

①

Assembly Hearing Slip

(Please print plainly)

Date: 08/26/99
 Bill No. _____
 Or Subject: Mink Industry
Melvin
Blank Blake
 (Name)
W 6343 State Hwy 67
 (Street Address or Route Number)
Plymouth, Wis 53073
 (City & Zip Code)
United Feeds
 (Representing)

Speaking in favor:
 Speaking against:
 Registering in favor:
 Registering against:
 Speaking for information only:
 Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms
 Room 411 West
 State Capitol
 Madison, WI 53702

②

Assembly Hearing Slip

(Please print plainly)

Date: 8/26/99
 Bill No. _____
 Or Subject: Animal Terrorism
Mel H. Blake
 (Name)
PO Box 256
 (Street Address or Route Number)
Plymouth Wis 53073
 (City & Zip Code)
Fairlane
 (Representing)

Speaking in favor:
 Speaking against:
 Registering in favor:
 Registering against:
 Speaking for information only:
 Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms
 Room 411 West
 State Capitol
 Madison, WI 53702

③

Assembly Hearing Slip

(Please print plainly)

Date: 8/26/99
 Bill No. _____
 Or Subject: Gronemus bill,
a/c terrorism
Teresa Platt
 (Name)
826 Orange Ave #506
 (Street Address or Route Number)
Granada, CA 92118
 (City & Zip Code)
Fur Commission
 (Representing)

Speaking in favor:
 Speaking against:
 Registering in favor:
 Registering against:
 Speaking for information only:
 Neither for nor against:

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Assembly Sergeant at Arms
 Room 411 West
 State Capitol
 Madison, WI 53702

Misc 15
5

4

Assembly Hearing Slip

(Please print plainly)

Date: Aug 26, 1999
Bill No. Or Subject: Terrorism to Mink Industry
(Name) George Halmon
N3647 2TH E
(Street Address or Route Number) Medford, WI 54451
(City & Zip Code) Northern Wisc. Mink Assc.
(Representing)

- Speaking In favor:
- Speaking against:
- Registering In favor:
- Registering against:
- Speaking for Information only; Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms
Room 411 West
State Capitol
Madison, WI 53702

5

Assembly Hearing Slip

(Please print plainly)

Date: 8-26-99
Bill No. Or Subject: ROBERT H. ZIMBAL
(Name) 211 WASH. AVE.
(Street Address or Route Number) SHEBOYGAN 53081
(City & Zip Code) MILWAUKEE FARMERS
(Representing)

- Speaking In favor:
- Speaking against:
- Registering In favor:
- Registering against:
- Speaking for Information only; Neither for nor against:

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Assembly Sergeant at Arms
Room 411 West
State Capitol
Madison, WI 53702

would like to speak on how you could help us for a short time on food temper

6

Assembly Hearing Slip

(Please print plainly)

Date: 08/26/99
Bill No. Or Subject: FARM PROTECTION
(Name) Roger Rubitz
1147 E HWY
(Street Address or Route Number) ATHENS WI 53411
(City & Zip Code) Rubitz Fur Farm
(Representing)

- Speaking In favor:
- Speaking against:
- Registering In favor:
- Registering against:
- Speaking for Information only; Neither for nor against:

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Assembly Sergeant at Arms
Room 411 West
State Capitol
Madison, WI 53702

Medford Food Plant
uses 60,000 lbs of
Produce every day.

14

Assembly Hearing Slip

(Please print plainly)

Date: Aug 26, 1999

Bill No. Or Subject: Penally enhancing and re: animal abuse program

(Name): Kelly D. Dush
(Street Address or Route Number): N 9617 Turba Ct.
(City & Zip Code): Elkport, Ia 53020

(Representing):

- Speaking in favor: [checked]
Speaking against: []
Registering in favor: []
Registering against: []
Speaking for information only; Neither for nor against: []

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms: Room 411 West State Capitol Madison, WI 53702

8

Assembly Hearing Slip

(Please print plainly)

Date:
Bill No. Or Subject:

(Name): JUSTIN ZANDERWEED
(Street Address or Route Number): 2260 Quinlan Ave
(City & Zip Code): Fredericksburg Iowa 50630
(Representing): 2515-374-5216

- Speaking in favor: []
Speaking against: []
Registering in favor: []
Registering against: []
Speaking for information only; Neither for nor against: []

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms: Room 411 West State Capitol Madison, WI 53702

9

Assembly Hearing Slip

(Please print plainly)

Date: 8-25-99

Bill No. Or Subject: WI Milk Marketing Bd
(Name): Jone Skalen
(Street Address or Route Number): N4448 54 Hwy 32
(City & Zip Code): Sheb. Falls, WI 53085
(Representing): Dairy Farmers

- Speaking in favor: []
Speaking against: [checked]
Registering in favor: []
Registering against: []
Speaking for information only; Neither for nor against: []

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms: Room 411 West State Capitol Madison, WI 53702

10

Assembly Hearing Slip

(Please print plainly)

Date: 8-26-99

Bill No. _____
Or _____
Subject _____

James Heiner
(Name)

N 4408 ST Hwy 32
(Street Address or Route Number)

N 4408 Sheb Falls WI
(City & Zip Code)

53085 Dairy Farming
(Representing)

Milk Marketing Board

Speaking in favor:

Speaking against:

Registering in favor:

Registering against:

Speaking for information only:

Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms
Room 411 West
State Capitol
Madison, WI 53702

Farm Bureau - Volunteers for Agric.
State land purchases / Funded by
Stewardship Fund

11

Assembly Hearing Slip

(Please print plainly)

Date: Aug. 26-99

Bill No. _____
Or _____
Subject _____

Ken Turba
(Name)

N 9539 Irish Ct.
(Street Address or Route Number)

Elkhart Lake, Wis.
(City & Zip Code)

Self
(Representing)

53020

Speaking in favor:

Speaking against:

Registering in favor:

Registering against:

Speaking for information only:

Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms
Room 411 West
State Capitol
Madison, WI 53702

Alliance for Preservation of
~~Rural~~ Agricultural / Rural
Character

12

Assembly Hearing Slip

(Please print plainly)

Date: 8/26/99

Bill No. _____
Or _____
Subject _____

Urban Sprawl -
PDR (Purchase of
Development Rt.

(Name) Kristi Pietsch-Sorenson

W5545 Chl. Rd. N
(Street Address or Route Number)

Waldo WI 53093
(City & Zip Code)

Sheboygan Area Land
(Representing) Conservancy and

Speaking in favor:

Speaking against:

Registering in favor:

Registering against:

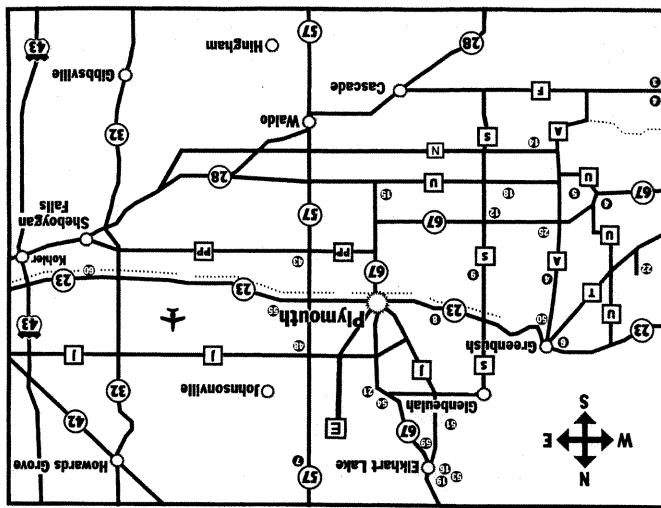
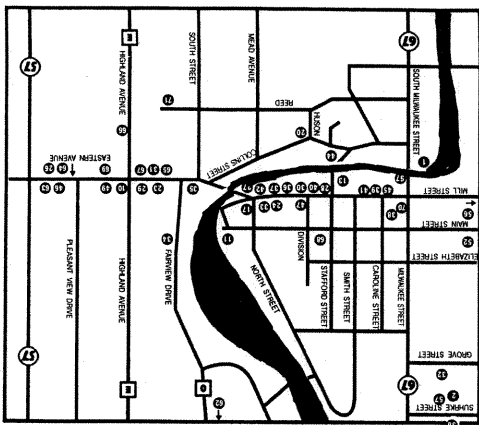
Speaking for information only:

Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms
Room 411 West
State Capitol
Madison, WI 53702

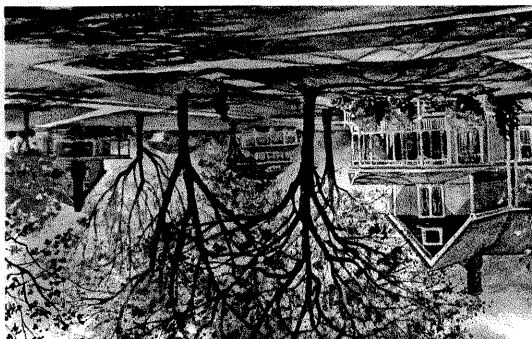
Alliance for Preservation of
~~Rural~~ Agricultural / Rural
Character



Cover and inside paintings by Sue Strandberg
Map Design: Dennis Murphy
(Map not to scale)



Published By
ISM 4/99



Plymouth is located in the gently rolling hills of the Kettle Moraine and in the fertile valley of the Mullet River. Plymouth was dubbed the "Cheese Capital of the World" when the National Cheese Exchange, the price setting body of the dairy industry, was established here in 1882. Two Plymouth residents, Dr. Elmer Eldridge and J.C. Wheeler perfected methods of processing cheese. Today several cheese and dairy companies are flourishing in the Plymouth area. A 20-foot high, nationally recognized Stolstein monument stands in western Plymouth as a tribute to the local dairy industry. Plymouth is home to many magnificent historic houses and buildings. Some of these are now bed and breakfast establishments, cozy inns, or quaint shops. Plymouth's close proximity to Milwaukee and Chicago makes it an ideal day trip for those searching for a quaint small town retreat, a day at the lake, a cross country ski trip, or a hike through the Kettle Moraine. If this is your first visit to Plymouth...Welcome! If you've visited before...Welcome back!

Welcome to Historic Plymouth

PLACES OF INTEREST

- 1 ANTOINETTE, COW MONUMENT**
Erected during Plymouth's centennial celebration in 1977, this fiberglass statue stands 20-feet high and weighs over 1,000 pounds. This monument commemorates Plymouth's ties to the cheese making industry. *Just south of the Hwy. 67 and Mill Street intersection.*
- 2 CITY PARK**
Wooded park with band shell, pavilion, picnic area, playground, swimming pool, baseball diamond, and tennis courts. *Hwy. 67 & Suhrke Rd., Plymouth (920) 893-1271*
- 3 ICE AGE CENTER**
An information center that orients visitors to the Ice Age Scientific Reserve. An interpretive film is shown twice each hour. Murals, exhibits, guidebooks, evening programs. Open Mon.-Fri. 8:30 a.m.-4 p.m. and Sat.-Sun. 9:30 a.m.-5 p.m. Park sticker required for admission. *Hwy. 67, Dundee. (920) 533-8322*
- 4 KETTLE MORAIN STATE FOREST**
The Kettle Moraine State Forest, Northern Unit, runs from Glenbeulah in the North, south to Kewaskum, near West Bend. It is named for its geologically significant land formations, created by the movement and melting of glaciers between 25,000 and 10,000 years ago. The forest offers an abundant variety of recreational pleasures, from hiking, biking, horseback riding, nature observation, camping, swimming, boating, and fishing in the summer to snowmobiling, cross-country skiing, and ice fishing in the winter. *(414) 626-2116*
- 5 PARNELL TOWER**
Located inside the Kettle Moraine State Forest, this 60-foot high wooden tower was rebuilt in 1988 and offers a panoramic view of the forest and surrounding farmlands. On a clear day, observers can see as far as 25 miles! Park sticker required for admission. *County Trunk A, Parnell (414) 626-2116*
- 6 WADE HOUSE**
Built in the 1850's by an early settler, Sylvanus Wade, the three-story frame building was formerly a stagecoach inn. Many of the original early American furnishings decorate the house. Also on the grounds are the Robinson House, the home of Wade's daughter and son-in-law, and the Jung Carriage Museum, featuring over 70 vehicles in one of America's finest carriage collections. All buildings are open May-Oct. from 9 a.m.-5 p.m. daily. Admission. *Center St., Greenbush (920) 526-3271*
- 7 GREATWOOD LOG HOMES**
Log home packages available in Western Red Cedar, Northern White Cedar or pine logs. Call or visit our three model homes Mon.-Fri. 9 a.m.-5 p.m., Sat. 9 a.m.-4 p.m. Located on Hwy. 57, seven miles north of Plymouth. In Wisconsin 1-800-242-1021 or outside Wisconsin 1-800-558-5812 web-site: www.greatwood.com
- 8 PINE RIDGE LOG HOMES OF WISCONSIN**
Located four miles west of Plymouth at the intersection of Hwy. 23 and Hwy. P. One of the few log home companies in existence today where everything is done by hand. Model open for viewing. *W6529 Valley Ln., Plymouth (920) 892-4104 or 1-800-424-7915 web-site: ploghomes.com*
- 9 WILDERNESS LOG HOMES**
Located on the edge of the Kettle Moraine State Forest, this is one of America's leading log home companies. Models open for viewing. Office and mill tours available. *Take Hwy. 23 West to County Trunk S, go south half mile 1-800-237-8564*

VISITOR SERVICES

- 24 PLYMOUTH CHAMBER OF COMMERCE VISITOR INFORMATION**
Mon.-Fri. 9 a.m.-4 p.m., Sat. noon-4 p.m., Sun. 10 a.m.-5 p.m. *520 E. Mill St., Plymouth (920) 893-0079 Fax: (920) 893-8473 Toll Free 1-888-693-8263 web-site: www.plymouthwisconsin.com*
- 25 MARSHALL'S EXPRESS**
Complete convenience store, fuel and diesel, fresh subs and pizzas made to order, fresh bakery, bagels and cappuccino. *Located on the Corner of Hwy. 23 and Fairview Dr., Plymouth (920) 892-2655*
- 26 MILL'S FLEET FARM GAS MART**
Mini mart, gas and car wash 6 a.m.-10 p.m. daily. *3108 Cty. Trk. C, Plymouth (920) 893-5115*
- 27 PICK N' SAVE**
Open 24-hours. Picnic, holiday, special occasion and party needs, full service deli, bakery and floral. We can fill your special orders. U.S.D.A. choice beef and farm fresh produce. Shop Pick 'N Save when you're "Picky About Savings". *2643 Eastern Ave., Plymouth (920) 892-6648*
- 28 PLYMOUTH PIGGLY WIGGLY**
Open 7-days a week 7 a.m.-9 p.m. Come shop the locally owned and operated "friendly" store. We welcome you to come and visit us at 1411 Eastern Ave., Plymouth (920) 893-0741
- 29 PLYMOUTH COMPREHENSIVE HIGH SCHOOL**
125 Highland Ave., Plymouth (920) 893-6911
- 30 PLYMOUTH OIL INC. SERVICE STATION**
Mini mart, gas, food, live bait. Hours 6 a.m.-10 p.m. *1611 Eastern Ave., Plymouth (920) 893-6851*
- 31 POST OFFICE**
302 E. Main St., Plymouth (920) 892-6906
- 32 SENTRY FOODS**
Open 24-hours seven days a week. Full service deli, bakery and floral shop. U.S.D.A. Choice Meats and farm fresh produce. *2225 Eastern Ave., Plymouth (920) 893-FOOD (3663)*
- 33 WEST SIDE PANTRY**
Open 24-hours, mini mart, gas, food. *103 N. Milwaukee, Plymouth (920) 893-5560*

EMERGENCY SERVICES
Police, Fire, Ambulance 911

34 VALLEY VIEW MEDICAL CENTER
This full-service hospital offers a 24-hour physician-staffed emergency department. *901 Reed St., Plymouth (920) 893-1771*

MEDIA NEWSPAPERS
Depot Dispatch (Elkhart Lake) (920) 876-2922, The Review, Tues. & Thurs. (920) 893-6411, Sheboygan Press (AP), Daily (920) 457-7711, Shoreline Chronicle, Tues. (920) 459-8820
RADIO & TELEVISION
WHBL Radio AM 1330 (920) 458-2107, WJUB Radio AM 1420 (920) 893-2661, (920) 467-4891, WJWB FM 93.7 (920) 458-2107, WXER Radio FM 104.5 (920) 893-1045, (920) 467-0200





LODGING

10 AMERICINN MOTEL

Motel featuring 38-units, an indoor heated swimming pool, whirlpool and sauna. Rooms include remote controlled cable TV, Handicapped rooms available. Continental breakfast included. Private meeting room for 12. **1708 Eastern Ave., Plymouth (920) 892-2669**

11 B.L. NUTT BED & BREAKFAST INN

This county landmark home is located a block from downtown Plymouth, along the Mullet River. Furnished with antiques, the two upstairs guest rooms invite you to feel at home. A front and side porch offer picturesque summer enjoyment. **632 East Main St., Plymouth (920) 892-8566 web-site: www.bbineternet.com/blnut/**

12 BEVERLY'S LOG GUEST HOUSE

Warm informal hospitality and rustic country charm welcomes you to this Kettle Moraine hilltop, newly constructed log home. Scenic and peaceful, minutes from Plymouth and State Forest Trails. Two guest rooms, shared bath, A.C., full breakfast. Open year-round, cash and checks accepted. **W6926 Stoney Ridge Ln., Plymouth (920) 892-6064**

