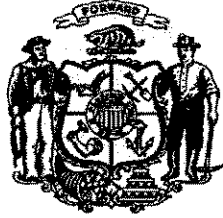# THE STATE OF WISCONSIN

SENATE CHAIR
BRIAN BURKE

316-S Capitol
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Madison, WI 53707-7882
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ASSEMBLY CHAIR
JOHN GARD

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JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
            Joint Committee on Finance

From: Senator Brian Burke
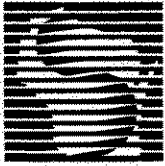   Representative John Gard

Date: January 5, 1999

Attached is a copy of a report from the University of Wisconsin System, pursuant to s. 36.11 (33), Stats. The report provides information on management and staff positions.

The report is being provided for your information only. No formal action is required by the Committee. Please feel free to contact us if you have any questions.
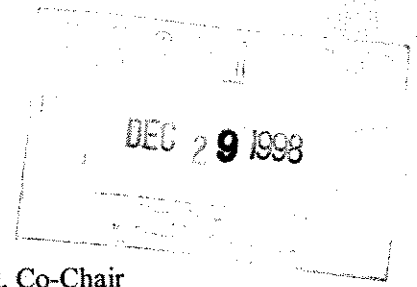
Attachment

BB:JG:dh

The University of Wisconsin System
Office of the President
1720 Van Hise Hall, 1220 Linden Drive
Madison, Wisconsin 53706-1559
Tel (608) 262-2321 Fax (608) 262-3985
E-mail: klyall@ccmail.uwsa.edu

DEC 29 1998

December 28, 1998

Senator Timothy Weeden, Co-Chair
Joint Committee on Finance
1 East Main Street, Room 203
P.O. Box 7882
Madison, WI 53707-7882

Representative John Gard, Co-Chair
Joint Committee on Finance
State Capitol, Suite 315N
P.O. Box 8952
Madison, WI 53708-8952

Dear Senator Weeden and Representative Gard:

Please find attached a report to the Joint Committee on Finance on *Management and Staff Positions,* as required by s. 36.11 (33), Wis. Stats.

The enclosed report of FTE positions follows the format used last December in our initial report. It contains four parts to coincide with the statutory requirement:

> Part I provides the definition of "management" and "staff" adopted by the Board of Regents. It uses the federal AA/EEO reporting definitions for executive, administrative and managerial positions. These positions constitute only 4.56% of all UW System FTE.

> Part II lists all unclassified and classified titles that the UW System is allowed to assign to employees under Regent Policy and civil service law.

> Part III explains that the criteria for assigning staff to "management" or "staff" categories are the official unclassified title definitions and classified job specifications.

> Part IV provides tables of the number of employees in each management and staff category (and sub-category) by campus. The campus reports are preceded by a Systemwide summary that includes all UW institutions.

Because institution missions, programs and student mix vary, campus organizational management structures also vary. Nonetheless, it is important to note that the report shows only 4.56% of the UW System's total workforce is assigned to executive, administrative and managerial positions. That is another indicator of our very low administrative overhead. A related report on expenditures considered by the Board of Regents at their October meeting showed the UW System spends 5.8% of its budget on administrative costs which is about half of what 18 other public university systems spend. In fact, the General Accounting Office on "Higher Education: Tuition Increases and Colleges' Efforts to Contain Costs" cited the UW System as an example of cost efficiencies among public universities.

Sincerely,

Katharine C. Lyall
President

Attachments

cc: Chancellors

management & staff report to JFC98

PART I: Definition of Management and Staff

DEFINITION OF "MANAGEMENT"

For purposes of reporting to the Joint Committee on Finance pursuant to s. 36.11(33)(b), Wis. Stats., the University of Wisconsin System defines "management" as employees who perform activities described by the following Affirmative Action/Equal Employment Opportunity federal reporting category:

Executive, Administrative and Managerial:

> Include all persons whose assignments require primary (and major) responsibility for management of the institution, or customarily recognized department or subdivision thereof. Assignments requiring the performance of work directly related to management policies or general business operations of the institution, department or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgment, holding such titles as President, Vice President, Dean, Director or the equivalents, as well as officers subordinate to any of these administrators of academic departments (chairperson, heads, or the equivalent) if their principal activity is administrative.

> NOTE: Supervisory personnel of the technical, clerical, craft, and service/maintenance force will be reported within the specific categories.

DEFINITION OF "STAFF"

For purposes of reporting to the Joint Committee on Finance pursuant to s. 36.11(33)(b), Wis. Stats., the University of Wisconsin System defines "staff" as employees who perform activities described by the following Affirmative Action/Equal Employment Opportunity federal reporting categories:

Faculty:

> Include all persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities), and who hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any one of these academic ranks. Report in the category Deans, Directors, or the equivalents, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairpersons, heads, or the equivalent) if their principal activity is instructional. Do not include student teaching or research assistants.

Professional Non-faculty:

> Included in this category are persons whose assignments would require either college graduation or experience of such kind and amount as to provide a comparable background. Included would be all staff members with assignments requiring specialized professional training who should not be reported under Activity 1 (Executive) or Activity 2 (Faculty), and who should not be classified under any of the four "non-professional" categories of activities.

