School Districts With Declining/Stable Enrollment

(School Districts With An "*" Have A Three Year Average Decline)

Adams-Friendship Area School District

Albany School District

- * Algoma School District
- * Almond-Bancroft School District
- * Amery School District
- * Antigo School District
- * Arcadia School District

Argyle School District

Arrowhead UHS School District

Ashland School District

Ashwaubenon School District

Athens School District

Auburndale School District

Augusta School District

* Baldwin-Woodville Area School District

Bangor School District

* Barron Area School District

Beaver Dam School District

- * Beecher-Dunbar-Pembine School District
- * Beloit

Beloit Turner School District

* Benton School District

Berlin School District

- * Big Foot UHS
- * Birchwood School District
- * Black Hawk School District

Black River Falls School District

- * Blair-Taylor School District
- * Bloomer School District
- * Boscobel Area School District
- * Bowler School District

Brown Deer School District

- * Bruce School District
- * Butternut School District
- * Cadott Community School District
- * Cambria-Friesland School District

Cambridge School District

Cameron School District

- * Campbellsport School District
- * Cashton School District
- * Cassville School District

Cedar Grove-Belgium School District Chetek School District Chippewa Falls Area School District Clayton School District Clear Lake School District * Clinton Community School District

- * Clinton Community School District Clintonville School District
- * Cochrane-Fountain City School District
- * Colby School District
- * Coleman School District
- * Crivitz School District
- * Cuba City School District

Darlington Community School District

De Forest Area School District

De Soto Area School District

- * Dodgeland School District
- * Dover #1 School District

Drummond Area School District

* Durand School District

East Troy Community School District

* Eau Claire Area School District

Edgar School District

Elk Mound Area School District

* Elkhart Lake-Glenbeulah School District Ellsworth Community School District The paper of the state which we have a second

- * Elmwood School District
- * Elroy-Kendall-Wilton School District

Erin #2 School District

Fall Creek School District

- * Fennimore Community School District
- * Flambeau School District

Florence School District

- * Fond du Lac School District
- * Fort Atkinson School District

Fox Point J2 School District

Franklin School District

* Frederic School District

Friess Lake School District

- * Gibraltar School District
- * Gillette School District
- * Gilman School District
- * Glendale-River Hills School District

Glenwood City School District

- * Glidden School District
- * Goodman-Armstrong School District

Grafton School District

- * Granton Area School District Grantsburg School District Green Bay Area School District
- * Green Lake School District
- * Greendale School District
- Greenwood School District
- * Hartford Jt. #1 School District
- * Hayward Community School District
- * Herman #22 School District
- * Highland School District
- * Hilbert School District

Horicon School District

Howards Grove School District

- * Hurley School District
- * Hustisford School District
- * Independence School District

Iowa-Grant School District Ithaca School District

* Jefferson School District

Kaukauna Area School District

Kewaskum School District

* Kewaunee School District

Kiel Area School District

* La Crosse School District

La Farge School District

- * Ladysmith-Hawkins School District
- * La Farge School District

Lake Country School District

- * Lake Geneva-Genoa UHS
- * Lake Holcombe School District
- * Lancaster Community School District
- * Laona School District
- * Lena School District

Linn J4 School District

- * Linn J6 School District
- * Loyal School District
- * Luck School District

Madison Metropolitan School District

Manawa School District

Maple School District

Maple Dale-Indian Hill School District

- * Marathon City School District
- * Marinette School District
- * Marion School District
- * Markesan School District
- * Marshfield School District

- * Mauston School District
- McFarland School District
- * Medford Area School District
- * Mellen School District
- * Melrose-Mindoro School District

Menominee Indian School District

- * Menomonie Area School District
- Mequon-Thiensville School District

 * Mercer School District
 Milwaukee School District

Mineral Point School District

- * Minocqua J1 School District
- * Montello School District
- * Monticello School District

Mosinee School District

- * Mukwonago School District
- * Neosho J3 School District
- * New Auburn School District

New Berlin School District

- * New Holstein School District
- * New Lisbon School District

New London School District

New Richmond School District

* Niagara School District

Norris School District

* North Crawford School District

North Fond du Lac School District

- * Oakfield School District
- * Oconomowoc Area School District

Oconto School District

Onalaska School District

* Oostburg School District

Oregon School District

Osseo-Fairchild School District

- * Owen-Withee School District
- * Palmyra-Eagle Area School District

Pardeeville Area School District

- * Paris J1 School District
- * Park Falls School District
- * Parkview School District
- * Pecatonica Area School District
- * Pepin Area School District
- * Peshtigo School District
- * Phelps School District
- * Phillips School District
- * Pittsville School District

- * Platteville School District
- * Plum City School District
- * Plymouth School District
- * Port Edwards School District

Port Washington-Saukville School District

- * Potosi School District
- * Prairie Farm School District
- * Prentice School District

Prescott School District

Racine School District

- * Randolph School District
- * Random Lake School District

Raymond #14 School District

Reedsburg School District

* Reedsville School District

Rhinelander School District

- * Rib Lake School District
- * Rice Lake Area School District

Richfield J1 School District

- * Richland School District
- * Ripon School District
- * River Ridge School District
- * Riverdale School District
- * Rosendale-Brandon School District
- * Rosholt School District

Rubicon J6 School District

- * Saint Croix Falls School District
- * Saint Francis School District
- * Salem J2 School District
- * Seneca School District
- * Sevastopol School District
- * Sharon J11 School District

Sheboygan Falls School District

* Shell Lake School District

Shiocton School District

Shorewood School District

* Shullsburg School District

Silver Lake J1 School District

* Solon Springs School District

South Milwaukee School District

- * South Shore School District
- * Southern Door School District
- * Southwestern Wisconsin School District

Sparta Area School District

* Spencer School District

Spooner School District

- * Spring Valley School District
- * Stanley-Boyd Area School District

Stevens Point Area School District

* Stockbridge School District

Stone Bank School District

- * Stratford School District
- * Sturgeon Bay School District
- * Superior School District

Suring School District

Thorp School District

* Tigerton School District

Tomah School District

- * Tomorrow River School District
- * Twin Lakes #4 School District

Two Rivers School District

- * Unity School District
- * Viroqua Area School District
- * Washburn School District

Washington-Caldwell School District

* Waukesha School District

Waupaca School District

* Waupun School District

Wausau School District

Wausaukee School District

* Wautoma Area School District

Wauwatosa School District

* Wauzeka-Steuben School District

Webster School District

- * West Allis-West Milwaukee School District
- * West Bend School District

Westby Area School District

Westfield School District

- * Weston School District
- * Weyauwega-Fremont School District
- * Weyerhaeuser Area School District

White Lake School District

Whitehall School District

Whitewater School District

Whitnall School District

Williams Bay School District

- * Wilmot Grade School District
- * Winter School District

Wisconsin Heights School District

Wittenberg-Birnamwood School District

- * Wonewoc-Union Center School District
- * Yorkville J2 School District

SCHOOL DISTRICT OF NEKOOSA 600 SOUTH SECTION STREET NEKOOSA, WI 54457

David J. Scarpino, Ed.D Telephone: (715)886-8000 Superintendent of Schools Fax: (715)886-8012

Thank you for this opportunity to speak on the proposed 1999-2001 state budget. My name is Dr. David J. Scarpino, and I am the superintendent of the School District of Nekoosa. Nekoosa is located in central Wisconsin, next to Wisconsin Rapids and Port Edwards. Nekoosa's student membership is composed of 1,500 kindergarten through twelfth grade children.

The two areas I would like to address in my allotted time are (1) Special Education Funding and (2) The Schools First Initiative, being proposed by Senator Kevin Shibilski.

1. Special Education Funding.

I am very concerned about the escalating costs of educating children with special education needs. Though I fully understand and agree that all children have a constitutional right to a free and appropriate education here in our state, I am having difficulty understanding how we can successfully accomplish this task, when the dollars we have to educate children with special education needs continue to dwindle.

The number of special education students served continues to rise at a rate that exceeds the increases in state and federal aids designated to serve them. Funds are also being stretched to pay for a special education population that appears to be growing faster than the general K-12 enrollment. Please refer to Table number 1.

Table number 1.

| Wiscon | sin Special Educ | ation Enrollment | Total K-12 Enrollment |
|--------|------------------|------------------|-----------------------|
| | 1995 - 1996 | +3.2% | +1.0% |
| | | | |
| | 1996 - 1997 | +3.0% | +1.0% |
| | |) | ** * * * * * * * * |

Source: DPI Special Education Task Force Notes: June 1, 1998.