15 52 STAFFORD, AN IRISH GUEST HOUSE

Listed on the National Register of Historic Landmarks, the inn has 19 rooms, each with a queen-sized four-poster bed, cable TV, phones and writing desk. Most have whirlpool baths. Listed as one of Wisconsin's top 100 restaurants serving dinner nightly. **52 Stafford St., Plymouth (920) 893-0552 web-site: www.classicnms.com**

14 HARMONY HILLS IN THE HOLLOW BED & BREAKFAST

Bed & Breakfast in a completely remodeled farmhouse on 40 acres, 10 miles southwest of Plymouth. Two rooms available, one with double bed and one with king-size bed. Three story octagonal tower is unique. Open year-round. Cash or check **W7625 Cty. Rd. N, Plymouth (920) 528-8233**

15 HILLWIND FARM BED & BREAKFAST INN

Located on five picturesque acres, this 140-year-old Victorian Farmhouse features four romantic rooms with private baths, TV/VCR/Cable and fireplaces. Three also feature double whirlpools and private outside sitting porches, A.C., full breakfast. Rates \$115-\$150. Weekday rates available. **N4922 Hillwind Rd., Plymouth (920) 892-2199 web-site: www.execcp.com/hillwind**

16 THE OSTHOFF

Resort on beautiful Elkhart Lake. 174 guest suites all with kitchen, fireplace, and private balcony. Restaurant/bar, gift shop, indoor/outdoor swimming pools, hot tub and 7500-square feet of meeting and banquet space. Winter recreation, too! **101 Osthoff Ave., Elkhart Lake (920) 876-3366 or 1-800-876-3399 web-site: www.osthoff.com**

17 PLYMOUTH INN

Plymouth's newest motel featuring a whirlpool, fax and continental breakfast. Rooms include cable TV, phone, modem jacks and air conditioning. We are conveniently located downtown and just five minutes from the Road America Race Track. **606 E. Mill St., Plymouth (920) 893-5623 or 1-888-779-5623 Fax (920) 893-0936**

18 SILVER SPRINGS CONFERENCE AND RETREAT CENTER

Secluded facility on 272 acres adjacent to Kettle Moraine State Forest. Four cedar chalets, two bedroom, two bath, full kitchen, living room with fireplace OR six bedroom Farmhouse. Ideal for reunions, workshops, meetings, and conferences up to 80 people. **N4683 Silver Springs Ln., Plymouth 1-800-377-7153**

19 VICTORIAN VILLAGE OF ELKHART LAKE

Located on Elkhart Lake, spacious guest rooms, private baths, heated indoor pool, lounge area, outdoor pool, Lake deck, sand beach and watersport rentals. Mini golf, sand volleyball, arcade games. Off season accommodations. **279 South Lake Street, Elkhart Lake (920) 876-3323 e-mail: barefoot@damet.net**

20 YANKEE HILL INN BED & BREAKFAST

Elegant lodging in two adjacent restored landmarked historic homes in quiet residential area. Twelve rooms with private baths six of which have single whirlpool tubs. Full breakfast included. National Register property. Gift certificates available. **405 Collins St., Plymouth (920) 892-2222; web-site: www.yankeehillinn.com**



CAMPING

21 PLYMOUTH ROCK CAMPING RESORT

On Little Elkhart Lake. Beautiful camping resort with two large heated pools, whirlpool, kiddie pool, 9-hole mini golf, asphalt roller track and two large playgrounds, 483 sites available with all types of hook-ups. 4 miles north on Hwy. 67. **P.O. Box 445, Elkhart Lake, WI 53020, (920) 892-4252**

22 WESTWARD HO CAMP RESORT

Deluxe facilities with a western flavor. Two heated swimming pools, three playgrounds, recreation program, hiking trails, laundry, grocery store, snack shop. Located 12 miles southwest of Plymouth on Cty. T near G - three miles south of Hwy. 23. **N5456 Diston Rd., Glenbeulah (920) 526-3407**



DINING

23 RICHARDS A&W DRIVE IN

1504 Eastern Ave., Plymouth (920) 892-4022

24 THE CREAMERY FAMILY RESTAURANT

Open seven days a week. Full-service family dining at an affordable price. Serving homemade desserts and soups, daily specials, Friday fish fry and handmade old-fashioned shakes. Banquet room available for meetings and parties. Mon-Thurs. **6AM-8PM, Fri. 6AM-9PM, Sat. 7AM-9PM and Sun. 8AM-3PM 506 E. Mill St., Plymouth (920) 893-1770**

25 COUNTRY CRAFTS BARN

Housed in a 100-year-old barn in the rolling hills of the Kettle Moraine. Shady Lane Restaurant offers homemade soups, salads, sandwiches, and delicious desserts. Open Tues. Sun. **11AM-2PM, desserts till 4M. Reservations recommended. Open May 1-Oct. 31. Hwy. 67 & Shady Lane, Plymouth (920) 893-8095**

26 DAIRY QUEEN

Famous for steak sandwich and Blizzard flavor treats. Large dining room seats 118, air conditioned. Quality, quantity, service and cleanliness in our motto. **3101 County Rd. C, Plymouth (920) 893-8784**

27 ELLA'S DELA

A real delicatessen serving homemade soups, salads, cookies and more! Enjoy our huge selection of real deli sandwiches and subs both served warm or cold. Party subs, catering services and party trays available. Locations also in Sheboygan and Sheboygan Falls. **607 Eastern Avenue, Plymouth (920) 893-3022 Fax (920) 893-8998**

28 EXCHANGE BANK COFFEEHOUSE

Enjoy superb coffee, tantalizing bakery and delicious lunch fare surrounded by the nostalgic ambience of the historic Exchange Bank. Treats include ice cream cones, shakes, malts, fruit smoothies, coffee beers, soups and sandwiches. Open seven days a week. **301 E. Mill St., Plymouth (920) 893-BEAN (2326)**

15 52 STAFFORD

This inn houses one of the county's most popular restaurants where food is prepared from fresh ingredients daily. Gastronomic specialties include rack of lamb, Stafford steak and corned beef platter. Full-time pastry chef. Open every evening for dinner. **52 Stafford Street, Plymouth (920) 893-0552 web-site: www.classicnms.com**

29 HARDEE'S

1610 Eastern Ave., Plymouth (920) 893-2223

30 PLAYERS PUB & GRILLE

Great grille menu includes steak sandwiches, hamburgers, brats, pizza, Friday night fish fry. Entertainment every Friday & Saturday evening. Hours: Tues-Sat. 3 p.m.-close. **423 E. Mill Street, Plymouth (920) 893-5534**

31 SUBWAY SANDWICHES & SALADS

Enjoy your favorite sub on fresh baked bread. Party subs and platters made to serve any size group. Call ahead for speedy pick up. **1511 Eastern Ave., Plymouth (920) 892-6159**



ARTS & ENTERTAINMENT

32 CONCERTS IN THE PARK

Local and guest bands play in the band shell every Thursday night at 7:30 p.m. June through August. Free. **Located at City Park, Hwy. 67 to Grove Street.**

33 PLYMOUTH CENTER

Located in a restored historic 1930's building, this unique cultural center features a visitor information center, historical museum, art center and the Plymouth Chamber of Commerce. Gallery 110 North and Historical Museum open Tues-Sat. noon-4 p.m., Sun. 1-4 p.m. **520 E. Mill St., Plymouth (920) 893-5242**

34 SHEBOYGAN COUNTY FAIR

September 2-6. Over 16,000 exhibits, National Country Entertainment, a Rodeo, Lumberjack Show, Childrens Shows, Tractor Pull. Plus carnival rides and lots of food. **(920) 893-5751 or (920) 458-8004 web-site: www.sheboycfair.org**



ANTIQUES, CRAFTS & SPECIALTIES

35 BACK DOOR BIKE SHOP

Mon-Fri. 10AM-8PM and Sat. 9AM-4PM. Cards Accepted: Discover, MasterCard & Visa. Bicycle Sales (new and used), Bicycle Accessories, Fitness Equipment, Bicycle Service and Rentals. **828 Eastern Ave., Plymouth (920) 893-9786**

36 BOOKS ETC.

A family owned bookstore with a unique mix of books for all ages. T-shirts, relaxing music, cards and magazines. A nice place to relax and spend a little quiet time browsing. Open Mon-Fri. 10am-6pm, Sat. 10am-4pm. **429 E. Mill St., Plymouth (920) 892-6657; web-site: www.excel.net/~bookscet**

25 COUNTRY CRAFTS BARN

Housed in a 100-year-old barn in the rolling hills of the Kettle Moraine. Gift shops offer handcrafted gifts and country accents. Open May 1-Oct. 31. Tues-Sun. 10AM-5:30PM. **Hwy. 67 & Shady Lane, Plymouth (920) 893-8095**

37 THE EQUINE SOURCE

The Equine Source is located in the Mill Street Transfer Building. Specialty shop for horses featuring dressage and hunt seat tack and apparel. **(920) 893-6167**

38 FIBBER MCGEE'S CLOSET

A fearless mix of antiques, primitives, vintage-ware, and house and garden bric-a-brac. Open Thurs-Sat. 10AM-5PM. Closed December 1st-January 15th. **108 Caroline St., Plymouth (920) 893-8382**

39 HUB CITY ANTIQUE & COLLECTIBLES MALL & 3K'S COOKIE OUTLET

Forty quality dealers under one roof with a general line of antiques and collectibles. Also Vortman cookies in bulk, cookie jars and Fenton Art Glass. Open year round. Mon-Sat. 9AM-5PM, Sun. and holidays noon-5PM. **127 E. Mill St., Plymouth (920) 893-9719**

40 JEWELRY DESIGNS

Jewelry Designs is a fine jewelry store. We specialize in custom design work, complete jewelry repairs and appraisals. We carry a complete line of engagement and wedding rings, stones, and chains. Open Mon-Thurs. **9:30AM-5PM, Fri. 9:30AM-6:30PM, Sat. 9:30AM-1PM. 317 E. Mill St., Plymouth (920) 892-6995**

41 MCGINLEY & BAKER

Eclectic variety of distinctive gifts, antiques and flowers for all occasions, teleflora, complete line of wedding accessories and invitations. Open Mon-Sat. **10AM-6PM, Sun. 10AM-4PM. Visa, MasterCard & Discover accepted. 201 E. Mill St., Plymouth (920) 893-2069 Toll-free 888-443-8774**

24 MULLETT RIVER MERCANTILE

A unique shop in an award-winning 1846 reconstructed blacksmith shop featuring both antiques and locally handcrafted gifts of stained glass, baskets, florals, candles, teddy bears, handpainted Christmas ornaments. Open daily. Gift certificates available. **601 Eastern Ave., Plymouth (920) 893-GIFT (4438)**

42 PLYMOUTH CHEESE COUNTER

Large selection of cheese and gift items including imports, diet cheeses, sausage, wine, fresh cheese curds, string cheese, antiques, and craft items. Visit the "walk in cooler" cheese showroom. Cheese, gift boxes and baskets can be shipped world-wide. **W4882 County Rd. PP & Hwy. 57, Plymouth (920) 892-8781 Fax (920) 893-5986; web-site: www.cheesecapitol.com**

44 TIMEKEEPERS CLOCKS AND ANTIQUES

Historic antique shoppe featuring a large collection of clocks, pocketwatches, furniture, fountain pens, art pottery, coins and currency, jewelry and miscellaneous antiques. Just one block off Mill Street and open seven days 10AM-5PM. Bring in your clocks and watches for repair. **11 Stafford St., Plymouth (920) 892-TIME (8463)**

15 UNDER THE ATTIC

Our shop purchases and sells quality antiques and unusual items. Open daily at 10AM or by appointment. Visa & MasterCard accepted. **125 E. Mill St., Plymouth (920) 893-9888**

46 UNIQUELY YOURS TREASURES

A teddy bears lovers delight featuring selections from The Boyds Collection including Bearstones, Folkstones, Dollstone and Plush. Awarded Boyds Silver Paw! Wed-Fri. 10AM-5PM and Sat. 9AM-3PM. **Bus. Hwy. 23, just west of Fleet Farm, Plymouth (920) 893-5389**

47 WEST END ART & GIFT GALLERY

Enjoy the subtle scents and decorative accessories while browsing through landscapes, florals and wildlife. Several national artists featured in limited/open editions, originals and posters. Hours: Tues-Fri. 10AM-5PM, Sat. 10AM-4PM. **404 E. Mill St., Plymouth (920) 893-2029**

48 THE WREATH FACTORY

A gift and garden shop surrounded with wildflower and perennial gardens just waiting for you to explore. Specializing in creative gifts, dried floral, and of course a wide selection of wreaths. Open March-December daily 8AM-5PM, Sat. 9AM-5PM, Sun. 10AM-4PM. **N6625 State Hwy. 57, Plymouth (920) 893-8700 e-mail: otercrce@excel.net**



RECREATION

49 ARNDT'S GOLF COURSE

A nine-hole, par three course and driving range with golf club rentals and pull-carts. Open tee times through October, depending on weather. **Eastern Ave. next to Americinn in Plymouth (920) 893-8822**

50 CROSS COUNTRY SKIING

Kettle Moraine Scenic Dr., Greenbush. Four loops, rolling/open, wooded, intermediate. Park sticker required. Open daylight hours. **(414) 626-2116**
Kettle Moraine Scenic Dr., Parnell. 7.6 km rolling/wooded/expert trail. Park sticker required. Maps available. Open daylight hours. **(414) 626-2116**

51 CRYSTAL LAKE

Heavily used for fishing and boating. Motorboating is not allowed on Sunday. **Public access is located on County Highway C, 3 1/2 miles north of Highway 23.**

52 DOWNHILL SKIING

Nutt Hill Ski Area, W. Main St., Plymouth. Three lighted runs, the longest being 1,200 feet. Beginners run and intermediate wooded run. Two rope tows. Snow-making equipment. Open Tues-Fri. **7PM-10PM, Sat-Sun. 1PM-5PM. Season passes available. (920) 893-8742 or (920) 893-1271**

53 ELKHART LAKE

Largest natural lake in the County and fourth deepest in the state. Excellent public boat landing and parking area. Public beach.

54 LITTLE ELKHART LAKE

A public landing with small picnic area is provided. Motorboating is not allowed on Sunday.

55 SNOWMOBILING

Access points and trailer parking include: The Sheboygan Marsh Park, Elkhart Lake, and The Recreation Trail, along State Hwy. 23. Parking at Ranges Park and wayside Hwy. 57 & County Hwy. C east of Fleet Farm. Annual Budweiser Classic Race of Champions held at Sheboygan County Fair Park in January.

56 TEAM SCHULD'T (GUIDING SERVICE)

Guided Bass Fishing Trips. Half day and full day trips. Season May to September. Half day (five hours) \$50.00 per person. Full day (eight hours) plus \$100.00 for one person. Rods and tackle supplied upon request at no extra charge. No credit cards. **103 Kim Ct., Plymouth (920) 893-2046**

57 TENNIS COURTS

City Park, south 67 and Suhrke Road and Utility Park, intersection Milwaukee and Mill Streets.

58 TOM & JERRY'S 36-HOLE MINI GOLF AND BATTING CAGES, INC.

We offer fun filled family entertainment for all ages! Try our six fully automated batting cages, our original 18-hole "Shady Trails" or the brand new 18-hole "Stoney Creek" Courses. Open daily June-August, weekends in May and Sept. 11AM-9PM. Weather permitting. **Located directly across from Plymouth City Pool at 110 Suhrke Rd. (920) 893-0045.**

59 QUIT QUI OC GOLF CLUB

Sporty 18-hole golf course, open to the public-reservations suggested. Bar and restaurant open daily for lunch and for evening meals April-October. Cross Country Skiing and rentals available. **500 Quit Qui Oc Ln., Elkhart Lake (920) 876-2833**



ATTRACTIONS

FALL COLOR DRIVING TOUR

Approximately 25 miles of Kettle Moraine scenic drive runs through western Sheboygan County, providing spectacular displays of fall color. Peak color generally runs from mid September through mid October. **Brochures available by calling 1-888-693-8263.**

HISTORIC PLYMOUTH WALKING TOUR

Self-guided 2 1/2 hour or one hour tour features more than 50-historically significant homes, businesses and buildings, two are listed on national Register of Historic Places. **Brochures available by calling 1-888-693-8263.**

60 OLD PLANK ROAD TRAIL

Sheboygan County's popular 17 mile long multipurpose recreation trail parallels Highway 23 from Sheboygan, past Kohler, Sheboygan Falls, and Plymouth to Greenbush. This unique trail accommodates walkers, runners, bicyclists, nordic skiers, rollerbladers, horseback riders, and snowmobiles on 8' of asphalt and 8' of turf. **(920) 459-3060**

Narveson, Linda

From: Krieser, Steve
Sent: Friday, August 13, 1999 7:45 AM
To: Narveson, Linda
Subject: File Attachment I Promised

Oops -- here's the document attachment I promised



roomassigns.pdf

Steven Krieser
Executive Assistant to the
Assembly Sergeant at Arms
Room 411 West, State Capitol
(608) 266-1907

Visit Us On The Web: <http://www.legis.state.wi.us/assembly/asqt/>



Steven Krieser
(E-mail).vcf

-----Original Message-----

From: Krieser, Steve
Sent: Friday, August 13, 1999 7:24 AM
To: Narveson, Linda
Subject: Your Calls

Thanks for the heads-up on the agreement you have reached with the Transportation Committee on the use of the GAR Hall. I have attached a revised room assignment sheet for your perusal. Please let me know if this does not accurately reflect the compromise you have reached.

With regard to the passenger van for the August 26 meeting of the committee, those requests should be routed directly to the Assembly Chief Clerk's office. I believe Mary Ellis is the one to talk to over there on obtaining state fleet vehicles. Please advise me as to the departure time and location, and expected time of return. Also let me know if there are any special supplies you would like our staff person to bring to the hearing, and if we will need to pick up the vehicle from Fleet for you, or if you will arrange for this separately. Thanks!