Clerical and Secretarial:

> Include all persons whose assignments typically are associated with clerical activities or are specifically of a secretarial nature. Include personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paper work required in an office, such as bookkeepers, stenographers, clerk typists, office-machine operators, statistical clerks, payroll clerks, etc. Include also sales clerks such as those employed full-time in the bookstore, and library clerks who are not recognized as librarians.

Technical and paraprofessional:

> Include all persons whose assignments require specialized knowledge or skills which may be acquired through experience or academic work such as is offered in many 2-year technical institutes, junior colleges, or through equivalent on-the-job training. Include computer programmers and operators, drafters, engineering aides, junior engineers, mathematical aides, licensed practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupational-activity categories but which are institutionally defined as technical assignments.

> Include persons who perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept.

Skilled Craft:

> Include all persons whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Include mechanics and repairers, electricians, stationary engineers, skilled machinists, carpenters, compositors, typesetters, and upholsterers.

Service/maintenance:

> Include persons whose assignments require limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities or grounds of the institutional property. Include chauffeurs, laundry and dry cleaning operatives, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, and security personnel.

PART II: Position Titles in Each Category
     Unclassified

	TITLE NAME	TITLE CODE
Category 1: Admin, Exec, Mngrl	PRESIDENT	A00NN
	EXEC VICE PRESIDENT	A01NN
	SR VICE PRES-ACAD AFF	A02NN
	SR VICE PRES-ADMIN	A03NN
	VICE PRESIDENT	A04NN
	CHANCELLOR	A10NN
	PROVOST	A15NN
	DEAN	A20NN
	DIVISION CHAIRPERSON	A21NN
	CAMPUS DEAN (CENTERS)	A22NN
	ASSOC VICE PRESIDENT	A30NN
	ASST VICE PRESIDENT	A31NN
	SECY OF THE REGENTS	A32NN
	ASST SECY OF REGENTS	A33NN
	TRUST OFFICER	A34NN
	ASST TRUST OFFICER	A35NN
	VICE CHANCELLOR	A40NN
	ASSOCIATE CHANCELLOR	A41NN
	ASSOC VICE CHANCELLOR	A42NN
	ASSISTANT CHANCELLOR	A43NN
	ASST VICE CHANCELLOR	A44NN
	ASSOCIATE DEAN	A51NN
	ASSISTANT DEAN	A52NN
	ASSOC CAMPUS DEAN/CTR	A53NN
	ASST CAMPUS DEAN/CTR	A54NN
	SUPERINTENDENT	A70DN
	SR ASSOC SUPT	A71NN
	ASSOC SUPERINTENDENT	A72FN
	ASSIST SUPERINTENDENT	A73LN
	ACAD PROGRAM DIRECTOR	B10DN
	ASSOC ACD PGM DIR	B10FN
	ASST ACD PGM DIR	B10LN
	GENERAL COUNSEL	J10NN
	BURSAR (L)	J20DL
	BURSAR (M)	J20DM
	ASSOCIATE BURSAR (L)	J20FL
	ASSOCIATE BURSAR (M)	J20FM
	ASSISTANT BURSAR (L)	J20LL
	ASSISTANT BURSAR (M)	J20LM
	CONTROLLER (L)	J22DL
	CONTROLLER (M)	J22DM
	CONTROLLER (S)	J22DS
	ASSOC CONTROLLER (L)	J22FL
	ASSOC CONTROLLER (M)	J22FM
	ASSOC CONTROLLER (S)	J22FS
	ASST CONTROLLER (L)	J22LL
	ASST CONTROLLER (M)	J22LM
	ASST CONTROLLER (S)	J22LS
	DEAN OF STUDENTS (L)	J24DL
	DEAN OF STUDENTS (M)	J24DM
	DEAN OF STUDENTS (S)	J24DS
	ASSOC DEAN OF STD (L)	J24FL
	ASSOC DEAN OF STD (M)	J24FM
	ASSOC DEAN OF STD (S)	J24FS
	ASST DEAN OF STD (L)	J24LL