As a result, the amount of revenues transferred from regular education services to special education services, continues to increase. Because of this increase, many district administrators and boards of education are forced to take money from their regular education budget to pay for special education needs. This action is resulting in an increasing number of conflicts between and among various groups of parents, educators, and advocates.

Additionally, costs associated with special education will most likely increase due to new IDEA regulations and Wisconsin Act 164. In Wisconsin, children who have been identified as needing special education may now attend school through the age of 22. I believe the new IDEA regulations and Wisconsin Act 164 will result in substantial increases in costs for school districts across the state.

Additional points I would like to make for the committees information include:

- Nationally, in 1996, children with disabilities receiving services in federally supported programs constituted 12 percent of all students enrolled in public schools (grades K-12), up from 8 percent in 1977.
- Nationally, the number of students who participated in federal programs for children with disabilities increased 51 percent

- between 1977 and 1996, rising from 3.7 to 5.6 million students.
- Nationally, between 1977 and 1996, the percentage of children with specific learning disabilities as a percentage of total public school (grades K-12) enrollment, rose from 2 to 6 percent.
- Nationally, the share of public school budgets devoted to "regular" education declined from 80 percent in 1967 to 58.6 percent in 1996.
- Nationally, from 1991 to 1996, regular education accounted for only 23 percent of total spending on new school programs.
- The total cost of the Individuals With Disabilities Education Act is projected to be \$60 billion per year.
- In 1975, the federal government promised to fund 40 percent of IDEA's cost, or about \$2,640 out of an average national per pupil expenditure of \$6,600. Instead, the federal contribution stands closer to 10 percent of the actual cost, or about \$710 per child served.
- According to the Advisory Council on Intergovernmental Affairs, IDEA creates the fourth greatest amount of litigation of any U.S. statute.

Sources: U. S. Department of Education, Office of Special Education and Rehabilitative Services, Annual Report to Congress on the Implementation of the Individuals with Disabilities Education Act, various years, and unpublished tabulations; and National Center for Education Statistics, Common Core of Data Survey.

Time magazine, Sept. 14, 1998; Educational Research Service; and "Where's the Money Going," a study of nine school districts by Richard Rothstein for the Economic Policy Institute.

The current statutes call for the state to pay 63% of handicapped education costs and 51% of school psychologist-social worker costs. During the 1998-1999 school year, I am looking at an actual reimbursement rate of 34% for my school district. This 34% is a far cry from what the statute calls for. With special education costs continuing to increase year after

year, school districts can no longer be expected to absorb these dollars.

The impact of increased numbers of children with special education needs upon school districts is potentially devastating. Each year, the costs for employees (salary and benefits) rise. Each year, costs for support services (including support personnel, supplies and materials) rise. Each year, the cost for contracted services for special education children rise. However, since the 1994-1995 school year, the percent of categorical aids from the state, have continually declined. Because local districts are literally forced to pay for state and federally mandated programs, superintendents and boards of education must cut what they can out of regular education, maintenance and curricular materials to pay for these mandates.

While enrollment and special education costs rise, actual levels of categorical aids from the state continue to decline. If we are to ensure that the needs of both special education and regular education students are met, and that both are provided with the quality public education the State of Wisconsin has promised them constitutionally, we need to begin to address this problem now.

Therefore, I ask that the decline in special education categorical aids be stopped and reversed. If the state is not going to abide by their own statute which calls for the state to pay 63% of handicapped education costs and 51% of school psychologist-social worker costs, then I would like to see the categorical aids set at a 50% sum sufficient level. If something is not done to rectify this current crisis, I can foresee a backlash from regular education parents.

2. Schools First Initiative, Senator Kevin Shibilski

Upon reviewing Senator Shibilski's Schools First Initiative proposal, I am pleased to report that I endorse his proposal 100%. The two specific portions of the Senator's proposal I would like to address are: (1) The call to eliminate the third tier of the states formula for funding and (2) The expansion of the Student Achievement Guarantee in Education (SAGE) program.

First, I believe by eliminating the third tier, we would create a more equitable funding system statewide. The current third tier has resulted in inequitable funding for school districts.

Second, To improve education, one must examine the research of what makes children successful and what insures student success. My doctoral dissertation chair, Dr. Charles Achilles, is known nationally for his research on class size. He was one of four principal investigators of the <u>STAR</u> experiment, conducted in Tennessee. I am including for your information letters from Dr. Achilles to the Honorable Senator Edward M. Kennedy, MA and the Honorable Senator Patty Murray, WA.

My purpose is to provide data that supports smaller class size and to propose that the SAGE program be expanded to other districts.

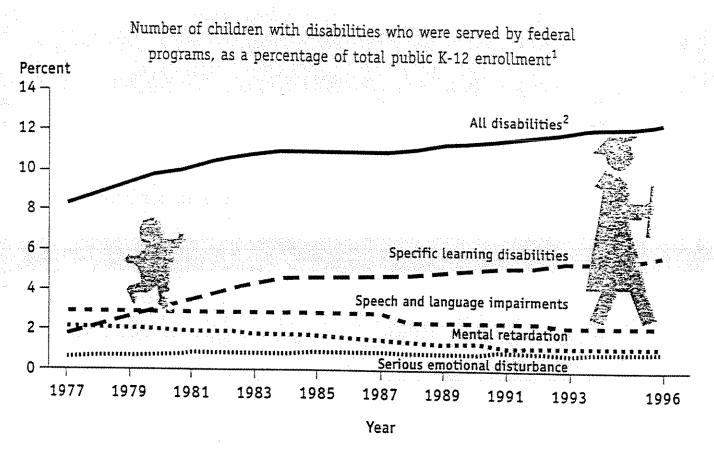
Again, thank you for this opportunity. If you have any questions or would like additional information, please feel free to contact me.

Cordially,

Dr. David J. Scarpino Superintendent of Schools

Education of Students with Disabilities

- In 1996, children with disabilities receiving services in federally supported programs constituted 12 percent of all students enrolled in public schools (grades K-12), up from 8 percent in 1977.
- The number of students who participated in federal programs for children
- with disabilities increased 51 percent between 1977 and 1996, rising from 3.7 to 5.6 million students.
- Between 1977 and 1996, the percentage of children with specific learning disabilities as a percentage of total public school (grades K-12) enrollment rose from 2 to 6 percent.



Based on K-12 enrollment in public schools, including a small number of prekindergarten students.
Included in the total but not shown separately are other types of disabilities.

Note: This analysis includes students who were served under Chapter 1 of the Education Consolidation and Improvement Act (ECIA) and Part B of the Individuals with Disabilities Education Act (IDEA).

Source: U.S. Department of Education, Office of Special Education and Rehabilitative Services, Annual Report to Congress on the Implementation of the Individuals with Disabilities Education Act, various years, and unpublished tabulations; and National Center for Education Statistics, Common Core of Data Survey

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February 28, 1999

The Honorable Senator Patty Murray, WA
The Honorable Senator Edward M. Kennedy, MA

Dear Senators Murray and Kennedy:

Thank you both for caring about young students in America's schools. Educators and parents have long known about a "class-size effect" in schooling.

As one of the four principal investigators of the STAR experiment and a person who has conducted class-size research since 1984, I am heartened that policy persons are recognizing and using the powerful STAR results. Constituents in both of your states have reviewed and praised the STAR study.

The large (over 11,000 students), longitudinal education experiment (STAR) conducted in Tennessee, 1985-1989, its continuing analyses, and other studies have scientifically substantiated this class-size effect and its benefits.

Professor Donald Orlich (Washington) commented about STAR in The Kappan (1991, April) as follows:

The study lasted for four years and, in my opinion, is the most significant educational research done in the US during the past 25 years. (p. 632).

After a year-long review of STAR, Professor Emeritus F. Mosteller at Harvard said in <u>The Future of Children</u>, (1995), 5 (2) that:

... the Tennessee class size project, ... illustrates the kind and magnitude of research needed in the field of education to strengthen schools (p. 113)... it is important that both educators and policy makers have access to its statistical information and understand its implications. (p. 126).

