

FISCAL ESTIMATE  
DOA-2048 N(R10/94)

ORIGINAL  
 CORRECTED  
 UPDATED  
 SUPPLEMENTAL

LRB or Bill No/Adm. Rule No.  
SB 344 99-0053/2

Amendment No. If Applicable

Subject WAGE & BENEFIT INCREASES IN 1999-2001 COLLECTIVE BARGAINING AGREEMENT  
MILWAUKEE GRADUATE ASSISTANTS ASSOCIATION BARGAINING UNIT

Fiscal Effect

State:  No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum certain appropriation

Increase Existing Appropriation  
 Decrease Existing Appropriation  
 Create New Appropriation  
 Increase Existing Revenues  
 Decrease Existing Revenues

Increase Costs - May be possible to Absorb Within Agency's Budget  Yes  No  
 Decrease Costs

Local:  No local government costs

1.  Increase Costs  
 Permissive  Mandatory  
2.  Decrease Costs  
 Permissive  Mandatory

3.  Increase Revenues  
 Permissive  Mandatory  
4.  Decrease Revenues  
 Permissive  Mandatory

5. Types of Local Governmental Units Affected:  
 Towns  Village  Cities  
 Counties  Others \_\_\_\_\_  
 School Districts  WTCS Districts

Fund Sources Affected

GPR  FED  PRO  PRS  SEG  SEG-S

Affected Ch. 20 Appropriations

20.865 (1)

Assumptions Used in Arriving at Fiscal Estimate

See Attached

Long-Range Fiscal Implications

Agency/Prepared by: (Name & Phone No.)  
Department of Employment Relations  
John Vincent/266-1729

Authorized Signature/Telephone No.

*Elizabeth Garwood*

Date

1/24/00

Tommy G. Thompson  
Governor

Peter D. Fox  
Secretary

State of Wisconsin



345 West Washington Avenue  
P.O. Box 7855  
Madison, WI 53707-7855  
Voice (608) 266-9820  
FAX (608) 267-1020  
TTY (608) 267-1004

DEPARTMENT OF EMPLOYMENT RELATIONS

January 25, 2000

Co-Chairpersons and Members of the  
Joint Committee on Employment Relations  
Room 113 South, State Capitol  
Madison, WI 53703

Dear Co-Chairpersons and Committee Members:

I am submitting an amended fiscal note for the 1999-2001 tentative agreement with the Milwaukee Graduate Assistants Association (MGAA). It is necessary to amend the fiscal note that was attached to my letter dated January 11, 2000, to reflect the allocation of compensation reserve funds for this biennium. In addition, the following further amends the salary adjustment information included in my letter dated January 11, 2000.

1. Salary Adjustments

1. First Fiscal Year: effective July 1, 1999, for Academic Year 1999-2000.

1. UW-Milwaukee will supplement/increase the existing salary structure by 1.67% of base payroll with an internal budget reallocation. Previously reported as a structure change of 1.27%.
2. Following the base budget reallocation above, an average increase of 2.54% in base salary. Previously, this was reported as 2.84%.

B. Second Fiscal Year: effective July 1, 2000, for Academic Year 2000-2001.

1. An average increase of 1.52% in base salary. This was previously reported as 1.5%.

These amendments do not require any additional General Purpose Revenue funds for the 1999-2001 biennium.

I respectfully request that the Committee accept these amended pages.

Sincerely,

A handwritten signature in black ink, appearing to read "Peter D. Fox".

Peter D. Fox,  
Secretary, Department of Employment Relations

PDF/JJV

Attachments

**SUBJECT: WAGE INCREASES IN 1999-2001 CONTRACT AGREEMENT**

Amended 1/25/00

**MILWAUKEE GRADUATE ASSISTANTS ASSOCIATION (WFT/AFT/AFL-CIO)**

<u>SUMMARY TOTALS</u>					
Total FTE:	239.59				
Base Payroll:	\$4,382,589				
<u>FISCAL YEAR</u>	<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>	
<b>1999-2000:</b>	1st Year Cost 1st Year in 2nd Year Cost	\$108,768 \$108,768	\$34,308	\$82,781	
<b>2000-2001:</b>	2nd Year Cost	\$69,525	\$21,930	\$52,914	
<b>Biennial Total</b>		<u>\$287,061</u>	<u>\$90,546</u>	<u>\$218,476</u>	

**SUBJECT: WAGE INCREASES IN 1999-2001 CONTRACT AGREEMENT**

**MILWAUKEE GRADUATE ASSISTANTS ASSOCIATION (WFT/AFT/AFL-CIO)**

**NEGOTIATED FISCAL YEAR INCREASES:**

Adjustments to academic year and annual appointment salary structure.