1

	TITLE NAME	TITLE CODE
Category 1: Admin, Exec, Mngrl		
	ASST DEAN OF STD (M)	J24LM
	ASST DEAN OF STD (S)	J24LS
	REGISTRAR (L)	J26DL
	REGISTRAR (M)	J26DM
	REGISTRAR (S)	J26DS
	ASSOC REGISTRAR (L)	J26FL
	ASSOC REGISTRAR (M)	J26FM
	ASSOC REGISTRAR (S)	J26FS
	ASST REGISTRAR (L)	J26LL
	ASST REGISTRAR (M)	J26LM
	ASST REGISTRAR (S)	J26LS
	UNIVERSITY PHYSICIAN	J28DN
	ASSOC UNIV PHYSICIAN	J28FN
	ASST UNIV PHYSICIAN	J28LN
	STATE CARTOGRAPHER	J30DN
	ASSOC ST CARTOGRAPHER	J30FN
	ASST ST CARTOGRAPHER	J30LN
	COMMISSIONER OF ATHL	J38DN
	ASSOC COMM OF ATHL	J38FN
	ASST COMM OF ATHL	J38LN
	DIR, ACAD ADV (L)	J42DL
	DIR, ACAD ADV (M)	J42DM
	ASSOC DIR, ACD ADV/L	J42FL
	ASSOC DIR, ACD ADV/M	J42FM
	ASST DIR, ACD ADV(L)	J42LL
	ASST DIR, ACD ADV(M)	J42LM
	DIR, ACAD COMP SERV/L	J44DL
	DIR, ACAD COMP SERV/M	J44DM
	DIR, ACAD COMP SERV/S	J44DS
	ASSOC DIR,ACD CMP S/L	J44FL
	ASSOC DIR,ACD CMP S/M	J44FM
	ASST DIR, ACD CMP S/L	J44LL
	ASST DIR, ACD CMP S/M	J44LM
	DIR, ACAD PERSONNEL/L	J46DL
	ASSOC DIR,ACD PRSNL/L	J46FL
	ASST DIR, ACD PRSNL/L	J46LL
	DIR, ACTG SV/ASC CTRL	J48DN
	ASC DIR,ATG SV/ASC CT	J48FN
	AST DIR,ATG SV/ASC CT	J48LN
	DIR, ADM COMP SRV (L)	J52DL
	DIR, ADM COMP SRV (M)	J52DM
	DIR, ADM COMP SRV (S)	J52DS
	ASSOC DIR,ADM CMP S/L	J52FL
	ASSOC DIR,ADM CMP S/M	J52FM
	ASSOC DIR,ADM CMP S/S	J52FS
	ASST DIR, ADM CMP S/L	J52LL
	ASST DIR, ADM CMP S/M	J52LM
	ASST DIR, ADM CMP S/S	J52LS
	DIR, ADMISSIONS (L)	J54DL
	DIR, ADMISSIONS (M)	J54DM
	DIR, ADMISSIONS (S)	J54DS
	ASSOC DIR, ADMISS (L)	J54FL
	ASSOC DIR, ADMISS (M)	J54FM
	ASSOC DIR, ADMISS (S)	J54FS
	ASST DIR, ADMISS (L)	J54LL
	ASST DIR, ADMISS (M)	J54LM
	ASST DIR, ADMISS (S)	J54LS
	DIR, ADMISS/RCDS (L)	J56DL
	DIR, ADMISS/RCDS (M)	J56DM

	TITLE NAME	TITLE CODE
Category 1: Admin, Exec, Mngrl		
	DIR, ADMISS/RCDS (S)	J56DS
	ASSOC DIR,ADM/RCD (L)	J56FL
	ASSOC DIR,ADM/RCD (M)	J56FM
	ASSOC DIR,ADM/RCD (S)	J56FS
	ASST DIR, ADM/RCD (L)	J56LL
	ASST DIR, ADM/RCD (M)	J56LM
	ASST DIR, ADM/RCD (S)	J56LS
	DIR, AFFIRM ACTION(L)	J62DL
	ASSOC DIR, AFF ACT(L)	J62FL
	ASST DIR, AFF ACT(L)	J62LL
	DIR, ALUMNI REL(L)	J72DL
	DIR, ALUMNI REL(M)	J72DM
	ASSOC DIR,ALUMNI RL/L	J72FL
	ASSOC DIR,ALUMNI RL/M	J72FM
	ASST DIR, ALUMNI RL/L	J72LL
	ASST DIR, ALUMNI RL/M	J72LM
	DIR, ARCH/ENGR SERV	J75DN
	ASC DIR, ARCH/ENGR SC	J75FN
	AST DIR, ARCH/ENGR SV	J75LN
	DEPUTY DIR, ATHL (L)	J77NL
	DIR, ATHLETICS (M)	J78DM
	DIR, ATHLETICS (S)	J78DS
	ASSOC DIR, ATHL (L)	J78FL
	ASSOC DIR, ATHL (M)	J78FM
	ASSOC DIR, ATHL (S)	J78FS
	ASST DIR, ATHL (L)	J78LL
	ASST DIR, ATHL (M)	J78LM
	ASST DIR, ATHL (S)	J78LS
	DIR, AUX OPER (L)	J82DL
	DIR, AUX OPER (M)	J82DM
	ASSOC DIR, AUX OPER/L	J82FL
	ASSOC DIR, AUX OPER/M	J82FM
	ASST DIR, AUX OPER(L)	J82LL
	ASST DIR, AUX OPER(M)	J82LM
	DIR, AUX OPER (UWS)	J84DN
	ASSOC DIR,AUX OP/UWS	J84FN
	ASST DIR, AUX OP/UWS	J84LN
	DIR, BUDGET (L)	J92DL
	DIR, BUDGET (M)	J92DM
	DIR, BUDGET (S)	J92DS
	ASSOC DIR, BUDGET (L)	J92FL
	ASSOC DIR, BUDGET (M)	J92FM
	ASSOC DIR, BUDGET (S)	J92FS
	ASST DIR, BUDGET (L)	J92LL
	ASST DIR, BUDGET (M)	J92LM
	ASST DIR, BUDGET (S)	J92LS
	DIR, BUDG PLNG & DEV	J94DN
	ASSOC DIR, BUDG P & D	J94FN
	ASST DIR, BUDG P & D	J94LN
	DIR, BUSINESS SERV(L)	J96DL
	DIR, BUSINESS SERV(M)	J96DM
	ASSOC DIR, BUS SERV/L	J96FL
	ASSOC DIR, BUS SERV/M	J96FM
	ASST DIR, BUS SERV(L)	J96LL
	ASST DIR, BUS SERV(M)	J96LM