Wisconsin's SAGE project has demonstrated student gains similar to STAR's. Governor Thompson has included funds to expand SAGE in his budget. Michigan has instituted a pilot class-size reduction effort. In spite of its hurried implementation, California's class-size reduction (CSR) is already showing positive student academic gains. Texas, Tennessee, Utah, Nevada, and other states are joining international efforts such as in British Columbia and The Netherlands. Without fanfare and national commissions, the states are leading in using education research to improve schools for small children, but they need the help that the much needed "Class Size Reduction and Teacher Quality Act of 1999" can provide them. Research on class size shows what class sizes are appropriate for young learners and what class sizes let teachers teach effectively. Indeed, what research supports the large class sizes we now have for schools? What do the following have in common: home schooling, exclusive private schools, special classes, special projects, apprenticeships, etc? What education improvement relies on larger classes?

The benefits of small classes are the ABCD's of Quality: Improved achievement for all students in Academics, Behavior (fewer discipline problems), Citizenship, (participation in school) and Development (e.g., reduction in special education problems). Small classes provide Equality: All students get the same treatment. More importantly, small classes offer Equity: Those students who need the benefits of small classes and individual attention most get the largest benefits. Wenglinsky's (1997) national study found:

In other words, fourth graders in smaller-than-average classes are about a half a year ahead of fourth graders in larger-than-average classes (p. 24)... The largest effects seem to be for poor students in high-cost areas. (p. 25).

Some non-educators argue that class size does not make a difference, but they typically use pupil-teacher ratio (PTR) data to criticize class-size results. CLASS SIZE AND PTR ARE NOT THE SAME, and arguments using these as synonyms are flawed. Class size is the number of children in a teacher's room daily and for whom the teacher is accountable. The PTR is generated by dividing the number of students, usually at one site, by all educators or even adults who serve the site, including administrators, counselors, special teachers, etc. Class size is often 10 or more than the PTR. Class-size change does help students in many ways; PTR change does not much influence student outcomes. (This may explain the poor results of Title I).

Adults must speak for young children by developing sound education policies. What if kids voted? (See attachment). Does anyone believe that they'd vote for larger classes? Small classes are a direct benefit to each young child. All who attend small classes benefit from them, and the benefits are reciprocal for teachers, students, and parents.

Just as the large Framingham Heart Study has changed the health knowledge and habits of many adults, so may smaller classes be education's equivalent of better health. Project STAR and its legacies have provided more than 15 years of solid class-size data. These data should become part of the base for education policy.

Class-size researchers could present information to policy makers at the Federal level. The available studies and positive evidence of class-size benefits are large and growing, and access to the latest information could help policy makers develop well informed education policies. Small classes constitute education's IRA for young students, and for adults. We welcome the opportunity to support your efforts.

Sincerely,

C. M. Achilles Professor

C.M. achille

CMA: jw

ATTACHMENTS: "What if Kids Voted?"

Two Tables of class-size results from Achilles (in Press) <u>Let's Put Kids First</u>, Finally.

CMA/Letter/Class-size/Senators

WHAT IF KIDS VOTED?

Jefferson said that if a nation wished to be ignorant and free it wished what never was and never will be. A democracy requires well educated citizens. Education is important. If kids could vote, what would they say about current education policy debates about class size?

What do small classes provide young children? They cause improvements in achievement, behavior, and participation that continue at least into high school. They improve student and teacher morale, increase parent involvement and confidence in schools; they allow teachers to use and do in their classes what they were taught to do in their teacher preparation. They offer young kids a family-like learning environment. This does not surprise anyone who thinks about it.

The ultimate class size is one-to-one, or tutoring. Tutoring, used in successful programs such as Reading Recovery, is expensive but effective. Special education, programs for the gifted, apprenticeships, seminars, home schooling, remedial programs, and exclusive private schools have small classes in common. Small classes offer education improvement and individual attention for young students.

Adult critics of small classes advocate other agendas to improve education, but should policy for little children build on research rather than on advocacy? Special interests ask educators to use such "innovations" as total quality management or increased technology, yet no reputable research that I know about relates these expensive efforts to increased student achievement or improved behavior outcomes that the public seeks from education. We seldom hear demands that these ideas be evaluated, especially when the fads profit big business or avid advertisers.

What research should help to guide education policy? An extensive, long-term education experiment is Project STAR, a class-size study that since 1985 has involved over 11,000 students. STAR researchers randomly assigned students into classes of about 15:1 and 25:1. Teachers were assigned at random to classes. Researchers analyzed achievement and other data, and followed the progress of students throughout the grades. Other researchers have re-analyzed the STAR data and substantiated the positive results. Professor Mosteller of Harvard called STAR "a controlled experiment which is one of the most important educational investigations ever carried out . . ." STAR experimentally demonstrated a major class-size effect in early grades that was determined in meta-analyses by Glass and Smith in 1978 and 1979. The results surprise no one who works with children or knows group dynamics.

Part of the confusion is semantics. Class size and pupil-teacher ratio or PTR differences cloud the issues. Class size is the number of students regularly in a teacher's room for whom that teacher is responsible and accountable. The PTR is computed by dividing the number of students at a site by the number of educators there, including special teachers, administrators, counselors, etc. Class size and PTR are NOT the same. Class size influences overall student performance; PTR has little effect. Policy discussions or education decisions that use the terms as synonyms are flawed.

Persons who support appropriate class sizes in early grades are correct. Classes with 15-18 children and 1 teacher (15:1) in K through grade 3 provide many positive outcomes: higher achievement, improved behavior, and long-term benefits. Teachers know about small-class benefits. Parents know, too. What to do for students in K-3 is no longer a question. How to do it raises tough questions.

Students should experience small classes when they first start school in K or earlier. Small classes should begin in grades K and 1, and be added, one grade per year until grade 3 or so. Class-size savings add up. In the long run, appropriate use of class-size results should not cost much extra, if anything. Examples of these cost savings exist in American schools. Differences between PTR and

class size are one way to establish smaller classes, contain costs, and not hire untrained educators.

Some critics want schools to be more "businesslike." When the economy was bad they blamed schools; when the economy is good they credit business. Before the economic "Asian Flu," they wanted to "fix" U. S. education by emulating education in foreign countries. Some critics of small classes for children use a "span of control" of 7:1 to 12:1 or so in their own businesses. If such group-to-supervisor sizes are useful with adults, who presumably can read and write, why is 25:1 or 30:1 right for teachers and students? Why do legislators use committees if large groups are better?

The Framingham Heart Study had fewer participants than did Project STAR. Its results changed the health habits of American adults. STAR, with 13 years of data starting with a randomized, longitudinal experimental base and including numerous other well-controlled class-size studies has the potential to focus policy debates so that young children can have education results similar to health benefits provided by the Framingham Study. The biggest impediment to using class-size results may be that kids don't vote. When discussing class sizes for the important learning tasks of America's very young who increasingly endure more poverty and social deterioration than do children in any other industrialized nation, critics might consider these questions:

- What research supports today's large classes?
- What education improvement relies on large classes?
- What expensive, exclusive school advertises large classes?
- Would the class-size debate change if people knew that small classes in early grades could save money?
- What other large-scale, public or private American enterprise besides schooling is housed in facilities that the General Accounting Office says will cost over \$120 billion just to meet building and safety codes?
- Why do we have and use better research in agriculture, for cows and pigs, than we do for our children?

Media support may help improve the condition of education, but constant media negativism and reporting of erroneous information hinder serious debate about education. Use of anecdotes, rather than solid research on education outcomes is the equivalent of saying "Grandmother lived to be 100 and smoked two packs a day" to refute research on smoking.

People whom I encounter advocating larger public-school classes send their children to private schools with small classes and their voucher-enriched savings to tax shelters. The enlightened public-policy and education leadership issue is how to get appropriate-sized classes to improve student learning in a democratic society.

If we let kids vote on it, would they vote for larger classes? What parents seek larger classes for their own child? Educators and parents must secure for all children the best education environments possible. A democracy requires no less.

NOTE: This material has been used with minor modifications in response to critics of education initiatives to improve the condition of children and the context of teaching. C. M. Achilles, 3/99.