Steven Krieser
Executive Assistant to the
Assembly Sergeant at Arms
Room 411 West, State Capitol
(608) 266-1907

Visit Us On The Web: <http://www.legis.state.wi.us/assembly/asqt/>



Steven Krieser
(E-mail).vcf

Assembly Committee Travel Approval Form

CHAIRPERSON'S NAME: Rep. Al Ott

ROOM #: 318 N PHONE: 266-5831

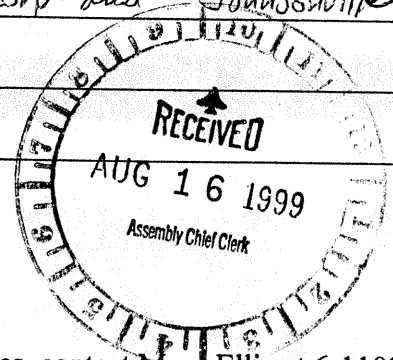
NAME OF COMMITTEE: Agriculture

CITY AND DATE: (If holding more than one hearing outside of Madison, please list each of them.)

CITY: Plymouth, WI DATE: August 26, 1999
Johnsonville, WI "

PURPOSE OF HEARING: (Please include Bill and LRB numbers.)

Public Hearing on agricultural issues
Tour Sargento Foods, Sartori Food Corp. and Johnsonville
Sausage, Inc.



Is a page requested to attend? YES NO

Is an overnight stay required? YES NO

Will a state car be needed? YES* NO (*If yes, contact Mary Ellis at 6-1108)

DATE OF THIS REQUEST: (Approval MUST be granted prior to trip) 08/13/99

CHAIRPERSON'S SIGNATURE: *Al Ott*

Approved Disapproved

[Signature]
Chief Clerk Signature

8-16-99
Date

Chairman:
Agriculture Committee

Member:
Consumer Affairs
Government Operations
Natural Resources



Al Ott

State Representative • 3rd Assembly District

MEMO

TO: Agriculture Committee Members

FROM: Representative Al Ott, Chair
Agriculture Committee

DATE: August 18, 1999

RE: Agriculture Committee Tour and Hearing – August 26, 1999

As you know, the Assembly Committee on Agriculture will hold a hearing and a tour on Thursday, August 26, 1999. The state van will leave from the West Washington Capitol entrance at 7:30 a.m. on August 26. We will tour one facility before noon and will retire to the Creamery Family Restaurant in Plymouth for lunch and the public hearing. We will tour two additional facilities in the afternoon and expect to return to Madison at 7:00 p.m.

A detailed itinerary for August 26 is attached.

Please call Linda in my office by noon on Friday, August 20 with your plans to attend and if you choose to ride the van.

ARO:ln
Attach.

Chairman:
Agriculture Committee



Member:
Consumer Affairs
Government Operations
Natural Resources

Al Ott

State Representative • 3rd Assembly District

Itinerary

Agriculture Committee Tour and Hearing

Thursday, August 26, 1999

| | |
|-----------------------|--|
| 7:30 a.m. | Board van at West Washington Capitol entrance |
| 9:30 a.m. –12:00 noon | Tour Sargento Foods, Inc.- Plymouth, WI |
| 12:15-1:00 p.m. | Lunch –Creamery Restaurant- Plymouth, WI |
| 1:00-2:00 p.m. | Agriculture Committee- Public Hearing Creamery Restaurant, Plymouth, WI |
| 2:05.-3:00 p.m. | Tour Sartori Food Corp.- Plymouth, WI |
| 3:20 p.m.-5:00 p.m. | Tour Johnsonville Sausage, Inc.- Johnsonville, WI |
| 7:00 p.m. | Return to Madison |

Please dress appropriately for tours. No skirts, no open-toed shoes, no jewelry.

Chairman:
Agriculture Committee

Member:
Consumer Affairs
Government Operations
Natural Resources



Al Ott

State Representative • 3rd Assembly District

MEMO

DATE: August 20, 1999
TO: Members, Assembly Committee on Agriculture
FROM: Rep. Al Ott, Chair
Assembly Committee on Agriculture
RE: Safe Farms Support Rally

You may have just received a fax announcing this rally next Thursday, August 26. The rally schedule indicates that the Agriculture committee will be present at the milk farm arson site at 1:00 p.m.

This is incorrect information. The Agriculture Committee will follow its scheduled tour plans which include a 1:00 p.m hearing at The Creamery Restaurant in Plymouth. Milk farmers have been invited to attend this hearing to voice their concerns before the Committee.

Should time permit, we may do a drive-by of the arson site en route to our scheduled stops. Legislators who are driving themselves can check with our office if they are interested in stopping.

Attached is a copy of the rally notice containing the incorrect information. Staff, please advise your bosses of this situation. Thank you.

ARO:ln
Attach.

SAFE FARMS SUPPORT RALLY

**Thursday, August 26, 1999
at 2:00 P.M.**

**at the United Feeds Agricultural Co-Op's arson site
at W8430 State Road 67**

**(at the corner of State Road 67 and County Highway)
Plymouth, Sheboygan County, Wisconsin 53073**

SAFE FARMS SUPORT RALLY SCHEDULE:

- 1:00 Wisconsin State Assembly Ag Committee tours arson site
- 2:00 Governor Thompson (unconfirmed) speaks at arson site
- 2:00 Safe Farms Rally at arson site (YOU NEED TO ATTEND!)
- 3:30 Farmers' reps meet with Cong. Petri at Plymouth City Hall
- 4:15 Congressman Tom Petri tours arson site

Pass the word!!!

Join Wisconsin farmers and other concerned citizens at a **SAFE FARMS SUPPORT RALLY** at 2:00 p.m. on August 26th at the scene of the August 9 - \$1.5 million animal rights/eco-terror arson fire.

Terrorism against resource providers is all too common in America. Animal rights terrorists and eco-terrorists have struck small family farms, food producers, research scientists, loggers, miners, the recreation industry and many others!

If you believe enough is enough,
join us at the
SAFE FARMS SUPPORT RALLY
at 2:00 P.M. on Thursday August 26th!!!

BE THERE AND BRING A FRIEND!

For more info, contact: Teresa Platt, Fur Commission USA at (619) 576-0139,
furfarmers@aol.com, www.furcommission.com or

Amy Blasel 715-678-2501

Narveson, Linda

From: Reineking, Carol
Sent: Friday, August 20, 1999 11:30 AM
To: Narveson, Linda
Subject: FW: Fax received (1p) from:'7156782783' on ID:2823687



1B1FB000.TIF

Linda-

F.Y.I. Here is the FAX Marty received concerning the Mink Farm Rally.

I contacted the person who sent it and told them that the Committee was scheduled for a hearing at that time and that you were unaware of their event.

She, Amy, was going to contact Fur Commission USA (who's planning the whole thing). I told her to let them know that they should not be saying the committee is doing this without the involvement of Representative Ott.

I just thought you'd want to know about this.

Carol Reineking
Rep. Reynolds' staff
266-7506

-----Original Message-----

From: Faxination
Sent: Friday, August 20, 1999 9:45 AM
To: Reynolds, Marty
Subject: Fax received (1p) from:'7156782783' on ID:2823687

Incoming Fax:
Description: Sent to:2823687 CSID:7156782783

Explanation:

Items received: 1
Duration: 41 seconds Transmission speed: 9600 baud
Gateway ID: 0 Job Reference: 1B1FB<

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Assembly Committee on Agriculture – Public Hearing

August 26, 1999 – 1:00-2:00 P.M. – The Creamery Restaurant – Plymouth, WI

Public Testimony

Melvin Blanke  
W6343 State Hwy. 67  
Plymouth, WI 53073  
United Feeds/Mink Industry

Atty. Mel H. Blanke  
P.O. Box 256  
Plymouth, WI 53073  
Mink Industry

Teresa Platt  
826 Orange Avenue, #506  
Coronado, CA 92118  
Director, Fur Commission USA

George Kalmon  
N3647 CTH E  
Medford, WI 54451  
Northern Wis. Mink Industry

Robert H. Zimbal  
2111 Washington Avenue  
Sheboygan, WI 53081  
Mink Industry

Roger Kubitz  
1147 E Hwy. F  
Athens, WI 54411  
Kubitz Fur Farm

Wil Turba  
N9617 Turba Ct.  
Elkhart Lake, WI 53020  
Fur farm industry/animal release

Justin Underwood  
2260 Quinlan Avenue  
Fredericksburg, IA 50630  
Fur farm industry

Page Two  
Public Testimony  
Agriculture Committee  
August 26, 1999

Ione Heinen  
N4448 State Hwy. 32  
Sheboygan Falls, WI 53085  
WI Milk Marketing Board

James Heinen  
N4408 State Hwy 32  
Sheboygan Falls, WI 53085  
WI Milk Marketing Board

Ken Turba  
N9539 Irish Ct.  
Elkhart Lake, WI 53020  
Farm Bureau-Volunteers for Agriculture  
State Land Purchases Funded by Stewardship Fund

Kristi Pietsch-Sorenson  
W5545 Cty. Road N  
Waldo, WI 53093  
Sheboygan Area Land Conservancy  
Alliance for Preservation of Agricultural/Rural Character

## ASSEMBLY COMMITTEE HEARINGS

### AGRICULTURE

**Representative Alvin Ott, Chair**

**The Creamery Family Restaurant**  
506 E. Mill Street  
Plymouth

**Thursday, August 26, 1999 1:00 P.M.**

The Committee will tour Sargento in Plymouth on the morning of August 26, 1999.

At 1:00 p.m. the Committee will hold a public hearing on agricultural issues at the location listed above.

### JOINT COMMITTEE ON INFORMATION POLICY

**Representative David Hutchison, Co-Chair**  
**Senator Robert Jauch, Co-Chair**

300 Southeast

**Thursday, \*August 26, 1999\* 10:00 A.M.**

(\*PLEASE NOTE DATE CHANGE\*)

The Joint Committee on Information Policy will hear testimony from invited speakers related to contingency planning, preparedness and other issues related to the Year 2000 problem. Invited speakers will include representatives from the Department of Administration; the Department of Agriculture, Trade and Consumer Protection; and state emergency government.

### NATURAL RESOURCES

#### SUBCOMMITTEE ON FISH, GAME AND OUTDOOR RECREATION

**Representative Scott Gunderson, Chair**

417 North

**Thursday, August 26, 1999 10:00 A.M.**

#### Reorganization of the DNR

The Committee will be listening to public testimony on the creation of an Independent Department of Fish, Game, and Outdoor Recreation. In addition, Natural

Resources Secretary George Meyer will be addressing the Subcommittee on the progress of the 1997 Department of Natural Resources reorganization.

### ADVANCE NOTICE SECTION

#### CHILDREN AND FAMILIES

##### FAMILY LAW

**Representative Bonnie Ladwig, Chair**  
**Representative Owens, Chair**

417 North

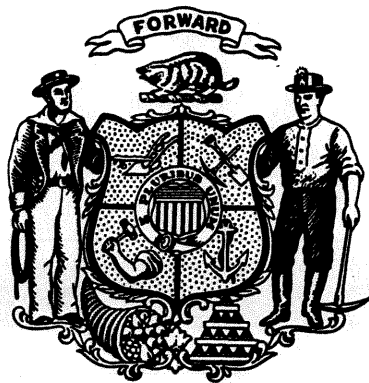
**Thursday, September 2, 1999 9:00 A.M.**

On the proposed changes to the standards for determining legal custody and physical placement of children in actions affecting the family and related matters, which are included in Senate Amendment 1 (as amended by Senate Amendments 40 and 41) to Senate Substitute Amendment 1 to 1999 Assembly Bill 133 (State Budget Bill).

Testimony will be limited to 5 minutes per speaker.

**\*Note:** The proposed changes are described in "1999-01 Wisconsin State Budget Comparative Summary, Budget Provisions of the Assembly and Senate" (July 1, 1999) prepared by the Legislative Fiscal Bureau, pages 76-82 under "General Fund Taxes and Workforce Development". (This is available on the Internet at [http://www.legis.state.wi.us/lfb/Assembly\\_Senate/generalfundtaxes.pdf](http://www.legis.state.wi.us/lfb/Assembly_Senate/generalfundtaxes.pdf)).

*END*



*END*

# *Fur Commission USA*

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PMB 506, 826 Orange Avenue  
Coronado, CA 92118-2698  
(619) 575-0139  
(619) 575-5578/fax  
furfarmers@aol.com  
www.furcommission.com

Press Release August 25, 1999  
For Immediate Release  
Contact: Teresa Platt  
(619) 575-0139

Congressman Thomas E. Petri  
Joins Wisconsin Farmers and Other Concerned Citizens  
at Safe Farms Support Rally  
at Scene of Animal Rights/Eco-Terror Arson

Congressman Thomas E. Petri will join Wisconsin farmers and other concerned citizens at a Safe Farms Support Rally Thursday August 26 at 4 P.M. at the scene of the August 9 \$1.5 million animal rights/eco-terror arson fire at United Feeds. United Feeds mill is a mink farmers' agricultural feed co-op in Plymouth, Sheboygan County, Wisconsin.

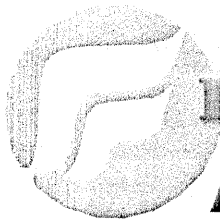
Where: United Feeds at United Feeds Agricultural Co-Op's arson site at W8430 State Road 67 (at the corner of State Road 67 and County Highway U) Plymouth, Sheboygan County, Wisconsin 53073

When: Thursday, August 26 at 4:00 P.M.

"Terrorism against resource providers is all too common in America," stated Teresa Platt of Fur Commission USA, a non-profit association representing over 600 fox and mink farming families on over 400 farms in 31 states. "Animal rights terrorists and eco-terrorists have struck small family farms, food producers, research scientists, loggers, miners, the recreation industry and many others! The Safe Farms Support Rally is the farmers' way of saying 'Enough is Enough! We want safe farms again!'"

In response to such attacks, the FBI has now moved domestic terrorism up its list of priority issues, several states, including Wisconsin, have introduced legislation aimed at those who release domesticated livestock.

The Safe Farms Support Rally will show support for U.S. farmers in their efforts to ensure safe farms.



## **Animal-Use Abolitionists on Road Trip of Vandalism and Arson**

By Teresa Platt, Executive Director, Fur Commission USA

Farmers in the Midwest are reeling from four actions in the first week of August. Michigan and Wisconsin ATF, FBI and local law enforcement are quickly spending taxpayer dollars investigating the crime wave by ALF and ELF, the eco-anarchists of the Animal and Earth Liberation Fronts.

### **Midwest Crime Spree**

The week began with a bang in Bristol, Kenosha County, Wisconsin on Tuesday, Aug. 3. Sometime between 4 and 5 a.m., vandals released about 3,000 domesticated mink from the Richard Krieger Farm. By 10 a.m. most of the mink were back safely on the farm, thanks to farmers and neighbors who came from two states to help.

According to the *Milwaukee Journal Sentinel*, "Students and teachers from a nearby elementary school were among the 50 or so friends and neighbors of mink farmer Richard Krieger who helped locate the animals." Unfortunately, as many as 100 animals were lost to stress, roadkill and dogs.

Working out of Vancouver, David Barbarash of the North American Animal Liberation Front Press Office stated that the Animal Liberation Front (ALF) had claimed responsibility for the attack.<sup>(1)</sup>

### **Crossing State Lines**

The vandals next crossed the Wisconsin border, heading north to the tiny town of Escanaba on Michigan's Upper Peninsula. There, on Saturday, Aug. 7, they set fire to a fishing boat in the driveway of a local veterinarian.

Neighbors watching the Aurora Borealis spotted flames at 3:20 a.m. and awoke the sleeping doctor. Using a garden hose, James Boydston, DVM prevented gasoline-soaked materials from igniting a second boat, a runabout stored next to the fishing boat which was engulfed in flames. On the garage door, graffiti claimed guilt for the arson: "FUR IS MURDER. E.L.F."<sup>(2)</sup>

"Thank goodness for good neighbors," said Dr. Boydston. "A few more minutes and the garage would have caught fire."

### **Farmers Demand Action**

"Now more than ever, we need our government to respond," said Linda Zimbal, fur farmer from Sheboygan, Wisconsin, following the latest outburst of animal rights terror.

"We fur farmers have signed onto the National Animal Interest Alliance's Call for Action, along with others raising livestock, animal research scientists, people from zoos, aquariums, pet breeders and many others, over a thousand groups representing over a million people.

"The Call for Action demands government commit the resources to stop vandals preying on the livestock industry, medical research and anyone who is involved in animal and resource-based industries."

During summer 1998, fur farmers were hit with a similar road trip of vandalism. Lest we forget:

**July 4:** Middleton, WI, 150 mink released.

**Aug. 18:** Pearl Lake, MN, 2,500 mink released.

**Aug. 20:** Guttenberg, IA, 350 fox released.

**Aug. 21:** Jewell, IA, 2,500 mink released.

**Aug. 27:** Beloit, WI, 3,000 mink released.

**Aug. 28:** Rochester, MN, 2,800 mink released.

**Oct. 26:** Powers, MI, 5,000 mink released.

During the August Congressional recess, ask your Senators and Congressmen to support the efforts of Sen. Orrin Hatch (R-UT) to strengthen legislation aimed at thwarting the eco-anarchists. And if you haven't signed on to NAIA's Call for Action, do so now. It can be found at [www.furcommission.com/resource/Resources/FAF.pdf](http://www.furcommission.com/resource/Resources/FAF.pdf) (PDF format), or [www.naiaonline.org/rfa9810a.html](http://www.naiaonline.org/rfa9810a.html) (HTML).