	TITLE NAME	TITLE CODE
Category 1: Admin, Exec, Mngrl		
	DIR, CAPITAL BUDGET	K02DN
	ASC DIR, CAPITAL BDGT	K02FN
	AST DIR, CAPITAL BDGT	K02LN
	DIR, CAREER PLN&PLC/L	K04DL
	DIR, CAREER PLN&PLC/M	K04DM
	DIR, CAREER PLN&PLC/S	K04DS
	ASSOC DIR,CAREER PL/L	K04FL
	ASSOC DIR,CAREER PL/M	K04FM
	ASSOC DIR,CAREER PL/S	K04FS
	ASST DIR, CAREER PL/L	K04LL
	ASST DIR, CAREER PL/M	K04LM
	DIR, CHILD CARE (L)	K06DL
	DIR, CHILD CARE (M)	K06DM
	DIR, CHILD CARE (S)	K06DS
	ASSOC DIR, CHILD CR/L	K06FL
	ASSOC DIR, CHILD CR/M	K06FM
	ASSOC DIR, CHILD CR/S	K06FS
	ASST DIR, CHILD CR(L)	K06LL
	ASST DIR, CHILD CR(M)	K06LM
	DIR, COMPUTER SRV (L)	K10DL
	DIR, COMPUTER SRV (M)	K10DM
	DIR, COMPUTER SRV (S)	K10DS
	ASSOC DIR, CMPTR SV/L	K10FL
	ASSOC DIR, CMPTR SV/M	K10FM
	ASSOC DIR, CMPTR SV/S	K10FS
	ASST DIR, CMPTR SV(L)	K10LL
	ASST DIR, CMPTR SV(M)	K10LM
	ASST DIR, CMPTR SV(S)	K10LS
	DIR, COMPUTING SERV	K12DN
	ASSOC DIR, COMP SERV	K12FN
	ASST DIR, COMP SERV	K12LN
	DIR, CONT EDUC (L)	K14DL
	DIR, CONT EDUC (M)	K14DM
	DIR, CONT EDUC (S)	K14DS
	ASSOC DIR, CONT ED(L)	K14FL
	ASSOC DIR, CONT ED(M)	K14FM
	ASSOC DIR, CONT ED(S)	K14FS
	ASST DIR, CONT ED(L)	K14LL
	ASST DIR, CONT ED(M)	K14LM
	ASST DIR, CONT ED(S)	K14LS
	DIR, COUNSEL SERV (L)	K16DL
	DIR, COUNSEL SERV (M)	K16DM
	ASSOC DIR, CNSL SRV/L	K16FL
	ASSOC DIR, CNSL SRV/M	K16FM
	ASST DIR, CNSL SRV(L)	K16LL
	ASST DIR, CNSL SRV(M)	K16LM
	DIR, DEVELOPMENT (L)	K22DL
	DIR, DEVELOPMENT (M)	K22DM
	ASSOC DIR,DEVELOPMT/L	K22FL
	ASSOC DIR,DEVELOPMT/M	K22FM
	ASST DIR, DEVELOPMT/L	K22LL
	ASST DIR, DEVELOPMT/M	K22LM
	DIR, DEVEL & ALUMNI/M	K24DM
	ASSOC DIR, DEV&ALUM/M	K24FM
	ASST DIR, DEV&ALUM(M)	K24LM
	DIR, EDUC SUPP SRV(L)	K34DL
	DIR, EDUC SUPP SRV(M)	K34DM
	DIR, EDUC SUPP SRV(S)	K34DS
	ASSOC DIR,ED SUPP S/L	K34FL