Table: Academic Benefits of Small (1:15 - 1:20) Classes Summarized from Selected Studies.

| 12% test-score advantage for small classes, on average, over large classes in grade 1. a37 ES for students matched as second graders. b56 ES for students matched as first graders. c65 ES for End-of-Grade tests, grade 3. 21% greater passing rate for low SES students, grade 2 17.9% increase in grade-1 reading CUSD Office of Assessment (1998) |
|---|
| Reported in Finn and Achilles (1998) as taken from various LBS Reports ver large classes in grade 1. |
| Finn & Achilles (1990, p. 566). |
| Finn & Achilles (1990, p. 566). |
| minority. (Finn and Achilles, 1998) Comparing classes of 13-15 vs. 23-27. |
| Range .13 to .40 with added benefit to |
| No differences between reading & math (Reported in Cahen and Filby, 1979, p. 493). |
| Effect Size (ES) or Difference: Small Class Advantage Notes or Comments |

Glass and Smith estimate of .40 is about mid-point of STAR original analysis which included the "out-of-range" classes (see Appendix A), similar to the ES by classes presented by Finn & Achilles. Class-level ES is not usually estimated, but STAR was a study of class size. The size benefits for reading and math are consistently about the same magnitude. In one re-analysis, .56, the average reading ES for STAR, is and the re-analysis which corrected for "out-of-range" classes. reading and math were similar. Burke Co. math was slightly better than reading. SAGE results were similar for reading and for math. Class * Data are for reading scores. Glass & Smith reported no difference in benefits between reading and math. STAR and LBS results between

Table: Summary of Small-Class Benefits: Source, Study, (x= Yes, as included in the source named)
STUDY or SOURCE *

| | | | | | | | | | *************************************** | | | Company (1990) (1990) (1990) (1990) (1990) (1990) (1990) (1990) (1990) (1990) (1990) (1990) (1990) (1990) (1990) |
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| | × | X | | × | × | | × | X | | | × | Group Work |
| 4- | × | × | × | × | X | | X | | | × | × | Text/Methods |
| | X | X | × | × | × | | × | | | X | X | • Enrichment |
| | × | × | | | × | | × | | | | | Space |
| | × | × | × | | × | | × | X | | X | X | Morale |
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| | × | X | | | | | Х | | | | | Parent Involv. |
| | × | × | × | × | × | | × | | × | × | X | Academics |
| | X | X | | × | × | × | X | X | X | X | X | Participation |
| | × | × | × | × | × | | × | × | × | × | × | Management |
| | × | × | × | | X | × | × | × | | × | X | Social Climate |
| | × | × | | × | × | × | × | × | | | X | Diagnosis |
| | X | × | X | × | × | × | X | × | X | X | X | Indiv. Atm. |
| | X | × | | X | × | X | X | Χ | | × | X | Hands-on |
| | X | Х | X | × | × | X | × | X | × | × | | Time on Task |
| VLL | | | | | | | | | | | | A. Increases |
| "Stories" | Success | | | | | | Co. | Glass | Smith | | bloom | Changes |
| Teacher | Project | STAR | Cooper | FCPS | SSS | SAGE | Burke | Smith & | Glass & | Olson | Lind- | Observed In-Class |

^{*} SSS: Success Starts Small: Achilles et al. (1994); Kiser-Kling (1995). SAGE: Student Achievement Guarantee in Education, Molnar (1998). Project Success from Achilles et al. (1994). FCPS: Fairfax County (1997).

Paul Zavada District Administrator School District of Westfield

My name is Paul Zavada. I am the District Administrator for the School District of Westfield. Westfield is a school district of 1450 students which is located approximately 50 minutes south of here. Before I went into administration I was a Special Education Teacher. I bring a unique perspective to a problem that has the potential to be one of the most divisive in the field of education and a problem that I believe needs to be addressed. The problem is the funding of special education within the revenue caps.

I need not tell you about what is billed as landmark legislation in Iowa. Actually that is the second \$300,000.00 per student case that has gone through the court system and the second case where school districts lost. We all now know that the individual needs of special education children will be met regardless of the cost.

I am not here to tell you that the individual needs of special education youngsters should not be met. I am here to tell you that for every extra dollar spent on special education a dollar that is taken from regular education.

Let me discuss how my statement effects Westfield. We have a per pupil cost of \$ 6631. Like many districts our size we purchase CESA services for special ed. administration and for some staffing. We send some of our children to programs in other districts when we do not provide the service. As an example we sent 3 children to Wild Rose. We pay \$12,482 per child. Thus, we could be educating 2 regular education youngsters for the price we are paying to educate one special ed. youngster.

The situation I mentioned covers average special ed. costs. Let's look at a situation that Westfield is faced with next year. We have a youngster coming in who has many needs. The estimated cost for that one youngster is estimated at \$42,000 per year. That \$42,000 is going to have to come within the revenue caps. \$42,000 would hire a reading teacher that could benefit many youngsters. \$42,000 could be used to reduce class size.

Revenue cap relief is needed for special education students. Special Ed. is the largest mandate that is under funded. Relief has to come from some sector. State funding or a local cap exemption is needed to fund all mandated special ed. programs.

Please accept this written testimony in support of $\underline{\text{Library}}$ legislation.

SB 59 is important to Wood County libraries in that Marshfield Public Library and McMillan Memorial Library in Wisconsin Rapids would benefit at the rate of 50 cents for each item circulated to individuals other than their own taxpayers. Both libraries circulate considerable items to library users outside of their municipalities, so this would be an important financial benefit to them. As a Wood County Library Board member of many years, I know that this financial assistance would also help to relieve a financial burden to these libraries.

Wood County also would benefit from funding of System aids at the full statutory level. The South Central Library System, to which Wood County belongs, provides a model delivery system. Everyone should be happy to see SCLS's red delivery trucks. Library users in our county benefit greatly from the delivery service, as well as other services the System provides.

I urge your support of these pieces of legislation which would benefit Wood County libraries and their users.

Sue Morton

12918 Hollywood Rd.

Sue Morton

Nekoosa, WI 54457

Written testimony to the JFC

My name is Joe Olson; I am a fourth year student at UWSP with one year of undergraduate school and Law school still ahead of me. Before I came to school I knew that it would put a huge financial burden on me. To counter act this burden I join the USAR and received the GI Bill and loan repayment assistance. This helped a lot but I still needed to apply for financial aide. I was one of the lucky ones who actually qualified. I receive a small amount, which covers only part of my tuition. As tuition raises every year my financial aide stays the same. Over the four years the difference has become significant enough that I was forced to take on a part time job, working security at a department store, in addition to my duties as a NCO in the USAR. I also have taken a job working as a tutor in my field of study, Political Science. If tuition continues to rise and financial aide continues to hold steady students like me will not be able to continue to attend the UW—system. I can not take a fourth job and still be a productive member of UWSP.

The part of the budget that scares me the most is what is being called tuition flexibility. This would give the power to set tuition directly to the Board of Regents, an unelected body that is not held accountable to the people of this state. This proposal is not democratic and in effect will privatize the UW—System. The Regents will then be able to spend tuition dollars on what ever it feels is important. All money controlled by the State of Wisconsin should be spent according to how the citizens of Wisconsin see fit. To ensure that this happens we need to make sure the power to set tuition remains where

it belongs; in the hands of the duly elected officials who represent the views and beliefs of the people of the State of Wisconsin. Anything short of that will be a small step toward destroying the representative democracy that has governed this State for the last one hundred and fifty years.

Dempathize w/you for not having enouge & to go around problem u/ libraries. My name is Janet Ronnback I am the director of the Superior Public Library. I am here to speak in-favor of SB 66, which would help the regional library systems provider Service to all citizens of Wisconsin. Libraries are always Struggling to find adequate funding, but This is especially True now when the costs of technology compete with costs of books and othermater We have been working on a consortium of libraries to share costs of a automation system. The shared cost to start-up is equal to 1/2 of some of the Small libraries brudgets. with no increases in funding, + many new costs, it is harden + horden to Top up with the expectations of our users, It is unfortunite to have to Choose between computers + books.

helps u/ distance factor
Those u/ computer can visit from
home + reserve broks, study the catalog consortium is like Badgerlink cots less as a group than alo resource- sharing -stential for doing more kent need to get in fra- Structure

COMMENTS DELIVERED TO THE JOINT FINANCE COMMITTEE HEARING CESA #12 COMPRESSED VIDEO ASHLAND

SENATOR JAUCH AND REPRESENTATIVE SHERMAN AND JOINT FINANCE COMMITTEE MEMBERS THANK YOU FOR THIS OPPORTUNITY TO COMMENT ON A SINGLE ISSUE AFFECTING PUBLIC SCHOOLS.

I WOULD LIKE TO COMMENT ON SPECIAL EDUCATION FUNDING RELATIVE TO THE PROPOSED BUDGET.

THE GOVERNOR'S PROPOSED BUDGET FREEZES NEARLY ALL STATE CATEGORICAL AID PROGRAMS AND CALLS FOR THE DELETION FROM THE STATUTES A STATEMENT THAT THE STATE WILL PAY 63% OF HANDICAPPED EDUCATION COSTS AND 51% OF SCHOOL PSYCHOLOGIST-SOCIAL WORKER COSTS.