ELF is the Earth Liberation Front, the same group that admitted guilt for the \$12 million arson at Vail Resorts, Colorado, on Oct. 18, 1998. A week after that 1998 attack, ELF visited the Pipkorn mink ranch in Powers, Michigan, and released 5,000 mink.

### More Arson

On Monday, Aug. 9, firefighters unsuccessfully battled a huge blaze that broke out at about 3 a.m. at United Feeds, west of Plymouth, Sheboygan County. Most of the building of United Feeds, a feed supplier to area fur farmers, was destroyed, resulting in \$1.5 million in damage.

Fearing a bottleneck in the supply of ingredients to feed their hungry animals, local farmers began mixing feed on their farms and distributing it to those normally dependent on United Feeds.

An average mink consumes over 100 pounds a year of byproducts from the beef, dairy, poultry and fish-processing industries. Since Wisconsin is America's Dairy State and its number one mink-raising state (over 800,000 raised in 1998), the loss of the feed mill could disrupt the daily recycling of tons of inedible byproducts resulting from the production of food for humans.

### Connected?

Also on Aug. 9 at about 3 a.m., the same time as the fire raged at United Feeds, 3,000 domesticated mink

were being released at Gene Meyer's Fur Farm in Plymouth, just 10 minutes away.

Over 100 neighbors and farmers helped recover the animals, safely returning them to their pens by early morning. At press time, it appeared that fewer than 150 animals had been lost to stress, dogs and roadkill.

Investigators are now working to determine if there's a connection between this attack and the United Feeds fire.

### Notes:

(1) ALF stated, "This farm was targeted not only because of Krieger's exploitation [sic] of the mink nation (although that would be reason enough), but because Krieger's farm is a direct supplier of Neiman-Marcus Department Stores. Through their support of such a farm, Neiman-Marcus shows absolutely no regard for Life or the eco-system. It appears that Neiman-Marcus is allied with Krieger and his fellow murderous farmers in their love of profits and greed over Life and Freedom. The Animal Liberation Front declares an open invitation to anyone who would dare to stop these groups' sick reign of terror. Now is the time for direct action. The only terrorism is the one we allow to exist. Until all these death camps are closed, we will continue to liberate."

(2) It is unclear why ELF should have singled out Boydston and written this graffiti. The ALF publication *The Final Nail* lists him as a fur farmer, but he left the business seven years ago. His only connection now with the fur industry is in his capacity as a vet, helping the local mink breeders association.



**Committee on Resources, Subcommittee on Forests and Forest Health,  
Oversight Hearing on "Public and Private Resource Management  
And Protection Issues in the National Forest Systems"**

Tuesday, May 18, 1999, 2:00 p.m., Committee Room 1334, Longworth HOB

Testimony of Teresa Platt, Executive Director of Fur Commission USA

Chairwoman Chenoweth, Committee Members and Concerned Citizens:

Thank you for allowing me to address you today. Fur Commission USA is a non-profit trade association representing over 600 mink and fox farming families on over 400 farms in 31 states. Fur farmers, along with trappers, retailers and our support industries, have been subjected to persistent terrorist attacks by the same people claiming responsibility for 1998's destruction at Vail, Colorado, which resulted in \$12 million of damage on Forest Service land. As victims of terrorism, either in the name of animal rights or the environment, we join the ranks of the beef, poultry, dairy, timber, mining and recreation industries, wildlife managers, research scientists, zoos, aquariums and all others who have been victimized.

As everyone is aware, Earth Liberation Front (ELF), the sister group of Animal Liberation Front (ALF), took credit for the fires at Vail, claiming its intention was to "save" the Canada lynx, which is, of course, native to Canada and under the management of the Canadian government. Many people are not aware that ELF's next action, after the arson attack in Vail, was directed at the family farm of Tom and Carol Pipkorn of Powers, Michigan. On October 26, between 3 and 5 a.m., ELF terrorists claimed responsibility for releasing 5,000 domesticated mink. Over a hundred neighbors helped collect the animals, minimizing the damages. If not for the efforts of these good neighbors, sixty years' of sweat and toil in building this family business would have come to naught. [Letter from Tom and Carol Pipkorn at [www.furcommission.com/news/newsD4.htm](http://www.furcommission.com/news/newsD4.htm) and *USA Today* article "Terror on the Beasts' Behalf" by Traci Watson at [www.furcommission.com/news/newsC3.htm](http://www.furcommission.com/news/newsC3.htm).]

In claiming responsibility for the release, ELF stated, "As corporate destroyers burn in the west, wildlife nations will be liberated in the north, Earth Liberation Front." [Animal Liberation Frontline-News, [www.animal-liberation.net](http://www.animal-liberation.net)]

Over the last decade, fur farmers have suffered dozens of attacks with ALF and ELF taking credit, either individually or jointly. Thursday, August 20, 1998, cages were opened on a domesticated fox farm in Guttenberg, Iowa. ALF took credit, stating, "This action was done in solidarity with the warriors of the Chatham 3" in reference to three people arrested in connection with a 1997 incident at a fur farm in Chatham, Ontario, Canada. ALF's "communique", as it calls its public announcements, ends with "Our brothers' and sisters' forced inactivity will not abate the ALF's resistance against the capitalist death machine."

On October 21, 1998, our fur farmers received a threat from the ultimate enforcement arm of ALF and ELF, the so-called "Justice Department," which stated "Any fur farmers or animal abusers who use violence against activists will suffer full retribution. The ALF have a clear

policy of adherence to non-violence. We do not.” [www.animal-liberation.net/news/98/981021c1.html]

The Justice Department has claimed responsibility for hundreds of actions in the United Kingdom, Canada and the United States resulting in hundreds of millions of dollars in damages. A London newspaper, *The Independent* characterized the Justice Department's bombing campaign as, and I quote, “...the most sustained and sophisticated bombing campaign in mainland Britain since the IRA was at its height”, end quote and even speculated that, quote, “a more accurate role model of JD's relationship to ALF might be the extremely violent Irish National Liberation Army, which broke away from the IRA.”

According to an Animal Liberation Frontline Justice Department Fact Sheet [www.animal-liberation.net/about/media/jd.html],

*“By utilizing a combination of economic sabotage, and live liberations, the Animal Liberation Front achieved what other methods have not while adhering to nonviolence. A separate idea was established that decided animal abusers [responsible animal owners included – editor] had been warned long enough. Animals had suffered long enough—the time has come for abusers to have but a taste of the fear and anguish their victims suffer on a daily basis.*

*“The Justice Department first sent devices to bloodsport supporters [that's hunters and fishermen – editor] on Oct. 6, 1993, which was only the beginning. The Justice Department fully supports The A.L.F. in nonviolent direct action. However, they see another path open to directly change the fate of animals slated to die. That path involves removing any barriers between legal and illegal, violent and nonviolent. As convicted Justice Department activist, Gurj Aujla, explains, “I think we need to all ask ourselves what works, and then go from there, let's not start from a position that violence is wrong, or law-breaking is wrong. Let's just honestly examine what works. These examples clearly prove that the Justice Department does work...”*

*“The Justice Department in Canada, began a campaign against hunting guide outfitters across B.C. and Alberta starting January 1996. 65 envelopes with rat poison covered razor blades, taped inside the opening edge were sent to these hunting guides. The success of this campaign can be measured with the following sentence; David Fyfe, a Vancouver Island big-game guide outfitter, has stopped abusing animals after receiving the devices.”*

“Animal abusers” and “Earth abusers”, to use the terminology of ALF, ELF and their terrorist ilk, are anyone who owns, uses or depends on animals or the Earth, directly or indirectly. That is ALL of society.

#### Background and fertile ground

I do not want to spend time giving you a laundry list of terrorist actions that are easily found on the Internet and through any FBI office. I do, however, want to point out that although we tend to think of animal rights terrorism and eco-terrorism as being recent English exports, actions in the U.S. go back over twenty years.

One of the most public actions, little investigated by the press, was the 1975 assassination attempt on President Ford by Lynette "Squeaky" Fromme, supporter of Charles Manson. Reason? Saving the Earth. Fromme had a hit list of corporate targets in her apartment when she was arrested. Her roommate, Sandra Good, served time for sending death threats to the heads of corporations she felt were responsible for destroying the Earth. [*American Assassins: The Darker Side of Politics* by James W. Clarke.]

In 1997, the State of California granted 501c3 non-profit status to a group called ATWA, Air, Trees, Water, Animals. Articles of Incorporation state ATWA is organized for "scientific and education purposes," to "proactively engage ecological and environmental issues in the public interest." In 1998, Sandra Collins, a.k.a. Sandra Good, joined the group as an officer.

ATWA's website includes a logo with a swastika incorporated into it. On the home page, Charles Manson laments, "Life is dying faster each day and there is zero, no one who will pick it up to try. The last people who picked it up to fix it was killed (swastika)."  
[[www.atwa.com/atwa.htm](http://www.atwa.com/atwa.htm)]

Although we all support the right to free speech in this country, I question why the citizens of the United States have given tax exempt benefits to this corporation. Is the I.R.S. not watching?

Straight Edgers, those who eschew drinking, alcohol, and the use of animal products, found fertile ground for this philosophy in Salt Lake City, Utah. Straight Edge spawned Hate Edge, an offshoot gang, whose intolerant members attacked anyone who was not "pure" enough. Salt Lake City has found itself the center of a crime wave that includes the 1997 fire bombing of our farmers' feed co-op with over \$800,000 in damages plus attacks on leather shops, restaurants and minorities. Several young men are now spending time in jail for embracing a flawed philosophy that is gaining a following in urban areas across the land as people lose contact with the Earth.

After years of violent acts committed in the name of saving the Earth, we need to question what causes industrial societies to foster a movement that attacks the producers who provide us with food, clothing and shelter.

#### Putting it in perspective

Often when reviewing press reports on the actions of animal rights terrorists and environmental terrorists, I hear law enforcement and government representatives state, "We agree with their goals but disagree with their tactics."

So what are the goals of these terrorists, and how desirable are they in reality? Although much has changed in the last million years, some things have remained constant. Water, undrinkable salt water to boot, still covers 75% of the Earth's surface. About 10% of the landmass - or just 2.5% of the planet - can support agriculture to feed and clothe us. The other 97.5% of the planet can support grazers and predators and birds and fish, animals which consume what are to us inedible plants and animal life and convert them to food and clothing for our use - but we must take the lives of these animals to reap these benefits. The domestication of animals over the last ten thousand years has contributed greatly to the Earth's ability to provide for us all.

Animal rights terrorists focus on individual animals while eco-terrorists focus on wildlife and habitat. These terrorists are working hard to ensure that humans abandon most of the Earth's surface but we are as dependent today as we were in the Stone Age on animals for food and clothing - all 6 billion of us and counting. Even vegetarians, who oppose the direct harvesting of animals, are unwittingly supporting the taking of animal life in the production of food and clothing. Agriculture is a leading cause of wildlife habitat loss worldwide, and hundreds of millions of animals die in fields each year to pesticides and at harvest time. So much for cruelty-free pasta and veggies.

To survive we need access to more than the 2.5% of the Earth's surface that can support monoculture crop production. Modern, urban, civilized, moral man must recognize himself for what he really is: the human animal. Man is the only animal that appreciates and values the rest of the world's animals. Man is the only animal able to manage and domesticate, the only animal capable of applying a moral code in his treatment of other animals. We must reject the tactics and the goals of the extremists.

#### What government can do

There is overwhelming evidence that we are in the midst of an international green and fuzzy crime wave. In some instances, governmental bodies have given non-profit status to groups romanticizing violence. For these reasons, we have joined the National Animal Interest Alliance (NAIA), a non-profit educational animal welfare organization of people involved in animal-based enterprises, in their "Call for Action" against animal rights terrorism and eco-terrorism. [[www.naiaonline.org](http://www.naiaonline.org)]. Over a thousand organizations have signed on including Alliance for America, several Farm Bureaus, American AgriWomen, United Kennel Club, Cat Fanciers' Association, national research organizations, associations representing livestock producers, rodeo, farmers, ranchers, groups representing hundreds of thousands, possibly millions, of U.S. citizens who are concerned at the threat posed by terrorism to our society. The Call for Action continues to gather support here and abroad and states:

"WHEREAS the leadership of many animal rights organizations conspire to promote activity by their followers that violate national policy as it concerns public health (medical research), nutrition (abolition of milk and meat), wildlife management (disruption of hunting, fishing and trapping), commerce and trade (destruction of businesses engaged in interstate commerce), destruction of government property and the exportation of animal rights terrorism to foreign countries and WHEREAS many animal rights organizations, their leaders and followers routinely assemble and conspire to interfere with interstate commerce, business, public policy and government-approved programs via the use of force, extortion, coercion, threats, violence, arson and destruction of government property; (a violation of The Hobbs Act)., NOW THEREFORE, we respectfully request that the United States Senate Judiciary Committee:

1.) Direct the Department of Justice to establish a National joint task force, which includes the FBI, B.A.T.F. and I.R.S. to investigate, apprehend and prosecute individuals and animal rights organizations involved in the following:

- a.) Conspiracy to prohibit and disrupt interstate commerce;
- b.) Intentionally interfering with, and disrupting interstate commerce;
- c.) Arson;
- d.) Destruction of government property;

- e.) Violations under The Hobbs Act;
- f.) Conspiracy to violate public policy;
- g.) Violations of 501-C-3 tax code."

The Call to Action asks the government to study and report to Congress on the impact of "domestic and international terrorism on enterprises using animals for food or fiber production, agriculture, research or testing, exhibition, entertainment or sport, including animal breeders and animal shelters."

What can this committee do

This committee can start to address the impact of animal rights terrorism and eco-terrorism by directing the governmental agencies to do an accounting of the response costs of animal rights terrorism and eco-terrorism and report back to this committee within a reasonable time frame. We need to assess the scope of this problem and its impact on the Forest Service, the Bureau of Land Management (B.L.M.), the Department of Justice, the FBI, the Bureau of Alcohol, Tobacco and Firearms (B.A.T.F.) and on local law enforcement. It is impossible to attack this issue without a clear, across the country analysis of the scope of the problem.

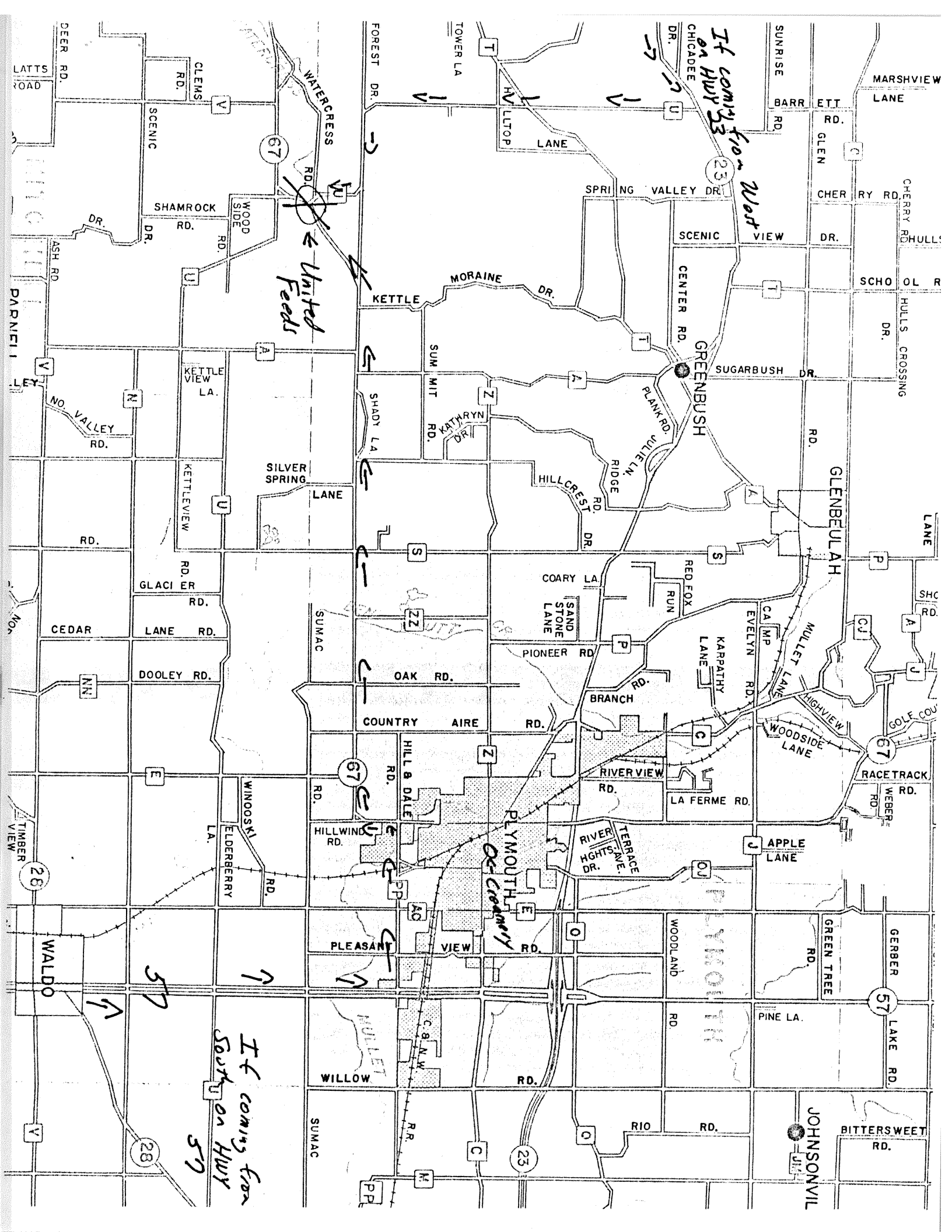
This committee can support the efforts of NAIA to establish a fully funded multi-agency task force to work together and with local law enforcement on this problem.