	TITLE NAME	TITLE CODE
Category 1: Admin, Exec, Mngrl		
	ASSOC DIR,ED SUPP S/M	K34FM
	ASSOC DIR,ED SUPP S/S	K34FS
	ASST DIR,ED SUPP S(L)	K34LL
	ASST DIR,ED SUPP S(M)	K34LM
	DIR, ENVIRONMNTL SERV	K36DN
	ASSOC DIR, ENVIR SERV	K36FN
	ASST DIR, ENVIR SERV	K36LN
	DIR, EXT DEGREE PRG/M	K38DM
	ASSOC DIR,EXT DEG P/M	K38FM
	DIR, FINAN AID (L)	K44DL
	DIR, FINAN AID (M)	K44DM
	DIR, FINAN AID (S)	K44DS
	ASSOC DIR,FIN AID (L)	K44FL
	ASSOC DIR,FIN AID (M)	K44FM
	ASSOC DIR,FIN AID (S)	K44FS
	ASST DIR,FIN AID (L)	K44LL
	ASST DIR,FIN AID (M)	K44LM
	ASST DIR,FIN AID (S)	K44LS
	DIR, FINANCIAL REPORT	K46DN
	ASSOC DIR, FINAN RPT	K46FN
	ASST DIR, FINAN RPT	K46LN
	DIR, FOOD SERVICE/M	K48DM
	ASSOC DIR, FOOD SRV/M	K48FM
	ASST DIR, FOOD SRV/M	K48LM
	DIR, GENERAL SERV (M)	K62DM
	DIR, GENERAL SERV (S)	K62DS
	ASSOC DIR, GEN SV (M)	K62FM
	ASSOC DIR, GEN SV (S)	K62FS
	ASST DIR, GEN SV (M)	K62LM
	ASST DIR, GEN SV (S)	K62LS
	DIR, HLTH SCI PUB AFF	K72DN
	ASSOC DIR,H SCI P AFF	K72FN
	ASST DIR, H SCI P AFF	K72LN
	DIR, HOSP ADMISSIONS	K74DN
	ASSOC DIR, HOSP ADM	K74FN
	ASST DIR, HOSP ADM	K74LN
	DIR, HOSP FISCAL AFF	K76DN
	ASSOC DIR,HOSP F AFF	K76FN
	ASST DIR, HOSP F AFF	K76LN
	DIR, HOSP FOOD SERV	K78DN
	ASSOC DIR,HOSP FOOD S	K78FN
	ASST DIR, HOSP FOOD S	K78LN
	DIR, HOSP INFO SYSTEM	K82DN
	ASSOC DIR,HSP INF SYS	K82FN
	ASST DIR, HSP INF SYS	K82LN
	DIR, HOSP PERSONNEL	K84DN
	ASSOC DIR, HOSP PERS	K84FN
	ASST DIR, HOSP PERS	K84LN
	DIR,INDIRECT COST STU	K92DN
	ASC DIR, IND COST STU	K92FN
	AST DIR, IND COST STU	K92LN
	DIR, INTERNAL AUDIT/L	K94DL
	DIR, INTERNAL AUDIT/M	K94DM
	ASSOC DIR,INTRL AUD/L	K94FL
	ASSOC DIR,INTRL AUD/M	K94FM
	ASST DIR, INTRL AUD/L	K94LL
	ASST DIR, INTRL AUD/M	K94LM
	DIR, INTRNL AUD (UWS)	K96DN
	ASSOC DIR, IN AUD/UWS	K96FN

TITLE NAME	TITLE CODE

TITLE NAME	TITLE CODE
ASST DIR, IN AUD/UWS	K96LN
DIR, INTL EDUC PGM(M)	K97DM
ASSOC DIR,INTL ED P/M	K97FM
ASST DIR,INTL ED P(M)	K97LM
DIR, INTRAMURAL SP(L)	K98DL
DIR, INTRAMURAL SP(M)	K98DM
ASSOC DIR,INTRML SP/L	K98FL
ASSOC DIR,INTRML SP/M	K98FM
ASST DIR, INTRML SP/L	K98LL
ASST DIR, INTRML SP/M	K98LM
DIR, LIBRARY (L)	L12DL
DIR, LIBRARY (M)	L12DM
DIR, LIBRARY (S)	L12DS
ASSOC DIR, LIBR (L)	L12FL
ASSOC DIR, LIBR (M)	L12FM
ASSOC DIR, LIBR (S)	L12FS
ASST DIR, LIBR (L)	L12LL
ASST DIR, LIBR (M)	L12LM
ASST DIR, LIBR (S)	L12LS
DIR, MGMT ENGR&REG SV	L22DN
ASC DIR,MGT ENG&RG SV	L22FN
AST DIR,MGT ENG&RG SV	L22LN
DIR, MAT MGMT & DIST	L24DN
ASSOC DIR, MAT M & D	L24FN
ASST DIR, MAT M & D	L24LN
DIR, MEDICAL RECORDS	L26DN
ASSOC DIR,MED RECORDS	L26FN
ASST DIR, MED RECORDS	L26LN
DIR, MEDIA DEVEL (L)	L28DL
DIR, MEDIA DEVEL (M)	L28DM
DIR, MEDIA DEVEL (S)	L28DS
ASSOC DIR,MEDIA DEV/L	L28FL
ASSOC DIR,MEDIA DEV/M	L28FM
ASSOC DIR,MEDIA DEV/S	L28FS
ASST DIR, MEDIA DEV/L	L28LL
ASST DIR, MEDIA DEV/M	L28LM
DIR, NEW STUDENT SV/L	L32DL
DIR, NEW STUDENT SV/M	L32DM
DIR, NEW STUDENT SV/S	L32DS
ASSOC DIR,NEW STD S/L	L32FL
ASSOC DIR,NEW STD S/M	L32FM
ASSOC DIR,NEW STD S/S	L32FS
ASST DIR, NEW STD S/L	L32LL
ASST DIR, NEW STD S/M	L32LM
DIR, NURSING	L36DN
ASSOC DIR, NURSING	L36FN
ASST DIR, NURSING	L36LN
ASST TO PRES-EQUAL OP	L42NN
DIR, PAYROLL & BENEF	L52DN
ASSOC DIR,PAY & BENEF	L52FN
ASST DIR, PAY & BENEF	L52LN
DIR, PERSONNEL (L)	L54DL
DIR, PERSONNEL (M)	L54DM
ASSOC DIR,PERSNNL (L)	L54FL
ASSOC DIR,PERSNNL (M)	L54FM
ASST DIR, PERSNNL (L)	L54LL
ASST DIR, PERSNNL (M)	L54LM
DIR, PERSONNEL SERV	L56DN