IN THE SCHOOL DISTRICT OF WASHBURN, WE RECEIVE \$157,172.00 IN CATEGORICAL AIDS. OUR COST OF SPECIAL EDUCATION PROGRAMS TOTAL \$746,211.00. THIS IS AN AREA OF OUR DISTRICT BUDGET THAT WE HAVE RELATIVELY LITTLE CONTROL OVER. HIGH COST SPECIAL EDUCATION STUDENTS CAN MOVE INTO OUR DISTRICT, AND WE ARE MANDATED TO PROVIDE SERVICES WITH NO WAY TO BUDGET OR ANTICIPATE THESE INCREASED COSTS.

I REALIZE THAT OUR STATE BUDGET MAY NOT BE ABLE TO PAY AT THE 63% RATE AS STATED IN THE PRESENT STATUTES. HOWEVER, AN IDEAL SITUATION MAY BE A COST SHARING OF 50% STATE AND LOCAL. WITH CATEGORICAL AIDS FROZEN SINCE 1994-95 at \$275.5 MILLION, WE ARE NOW AT AN ACTUAL REIMBURSEMENT RATE OF 34% IN THE 1998-99 SCHOOL YEAR.

THE STATE HAS FORCED LOCAL DISTRICTS TO PAY FOR STATE AND FEDERALLY MANDATED PROGRAMS WHICH THEY DO NOT HAVE THE MONEY TO DO. IN TURN, DISTRICTS HAVE HAD TO CUT WHAT THEY CAN OUT OF REGULAR EDUCATION, MAINTENANCE, CURRICULAR MATERIALS, ETC. TO PAY FOR THE MANDATES.

REIMBURSEMENT RATES AT 50% WOULD REPRESENT AN IMPORTANT BENCHMARK IN THE STATE'S COMMITMENT TO SPECIAL EDUCATION. THE NATIONAL AVERAGE STATE COST BURDEN IS 56%.

THANK YOUR FOR YOUR TIME AND WILLINGNESS TO LISTEN AND FOR UTILIZING THE TECHNOLOGY TO MAKE THIS HEARING POSSIBLE.

YEARLY EEN COMPARISONS

BUDGET 1998-99

| | | ů., | | | | |
|-------------------------------|--------------|---|--------------|--------------|--------------|--------------|
| PROGRAM | 1993-94 | 1994-95 | 1995-96 | 1996-97 | 1997-99 | 1998-99 |
| | | ili. | | | | |
| EEN Vocational Ed | 15,435.00 | 14,119.00 | 14,578.00 | 15,090.00 | 15,540.00 | 17,116.00 |
| Early Childhood | 57,233.00 | 56,105.00 | 59,744.00 | 62,414.00 | 81,717.00 | 80,614.00 |
| Emotionally Disturbed | 54,775.00 | 58,037.00 | 57,593.00 | 62,393.00 | 66,978.00 | 48,041.00 |
| Cognitively Disabled | 36,855.00 | 35,448.00 | 24,541.00 | 36,880.00 | 70,691.00 | 45,352.00 |
| CD Severe | ī | | • | 1 | ŧ | ŧ |
| Hearing Impaired | 50,280.00 | 41,742.00 | 50,071.00 | 18,882.00 | 19,905.00 | 21,000.00 |
| EEN Home Bound | ı | \$ | ı | | i | ŧ |
| Occupational Therapy | 15,670.00 | 14,848.00 | 13,797.00 | 15,193.00 | 32,515.00 | 33,613.00 |
| Physical Therapy | 15,516.00 | 19,706.00 | 26,918.00 | 25,519.00 | 27,693.00 | 28,524.00 |
| Physically Impaired | 19,321.00 | 19,096.00 | 18,964.00 | 22,896.00 | 89.00 | • |
| School Age Parents | ŧ | * ************************************ | • | ı | ; | ŧ |
| Speech/Language | 64,974.00 | 67,880.00 | 76,452.00 | 79,894.00 | 98,889.00 | 95,623.00 |
| Visually Disabled | 25,913.00 | 27,371.00 | 33,685.00 | 5,274.00 | 2,142.00 | 5,838.00 |
| Learning Disabled | 52,419.00 | 54,901.00 | 58,199.00 | 71,283.00 | 89,350.00 | 75,133.00 |
| Cross Categorical | | • | r | I | • | ı |
| Multicategorical | 1 | ŧ | , | i | 1 | 116,807.00 |
| Service Needs Delivery System | 135,854.00 | 130,837.00 | 139,948.00 | 140,609.00 | 159,233.00 | 1 |
| EEN Aides | | ì | • | • | ŧ | 90,969.00 |
| EEN Teacher Substitutes | • | ī | • | ŧ | ŧ | 9,868.00 |
| School Psychologist | 26,863.00 | 23,849.00 | 25,075.00 | 26,848.00 | 27,137.00 | 27,464.00 |
| Staff Development | • | | • | ı | ı | ì |
| Direction of EEN Services | 32,205.00 | 27,832.00 | 28,806.00 | 49,837.00 | 46,703.00 | 50,249.00 |
| EEN Transportation | 516.00 | ************************************** | ı | 4,093.00 | ŧ | \$ |
| | | | | | | |
| TOTAL EEN COSTS* | 603,829.00 | 591,771,00 | 628,371.00 | 637,105.00 | 738,582.00 | 746,211.00 |
| TOTAL FUND COST* | 4,523,490.00 | 4,842,867.00 | 5,161,583.00 | 5,434,329.00 | 5,526,262.00 | 5,690,928.00 |
| | | | | | | |
| EEN AS PERCENT OF TOTA | 13.35% | 12.22% | 12.17% | 11.72% | 13.36% | 13.11% |
| | | | | | | |

^{*} Does not include Flow Through Grant

First I would like to thank all of you for this opportunity to share our Northern Wisconsin concerns with your committee. Thank you Senator Jauch and Representative Sherman for your help in scheduling this session.

I would like to talk on 3 issues, each from different educational entities that I represent. The order of presenting are not necessarily in the order of importance.

- 1. As a technical college board member, I am very concerned about the budget for technical colleges remaining the same; for the next two years. As you know "status guo "calculates out as a cut and "status quo" for two years in a row will cause major cuts. This at a time when technical college training is required for 7 or 8 of every 10 jobs. I know that dollars are tight but this just doesn't make any sense to me. I believe that this situation needs to be addressed, the return on dollars spent for technical college education is potentially so great!!!
- 2. As a CESA board of Control member let me tell you how thankful I am that a way was found to include CESA #12 in the awarding of this year's TEACH money. It is so very important to us to bring and keep our Northern Wisconsin instructors up to speed with current technology and the new standards and assessment initiative. We will need that TEACH money for staff development for a numbers of years in the future if we expect to remain competitive in this global society.
- 3. As a school board member in Washburn the funding for special education has become a major concern. The costs associated with special education issues have sky rocketed over the last 15 to 20 years and the funds to fiance those services have been drying up (Federal and State aide has dropped from 60 plus % a number of years ago to the current rate of 34%) This has put a tremendous burden on our local taxpayers and now with revenue caps, the dilemma has gotten even worse. In a small school, if a high maintenance special needs student moves into the district, during the school year it can literally destroy the budget. There has to be a better way. My concern is not the services we offer, they are very much needed, my concern is how do we pay for them?

Don Swedberg Washburn

Support Education

I am Cathy Huneke, a freshman at the University of Wisconsin-Stevens Point. I believe that everyone should be able to continue their education by attending college. If tuition goes up this will not be possible. It may not even be possible for me to finish my education. I work at a high paying job during the summer, was granted work study and a full Stafford Loan this year and next fall I plan on getting an extra part time job to help fund my education. If we want higher education to be a priority, the Board of Regents cannot decide tuition. Giving this power to an unelected body is not in the best interest of students. Low tuition has always been something the UW system has been proud of, but by not having checks on tuition, this pride may cease. Raising tuition may also cause a drop in enrollment, which will only hurt the system. Please think about students, families, and the system while considering the budget.

(othy Hundle

Thank You.

Cathy Huneke 311 Sims Hall Stevens Point, WI 54481 4-13-99

JOINT FINANCE SPEECH

I'm sorry I was unable to attend today's hearing, particularly since there were several important remarks I wanted to make to this committee. I have therefore asked a colleague of mine to present the following remarks on my behalf.