In conclusion

Domestic terrorism has victimized small family farms, food producers, research scientists, loggers, miners and is now threatening the millions of Americans who recreate in the great outdoors and on Forest Service lands. Government must respond and investigate and prosecute animal rights terrorists and eco-terrorists. The policy makers of this country must make an effort to understand why industrialized society is experiencing this negative symptom. Society must address the cause and cure the disease. *Political will* is what it takes.

Peaceful protest and civil discourse are welcome. But we must find out how we, as a society, can stop an international crime spree driven by a poorly conceived and fundamentally flawed philosophy -- a confused amalgam of animal rights and environmentalism.

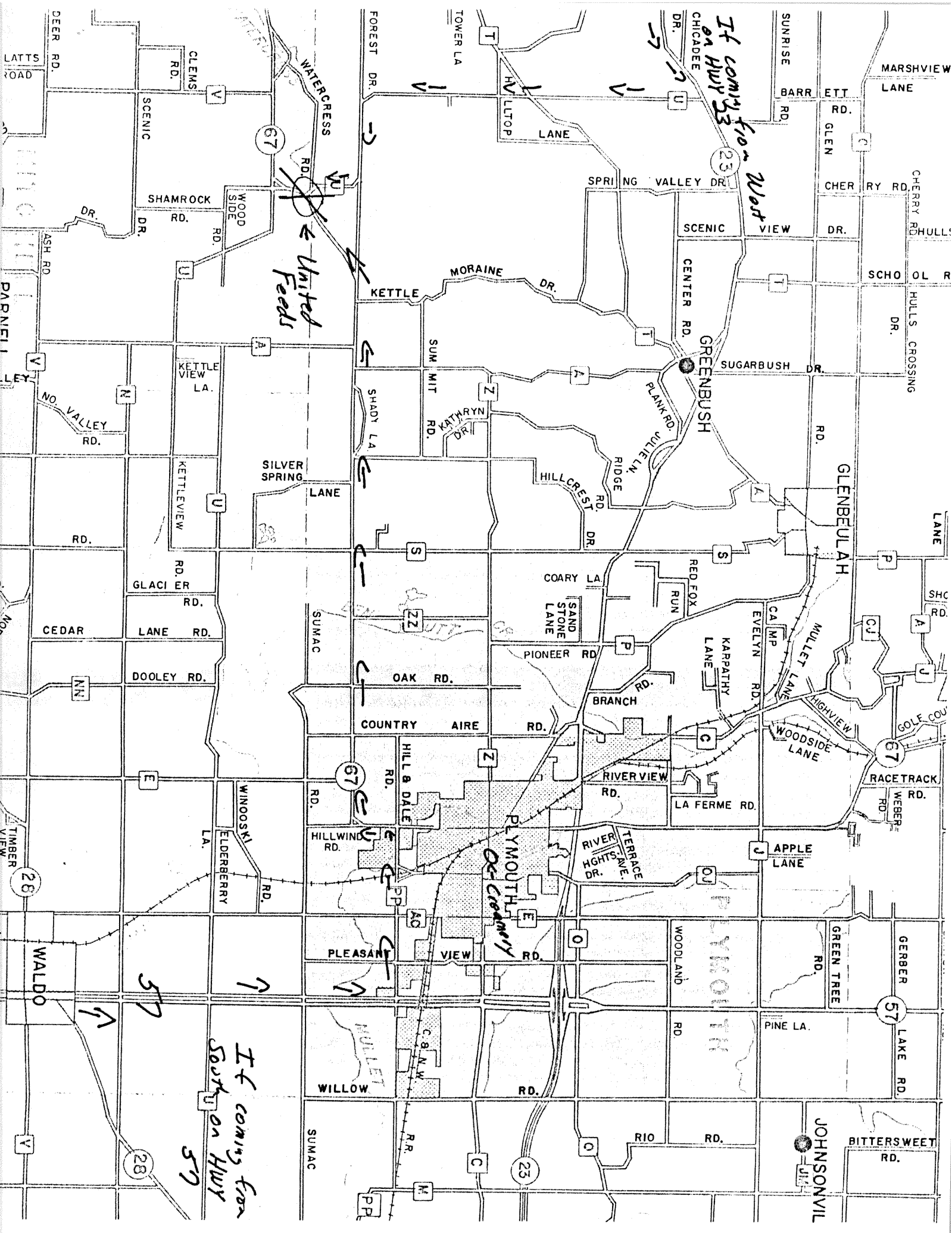
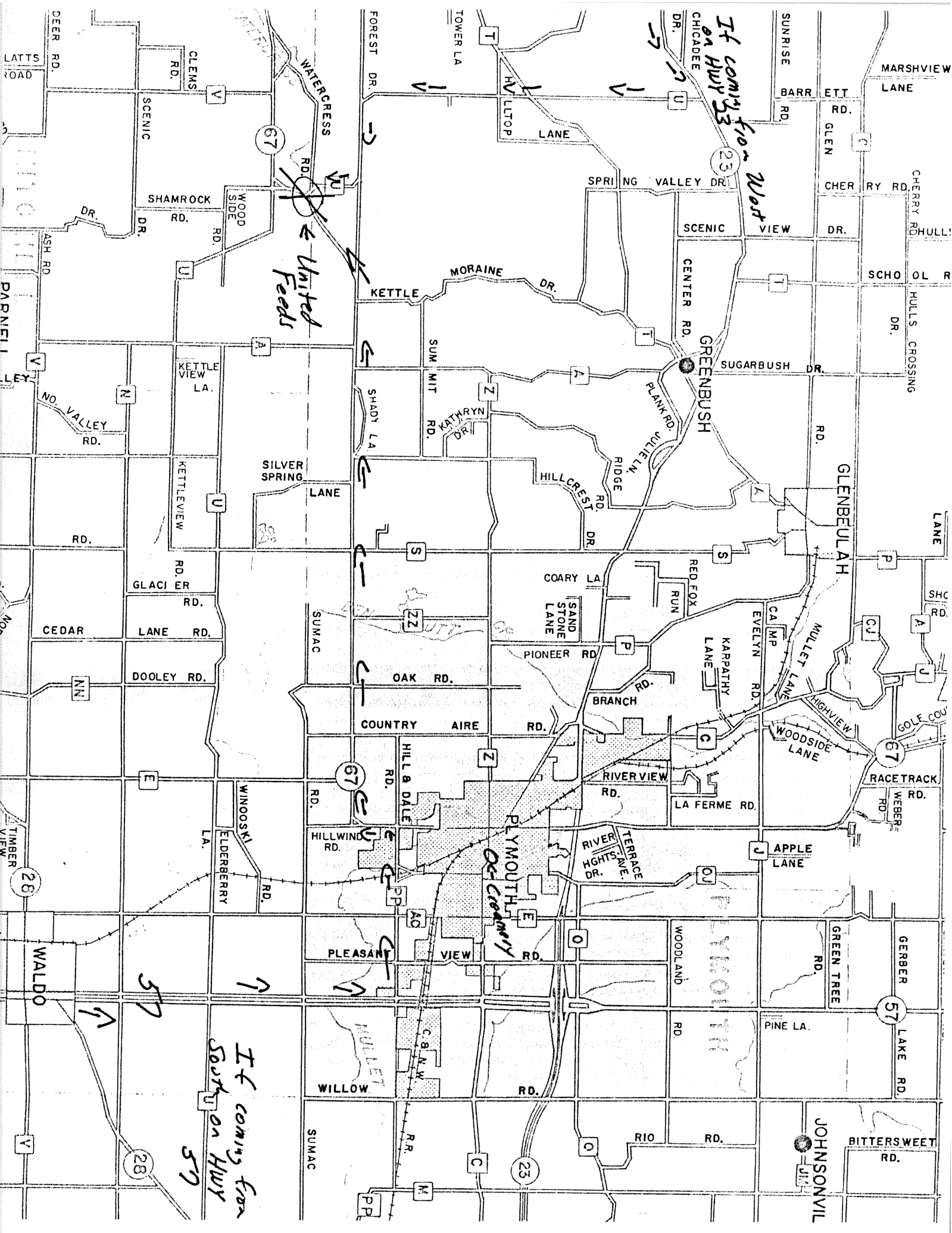
Teresa Platt  
Executive Director  
Fur Commission USA  
826 Orange Avenue, #506  
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(619) 575-0139  
(619) 575-5578/fax  
furfarmers@aol.com  
www.furcommission.com



*If coming from West on Hwy 23*

*United Feeds*

*If coming from South on Hwy 57*



|             |                   |                              |           |
|-------------|-------------------|------------------------------|-----------|
| ABOUT FCUSA | ABOUT FUR FARMING | REAL FUR AND THE ENVIRONMENT | EDUCATION |
| NEWS        | MORE RESOURCES    | SITE MAP                     | SEARCH    |

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## Animal Extremist / Ecoterror Crimes

Frustrated by their failure to sell the animal rights agenda to society at large, animal rights activists are increasingly seeking to impose their views through violence and terrorism. According to a 1993 report by the U.S. Department of Justice, it is estimated that animal rights crimes cost America more than \$150 million over 10 years. Responsibility for many of those crimes has been claimed by the Animal Liberation Front (ALF), an underground organization that began in Britain and has now spread to the U.S., where the Federal Bureau of Investigation classifies it as a "domestic terrorist" organization.

ALF attacks on fast food restaurants, leather stores, medical research labs and fur industry facilities have become a high priority for federal, state and local law enforcement authorities. Firebombings and arson attacks have increased in frequency and seriousness. ALF raids on fur farms have also escalated, resulting in the deaths of thousands of mink and the loss to farmers of millions of dollars.

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### See also:

Fugitives from Justice. Updated Feb. 24, 1999.

Congressional Testimony of FCUSA Executive Director Teresa Platt to the Committee on Resources, Subcommittee on Forests and Forest Health, Oversight Hearing on "Public and Private Resource Management And Protection Issues in the National Forest Systems" with particular reference to animal rights terrorism and eco-terrorism. (May, 1999)

Engaging Political Will Animal rights terrorism moves up FBI priority list. FCUSA commentary. Also available in PDF format. (March 1999)

Should Conflict Generation Be Rewarded by Non-Profit Benefits? Teresa Platt of FCUSA takes a look at the activities of the Sea Shepherd Conservation Society. (November 1997)

Report to Congress on the Extent and Effects of Domestic and International Terrorism on Animal Enterprises. US Dept. of Justice. (September 1993)

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Here is a sampling of recent animal rights / ecoterror crimes against the fur industry and other animal users.

# 1999

<http://www.furcommission.com/attack/index.html>

[www.furcommission.com](http://www.furcommission.com)

01/20/99



August 12

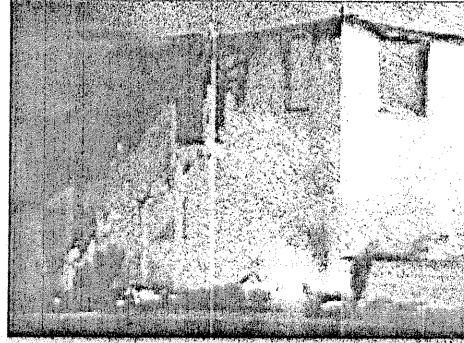
**McDonald's destroyed by fire**

**Belgium:** Arsonists completely destroy an outlet of the fast-food chain McDonald's in Antwerp, with the initial estimate of damage at \$1 million. The letters ALF are left painted at the scene. In 1998, the Belgian ALF claimed responsibility for nine attacks against McDonald's and outlets of Quick, another fast-food chain.

August 9

**Wisconsin feed supplier torched (right)**

**USA:** Arsonists destroy United Feed Mills, a supplier of feed to fur farms, in Plymouth, Wisconsin. Damage is estimated at \$1.5 million. (Related story)



August 7

**Arsonists attack Michigan veterinarian**

**USA:** A veterinarian in Escanaba, Michigan, who works with the fur industry, has his fishing boat destroyed by fire. Graffiti at the scene of the crime states: "FUR IS MURDER. E.L.F." ELF is the Earth Liberation Front. (Related story)

August 3

**Wisconsin fur farm vandalized**

**USA:** Vandals attack Krieger Farm in Kenosha County, and release 3,000 domesticated mink. Most of the animals are safely returned to their pens. Guilt is claimed by the Animal Liberation Front. (Related story)

August 1

**Arson attack at Unigate Dairies (right)**

**UK:** Between £500,000 and £1 million of damages are caused in an arson attack at Unigate Dairies in Oxford. Animal rights activists are suspected of placing incendiary



devices under 17 trucks. A police spokesman calls the attack "sheer wanton vandalism" (Press Association, Aug. 1). He also says that "whoever did this was extremely reckless," as the dairy is adjacent to a camp site.

April 5

**University of Minnesota labs vandalized**

**USA:** Vandalism of medical research laboratories at the University of Minnesota causes an estimated \$2 million in damages, and sets back leading research on a cancer vaccine and on a range of neurological diseases, including Parkinson's, Huntington's and



Alzheimer's. Guilt is claimed by the Animal Liberation Front.

## 1998

December 26

**U.S. Forest Industries torched**

USA: The Earth Liberation Front claims guilt for an arson attack at the headquarters of U.S. Forest Industries in Medford, Oregon, causing over \$500,000 in damages. ELF's claim, disseminated by the Animal Liberation Front, states: "This was done in retribution for all the wild forests and animals lost to feed the wallets of greedy f\*\*\*s [censored by FCUSA] like Jerry Bramwell, U.S.F.I. president."

October 22

**"Freed" mink mowed down by motorists**

SWEDEN: 5,700 mink are released from a farm near Vaenersborg. The attack is discovered after a motorist reports a large number of dead mink along a road. "The driver told me that it was 'like driving through a plowed field'," says Stig Eriksson of the Vaenersborg police to the news agency TT. Two other incidents in Sweden in September saw the release of 3,000 mink in total. In one case, a building had been painted with the letters DBF (the Swedish branch of ALF).

October 18

**Arsonists "save" lynx**

USA: The Earth Liberation Front claims guilt for seven fires at the ski resort of Vail, Colorado, which cause \$12 million of damage. In a press release, ELF says the action is to "save the lynx, which will be killed if expansion [of the resort] is allowed." A planned 885-acre expansion of the resort had been given court approval the week before.

October 6

**Mass roadkill follows mink release**

GERMANY: Animal rightists are suspected of trampling a fence at a farm in Fladderlohausen near Vechta, and releasing 2,500 mink. Many are killed by passing cars, while police say the remainder will be captured or killed by hunters. The farm's owner estimates the damage at 250,000 marks (about \$150,000).

August 28

**Minnesota farm raided**

USA: ALF and ELF claim guilt for the release of about 2,800 domesticated mink at Zumbro River Fur Farm in Rochester, Minnesota. ([Related story](#))

August 27

**Mass mink release in Wisconsin**

USA: Vandals cut fencing and release about 3,000 domesticated mink at Brown's Mink Farm in Beloit, Wisconsin. ALF and ELF claim guilt. ([Related story](#))

August 20

**Iowa mink farm hit**

USA: Vandals open the doors of about 700 cages at Isebrands Fur Farm in Jewell, Iowa, releasing 2,500 mink. ([Related story](#))

August 20

**Iowa fox farm vandalized**

USA: Eco-terrorists invade Hidden Valley Fox Farm in Guttenberg, Iowa, opening doors to the cages of about 350 domestically raised foxes. ([Related story](#))

August 18

**Minnesota fur farm attacked**

USA: 2,500 domesticated mink released from Mueller Brothers Mink Ranch in Pearl Lake, Minnesota. ([Related story](#))

August 9

**Massive mink release alarms conservationists**

UK: 6,000 mink are released in Hampshire, England, causing alarm among conservationists fearful for the ecological imbalance this could cause. 1,000 more released days later. ([Related story](#))

July 4

**Vaccine research facility animals released**

USA: The Middleton, Wisconsin-based United Vaccines Research Facility is raided and about 150 mink and ferrets are released, of which a dozen perish on a nearby road. ALF and ELF claim guilt. ([Related story](#))

## 1997

November 23

**"Justice Department" Threatens to Poison Turkeys**

USA: Animal rightists send letters to media warning that turkeys in supermarkets along the east coast have been contaminated with poison. No evidence of contamination is found.

September 12

**Boys Town Research Center Attacked by ALF**

USA: Animal rightists smash the research center's doors and windows with a sledgehammer, and damage a resident van parked nearby. An activist claiming to be associated with PeTA makes telephone death threats to the staff.

July 21

**Oregon Horse Slaughter Plant Firebombed**

USA: The Cavel West Horse Slaughter Plant is torched using an incendiary device, causing over \$1,000,000 in damage. ALF claims credit. The blaze is so hot that it threatens a nearby propane storage facility. The entire water supply of Redmond, Oregon is depleted in the fight to contain the fire, forcing residents to curtail water use. About 100 horses trapped in stalls adjacent to the plant have to be rescued by firefighters.

May 30

**3,000 Released Mink Die at Oregon Fur Farm**

USA: More than 9,000 mink are released, including nursing mothers and kits. Only 1,300 are recovered; at least 3,000 mink die, including about 2,000 babies trampled by activists

or savaged by adult mink. The family dog is pepper-sprayed. Economic loss is estimated at \$750,000.

April 19

**Family Restaurant Vandalized in Maryland**

USA: A Golden Coral Restaurant about to be opened has its windows smashed and the kitchen walls spray-painted, resulting in \$65,000 worth of damage.

March 11

**USA: Firebombing at Utah Fur Feed Plant (right)**

Five pipe bombs explode at the Fur Breeders Agricultural Coop (right), causing nearly \$1 million in damage. The bombs are spiked with screws and metal, and were ignited using gasoline and a five-minute fuse. The culprits are arrested and convicted. ([More photos](#))



February 15

**USA: McDonald's Attacked in Michigan**

ALF claims credit for this Troy, Michigan attack, in which McDonald's bathrooms are spray-painted and butyric acid is poured in the seating area of the restaurant.