TITLE NAME	TITLE CODE
Category 1: Admin, Exec, Mngrl	
ASC DIR, PERSONNEL SV	L56FN
AST DIR, PERSONNEL SV	L56LN
DIR, PHARMACY	L58DN
ASSOC DIR, PHARMACY	L58FN
ASST DIR, PHARMACY	L58LN
DIR, PHYSICAL PLANT/L	L62DL
DIR, PHYSICAL PLANT/M	L62DM
DIR, PHYSICAL PLANT/S	L62DS
ASSOC DIR, PHYS PL(L)	L62FL
ASSOC DIR, PHYS PL(M)	L62FM
ASSOC DIR, PHYS PL(S)	L62FS
ASST DIR, PHYS PL (L)	L62LL
ASST DIR, PHYS PL (M)	L62LM
ASST DIR, PHYS PL (S)	L62LS
DIR, PLAN & CONST (L)	L64DL
ASSOC DIR, PL & CON/L	L64FL
ASST DIR, PL & CON(L)	L64LL
DIR, PLANT ENGINEER	L66DN
ASSOC DIR, PLANT ENGR	L66FN
ASST DIR, PLANT ENGR	L66LN
DIR, PRE-AUDIT	L68DN
ASSOC DIR, PRE-AUDIT	L68FN
ASST DIR, PRE-AUDIT	L68LN
DIR, PROTECTIVE SRV/L	L72DL
DIR, PROTECTIVE SRV/M	L72DM
ASSOC DIR, PROT SRV/L	L72FL
ASSOC DIR, PROT SRV/M	L72FM
ASST DIR, PROT SRV(L)	L72LL
ASST DIR, PROT SRV(M)	L72LM
DIR, PUBLIC INFORM(L)	L74DL
DIR, PUBLIC INFORM(M)	L74DM
ASSOC DIR, PUB INF(L)	L74FL
ASSOC DIR, PUB INF(M)	L74FM
ASST DIR, PUB INF (L)	L74LL
ASST DIR, PUB INF (M)	L74LM
DIR, PUBLICATIONS (L)	L76DL
DIR, PUBLICATIONS (M)	L76DM
ASSOC DIR, PUBLCTNS/L	L76FL
ASSOC DIR, PUBLCTNS/M	L76FM
ASST DIR, PUBLCTNS(L)	L76LL
ASSR DIR, PUBLCTNS(M)	L76LM
DIR, PURCHASING (L)	L78DL
DIR, PURCHASING (M)	L78DM
DIR, PURCHASING (S)	L78DS
ASSOC DIR, PURCHASE/L	L78FL
ASSOC DIR, PURCHASE/M	L78FM
ASSOC DIR, PURCHASE/S	L78FS
ASST DIR, PURCHASE(L)	L78LL
ASST DIR, PURCHASE(M)	L78LM
DIR, RADIO/TV (L)	L82DL
DIR, RADIO/TV (M)	L82DM
ASSOC DIR, RADIO/TV-L	L82FL
ASSOC DIR, RADIO/TV-M	L82FM
ASST DIR, RADIO/TV(L)	L82LL
ASST DIR, RADIO/TV(M)	L82LM
ASST DIR, REHAB SERV	L86LN
DIR, RESEARCH ADMIN/L	L88DL
DIR, RESEARCH ADMIN/M	L88DM
ASSOC DIR, RES ADM(L)	L88FL