First, as an introduction, my name is Jim Germain and I am currently President of the Greendale School Board, having just completed 11 years on the School Board. I am a CPA, by occupation, having spent over 25 years as Vice President of Finance and/or Chief Financial Officer for a number of Wisconsin companies. I have also provided financial consulting services to a number of Wisconsin public school districts over the past six years. On this basis I feel reasonably qualified to address several school financial issues facing not only Greendale but hundreds of other districts as well.

Although I certainly realize the unlikelihood that this legislature will significantly modify the revenue caps and/or the QEO, I believe it is an issue that needs to continue to be brought to your attention. In order to avoid serious damage to the quality of our public schools, some method of balancing the cost increases mandated by the QEO legislation and the limited revenue increases allowed under the revenue caps needs to be found. In Greendale, even assuming a flat enrollment, we will be forced to cut over \$350,000 each year from our budget. Why you may ask?

The QEO now mandates salary and benefit increases of 3.8%, while the revenue caps limit our revenue increases to approximately 2.1% per year. This gap amounts to 1.7% on a \$21 million budget or \$357,000. Salaries for teachers make up 65% of our budget, meaning if we apply these required cuts evenly over the entire budget, we must cut \$232,000 in teacher salaries and benefits. This means we will need to lay off 6-7 of the least senior teachers, at an average cost of \$35,000 in salaries and benefits. This represents 4% of our teaching staff. In five years we will be forced to cut almost 20% of our teaching staff, yet we will have the same number of students to educate.

Another 20% of our budget is for salaries and benefits for administrators, custodial, maintenance, clerical and other support staff. While not covered by the QEO, their salary and benefit increases generally mirror that of the teachers. Another \$71,000 will have to be cut in this area, again eliminating additional positions even though we still have to clean and maintain the same buildings and provide services for the same number of students.

The remaining 15% of our budget covers the costs of utilities, maintenance, insurance, textbooks and other teaching supplies. These costs are increasing even faster than the 3.8% QEO costs. Last year, utility costs increased over 10%. Textbook costs increased 10-20%. Therefore the expected cuts of \$54,000 for this 15% of our budget will actually require cuts in excess of \$100,000 in reality. Yet we still have to maintain the same buildings and educate the same number of students.

We have cut over \$1.3 million over the past three years alone, cutting a principal, 9 teachers, two librarians, a reading specialist, an elementary guidance counselor, 8 coaches and extracurricular advisors, support staff including secretaries, aides, custodial and maintenance personnel, along with deferring maintenance, reducing busing and freezing spending levels for textbooks and academic materials. Based on parent, staff and student feedback, we are being told we have already cut too far. Our Middle and High School class sizes have gone from 24-25 students to 28-30 students. In another 4-5 years we will have class sizes averaging 35 or more students each.

The inability to more closely match revenue increases with salary and benefit increases will eventually destroy the quality of Wisconsin's public schools, which are currently recognized as among the top in the country. And yet even with this type of recognition, we are constantly being told even our current quality is not good enough. I can only guess how soon and how far the quality of our Wisconsin public schools will fall with these types of required cuts.

What kind of revenue cap adjustments should be possible? There are several, a couple of which would have no cost impact for the state. First, the continuation of the indexing of the annual increase in per student costs under the revenue cap formulas. Increasing the per student cost factor by the CPI doesn't even keep up with escalating costs for schools. Eliminating this CPI increase at savings to the state of \$7 million is patently unfair. In reality, the per student cost factor should be increased by an index that actually represents the types of costs that school districts incur (85% of the costs now increase by 3.8% per year). But at least the CPI is better than nothing.

Second, last year's SB 268, which provided an alternative method of borrowing for schools for maintenance and repairs, had no cost to the state. This bill provided the following: limited borrowing authority outside the revenue caps, outside the revenue sharing formulas, for repairs and maintenance, for districts with small fund surpluses, based on a supermajority vote of the local School Board. It provided school districts with a safety valve for major unexpected repairs and maintenance.

A bill of this type should be easy to support, because the amounts are small, requires a supermajority board vote, would be limited to capital repairs and maintenance, would tax only the local district and would require no state funding. It also leaves the referendum process in place for districts that desire to use it. The legislative alternative, a referendum, is not really available to "third tier" districts. How many taxpayers would be willing to pay \$1.62 in taxes in order to allow the school district to spend \$1.00? Not many!

Prior to revenue caps, districts like Greendale used the \$1 million borrowing authority as a sinking fund for repairs and maintenance. Revenue caps have forced districts to utilize operating funds for repairs and maintenance formerly not part of operations. This has caused significant budget cuts in many districts.

Third, the "third tier" districts like Greendale need the ability to go to referendum to override the revenue caps to avoid the wholesale cuts required because of the state

mandated QEO costs. I'm sure your quick answer is we already have that ability. Unfortunately that is not reality for "third tier" districts, of which there are over 100 such districts in the state. These "third tier" districts need the ability to go to referendum to override the revenue caps, and yet also be outside the state revenue sharing formulas. This additional change is a win-win for local school districts and the state. Local districts can ask their taxpayers to be taxed \$1 for each \$1 they are willing spend on their own schools in excess of the revenue caps. Since such additional spending is outside the revenue caps, there is no cost to the state. This is only equitable since you have already created an incentive for most schools to override the revenue caps by paying an average of two-thirds and up to 90% of any referendum approved additional spending. At the very least, if local taxpayers approve additional spending for their local schools, they should not have to send a significant portion of those additional taxes to other districts in the state.

Lastly, I would like to point out what last summer's "tinkering" of the QEO will cost Greendale annually, based on current levels of benefit increases. The change in the QEO to mandate that school boards now offer a minimum 3.8% salary and benefit package increase instead of what used to be considered a minimum QEO, that is, a 2.1% salary increase and also maintain the level of benefits will cost Greendale approximately \$100,000 per year. This is clearly another unfunded mandate since there was no applicable change in the revenue caps to cover this additional cost.

I ask that you seriously consider these issues and act in the best interests of our Wisconsin public schools and our local taxpayers. For your review, I have attached a one-page analysis of last year's SB 268, which I believe is currently being redrafted for submission to the Senate Education Committee. It deserves your attention.

Thank you for consideration in these matters. If you have any questions I can be reached at 4580 Skylark Lane, Greendale, WI 53129, at 414-421-4495 or jgermain@execpc.com.

June beinen

Last Year's SB 268

- Borrowing authority must be outside the revenue caps. School boards already have a \$1,000,000 borrowing authority, but are effectively precluded from using it because the debt payment must come from within the revenue caps, requiring equivalent cuts in operating expenditures.
- Must be outside the state sharing formulas. This eliminates any cost to the state. It also means Greendale, as a "third tier" or "negative aid" district, isn't forced to tax \$1.62 for every \$1.00 it needs to spend. There are over 100 "third tier" districts. If a district feels strongly enough that the funds are needed beyond the revenue caps, they should be willing to pay for the funds themselves. If not, districts still retain the option to go to referendum, raise the revenue cap and have the state pay on average two-thirds of the cost.
- Allow \$350-500 per student, or 4-5% of the district budget. This is in line with many businesses. School districts face the same needs, i.e. roofs, asphalt, athletic facilities, painting, equipment, computers, etc.
- Limit to capital repairs and maintenance, to avoid use for normal operating expenses, thus evading the revenue caps. Should also have a restriction to prevent larger districts from using this borrowing authority for major building and construction projects avoiding the referendum process.
- Limit to districts with small surpluses. Districts with large surpluses (with amounts beyond those needed for cash flow purposes) should be required to use these funds first for capital repairs and maintenance.
- Require supermajority vote of the school board. Because the vote effectively
 overrides the revenue caps, a simple majority is insufficient. A unanimous vote is not
 viable for many boards and allows one individual to defeat the democratic process by
 blocking the process.
- Provides school districts with a safety valve for major unexpected repairs and maintenance.

A bill of this type should be easy to support, because the amounts are small, requires a supermajority board vote, would be limited to capital repairs and maintenance, would tax only the local district and would require no state funding. It also leaves the referendum process in place for districts that desire to use it. The legislative alternative, a referendum, is not really available to "third tier" districts. How many taxpayers would be willing to pay \$1.62 in taxes in order to allow the school district to spend \$1.00? Not many!

Prior to revenue caps, districts like Greendale used the \$1 million borrowing authority as a sinking fund for repairs and maintenance. Revenue caps have forced districts to utilize operating funds for repairs and maintenance formerly not part of operations. This has caused significant budget cuts in many districts.