<u>FISCAL YEAR</u>	<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
<b>1999-2000:</b>				
1st Year Cost	\$108,768	\$117,089	\$34,308	\$82,781
1st Year in 2nd Year Cost	\$108,768	\$117,089	\$34,308	\$82,781
2nd Year Cost	\$69,525	\$74,844	\$21,930	\$52,914
<b>Biennial Total</b>	<u>\$287,061</u>	<u>\$309,022</u>	<u>\$90,546</u>	<u>\$218,476</u>

**AGENCY FUNDED ADJUSTMENTS: The following adjustments will be funded with an internal budget reallocation.**

Adjustments to academic year and annual appointment salary structure.

<u>FISCAL YEAR</u>	<u>ALL FUNDS</u>
<b>1999-2000:</b>	
1st Year Cost	\$77,561
1st Year in 2nd Year Cost	\$77,561
2nd Year Cost	\$0
<b>Biennial Total</b>	<u>\$155,122</u>

**FISCAL ESTIMATE WORKSHEET**

SB 344

1999 Session

Detailed Estimate of Annual Fiscal Effect

ORIGINAL  UPDATED

LRB or Bill No./Adm. Rule No.

Amendment No.

DOA-2047 (R10/94)

CORRECTED  SUPPLEMENTAL

99-0053/2

**Subject** WAGE & BENEFIT INCREASES IN 1999-2001 COLLECTIVE BARGAINING AGREEMENT  
MILWAUKEE GRADUATE ASSISTANTS ASSOCIATION BARGAINING UNIT

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):

FY 1999-2000 Only

II. Annualized Costs:		Annualized Fiscal Impact on State Funds from:	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes		\$ 117,089	
(FTE Position Changes)		( FTE)	(- FTE)
State Operations - Other Costs			
Local Assistance			
Aids to Individuals and Organizations			
<b>TOTAL State Costs by Category</b>		\$ 117,089	\$0
<b>B. State Costs by Source of Funds</b>		Increased Costs	Decreased Costs
GPR		\$ 34,308	\$0
FED			
PRO/PRS		\$ 82,781	\$0
SEG/SEG-S			
<b>III. State Revenues</b>		Increased Rev.	Decreased Rev.
Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
GPR Taxes			
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>		\$0	\$0

**NET ANNUALIZED FISCAL IMPACT**

STATE

LOCAL

NET CHANGE IN COSTS

\$117,089

NET CHANGE IN REVENUES

Agency/Prepared by: (Name & Phone No.)  
Department of Employment Relations  
John J. Vincent/266-1729

Authorized Signature/Telephone No.

*Elizabeth Reinhold*

Date

1/24/00

**FISCAL ESTIMATE WORKSHEET**

SB 344

**1999 Session**

Detailed Estimate of Annual Fiscal Effect

- ORIGINAL     UPDATED  
 CORRECTED     SUPPLEMENTAL

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DOA-2047 (R10/94)

**Subject**                      **WAGE & BENEFIT INCREASES IN 1999-2001 COLLECTIVE BARGAINING AGREEMENT  
MILWAUKEE GRADUATE ASSISTANTS ASSOCIATION BARGAINING UNIT**

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):

**FY 2000-2001 Only**

II. Annualized Costs:		Annualized Fiscal Impact on State Funds from:	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes		\$ 191,933	
(FTE Position Changes)		( FTE)	(- FTE)
State Operations - Other Costs			
Local Assistance			
Aids to Individuals and Organizations			
<b>TOTAL State Costs by Category</b>		\$ 191,933	
<b>B. State Costs by Source of Funds</b>		Increased Costs	Decreased Costs
GPR		\$ 56,238	
FED			
PRO/PRS		\$ 135,695	
SEG/SEG-S			
<b>III. State Revenues</b>		Increased Rev.	Decreased Rev.
Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
GPR Taxes			
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>			

**NET ANNUALIZED FISCAL IMPACT**  
STATE                      LOCAL

NET CHANGE IN COSTS                      \$191,933                      \_\_\_\_\_

NET CHANGE IN REVENUES                      \_\_\_\_\_

Agency/Prepared by: (Name & Phone No.)  
Department of Employment Relations  
John J. Vincent/266-1729

Authorized Signature/Telephone No.  
*Elizabeth Reinwald*

Date  
1/24/00