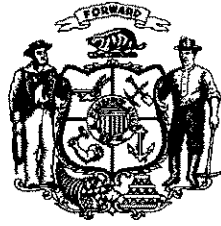


THE STATE OF WISCONSIN

SENATE CHAIR
BRIAN BURKE

316-S Capitol
P.O. Box 7882
Madison, WI 53707-7882
Phone: (608) 266-8535



ASSEMBLY CHAIR
JOHN GARD

315-N Capitol
P.O. Box 8952
Madison, WI 53708-8952
Phone: (608) 266-2343

JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Brian Burke
Representative John Gard
Co-Chairs, Joint Committee on Finance

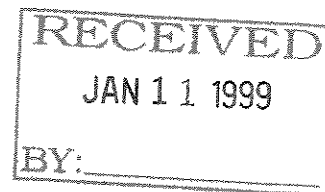
Date: January 11, 1999

Re: Marquette University School of Dentistry

Attached please find a copy of a report from the Marquette University School of Dentistry, pursuant to s. 13.105, Stats., relating to faculty positions and salaries, average costs per student, job placement rates and other relevant financial and policy statistics. The figures apply to the 1995-97 biennium.

This report is provided for your information only. No formal action is required by the Committee.

BB/JG/js
attachment



January 4, 1999

The Honorable Tommy G. Thompson
Governor of the State of Wisconsin
State Capitol
Madison, Wisconsin 53702

✓ The Honorable Brian B. Burke
Co-Chair, Joint Committee on Finance
P.O. Box 7882
Madison, Wisconsin 53707-7882

The Honorable John G. Gard
Co-Chair, Joint Committee on Finance
P.O. Box 8952
Madison, Wisconsin 53708

Dear Governor Thompson, Senator Burke, and Representative Gard:

Pursuant to §13.105, Wisconsin Statutes, attached are copies of statistical, financial and policy materials required for biennial reporting on the conduct of the Marquette University School of Dentistry.

The report covers the 1995-97 biennium as required.

We would be pleased to provide additional background should you so desire.

Best wishes on your many responsibilities.

Sincerely,

Rana H. Altenburg
Vice President

RHA:db
Attachments

cc: State Auditor Janice Mueller

(1) NUMBER OF FACULTY AND NONFACULTY POSITIONS AT THE SCHOOL OF DENTISTRY

<u>YEAR</u>	<u>FULL-TIME*</u>	<u>PART-TIME**</u>	<u>TOTAL</u>
1995-96	59	37.2 (FTE)	96.2
1996-97	44 dental 4 # 9 @	37.4 (FTE)	81.4 ❖ 94.4 ✨

* Full-time includes regular and participating faculty.

** Does not include non-salaried faculty. FTE - Full-Time Equivalent

Number of Dental Hygiene positions in 1996-97. As of 7/96 Dental Hygiene became part of the College of Health Sciences. The numbers displayed are for comparison purposes only since Dental Hygiene numbers were included in the 1995-96 figures.

@ Number of Basic Sciences positions in 1996-97. As of 7/96 Basic Sciences became part of the College of Health Sciences. The numbers displayed are for comparison purposes only since Basic Sciences numbers were included in the 1995-96 figures.

❖ Total School of Dentistry faculty and nonfaculty positions.

✨ Total of School of Dentistry, Dental Hygiene, and Basic Sciences positions for 1996-97.

The above information was supplied by Ms. Janet Grimes, Director of Business Operations, Dr. Jack Brooks, Dean, College of Health Sciences, and Kim Halula, Chairperson, Dental Hygiene.

SUPPORT STAFF

<u>YEAR</u>	<u>FULL-TIME</u>	<u>PART-TIME</u>	<u>TOTAL</u>
1995-96	77	3	80
1996-97	79	3	82

NOTE: These totals do not include grant funded positions. Total reflects positions as of September 1, 1996 and 1997. This information was provided by the Administrative Assistant for the Assistant to the Dean, Business Services.

(2) AVERAGE FACULTY SALARIES COMPARED TO NATIONAL AVERAGES

1995-96

<u>Category</u>	<u>AADS</u>	<u>Marquette</u>	<u>Number</u>
ADMINISTRATIVE			
Dean	161,631	170,500	1
Associate Dean	106,010	95,329	2
Clinic Director	70,925	72,500	1
Auxiliary Program Director	*	59,500	1
Other Program Director	69,607	82,000	1
BASIC SCIENCES			
Chair	82,541	71,300	1
Professor	77,650	59,700	1
Associate Professor	59,470	48,750	4
Assistant Professor	56,103	42,700	1
Laboratory Supervisor	*	31,600	2
CLINICAL SCIENCES			
Chair	87,698	84,800	1
Professor	83,686	103,700	1
Associate Professor	65,649	65,505	19
Assistant Professor	53,698	56,497	11
Other Title	40,685	32,998	9
AUXILIARY EDUCATION			
Associate Professor	*	52,700	1
Assistant Professor	*	38,000	1
BEHAVIORAL SCIENCES			
Assistant Professor	49,022	41,700	1

*Information not available.

Note: The above information was gathered from the American Association of Dental Schools Faculty Salary Survey and Ms. Janet Grimes, Director of Business Operations.