To members of the Wisconsin Joint Finance Committee I told M. Norton, am a graduating Senier so these changes want directly effect me but this also means I can give you the most collective aspect of the situation as I have been is school longer. Tommy Thomson's drive to increase tunding for prisons & decrease funds for higher education is ludicrous. You court expect students to continue paying histor and higher twitien for education. We are the richest nation in the world but we can't aftered to tund education more telly. Huh! Tuition tlerability thes in the tace of democracy. From my understanding, the regents are appointed except one. So we shall give control of a public institution to a non-elected board board to do with as they prease. Vemocracy! Well great, give them control but you will be cutting out opportunities for anyone not of moderate income. This does affect students and their faulties is very personal ways. I have Known many students and I myself have gone without healthcare not been able to pay reat or other bills, felt personal strite, are disconnected from taxily 1 triends because they can't offered to contact them. Some of these issues don't for proof out in we must fund faculty, we must get rid at tuition tless billity and leap the system within the democractic process, leep library tinding and very importantly get till tinding for Plan 2008. Thank You to the board for your time. I appreciate this opportunity to communicate with you Sincerely Solutto 2711 France De Stor los +4/54

MARAWOOD CONFERENCE SALARY SURVEY 1998-99

1999-00

| | District | High School | Elementary | District | High School | Flementary |
|------------|---------------|-------------|------------|---------------|-------------|------------|
| School | Administrator | Principal | Principal | Administrator | Principal | Principal |
| Abbotsford | 73375' | 58,450 | 51,945 | 76635' | 60,730 | 53,935 |
| Athens | 78,634 | 60,204 | 55,540 | | | |
| Edgar | 71,430 | 63,421 | 61,921 | | | |
| Granton | 000'29 | 57,000 | * | | | |
| Marathon | 75,000 | 62,000 | 62,000 | | | |
| Pittsville | 70,222 | 56,341 | 58,755 | = | 58,207 | 58,755 |
| Prentice | 72,587 | 63,068 | 50,500 | 74,658 | 65,139 | 52,571 |
| Rib Lake | 65,700 | 53,580 | 55,000 | | | |
| Spencer | 74,189 | 63,000 | 29,000 | | | |
| Stratford | 68,586 | 65,000 | 57,650 | | | |
| | | | | | | |

^{&#}x27;Also has an annuity of \$2,640.
* Superintendent is also the elementary principal.
" Superintendent is leaving at the end of the year.

SGA position on the 1999-2001 Biennial budget

| 2 | Whereas: The UW-System is the engine that drives the state's economy; and |
|--------------------|---|
| <i>3</i> 4 5 | Whereas: state support for the UW-System has dwindled in the last 10 years; and |
| 6 | · |
| 7 8 | Whereas: decreasing state support for the UW-System has resulted in high and increasing costs of tuition; and |
| 9 10 11 | Whereas: the Governor's proposed budget includes a clause which gives the Board of Regents full power over setting and spending tuition dollars; and |
| 12 13 14 | Whereas: the Board of Regents is the governing body of the UW-System; and |
| 15 16 17 | Whereas: the Board of Regents is undemocratically appointed by the Governor; and |
| 18 19 20 | Whereas: the Student Government Association of the UW-Stevens Point passed a resolution stating the Board of Regents is "fundamentally unaccountable to the students and workers of the UW-System, and to the general population of |
| 21 22 | Wisconsin"; and |
| 23 24 | Whereas: the Plan 2008 received 10% of requested funds in the Governor's proposed budget; and |
| 25 | |
| 26 27 28 | Whereas: funds are needed for the Plan 2008 initiative to provide scholarships, pre-college programs and other programs to make the UW-System campus more diverse in the student and faculty populations; and |
| 29 | |
| 30 31 32 | Whereas: the academic and career advising initiative received only \$2.5 million of the UW-System's budget request in the Governor's proposal, \$2 million of which comes from tuition dollars; and |
| 33 | |
| 34 35 | Whereas: better advising would lead to sooner credits-toward-graduation and shorten the time-to-graduation for students in the UW-System; and |
| 36 37 38 | Whereas: better advising would also enable transfer students to better plan their credits; and |
| 39 40 41 | Whereas: the UW-System library request received \$7.3 million out of \$12 million; and |
| 42 43 44 | Whereas: this is the first increase in library funding in the past ten years; and |

| 45 | Whereas: the faculty pay-raise last biennium was totally funded by tuition dollars; |
|----------|--|
| 46 | and |
| 47 | |
| 48 49 | Whereas: it is necessary to maintain the quality of faculty in the UW-System; and |
| 50 51 | Whereas: students cannot continue to pay the wages of state employees. |
| 52 | Therefore Re it Beechads that the Student Covernment Assessed |
| 53 | Therefore Be it Resolved: that the Student Government Association of UWSP strongly urges the Joint Finance Committee to remove tuition flexibility from the |
| 54 55 | Governor's proposed budget; and |
| 56 | Re it Further Passivade that we also strongly uses the laint Figure 2 |
| 57 | Be it Further Resolved: that we also strongly urge the Joint Finance Committee to fully fund the Plan 2008 UW-System initiative at \$6.9 million; and |
| 58 | 는 사람들은 사용하는 것이 되는 것이 되었다. 그는 사람들은 사람들은 사람들이 되었다. - 사용하는 사용하는 것이 되는 것 같아 사용하는 것이 있는 것이 되었다. 그는 것은 사용하는 것이 되었다. 그는 것이 |
| 59 60 | Be it Further Resolved: that we strongly urge the Joint Finance Committee to fully fund the UW-System budget request for academic and career advising at \$5 |
| 61 | million; and |
| 62 | - '존한물로 맞는 '문학'은 다른 사이트를 하는 사람들이다 |
| 63 | Be it Further Resolved: that we strongly urge the Joint Finance Committee to |
| 64 65 | maintain the level of funding as stated in the Governor's proposed budget for the UW-System Libraries; and |
| 66 | |
| 67 | Be it Finally Resolved: we strongly urge the Joint Finance Committee to fund |
| 68 | the faculty pay-raise through new GPR dollars and not through tuition increases. |
| 69 | y pay take and agree of it donate and not unough tallon moreases. |
| 70 | Authors: |
| 71 | The Legislative Issues Committee |
| 72 | 보면는 하지만 중에는 그리고 있는 모든 경기를 하게 되지 않는데 하지만 하는데 하지만 하는데 보는데 하면 보는데 이번 모든데 하는데 되었다. |
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Career and Academic Advising at \$5 million

Faculty Pay-raise at 5.2%

Maintain current funding for libraries

Ensure 6% increase for Wisconsin Higher Education and increase Lawton Minority Grant 6%