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	TITLE NAME	TITLE CODE
Category 1: Admin, Exec, Mngrl		
	DIR, REHAB SERVICES	L86DN
	ASSOC DIR, REHAB SERV	L86FN
	ASSOC DIR, RES ADM(M)	L88FM
	ASST DIR, RES ADM (L)	L88LL
	ASST DIR, RES ADM (M)	L88LM
	DIR, RESP CARE SERV	L92DN
	ASSOC DIR, RESP CR SV	L92FN
	ASST DIR, RESP CR SV	L92LN
	DIR, SOCIAL WORK	M04DN
	ASSOC DIR, SOCIAL WRK	M04FN
	ASST DIR, SOCIAL WRK	M04LN
	DIR, STUDENT SERV (L)	M12DL
	DIR, STUDENT SERV (M)	M12DM
	DIR, STUDENT SERV (S)	M12DS
	ASSOC DIR, STD SV (L)	M12FL
	ASSOC DIR, STD SV (M)	M12FM
	ASSOC DIR, STD SV (S)	M12FS
	ASST DIR, STD SV (L)	M12LL
	ASST DIR, STD SV (M)	M12LM
	DIR, STUDENT UNION(L)	M14DL
	DIR, STUDENT UNION(M)	M14DM
	DIR, STUDENT UNION(S)	M14DS
	ASSOC DIR,STD UNION/L	M14FL
	ASSOC DIR,STD UNION/M	M14FM
	ASSOC DIR,STD UNION/S	M14FS
	ASST DIR, STD UNION/L	M14LL
	ASST DIR, STD UNION/M	M14LM
	ASST DIR, STD UNION/S	M14LS
	DIR, SURGICAL SERV	M16DN
	ASSOC DIR, SURG SERV	M16FN
	ASST DIR, SURG SERV	M16LN
	DIR, TECH & INFORM SV	M18DN
	ASC DIR, TECH & IN SV	M18FN
	AST DIR, TECH & IN SV	M18LN
	DIR, TELECOMMUNIC (L)	M22DL
	DIR, TELECOMMUNIC (M)	M22DM
	ASSOC DIR, TELECOMM/L	M22FL
	ASSOC DIR, TELECOMM/M	M22FM
	ASST DIR, TELECOMM(L)	M22LL
	ASST DIR, TELECOMM(M)	M22LM
	DIR, TRAINING & EDUC	M26DN
	ASSOC DIR, TRAIN & ED	M26FN
	ASST DIR, TRAIN & ED	M26LN
	DIR, TRUST FUNDS	M28DN
	ASSOC DIR, TRUST FUND	M28FN
	ASST DIR, TRUST FUND	M28LN
	DIR, UNIV HOUSING (L)	M32DL
	DIR, UNIV HOUSING (M)	M32DM
	DIR, UNIV HOUSING (S)	M32DS
	ASSOC DIR, UNV HOUS/L	M32FL
	ASSOC DIR, UNV HOUS/M	M32FM
	ASSOC DIR, UNV HOUS/S	M32FS
	ASST DIR, UNV HOUS(L)	M32LL
	DIR, UWC LIBRARY (M)	M34NM
	DIR, UWC LIBRARY (S)	M34NS
	DIR, VET MED TCH HOSP	M82DN
	ASSOC DIR,VET MED T H	M82FN
	ASST DIR,VET MED T H	M82LN

	TITLE NAME	TITLE CODE

Category 1: Admin, Exec, Mngrl

TITLE NAME	TITLE CODE
ASST DIR, UNV HOUS(M)	M32LM
ASST DIR, UNV HOUS(S)	M32LS
DIR, UWC LIBRARY (L)	M34NL
DIR, UNSPECIFIED (5)	M91DN
ASSOC DIR,UNSPEC (5)	M91FN
DIR, UNSPECIFIED (6)	M92DN
ASSOC DIR,UNSPEC (6)	M92FN
ASST DIR, UNSPEC (6)	M92LN
DIR, UNSPECIFIED (7)	M93DN
ASSOC DIR,UNSPEC (7)	M93FN
ASST DIR, UNSPEC (7)	M93LN
DIR, UNSPECIFIED (8)	M94DN
ASSOC DIR,UNSPEC (8)	M94FN
ASST DIR, UNSPEC (8)	M94LN
DIR, UNSPECIFIED (9)	M95DN
ASSOC DIR,UNSPEC (9)	M95FN
ASST DIR, UNSPEC (9)	M95LN
DIR, UNSPECIFIED (10)	M96DN
ASSOC DIR,UNSPEC (10)	M96FN
ASST DIR, UNSPEC (10)	M96LN
DIR, UNSPECIFIED (11)	M97DN
ASSOC DIR,UNSPEC (11)	M97FN
ASST DIR, UNSPEC (11)	M97LN
ADMIN OFFICER (L)	N12NL
ADMIN OFFICER (M)	N12NM
ADMIN OFFICER (S)	N12NS
ASSISTANT DEAN (L)	N22NL
ASSISTANT DEAN (M)	N22NM
ASSISTANT DEAN (S)	N22NS
ASSOCIATE DEAN (L)	N23NL
ASSOCIATE DEAN (M)	N23NM
ASSOCIATE DEAN (S)	N23NS
DIR, ATHLETICS - MSN	N53NN
SECY OF THE FACULTY	N56NN
SEC OF THE ACAD STAFF	N57NN
STATE GEOLOGIST	N60NN
DIR, STATE LB HYGIENE	N62NN
DIR, PHARM INTERN PRG	N66NN
BD OF REGNT EXEC ASST	N70NN
BD OF REGNT RES ASST	N72NN
DIS ACADEMIC PLANNER	R06AN
SR ACADEMIC PLANNER	R06BN
ACADEMIC PLANNER	R06DN
ASSOC ACAD PLANNER	R06FN
DIS BUDGET PLANNER(L)	R26AL
DIS BUDGET PLANNER(M)	R26AM
DIS BUDGET PLANNER(S)	R26AS
SR BUDGET PLANNER (L)	R26BL
SR BUDGET PLANNER (M)	R26BM
SR BUDGET PLANNER (S)	R26BS
BUDGET PLANNER (L)	R26DL
BUDGET PLANNER (M)	R26DM
BUDGET PLANNER (S)	R26DS
ASSOC BUDGET PLNR (L)	R26FL
ASSOC BUDGET PLNR (M)	R26FM
ASSOC BUDGET PLNR (S)	R26FS