January 9

**USA: Explosion and Fire at Washington Hunting Outfitter**

The Outdoorsman Hunter/Outfitter Shop is destroyed by an explosion and fire. Although no group claims credit, federal authorities suspect ALF.

January

**USA: McDonalds, Arby's Others Hit in Salt Lake City**

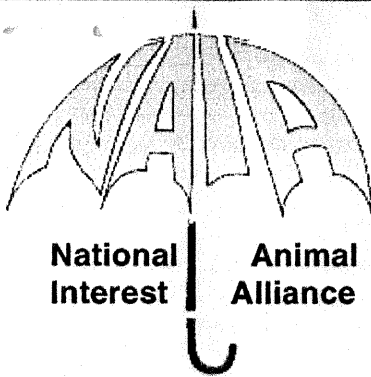
More than 20 stores in the Salt Lake City area have their windows shot out or smashed, including Burger King, McDonald's, Arby's and Kentucky Fried Chicken. A trapping supply store and a leather shop are also vandalized, as are several milk trucks.

## 1996

November 12

**USA: Alaskan Furs Torched in Bloomington, Minnesota**

A firebomb is thrown through a window of the fur store, resulting in \$2 million in damage to the merchandise and \$750,000 in damage to the structure. The local fire chief disputes claims by the Coalition to Abolish the Fur Trade (CAFT) that no lives were put at risk, noting that the firefighters who responded to the call were certainly in harm's way as they fought to extinguish the blaze. ([See photos](#))



# REQUEST FOR ACTION BY THE SENATE JUDICIARY COMMITTEE OF THE CONGRESS OF THE UNITED STATES

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## REQUEST FOR ACTION BY THE SENATE JUDICIARY COMMITTEE OF THE CONGRESS OF THE UNITED STATES

**To:** Senate Judiciary Committee Members

**On behalf of:** The National Animal Interest Alliance, named organizations and their members, and other concerned citizens

**WHEREAS**, the Senate Judiciary Committee has oversight of the United States Department of Justice; and

**WHEREAS**, animal enterprises provide food, clothing, sport, enjoyment, and benefit public health and the economy, both nationally and internationally; and

**WHEREAS**, the Federal Bureau of Investigation (FBI) defines terrorism as "the unlawful use of force or violence against persons or property to intimidate or coerce a government, the civilian population, or any segment thereof, in furtherance of political or social objectives"; and

**WHEREAS**, many animal rights extremist organizations and individuals are engaging in conspiracy that has directly resulted in increased violence against individuals, businesses, medical and agricultural research facilities, government property and breeding facilities and farms, to further their political and social objectives; and

**WHEREAS**, science and academic institutions use and rely upon animals to conduct research and make advancements in the prevention and treatment of disease and illness that affect the health and safety of American citizens and domestic animals; and

**WHEREAS**, many animal rights organizations, their leaders and followers routinely conspire to promote unlawful activity that violates national policy and law as it concerns public health (disruption of medical research), nutrition (abolishment of dairy and meat products), wildlife management (disruption of hunting, fishing, and trapping), commerce and trade (destruction of businesses engaged in interstate and foreign commerce), destruction of government property and the exportation of animal rights terrorism to foreign countries; and

**WHEREAS**, many of these animal rights incidences are the direct result of criminal conspiracy by organizations, their leaders, followers and members, to commit crimes across state lines thereby adversely affecting commerce, lawful business, public policy and government approved and financed programs, by use of force, extortion, coercion, threats, violence and arson that have resulted in destruction of personal and real property, personal injury and human death, thereby constituting federal crimes by violating the Animal Enterprise Protection Act [18 USC §43]; the Hobbs Act [18 USC §195]; and the Racketeer Influenced Corrupt Organizations Act (RICO) [18 USC §§1961 et seq]; and

**WHEREAS**, many animal rights organizations openly support and financially contribute to promote unlawful activities, in clear violation against the common interest and public good while maintaining a tax exempt status under Section 501(a) of the Internal Revenue Code as an organization described in Section

501(c)(3) that is in clear violation of educational or charitable purposes when, in fact, they are operating as action organizations:

**NOW, THEREFORE, BE IT RESOLVED** that the Senate Judiciary Committee of the United States Congress is respectfully requested

1. to constitute and hold hearings before the Senate Judiciary Committee to fully explore the consequences of animal rights terrorism in the nation and internationally;
2. to direct the Department of Justice and other relevant agencies including, but not limited to, the Federal Bureau of Investigation, the Bureau of Alcohol, Tobacco, and Firearms and the Department of the Treasury, to constitute a national task force to jointly conduct a study and report to the Congress on the extent and effect of domestic and international animal terrorism on enterprises using animals for food and fiber production, agriculture production and breeding, entertainment, animal breeding, sport hunting, pet ownership, medical and agricultural testing and research; and further, to direct these agencies to immediately prioritize the apprehension and prosecution of individuals and organizations involved in animal rights terrorism resulting in acts of arson, personal and real property destruction, threats, extortion, personal injury, and death;
3. to direct the General Accounting Office to undertake a study to be submitted to the Congress that evaluates the utilization and effectiveness of the current laws as a punishment and a deterrent to those organizations and individuals engaged in unlawful acts, including acts of terrorism against animal enterprises, together with appropriate recommendations for improvement in those laws or additions thereto;
4. to direct the Internal Revenue Service of the Department of the Treasury to vigorously review the tax exempt status of animal rights organizations that advocate, support, fund, or engage in unlawful activities and investigate and take appropriate action to revoke such classification when the facts so dictate and report such findings to Congress; and
5. to specifically and immediately draft and consider legislation that would amend the Animal Enterprise Protection Act [18 USC §43] to increase the sentence of individuals found guilty of violation to up to twenty (20) years in prison and increase the monetary restitution to treble the damage caused by such illegal activities.

### **Join the Call for Action!**

Distribute copies of this page to dog and cat clubs, livestock societies, hunting and fishing associations, research organizations and companies, and any other groups or individuals concerned about animal rights extremism and terrorism. All groups should respond with a letter of support on organization letterhead.

**ORGANIZATIONS:** Please send your endorsement of this Call for Action *on your letterhead, dated and signed by an authorized organization official*, to: National Animal Interest Alliance, PO Box 66579, Portland, Oregon 97290; Fax (503) 761-1289.

**CONCERNED CITIZENS:** Please sign your name and address below and send the signed document to NAIA at the address or Fax number above. For more information, e-mail 73314.263@compuserve.com or visit the NAIA web site at [www.naiaonline.org](http://www.naiaonline.org).

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Print name & complete address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# US Mink Production, Pelt Value Dip in 1998 - Five-Year Trends Positive -

The National Agricultural Statistics Service (NASS) of the US Department of Agriculture has issued its latest annual report on mink production in the US, up to the year 1998. Released on July 22, the report includes statistics on mink pelt production, females bred to produce kits, the number of mink farms, and the average price per pelt.

According to NASS, a total of 2.94 million mink pelts were produced in the US in 1998, compared with 2.99 million in 1997, a 2% drop. US pelt production was 2.78 million in 1996, 2.80 million in 1995, and 2.62 million in 1994. Despite the year-on-year dip in production in 1998, output represented a 12% increase over five years.

The largest producer State was Wisconsin with 800,500 pelts, up a substantial 31% from 1994 (611,000). With its thriving dairy industry, Wisconsin is able to supply the secondary industry of mink farming with a continuous supply of agricultural by-products for feedstuff.

By color class, the numbers of pelts as percentages of total US output were: Standard: 40.6%; Mahogany: 24.8%; Gunmetal: 15.3%; Ranch Wild: 6.0%; and Demi-buff: 3.9%. The remaining color classes accounted for 9.4%.

## Pelts Per Female Bred Rising

Female mink bred in 1998 to produce kits totaled 659,900, says NASS, down 10% from 1997. This represents 4.46 pelts produced for every female bred in 1998. In 1994, female mink bred to produce kits totaled 708,300, or 3.6 pelts produced per female bred. This increase over the last five years reflects the results of superior care and nutrition on the farm.

As for the number of farms, the total farms in the US producing mink pelts slipped 3% in 1998 to 439. In 1994, there were 457 mink farms in the US. However, the 12% increase in pelt production since 1994 confirms that mink farms, in common with the US farming sector as a whole, is consolidating, with fewer farms producing more.

The leading State by number of farms in 1998 was Utah with 115, followed by Wisconsin (94) and Minnesota (44). There were 31 mink farms

which also raised fox, unchanged from 1997 but down from 47 in 1994.

## Pelt Values Fall

Mink pelts produced during the 1998 crop year were valued at \$72.9 million, down 26% from 1997 (\$99.1 million). The average price per pelt in 1998 was \$24.80, down from \$33.10 in 1997.

Over the five-year period 1994-98, however, the average pelt price stood at \$35.88, up 42% from the average of \$25.14 for the five-year period 1989-93.

Other low years for average pelt values were 1975 (\$24.10), and the period 1989-92 (\$21-25). Highs have included 1979 and 1986 (\$41.00), 1987 (\$43.00), and 1995 (\$53.10).

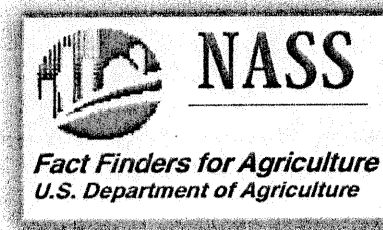
Most industry analysts blame the current low pelt prices on the 1997 economic meltdown in Asia, and the more recent collapse of the Russian economy.

With severe winters that can last more than 6 months, Russia has traditionally consumed over half the world's fur supply, with half of that consumption dedicated to outerwear and half to headgear.

Exacerbating the problem for beleaguered Russian consumers is the dramatic fall in domestic production since the disintegration of the former Soviet Union and the subsequent demise of state-subsidized industries.

In the mid- to long-term, however, the disappearance of state-subsidized fur production in Russia can only be good news for US mink producers, particularly if the buying power of Russian consumers rebounds.

*Faxed copies of the NASS report can be received from NASSFax service at (202) 720-2000. The report can also be accessed on-line at <http://usda.mannlib.cornell.edu/reports/nassr/other/zmi-bb/mink0799.txt> (HTML format), or at [www.furcommission.com/farming/usda99.pdf](http://www.furcommission.com/farming/usda99.pdf) (PDF format). Enquiries regarding the report should be directed to Tom Kruchten at the USDA on (202) 690-4870.*



*File  
ARM*

# SAFE FARMS SUPPORT RALLY

Thursday, August 26, 1999  
at 2:00 P.M.

at the United Feeds Agricultural Co-Op's arson site  
at W8430 State Road 67

(at the corner of State Road 67 and County Highway)  
Plymouth, Sheboygan County, Wisconsin 53073

### SAFE FARMS SUPORT RALLY SCHEDULE:

- 1:00 Wisconsin State Assembly Ag Committee tours arson site
- 2:00 Governor Thompson (unconfirmed) speaks at arson site
- 2:00 Safe Farms Rally at arson site (YOU NEED TO ATTEND!)
- 3:30 Farmers' reps meet with Cong. Petri at Plymouth City Hall
- 4:15 Congressman Tom Petri tours arson site

### Pass the word!!!

Join Wisconsin farmers and other concerned citizens at a SAFE FARMS SUPPORT RALLY at 2:00 p.m. on August 26<sup>th</sup> at the scene of the August 9 - \$1.5 million animal rights/eco-terror arson fire.

Terrorism against resource providers is all too common in America. Animal rights terrorists and eco-terrorists have struck small family farms, food producers, research scientists, loggers, miners, the recreation industry and many others!

If you believe enough is enough,  
Join us at the  
SAFE FARMS SUPPORT RALLY  
at 2:00 P.M. on Thursday August 26<sup>th</sup>!!!

BE THERE AND BRING A FRIEND!

For more info, contact: Teresa Platt, Fur Commission USA at (619) 675-0139, [furfarmers@aol.com](mailto:furfarmers@aol.com), [www.furcommission.com](http://www.furcommission.com) or \_\_\_\_\_

*Terra -  
@ Blankie  
920-892-4451*



DRAFT \*\*\*\*\*DRAFT\*\*\*\*\*DRAFT\*\*\*\*\*DRAFT

# Fur Commission USA

PMB 506, 826 Orange Avenue  
Coronado, CA 92118-2698  
(619) 675-0139  
(619) 675-5578/fax  
furfarmers@aol.com  
www.furcommission.com

Press Release August \_\_, 1999  
For Immediate Release

Contact: \_\_\_\_\_

( ) \_\_\_\_\_

Senator \_\_\_\_\_ and Congressman \_\_\_\_\_  
Join Wisconsin Farmers and Other Concerned Citizens  
at Safe Farms Support Rally  
at Scene of Animal Rights/Eco-Terror Arson

Senator \_\_\_\_\_ and Congressman \_\_\_\_\_ will join Wisconsin farmers and other concerned citizens at a Safe Farms Support Rally at the scene of the August \_\_ \$1.5 million animal rights/eco-terror arson fire at United Feeds. United Feeds mill is a mink farmers agricultural feed co-op in Plymouth, Sheboygan County, Wisconsin.

Where: United Feeds at \_\_\_\_\_ and \_\_\_\_\_, Plymouth, Sheboygan Country, Wisconsin \_\_\_\_\_ [zip]. When: \_\_\_\_\_ day, August \_\_ at \_\_\_\_\_

"The use of terrorism to force resource providers out of business is becoming all too common in America and is by no means limited to fur producers. Animal rights terrorists and eco-terrorists have struck small family farms, food producers, research scientists, loggers, miners and the recreation industry," stated \_\_\_\_\_.

"In response to such attacks, the FBI has now moved domestic terrorism up its list of priority issues, several states have introduced legislation aimed at those who release domesticated livestock," stated \_\_\_\_\_. "We in Wisconsin are giving our support to our farmers in their efforts to ensure safe farms."

*I suggested  
quotes from WI farmers  
Sun*





## Fur Commission USA

PMB 506, 826 Orange Avenue  
Coronado, CA 92118-2698  
(619) 576-0139, (619) 576-5578/fax  
furfarmers@aol.com, www.furcommission.com

### MEMO

To: Safe Farms Support Rally Committee: Steve Frye, Kurt Siegal,  
Amy Blasl, Jerry Krieger, Jim Wachter, Russ Greuel

CC: Dennis Schmitt/Mike Mengar, North American Fur Auction;  
Tom Gibson, President/FCUSA;  
Sue Kerkman, Congressman Petri's Office,  
Joe Tregoning, Wisconsin Dept of Agriculture;  
Todd Stuart, Office of Lt. Governor, State of Wisconsin  
and Simon Ward, FCUSA Webmaster

From: Teresa Platt

Date: August 19, 1999

RF: Draft fax to farmers

### All:

Based on the information to date, we plan on using the North America Fur Auction fax network to send the following out to the farmers tomorrow, urging them to keep August 26 open. We will be focusing on Wisconsin farmers and the surrounding states.

I hope to have the Governor confirmed Friday a.m. and would like a local contact phone number for all this activity. Please get me your changes early Friday a.m.

Thanks,

*Teresa*

The logo for North American Fur Auctions is enclosed in a double-lined rectangular border. The word "NORTH AMERICAN" is written in a large, bold, serif font across the top. Below it, the words "FUR AUCTIONS" are written in a smaller, bold, serif font.

AUG 18 1999

August 16, 1999

Honorable Thomas Petri  
U. S. House of Representatives  
490 West Rolling Meadows Dr.  
Fond du Lac, WI 54937

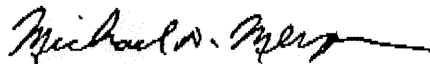
Dear Congressman Petri

Over the past few weeks, we have seen a marked increase in organized terrorist attacks against our Wisconsin family fur farms. On August 3<sup>rd</sup>, Animal rights terrorist broke into the Richard Krieger Farm in Bristol, destroyed property and released over 3000 mink. Just this past week, individuals identified with the Animal Liberation Front (ALF) burned United Feeds, a farmer owned company located in Plymouth Wisconsin that supplies feed to fur farmers throughout the state, and released several thousand mink at a nearby farm of Gene Meyer. Coincidentally, but just as terrifying, last week, the ALF has claimed credit for bombing a dairy in Oxford, England, causing over \$1.5 million in Damage. The situation is getting out of control and we urgently need your help.

We would like to meet with you in Wisconsin during the August recess, along with Senators Feingold and Kohl, Representative Ryan and representatives from FBI, ATF and the Governor's office to follow up on the various law enforcement agencies' responses to these terrorist attacks. Given the seriousness of the situation, we believe that you are in the best position to bring together the appropriate federal and state officials to brief our industry on the steps taken to track down and prosecute these terrorists that threaten the very existence of our family farms. While we have nothing but praise for the efforts of the FBI and the ATF to date, we believe that this escalating round of terrorism calls for your intervention and leadership.

We look forward to meeting with you in the near future. We will be contacting you shortly to set up a mutually agreeable time and place. Thank you for your continued support of our Wisconsin fur farming families.

Sincerely



Michael D. Mengar  
President & CEO  
North American Fur Auctions



NORTH AMERICAN FUR AUCTIONS  
201 W. Water St., Cambridge, WI 53523  
Telephone 608 423-3216 Facsimile 608 423-4540 [www.nafa.ca](http://www.nafa.ca)

**Mel H. Blanke**

ATTORNEY AT LAW

114 E. Mill Street · P.O. Box 256 Plymouth, WI 53073  
Phone (920) 892-4451 FAX (920) 892-4813

*Handwritten notes:*  
#15  
Keep  
AWB

F A X S H E E T

Sent to: Representative Al Ott At: (608)282-3603

From: Teresa Platt Date: 8/25/99

This is page one of two

Please contact Diane at (920) 892-4451 if you have any problems with receipt of this transmission.