| Signature | Print name | Address | Phone Number |
|----------------|---------------|--------------|------------------------|
| Kara Hansen | Kara Hanse | ? /) | |
| Alicin Ru anne | Alicia LaCo | | |
| Con Mario | Cory Navis | | |
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| Signature | 1999-2001 Biennial Bi Print name | Address | Phone Number |
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| Mon Muchano | Jason Mothere | 410 South Hall | 345-6258 |
| Rynn, Hillispan | Denny Gillinghan | ~ | |
| Rebucco Post | Rebecca Post | | ne #8 343-0190 |
| alexia Saari | Alexia Saari | 1810 Ponderos | 4 |
| Lipox beering | Lisa Doening | 30+ Hyerth | • |
| Shoul Chris " | Smarl Davis | 1908 Colle | RAVE 341-8952 |
| Janessa J Liber | Tanessa Felber | - 237 Neal | <u>P 342-3665</u> |
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| Amigrofosacker | Amy Losacker | 1908 College | |
| Tracy Fewton | Tracy Stayton | | |
| Gasandra & Blot | Casandra Pe | | +(4.#208 343-0716 |
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| Mancy, | Lehmit | Nancy L. Shmitt | 2601 For | stDxLot34 Plovert | 715-341 UZ 59467 3530 |
| Shanno | m. WHler | Shannon M. Woller | 434 Bald | win Hall Stevens | Point WI (7/5)346- |
| Strait | R Wharton | Stacy R Wharton | 428 Bald | vin Hall Stevens | Bint WI 346-243; |
| datille | Skudi | Kate WSkroski | | Lun Haul SP, | |
| Micha | le larutt | Michele Carrol | | • | |
| Alison | U Black | Allon Black | 440 Bc | Idwin Hall, SP | <u>wī 346-227</u> 5 |
| Emily | Edgar | Emily Edgar | 434 Bald | WIN HALLSP, WI | 346-3332 |
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| Signature | Print name | Budget. Address | Phone Nun | nber |
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| Sennify Halida | Jennifer No | lida 306,5 | teinerHall | 346-2841 |
| Werry A. Schro | Wendy AS | Schmidt 444 | BaldwinHall | 346-2391 |
| Saral | Sara Olv | n 444 | Baldwin | 346-2397 |
| Janelle Càrde | Janelle Carle | BUONerth | Point-Dr. | 343-042b |
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| Jack lein Radike | Lathy Radtho | 301 Lindbergh | | 3-1628 |
| June 1 filas | Tyan D. Wilda | 431 Steiner | | 6 · J>65 |
| King Kall | Kraig Kahl | 124 Neale H | 911 346 | -3010 |
| Lim Jordan | Kim Jord | an Wis Rag | stnutst 4 | 21-1441 |
| Andrew I have | Andrew J Lian | | | 341-0274 |
| 2 Julia | Dan Jurgella | | | 343-0597 |
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| Jefly Kerhter | Kelly Richter | | Rd (custer) | 597-4812 |
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| A North | <u>Signature</u> | Print name | Address Pt | none Number |
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| Laver | Everyta | Lany wienba | Rosholt Wi | 677-4291 |
| Lucy | - Holdmen | Kelly Hoffmar | Auburndale, wI | |
| hell | + Hilgers | Kelly Hilgers | Rudolph, WI | 435-3428 |
| Don | Louinger | Dan Springer | Stevens Perti | 343-1678 |
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| Matt K | -/ | Madt Krang | Point | 342-45-41 |
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| <u>Signature</u> | Print name Addre | ess Phone Num | nber en |
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| amonda Danzen | Amanda Franzen | 337 Smith Hall | 345-6112 |
| Carry Drawbraner | Cased Kirantkinamel | \$30 Swith Hall | 345-6130 |
| 7 11/m | Len Olson | 102 Hp Hall | 346-2061 |
| Rust & Chront | Kristen A Schmidt | , , , , , , , , , , , , , , , , , , , | 346-2193 |
| Level Buch | Scott Beach | 434 Roach | 346-5986 |
| aprille Plund | Aprille Pfund | 311 Knudzka | 346-3541 |
| John Thating | John Thomton | 125 Burranges | 346-2453 |
| Windy Sanislawsh | | | 344-3812 |
| Lavid Frie | David Frie | 424 Smith Hall | 345-6197 |
| Mark Miesen | Mark Oliesen | 120 Hansen Hall | 346-3217 |
| Malle Ruder | Moelle Ryder | 301 South | 345-620L |
| Tracy Wolfgram | TRACY WOLFGRAM | 243 BALDWIN | 346-2378 |
| Four Leben | Jaime Laben | 31/Smigh | 3-15-6141 |
| Detroje Verborough | Octory Scarporough | n | 887-3494 |
| Scott Thompson | Scott Thompson | 141 Steiner Hall | 346-2779 |
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| Charles Minter | Andy Hunter | 347-8395 |
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| Signature | Print name | Address | Phone Number |
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| Ein Tail | Eric Bird | 139 Water Hall | (715) 345-6377 |
| Janiel M. Va | fan Jennifer M. | Contanes 301 | Neals 915 846-3132 |
| Mie B. Beting | Abbie Betinis | 1661 Cary Ridge, Am | he13+ 5ct. 54407 |
| Mary Petrorciale | | | n Hall 715-345-6406 |
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| Temanologia | | | THE Creek Rd. (115/1093-1076 |
| Juli Ebubard | | | un (715) 346-2399 |
| Kristy Wilfahit | | | 5+. (715)343-1658 |
| Vily Dlen | <u>Vickir Gien</u> | 316 Rouch | (6/5) 346-5945 |
| Parl M Boke | Paul Borke | 110 Roach | (715) 345-6462 |
| Lett Lolodyn | Scott Kolodziej | 439 Neale | (717) 346-3117 |
| amanda Magris | AMANDA MORRIS | 4/// | |
| Brown J. Kuder | BRIAN J Ruder | 3370 ROYAL OAK DR | (1/5) 345 - 1635 |
| Ben Hail | Ben Weil | 128 watson | 345-6367 |
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| Briotin Walker | Kristin Walker | 6597 Swedish B | 20 (715) 435-3389 |
| John Druer | Gohn Omernik | : 1872 Clarice's C | 1 (715) -341-7763 |
| Baskin luc | KRISTINA LEE | 808 whithey the # 2 | 1 (715) - 346 - 2774 |
| - Udtil) | David Johnson | 1234 Northpam | Dc (715) 342-9692 |
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| A. | Men | Sousen Holmes | GERTRAGE LAWE | 341-4377 |
| Mather | inspeper | | | 346-2017 |
| David | Hanlok | Dard I Hard | - Neale Hall | 346-3017 |
| FINE | Charles | EZRA SCHOLOVER | GEFEARLST CLIDENVILLE | [WI 54929] 115.823.6753 |
| Anund | a Blenn | Λ / // | 7 | 11 345-6403 |
| Leah | Clark | Leah Clark | Thomson Hall | 346-3787 |
| 11 7 | lympile | | @Thomson f | tall 346-2982 |
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| Persich | Krueger | Jessica Krueger | | |
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The UW-System cannot be funded through tuition dollars. However, the quality of education cannot be compensated. Therefore, the UW-System must receive full funding in the 1999-2001 Biennial Budget.

Signature Print name Address **Phone Number** Daniel Squire 346-2239 5315 Severn Way BRYAUL BODROLOS 346-2292 237 BALDWIN 346-2292 224 Ruldwin 346-3692 tenton 23 to Baldwin

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| Signature | Print name | Address | Phone Number |
|------------------------|-------------------|-------------------|------------------------|
| Jane D'Ingwalf | Dave D Engwall | 1009 Illinois Ave | (715) 344-1363 |
| Julian 911. Amith | Villian M. Smith | Fall River, WI | (715) 346-5969 |
| Bruk J. Dorth & | Brad J Boettche | - 1817 Division | SF (715) 342-0326 |
| Elizabeth Mourity | Elizabeth Mauri | tz Theresa WIS | 9091 (920) 478-4101 |
| Tyler R. Lome | Tyler Lane | Oconto, WI | 920-346-4574 |
| Melijan Lane | Melissa Lane | Dconto, WI | 928-346-2834 |
| Tomoko Sugio | Tomoko Sugio | 115 Sims Hall | (915) 346-5713 |
| Michel Mice Michel Nic | de Genl 1312 | Northwest Drive | -S.P. 342-5901 |
| angeld Homales | Angela Gonzalez 1 | 312 North Doint | Dr. S.P. (715)342-5902 |
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Signature Michael Storonik 2040 Callege Aue Shannon Brandt JATHAN WALKER 728 Divisionst Stevensla 2132 Clockst. Strong Point

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| Signature Signature | Print name | Address Phor | ne Number |
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| Milegan Connelly | Megan Connelle | y 1415 Wyatt Ave Ste | evens Paint, WI 342-43 |
| Ja Separt | J | 1 2035 Ellis 373- | |
| - Sh | kelvin chen. | 429 Pray Hall | 346 5839. |
| 4 | Sereno Yeo | 1301 6th Ave Aprt 18 | 345-1052 |
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| Margaroshut | Margaret With | - 2442 Algoma S | en anno 1964, in transport de la companya de la co |
| Engran & M et | EUGENE E. MEI | en 3200 Ellis #17 | 341-25-81 |
| James Gran | James RyAN | 1540 Torus rd #133 | 342-2505 |
| Welisic & Oberlack | MELISSA OBERBECK | | 342-0857 |
| arm J. Mandrahi | Agren Münchesk; | 112 N. Second street | 345-2778 |
| Martha | Shawnie Salabert | 2132 CLECK Sty Love; | <u> </u> |
| Mad Karmany | Matt Korzmarzenski | 808B Izalare St. | 343-022g |
| 134 July 1 | Secot P. Ketitt | 325 MICHISPANAVE #1 STA | asfers - |
| Ketth Johnson | Keith Johnson | 220 Steiner Hall | <u> 346 - 286</u> 4 |
| Katherine Part | Katherine Post | 1254 Northpoint Dr. | 342-4742 |
| DOTTER ALIEN | Sabriel Ali | 1017 Duisiz St | 342-4198 |
| A J | Ben Brows:1 | 723 smith Street | 342-9097 |
| Potrick Sugar | Patrick Swope | 1725 OLK A. | 344-2296 |
| Martin Cotto | Matthew Coffee | 1732 Main St. | 342-0734 |