(2) AVERAGE FACULTY SALARIES COMPARED TO NATIONAL AVERAGES

1996-97

<u>Category</u>	<u>AADS</u>	<u>Marquette</u>	<u>Number</u>
ADMINISTRATIVE			
Dean	156,975	130,000	1
Associate Dean	113,916	96,100	1
Clinic Director	73,948	72,500	1
Auxiliary Program Director	*	*	*
Other Program Director	72,159	82,000	1
BASIC SCIENCES*			
CLINICAL SCIENCES			
Chair	91,966	84,800	1
Professor	90,631	103,700	1
Associate Professor	67,735	66,858	18
Assistant Professor	58,091	57,025	11
Other Title	31,880	31,575	8
AUXILIARY EDUCATION*			
BEHAVIORAL SCIENCES			
Assistant Professor	**	43,500	1

***NOTE: Effective for the 1996-97 academic year, basic sciences and dental hygiene are listed in the College of Health Sciences. Data is not available for these areas.**

****Information not available.**

Note: The above information was gathered from the American Association of Dental Schools Faculty Salary Survey and Ms. Janet Grimes, Director of Business Operations.

(3) COSTS PER DENTAL STUDENT

Cost Per Dental Student

<u>Year</u>	<u>Amount</u>	<u>Annual Expenditures</u>	<u>Enrollment</u>
1995-96	\$59,688	\$16,593,336	278
1996-97	\$51,068	\$14,554,489	285

Cost per Dental Hygiene Student

<u>Year</u>	<u>Amount</u>	<u>Annual Expenditures</u>	<u>Enrollment</u>
1995-96	\$23,614	\$1,959,973	83
1996-97*	\$19,713	\$1,990,999	101

* Effective for the 1996-97 academic year, Basic Sciences and Dental Hygiene joined the College of Health Sciences. This will be the final year of reporting on cost per dental hygiene student since the program is no longer part of the School of Dentistry and no state funds support this program.

Note: The above information was provided by Ms. Janet Grimes, Director, Business Operations. and Michael Lederer, Comptroller.

(4) STUDENT-FACULTY RATIOS OF THE SCHOOL OF DENTISTRY

Ratio of Total Dental Enrollment to Total Clinical Faculty

<u>Year</u>	<u>DDS Enrollment</u>	<u>Advanced Education Enrollment</u>	<u>Total Clinical Faculty</u>	<u>Total Enrollment Faculty Ratio</u>
1995-96	282	27	62.6	4.94
1996-97*	288	24	65.8	4.74

* Information not available at this time.

Note: The above information was gathered from the American Dental Association's Survey of Predoctoral Dental Educational Institutions (Dental School Faculty and Support Staff), Table 9C.

(5) PLACEMENT OF GRADUATES OF THE DENTAL PROGRAM AND THEIR RATE OF RETENTION IN THIS STATE

1995-96

	<u>Wisconsin</u>	<u>Out of State</u>
Residency at Enrollment	24	45
Residency after Graduation*	29	34

1996-97

	<u>Wisconsin</u>	<u>Out of State</u>
Residency at Enrollment	32	38
Residency after Graduation*	37	29

* The information provided on the residency status of each class will not be completely accurate. Most graduates have either entered general practice residencies or specialty programs and are unsure of the state in which they will eventually practice. These numbers were derived from a list of forwarding addresses collected in May of the graduation year.

This information was provided by Ms. Linda Gleason, Coordinator of Student Services, School of Dentistry.

(6) MINORITY STUDENT RECRUITMENT POLICIES AND PROGRAMS

Minority Student Admission Data by Year

	<u>1995-96</u>	<u>1996-97</u>
Number of Applications	1,909	2,080
Minority Student Applications	903	1,099
Minority Freshmen Enrolled	26	24

Note: The above information was gathered from the Office of Multicultural Affairs, School of Dentistry.

(6) MINORITY STUDENT RECRUITMENT POLICIES AND PROGRAMS

1996 and 1997 POLICY STATEMENT ON OFFICE OF MULTICULTURAL AFFAIRS

GOAL: The School of Dentistry is committed to improve the educational and professional career opportunities in dentistry for underrepresented minorities and disadvantaged whites. Towards this goal, the School of Dentistry will: (1) provide publicity of dental career opportunities for prospective dental students; (2) actively recruit qualified individuals; and (3) provide a range of supportive services for students currently enrolled in the School of Dentistry (including appropriate social support as well as financial, tutorial, and career placement aid).

Definition: Underrepresented students is a term set forth in the Health Career Opportunity Program (HCOP) of the United States Department of Health and Human Services. The HCOP guidelines specified African Americans, Hispanics, Native Americans, Southeast Asian Americans, and economically disadvantaged Whites. The Minority Affairs Committee is a subcommittee of the Dental School Admissions Committee, consisting of students, staff and faculty members from the Dental School. The committee addresses the issues related to fulfillment of the above goal.

In order to fulfill the program purpose of assisting minority and disadvantaged students to enter and graduate from Marquette University School of Dentistry, four goals with specific objectives have been defined:

- 1. To provide academic advising, career counseling and personal counseling to minority and disadvantaged undergraduates at Marquette University. This is done to assure that all with potential are encouraged and prepared to apply to health professions schools and to facilitate their entry into Marquette University School of Dentistry.**
- 2. To facilitate entry of minority, nonwhite and disadvantaged undergraduates into the Dental School to enable the School to increase enrollment of nonwhite and disadvantaged students by 10% each year.**
- 3. To ease the transition of minority and disadvantaged students into the dental curriculum by providing a Pre-enrollment Summer Enrichment Program for students who would not be regularly admissible.**
- 4. To provide personal and financial counseling and academic support to Health Career Opportunity Program students in the School of Dentistry throughout their enrollment so as to ensure that at least 85% of these students graduate.**

The above information was provided by the Office of Multicultural Affairs, School of Dentistry.

(7) PROGRAMS AND PURPOSES FOR WHICH FUNDS APPROPRIATED BY THIS STATE ARE SPENT

Funds appropriated by the State of Wisconsin to the Marquette University School of Dentistry are used for salaries of faculty teaching in the undergraduate D.D.S. program and for clinical operations.