*Handwritten signature:*  
File  
AWB

# Man accused of helping release thousands of mink tracked down in Europe

MILWAUKEE (AP) — A man accused of helping free thousands of mink from fur ranches in Wisconsin and other states has been captured in Europe, the FBI said Tuesday.

Justin Clayton Samuel, 20, of Snohomish, Wash., was taken into custody Saturday in Hasselt, Belgium, and was waiting Tuesday for extradition proceedings, FBI agent Brian Manganello said.

Samuel and Peter D. Young, 22, were indicted last September in Madison on charges of interfering with interstate commerce. Young was still at large Tuesday.

The FBI accuses the pair of using a list of mink ranches compiled by the Animal Liberation Front to open animal cages in several states.

The ALF took credit for an Aug. 4 fire that destroyed an animal feed

mill near a Sheboygan County farm where 2,000 mink were turned loose.

The organization has claimed responsibility for vandalism at several mink farms nationwide since 1996.

The indictment specifically accuses Samuel and Young of freeing about 3,600 mink from Wisconsin farms at Independence, Medford, Granton and Tomahawk

in October 1997. It charges the pair with attempting to coerce a business through economic loss.

About 200 people rallied Aug. 26 in Plymouth at the site of the feed-mill fire, protesting violence against mink farms.

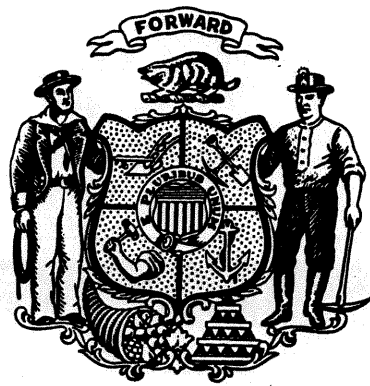
The fire damage was estimated at \$1.5 million.

The U.S. Bureau of Alcohol Tobacco and Firearms has investi-

gated the fire and other incidents involving a group identified as the North American Animal Liberation Front of Osseo, Minn.

The NA-ALF said Oct. 28 that freeing of 5,000 mink from a farm Oct. 26 in Menominee County, Mich., was the work of the Earth Liberation Front, which was linked to fires Oct. 19 that caused \$12 million damage to a ski resort at Vail, Colo.

*END*



*END*

# The Johnsonville Sausage

# Link Letter

*Your link to what's hot on the grill at Johnsonville!*

## Marketing In The 21st Century

What's it going to take to succeed in the next 2-3 years? That's the challenge the Marketing Team is faced with every year. This year we've been busy working on a number of exciting projects and initiatives for 2000. I'd like to share some of them with you now.

**Bratwurst Advertising:** In 1999 Johnsonville started to advertise on national TV for the first time. Prior to 1999, Johnsonville Brats had been advertised in only 38% of the U.S. households. Today, we advertise to 100%. That change in awareness will have a powerful and long-term impact on our sales and brand loyalty. This year we ran the original "Charlie Murphy On The Dock" commercial as we believed it was the best way to introduce both our brand and bratwurst to new consumers. Everyone in the Midwest already associates the phrase, "Charlie Murphy's cooking Johnsonville Brats" with us. It was important that we lay this heritage down elsewhere as well. Charlie Murphy is simply the best way to pioneer Johnsonville Brats.

In 2000, our advertising strategy will evolve. We will continue to advertise nationally, but our message will change. Instead of pioneering, our goal is to own a larger share of grill usage. Therefore, our message must show that Johnsonville Brats are a preferred and great tasting alternative to beef, chicken and hot dogs. Al Dummer, Jim Mueller and our advertising agency have been working on a number of exciting new commercial ideas.

**McDonald's:** The importance of this customer to our company's strategy cannot be understated. McDonald's is one of the greatest ways for us to create trial and awareness of Johnsonville Brats nationally. The combined media and promotion budget McDonald's is putting behind the Johnsonville Brat promotion is significant. The instant

credibility we have with consumers also translates with our retail customers and other foodservice operators. We hope to be in approximately 1,400 McDonald's this fall and winter. Al Dummer, Launa Stayer and Dan Riste are working very hard to maximize this opportunity.

**New Products:** This fall, under both the Johnsonville and Perri brands, we are introducing an exciting new breakfast flavor, Brown Sugar & Honey Breakfast Sausage. Mary Mattner and Mike Riemer have worked together on this item for some time, and have created a unique and exceptional product that will introduce a new flavor targeted directly to kids. As one retailer put it, "this is a no brainer". We are optimistic that this item will have a big impact in 2000 and beyond. We've already received authorizations from Wal-Mart, Food Lion and Jewel.

**Information Technology:** Part of marketing's job is to provide support to the Sales Team. This year we are working on a few initiatives to upgrade our information technology. This fall, we will electronically deploy IRI and basic category management analysis to all Sales Members. At the same time we will upgrade our current level of data from IRI, adding weekly data, as well as a number of key accounts. By doing this, Sales Members will have easier access to more data on their markets and customers, as well as better tools for business decision making. This technology will put Johnsonville ahead of our competitors in the perishables industry.

In closing, our team's biggest asset is its Members and their dedication to quality and getting the job done. I would like to thank Al Dummer, Mary Mattner, Jim Mueller, Tony Rammer, Mark Fischer and Jen Knuth for all of their hard work and great spirit!

*David Finch*

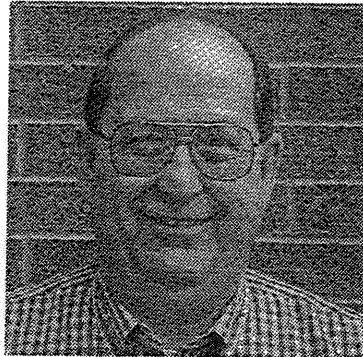
## Jim Gebler Celebrates 35 Years At Johnsonville

August 1, 1964 marks the day that Jim Gebler was hired to make deliveries. But, when he started the first day, he found out that first he had to make the product, put the finished product into a container (could have been a box, tub or a cardboard barrel), assemble the order, load it onto a truck and then deliver it.

Over the next 35 years Jim has worked in the slaughter house (pulled off the leaf lard and removed the brains), sausage hanger, gut slinger (tied natural casings), tied sausage, sausage stuffer, worked in sanitation, purchased raw materials, smokehouse operator, sausage maker, scheduled production, boned beef navels and pork butts, foreman, maintenance coach, and Plant Coordinator.

Jim is a Sheboygan County native and graduated from Plymouth High School. Before starting at Johnsonville he ran cardboard forming machines at Cleveland Container and worked in the warehouse doing shipping and receiving at the David Douglas Corporation.

When I asked Jim what he like most about his job today, he said, "I like the interaction that my Plant Coordinator position at Countryside allows me to have with the Members of Johnsonville".



Jim is married to Lori and he has two children. Jeremy is 26 and Heather is 22.

His hobby and interests are biking, following "Da Packers", traveling by car (cruising), and gaming on his computer at home.

Not many Johnsonville Members will remember Kranska (a very tasty link, made with pork butts, stuffed into a natural casing and smoked overnight in the pit house), but it's Jim's all time favorite Johnsonville product. But, Jim adds that Bratwurst can't be beat today!

*Elaine Crawford*

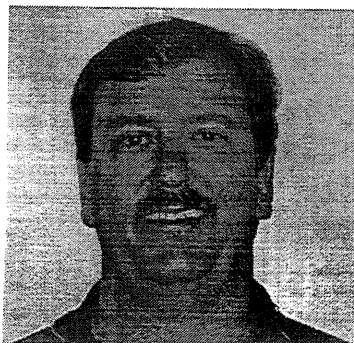
## Anniversary Milestones

### 1999 Marks Henry Reiss' 28th Year With Johnsonville

Henry W. Reiss celebrated 28 years at Johnsonville Sausage on May 6, 1999.

Henry is married to Barbara and they have four sons, Jason 27, Brett 24, Adam 22 and Benjamin 20.

Henry recalls his first years at Johnsonville as a local truck driver and working in the Sausage Kitchen. Over the years Henry has been a sausage stuffer, tier, hanger, polyclip operator and maintenance. He told me the best thing about his job is he is always learning new things.



Community life will find Henry working as a Boy Scout Fishing and Wildlife Merit Badge Leader and an active member of St. George Catholic Church.

When Henry is not working you might find him relaxing by fishing, hunting or taking a walk round Elkhart. He also enjoys refinishing old pieces of furniture and old cars.

A native of Sheboygan County, he graduated from Elkhart Lake-Glenbeulah High School and worked at Cal & Gus Motors and Nick's Sheboygan County Sausage Company, before finding his true calling at Johnsonville in 1971.

When asked what his favorite Johnsonville product was he did not hesitate to say Garlic Bulk Summer and Johnsonville Brats.

*Elaine Crawford*

## COACH'S CORNER

The Coach's Corner is brought to you by the Appreciation & Awards Team that was formed as a result of the Member Survey. All Members are invited and encouraged to submit articles for inclusion in this monthly column.

### Thank You Members

So far, 1999 has been a year that has been both "wonderful" and "terrible" at the same time.

It's been "wonderful" from the standpoint of sales, profits and expanding the Johnsonville Brand.

The amount of product we're selling and the profit on that product is a whole lot more than we ever planned on.

The success with McDonald's this winter has caused more consumer awareness than we ever expected. It has prompted McDonald's to sign up for almost nine times as many stores promoting our brats this fall/winter.

The impact of national advertising with Charlie Murphy has been more than we could have hoped for.

The Sales Teams have had outstanding success creating more distribution.

The successes have driven another year of great GPS checks.

All of these things make us more important to Customers and Consumers. They make our future more secure.

There has been a "terrible" side to 1999 as well.

We had to run huge amounts of overtime to make the product for McDonald's.

The successes with advertising and sales have created demand that far exceeded what we thought the "high side" volume would be. This has caused lots of overtime this summer at all plants.

Unexpected downtime on the kill floor at Momence and in the Riverside Packaging area added to the long hours, causing all plants to play "catch up".

Teams in Customer Service and Logistics have had to go to extraordinary lengths or long weeks to get products to the customers.

### Pearl of Wisdom:

Mans mind stretched by a new ideas -- will never go back to its original dimensions.

We've had to do all of this while being short-staffed on all of our lines.

Yet, we're going to pull through. Through a lot of extraordinary efforts by a lot of folks, we're serving our customers and supplying great product. On the toughest weeks, shortages were less than 1.5%.

Some examples of how it got done include:

Momence has kicked their kill up to 1000-1100 head per day and has fixed condensation and electrical problems that caused downtime. They learned to make Brats on the Fresh-Never-Frozen line and doubled what the line produced.

Countryside has pulled extra Saturdays and a Sunday and learned how to get more productivity out of the high-speed lines.

Riverside has pulled lots of Saturdays and some Sundays and tons of overtime to catch up on orders.

Watertown did their typical "dependable as gravity" performance including every Saturday for the last 18 weeks and kept the supply of prerigor coming in to Countryside.

Customer Service has worked with Customers' Buyers and Receivers to reschedule and push back deliveries so that product could get onto trucks and into stores.

Transportation and Shipping worked Saturdays and Sundays, made use of high levels of outside storage, added trucks and adapted schedules and routines to get product delivered.

Teams in the support areas like R&D, Quality Enhancement and Purchasing had to put in the extra hours, take on extra duties to do more travel to co-packers so that internal and external customers were supplied with what they needed.

**In short, under extraordinary circumstances, the thing that made the difference was extraordinary sacrifice, teamwork and performance by a lot of Members.**

**Thank you to each and every Member for their outstanding performance this summer!**

**Bob Gielissen**



The following information was excerpted from the Product To Market Team's "What Does Great Look Like in 3 Years?" document. Each month an article will be done focusing on the Best Place To Work.

## Best Place To Work

Members believe that Johnsonville has truly become the Best Place to Work and it looks like...

- Strategy is clearly understood on the factory floor and the insights generated there are impacting our decision-making.
- Compensation per Member is very high, but a small factor of cost because we have created systems to greatly increase output per person.
- "Managing Results" is in the hands of the Members and Coaches are "Leaders".
- Limited seasonality in PTM volumes/functions allows Members to plan their lives.
- Member Development matches our need for increasing levels of skill and we are developing people from within on a proactive, planned basis.
- Johnsonville is the safest place to work and Members can work their entire careers here.
- "Becoming Great" and "Impacting the Success of Others" are more than abstract concepts, they are deeply held beliefs upon which the Members act.



## Team Updates

### Countryside BPTW

Countryside held their Brat Eating Contest on July 21st. We had a total of three contestants -- John Paulovitz, Carl Faas and Jeremy Aschenbach. All three put forth a great effort, but John Paulovitz chomped 11 brats to become the 1999 Countryside Brat Eating Champ! John will now challenge the champs from Riverside, Kohler and Logistics at the Company Picnic on August 21st. Thanks to all of the participants and helpers. Go get 'em John!

The Team is investigating recognition/BPTW ideas and suggestions in an effort to bring us closer to being the BPTW. Keep posted for new developments.

### Riverside BPTW

On Tuesday, July 13th, Riverside had its Third Annual Brat Eating Contest. Between all three shifts, we had 19 Members participate. Second Shift even made a cardboard banner to cheer on one of the contestants. We also had six ladies participate this year. After everyone finished from all three shifts, they ate a total of 129 brats. First Shift ate a total of 52 brats, Second Shift ate 57 brats and Third Shift ate 20. The men ate a total of 100 brats and the ladies ate 29 brats total.

Ron Schroeter is our overall winner with 14 brats. Congratulations Ron. He will now represent Riverside at the company picnic in an effort to win a trophy and keep the plaque at Riverside.

Thanks to all of the Members that participated in the event. Thanks also to all who helped set up and fry and clean up after the event.

### Kohler BPTW

In preparation for the August picnic, the BPTW Team has been diligently searching for a worthy candidate to compete in the Brat Eating Contest. Sadly, we found nobody with the appropriate masochistic tendencies to step forward. Our best recruit, Jen Knuth, respectfully declined. On a brighter note, Jen has agreed to be the "spiker" on our volleyball team!

On the charity front, Kohler Members have been donating supplies to Sunny Ridge in a barrel in the lobby. These supplies were delivered to Sunny Ridge at the end of July.

On the productivity front, the Team is exploring the feasibility of installing a paging system at the Kohler Office. This would save time of those with the joyful task of searching conference rooms and cubicles for needed Members.

On the health front, the next "Stride For Success" exercise program will begin in the fall. The team is considering excluding Tony Rammer from the competition so that somebody else can have a chance to win.

On the "getting to know you" front, a pictorial directory is under development for all Kohler Members.

And finally, after much discussion and debate, it was decided that the August Noon Members Meeting would, in fact, be held at noon. Mike Campana and Al Dummer will present. But who cares, because ice cream will be the main event.

## More Improvements Coming to Profit Sharing And Savings Plan

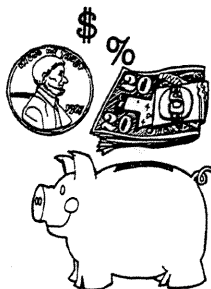
I am pleased to announce some improvements to the Johnsonville Sausage Profit Sharing and Savings Plan. Effective November 1, 1999, MassMutual Retirement Services will implement and administer the plan (replacing Norwest). MassMutual has more than 50 years of experience in the retirement services industry and currently manages more than \$50 billion in retirement plan assets.

When the transfer to MassMutual is completed, we'll see the following improvements:

- ♦ You'll have new investment fund choices, eight to be exact, offering you a wider variety of options.
- ♦ The statements you receive will feature your individual rate of return based on the specific investments you have selected. The statements will also have personalized pie charts to show the percentage of your account value in each of your investment options. This personalized information will help you develop your strategy for retirement.
- ♦ MassMutual offers a retirement planning tool available on the Internet, called The Journey, that will provide you with information to help you learn about and plan for retirement, help you determine your tolerance for investment risk, and allow you to do account transactions on-line.
- ♦ FLASH, MassMutual's automated telephone system, will give you access 24 hours a day, seven days a week, to your retirement savings account information. If you need to speak live to one of the system's information specialists, you will be able to contact them through FLASH Monday through Friday, 8:00 a.m. to 8:00 p.m.
- ♦ Overall, administrative services will be improved.

I am excited about our new partnership with MassMutual and the improvements we will be offering to Members who participate in the Johnsonville Sausage Profit Sharing and Savings Plan. You'll receive more detailed information over the next few months.

**Julie Schumann**  
*Indirect Compensation Coordinator*



## Another Happy Customer!

I received this letter from a customer in my marketing area. He tried our Stadium Style Bratwurst and fell in love with them. When he went back to Food Lion to get more, they were out of them. Over a period of several weeks, he continued to look for them at Food Lion and talked with the Meat Manager about getting some more in. For some reason, the Meat Manager said he couldn't get them in. Our broker looked into it and we now have a happy customer!

**Randy Wilhoit**

*Dear Mr. Wilhoit:*

*At long last I was able to obtain "Johnsonville Stadium Style Brats" at my local Food Lion Supermarket.*

*As I stated in my "E" mail message dated June 15th there was a problem in getting your product (Stadium Brats). In your response dated June 18th I was more than pleased when you advised me of the promotion to be conducted by Food Lion Supermarkets at the end of the month June).*

*The Supermarket did in fact have a promotion in their flyer as you so kindly indicated, and I having the dollar off coupons you sent, planned to get a number of packages for the 4th of July holiday weekend. On June 30th I visited the local Food Lion Supermarket, and was again disappointed - NO Johnsonville Stadium Brats, and in addition all the coupons you provided expired the very same day. We had to settle for FRANKS.*

*I decided to take direct action, and called their customer hot line (an 800 number) and related my story. Shortly after the 4th of July holiday we went out of state to attend a family wedding. Arriving back home last week I again visited the local Food Lion Supermarket, and what did my eyes behold "Johnsonville Stadium Brats". To assure us an ample supply we purchased five packages, and plan on replacing them as we use them up. You have a great product, and now I am sure my local Food Lion Supermarket will continue to keep them in stock.*

*I do have one request: Could you please send me another one of those cards showing the Johnsonville Bar-B-Q truck. It's a great conversation piece.*

*Thanks again.*

**Kenneth McKnight**  
*Aiken, South Carolina*

## Helpful Hints From The Johnsonville Help Desk

### Lotus Notes Letterhead:

If you don't like the way your name appears at the top of your Lotus Notes messages, you can select from a variety of available styles. You can change the styles (called "letterhead") any time.

To select letterhead, complete the following steps:

1. Open Lotus Notes
2. Open your mail database
3. Click on **Actions**
4. Click on **Mail Tools**
5. Click on **Choose Letterhead**
6. Scroll through the list of letterhead to determine which letterhead you want to use. Note: The letterhead appears on your screen as you scroll through the list
7. When you find the letterhead you like, click the **Done** button on the Action bar
8. Create a new mail message to view your new letterhead

### Creating Folders in Lotus Notes:

To organize all of your messages in Lotus Notes, you may want to create Folders. You can create whatever folders you need and then put the appropriate messages into the folders, much like organizing a file cabinet.

To create a Folder in Lotus Notes, do the following:

1. Open Lotus Notes
2. Open your mail database
3. Click on **Create**
4. Click on **Folder**
5. In the Create Folder dialog box, enter a name in the Folder Name box
6. Click **OK**

To drag documents to folders from your inbox, do the following:

1. Select the document (or documents) you want to move into the folder
2. Click the document and drag it until it is over the folder
3. When the mouse pointer is over the folder, release the mouse button

*The Johnsonville Help Desk*

## Disaster Recovery - - - Don't Leave Home Without It!

Disasters .... they're any way and every day events. Sometimes they come in natural forms like floods, tornadoes or earthquakes. Sometimes they come in man-made forms like arson or product tampering. And sometimes they just happen because you're in the wrong place at the wrong time. Regardless of the form, disasters can cripple businesses and send them to the grave before their time.

Although we can't anticipate each and every disaster, we can prepare plans that define how business would be conducted if we lost some "take for granted" tools. For example, if our phone system goes down, how do we make/take calls? If our computer system is wiped out, how do we get the information we need to make decisions? Or if we lose a plant, how do we make our products?

As some of you know, Johnsonville has a Disaster Recovery Plan that was put in place a few years ago. But, like any good plan, it needs to be updated and put to the test to ensure our preparedness. This is one of the best insurance plans we have in ensuring our continued success. Stay tuned for more updates in the coming weeks.

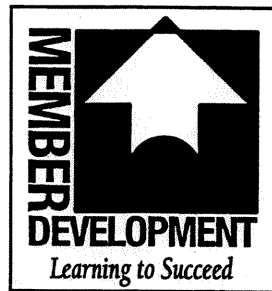
*Disaster Recovery Team*



**September 6, 1999**



- ◆ Do you lead a team for Johnsonville Sausage?
- ◆ Have you felt frustrated trying to be a great Team Leader?
- ◆ Do you desire to improve your team leadership skills?
- ◆ Do you want to learn to succeed as a Team Leader?



If you answered yes to **any** of the above questions, then read on!

Johnsonville Sausage is pleased to announce a new opportunity for Team Leaders to improve and increase their skills and knowledge. The Johnsonville Sausage **Team Leadership Program** begins in September. This program will give you the necessary tools to lead your team to new levels of achievement. You will have the opportunity to use and develop those tools in a supportive environment. Members participating in this program will meet as a group one day per month, for nine months. Each of these monthly sessions will focus on a different aspect of being a Team Leader. In addition to practical tools for improving your skills, the Members will also look at how the skills and knowledge fit into their personal goals and into the goals of their team, department, FET, and Johnsonville as a whole.

Topics to be covered include:

- |                        |                        |
|------------------------|------------------------|
| ◆ Presentation Skills  | ◆ Leadership Skills    |
| ◆ Coaching Skills      | ◆ Personal Skills      |
| ◆ Interpersonal Skills | ◆ Communication Skills |
| ◆ Team Building Skills |                        |

In addition to the monthly group sessions, Members participating in this new program will meet monthly with their Coach to receive feedback on their progress. There will also be requirements to practice the skills each month with their team, and to give and receive feedback from their fellow program participants.

Space in this program is limited. To be eligible for the program, you must currently be leading a Production, Project, Functional or Issue Team and will continue to do so until at least May 2000.

You must also have:

- ◆ A strong desire to improve your self
- ◆ A commitment to helping your team improve
- ◆ A commitment to learning and implementing the skills necessary to do so

If you are interested in being a part of this opportunity, send the following information to Tim Ahrens at the Member Development Center by September 3, 1999:

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Department: \_\_\_\_\_ Shift: \_\_\_\_\_

Coach: \_\_\_\_\_

You and your Coach will be notified by September 10th confirming whether or not you have been accepted into the program.

*Tim Ahrens*

## Member Development Center - On The Move!

The Member Development Center will be moving to a new location - Northwest of the current site.

The Center will be closed from Saturday, August 21st through Monday, September 13th.

If you have any questions, please contact Rita Woelfel at C/S, Ext. 5643.

# QUALITY CORNER

## Quality - Not Just for Manufacturing

Johnsonville is known for providing **world class products** to our customers and consumers. We would never consider sending products to customers that do not meet the highest quality standards. Many of us here at Johnsonville are not directly involved in production of our fantastic products, however we ARE involved in providing services or information to our customers, whether those customers are internal or external.

Throughout the Process Improvement Team's work over the first half of this year, one concept we learned along the way relates to Quality. We would like to take this opportunity to share that idea with all of our fellow Johnsonville Members.

To accommodate the phenomenal growth which is planned in the future, we must make quality an important ingredient for everything we produce and provide both internally and externally. By this, we mean our daily work in all areas such as Reporting, Marketing, Financial Services, Customer Service, Human Resources ...

This entails staying focused on the "7 **Fundamentals of Quality**" as part of our day-to-day behavior. These fundamentals include:

1. Conformance - Know what your customers require and meet those requirements.
2. Do It Right The First Time (D.I.R.T.F.T.) - Eliminate non value added time of redoing work.



3. Prevention - Eliminate errors and root causes of problems.
4. Measurement - Where have you been, where are you now and where are you going? What are the key measurements in your area? This is not a form of punishment or promotion, but a guide to keep on track and measure improvements.
5. Customer/Supplier Partnerships - Create shared benefits. Understand exactly what your customers require so that you don't over-produce or under-produce.
6. Involvement - Include Members of all positions, skills and abilities. Help others to succeed!
7. Continual improvement - Keep stretching, challenging the boundaries, eliminate complacency.

The Johnsonville Process Improvement Team, with the 12 Project Charters that were identified, is a step toward focusing on quality. One of the charters was specifically developed for Johnsonville's Continual Improvement Process. You will be hearing more about this Continual Improvement concept in future months.

Keep in mind that these Fundamentals of Quality can be applied in your personal life as well.

*Kathy Horneck  
Process Improvement Team*

## The Momence Quality Team is "Kicking It Up A Notch"

The Quality Assurance Team at Momence Packing will be starting a Member involvement Quality Improvement Team.

Doug Slack has started interviewing Members to be on the team and is currently working on putting a meeting schedule together.

This will be a good venue for other Members to bring up their quality concerns and/or ideas. Members will be chosen from **all departments** so that **all aspects** of product production can be addressed -- from the quality of the animals coming into the plant -- to the quality of the final packaged product.

I think this is a great step in the right direction!

*Ben DeFrancisco*

**20 Years Of Service!!**

**Congratulations**

**to:**

**Gary Axlen  
Kevin Meanor  
Lori Gebler**

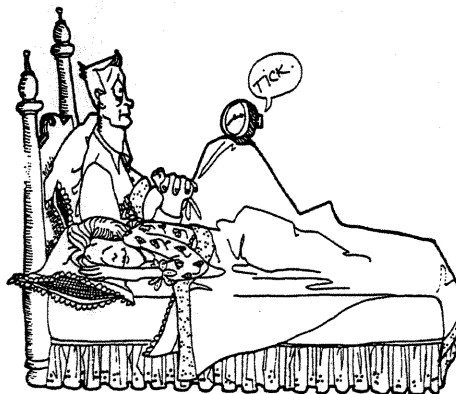
# Johnsonville Anniversaries

|                                                    |    |                                                   |   |
|----------------------------------------------------|----|---------------------------------------------------|---|
| James Gebler - Plant Coordinator, C/S              | 35 | Jane Mattias - Food Scientist, C/S                | 9 |
| Richard Bassuener - Senior Financial Planning, K/O | 23 | Kelly Stoeckigt - Customer Transactions/OS&D, C/S | 7 |
| Gary Laack - Logistics Coach, C/S                  | 23 | Rick Stein - Sales Business Manager               | 7 |
| Launa Stayer Maloney - Sales National Coach, K/O   | 22 | Timothy Willems - Maintenance Coach, RO           | 7 |
| John Yochis - Scheduler, C/S                       | 21 | Linda Moehring - Records Retention, K/O           | 6 |
| Gary Axlen - Traffic Control, T/K                  | 20 | Lisa Gierke - Universal Band/Back-Up, C/S         | 6 |
| Lori Gebler - Hiring & Stats, C/S                  | 20 | Michael Pierce - Sanitation III, C/S              | 6 |
| Kevin Meanor - Blender, C/S                        | 20 | Patrick Fleming - Sales Business Manager          | 6 |
| Steven Mauk - Forecasting Coordinator, C/S         | 19 | Tony Ramirez - Sanitation Leader, RO              | 6 |
| James Wagner - Controller-Production, K/O          | 19 | Isaias Acosta Hidrogo - Kill Floor III, W/T       | 5 |
| Shane Bennin - Assistant Plant Coordinator, C/S    | 19 | Ronald Schroeter - Universal Band, R/S            | 5 |
| Michael Donohue - Shipping, C/S                    | 18 | Christine Galica - Systems Analyst, K/O           | 5 |
| Dean Blanke - Plant Coordinator, R/S               | 18 | John Resch - Packer, R/S                          | 4 |
| Darlene Draeger - Boning II, W/T                   | 18 | Brian Sisk - Sales Account Representative         | 4 |
| Leslie Dunham - Coach, W/T                         | 18 | Pamela Hartwig - Sensory Coordinator, C/S         | 4 |
| Ismael Mares - Boning IV, W/T                      | 18 | Kevin Heraty - Sales Account Representative       | 4 |
| Manuel Viedma - Coach, W/T                         | 18 | Michael Leibham - Smokehouse Operator, R/S        | 3 |
| Dan Sutherland - Senior Hog Buyer, W/T             | 17 | Brian Schmidt - Inventory Control, W/T            | 3 |
| Joaquin Pasillas - Kill Floor IV, W/T              | 17 | Alan Dummer - Senior Product Manager, K/O         | 3 |
| Mark Buechel - Assistant Plant Coordinator, R/S    | 16 | Richard Hughes - Processing II, W/T               | 2 |
| Brian Oakley - Team Leader, R/S                    | 16 | Jeffrey Puetz - Sanitation III, C/S               | 2 |
| Peter Ausloos - Plant Coordinator, RO              | 16 | Elias Olvera Suarez - Kill Floor III, W/T         | 2 |
| David Pennings - Stuffer II, Team Leader I, R/S    | 15 | Adrian Olvera Suarez - Kill Floor IV, W/T         | 2 |
| Gonzalo Vega - Team Leader II, W/T                 | 15 | Gerald Puls - Maintenance II, C/S                 | 1 |
| Annette Buechel - Packer II, R/S                   | 13 | Eric Prevost - Sanitation IV, R/S                 | 1 |
| Todd Kaminski - Coach, C/S                         | 13 | Jeffrey Pingel - Frank-O-Matic Operator, R/S      | 1 |
| Frank Stauber - Stuffer, C/S                       | 13 | Allen Mursau - Sanitation II, C/S                 | 1 |
| Chris Hulberg - Sales National Accounts Coach      | 11 | Joel Williams - Office Support, C/S               | 1 |
| Denise Kaminski - Traffic Control, T/K             | 10 | Michael Krey - Over The Road Driver, T/K          | 1 |

## Make an 8-Hour Safety Investment

How can you make an 8-hour safety investment? It's as easy as getting enough sleep.

Most healthy adults need 8 to 8.5 hours of sleep each night. When sleep is reduced by as little as one hour, researchers report a sleep debt occurs and worker's mental and physical ability is reduced. The National Sleep Foundation reports about 40 million Americans suffer from sleep disorders. A 1997 study showed that 47% of workers polled reported trouble sleeping and believe their lack of sleep adversely impacts their job performance.



Shift workers have difficulty adjusting to sleep times that compete with their circadian rhythm and never fully adjust. They get less sleep on the average and are at a greater risk on the job due to the effects of reduced sleep. (J.J. Keller & Associate, Inc.)

All Members should try to get 8 to 8.5 hours of sleep every night and seek medical attention if you have trouble sleeping.

**Donna Schroeder**  
Safety Leader R/S

# BIRTHDAYS

The "Birthday" feature in the monthly Link Letter is brought to you by the Appreciation & Awards Team that was formed as a result of the Member Survey. If you do not want your birthday published in the Link Letter, please contact Kathy Severance at Countryside, Ext. 5614.

| SEPTEMBER BIRTHDAY GREETINGS!                                                                                                                                              |                                                               |                                                             |                                                                                        |                                                                                                      |                                                                                                                                 |                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| <b>What's So Special About September?</b><br>9/6 - Labor Day<br>9/12 - National Grandparent's Day<br>9/15-10/15 - National Hispanic Heritage Month<br>9/23 - Start of Fall |                                                               | <b>1</b><br>Lori Gebler                                     | <b>2</b><br>Rufino Chairez<br>Tiffany Schwartz                                         | <b>3</b> Karen Wolff<br>Jim Zirbel<br>Dale Bathke<br>Ilene Conrard<br>Joe Cafferty<br>Rafael Cueller | <b>4</b> Rich Blockland<br>Kevin Bricco<br>Liane Reinemann<br>Michelle Fleischman<br>Sheila Mulholland<br>Craig Stupp Mee Xiong |                                                          |
| <b>5</b><br>Amy Schilder                                                                                                                                                   | <b>6</b><br>Vang Lee<br>Karen Sullivan<br>Chue Yang           | <b>7</b><br>Neal Lischka<br>Mary Mattner                    | <b>8</b> Jose Aleman<br>Debby Ehrenberg<br>Debbie Odekirk<br>Jaime Bulitz<br>Kou Xiong | <b>9</b><br>Mark Hembel<br>Karen Roe                                                                 | <b>10</b><br>Mike Lucas                                                                                                         | <b>11</b><br>Bob Neubauer<br>Roger Schwartz<br>Sue Vinje |
| <b>12</b><br>Jacob Engel<br>Debbi Hert<br>Zor Yang                                                                                                                         | <b>13</b><br>Gerald Engle<br>Terri Steinke<br>David Kohlhagen | <b>14</b><br>Sue Kohlhagen<br>Dawn Mahnke                   | <b>15</b>                                                                              | <b>16</b>                                                                                            | <b>17</b><br>Jose Viedma                                                                                                        | <b>18</b><br>Judy Beimborn<br>Tom Ehrenberg              |
| <b>19</b><br>Mark Oliver                                                                                                                                                   | <b>20</b><br>Adrian Olvera Suarez                             | <b>21</b><br>Tom Danneker<br>Ellen Forrest<br>Brian Schmidt | <b>22</b><br>Cosme Acosta<br>Sandy Wondra                                              | <b>23</b><br>Manuel Mares<br>Gary Rautmann                                                           | <b>24</b><br>Russell Anderson<br>Lourdes Gonzalez<br>Dan Leon<br>Tracy Schultz                                                  | <b>25</b><br>Jodi Bassuener<br>Oswaldo Viedma            |
| <b>26</b><br>Ryan Bender<br>Dan Blacklock<br>Penny Lund<br>Liz Senkbeil                                                                                                    | <b>27</b>                                                     | <b>28</b>                                                   | <b>29</b><br>Robert Cohill                                                             | <b>30</b><br>Art Soucheck                                                                            |                                                                                                                                 |                                                          |

## A Hole In One!

Congratulations to Dean Blanke on his hole-in-one during the Johnsonville Golf League. It all happened on Wednesday, August 4th at Hole #4 at Quit Qui Oc Golf Course in Elkhart Lake.

Congratulations Dean!

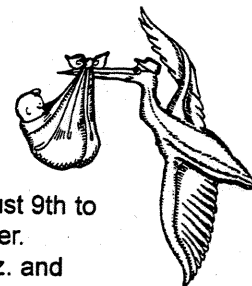
## Picnic Reminder

The Johnsonville Picnic will be held on Saturday, August 21st from noon to 5:00 p.m. at Rochester Park in Sheboygan Falls.

## Wedding Bells

Congratulations to Liane Doncheck (R/S) and Dennis Reinemann on their July 24th marriage.

## Stork Report



Son, Connor Vilas, on August 9th to Jill and Rick (C/S) Wehmeyer. Connor weighed 7 lbs., 4 oz. and measured 19-1/2 inches long.

The Link Letter is a publication of:

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