	TITLE NAME	TITLE CODE
Category 1: Admin, Exec, Mngrl		
	DIS POLICY/PLNG ANLST	T03AN
	SR POLICY/PLNG ANLST	T03BN
	POLICY/PLNG ANALYST	T03DN
	ASSOC POL/PLNG ANLST	T03FN
	SR SPECIAL ASSISTANT	T22BN
	SPECIAL ASSISTANT	T22DN
	DIS SYS LEGAL COUNS	T28AN
	SR SYS LEGAL COUNSEL	T28BN
	SYSTEM LEGAL COUNSEL	T28DN
	ASSOC SYS LEGAL COUNS	T28FN
	DIS SYS ACAD PLANR	T29AN
	SR SYS ACAD PLANNER	T29BN
	SYSTEM ACAD PLANNER	T29DN
	ASSOC SYS ACAD PLNR	T29FN
	DIS SYS EQ OP PROG AN	T31AN
	SR SYS EQ OP PROGS AN	T31BN
	SYS EQUAL OP PROGS AN	T31DN
	ASC SYS EQ OP PROG AN	T31FN
	DEPT CHAIRPERSON	Z97NN
Category 2: Faculty		
	PROFESSOR	C20NN
	ASSOCIATE PROFESSOR	C30NN
	ASSISTANT PROFESSOR	C40NN
	INSTRUCTOR	C50NN
	ASSOCIATE PROFESSOR-U	C60NN
	PROFESSOR (CHS)	D01NN
	ASSOC PROFESSOR (CHS)	D02NN
	ASST PROFESSOR (CHS)	D03NN
	INSTRUCTOR (CHS)	D04NN
	VISITING PROFESSOR	D11NN
	VISITING ASSOC PROF	D12NN
	VISITING ASST PROF	D13NN
	VISITING INSTRUCTOR	D14NN
	PROFESSOR EMER	D21NN
	ASSOCIATE PROF EMER	D22NN
	ASSISTANT PROF EMER	D23NN
	INSTRUCTOR EMER	D24NN
	PROFESSOR OF MIL SCI	D31NN
	ASSOC PROF OF MIL SCI	D32NN
	ASST PROF OF MIL SCI	D33NN
	INSTRUCTOR OF MIL SCI	D34NN
	ADJUNCT PROFESSOR	D41NN
	ADJUNCT ASSOC PROF	D42NN
	ADJUNCT ASST PROF	D43NN
	ADJUNCT INSTRUCTOR	D44NN
	CLINICAL PROFESSOR	D51NN
	CLINICAL ASSOC PROF	D52NN
	CLINICAL ASST PROF	D53NN
	CLINICAL INSTRUCTOR	D54NN
	PROFESSOR L/I	D61NN
	ASSOC PROF L/I	D62NN
	ASST PROF L/I	D63NN
	INSTRUCTOR L/I	D64NN
	SENIOR LECTURER	D80BN
	LECTURER	D80DN
	ASSOC LECTURER	D80FN

	TITLE NAME	TITLE CODE
Category 2: Faculty		
	SR VISITING LECTURER	D81BN
	VISITING LECTURER	D81DN
	ASSOC VISIT LECTURER	D81FN
	EXTENSION ASSOCIATE	D90NN
	FACULTY ASSISTANT	D91NN
	FACULTY ASSOCIATE	D92DN
	ASSOC FACULTY ASSOC	D92FN
	ASST FACULTY ASSOC	D92LN
	INSTRMT INNOVATOR,INS	D95DN
	ASSOC INSTRMT INN,INS	D95FN
	ASST INSTRMT INN,INS	D95LN
	DIS PRECEPTOR	T04AN
	SR PRECEPTOR	T04BN
	PRECEPTOR	T04DN
	ASSOC PRECEPTOR	T04FN
	TEACHING SUPERVISOR	Z50NN
Category 3: Prof Non-Faculty		
	RESEARCHER	E05DN
	ASSOC RESEARCHER	E05FN
	ASST RESEARCHER	E05LN
	SENIOR SCIENTIST	E10BN
	ASSOCIATE SCIENTIST	E10FN
	ASSISTANT SCIENTIST	E10LN
	SR VISITING SCIENTIST	E11BN
	ASSOC VISIT SCIENTIST	E11FN
	ASST VISIT SCIENTIST	E11LN
	INSTRMT INNOVATOR,RES	E20DN
	ASSOC INSTRMT INN,RES	E20FN
	ASST INSTRMT INN,RES	E20LN
	RESEARCH ANIMAL VET	E30DN
	ASSOC RES ANIMAL VET	E30FN
	ASST RES ANIMAL VET	E30LN
	ARTIST-IN-RESIDENCE	N52NN
	COACH	N54DN
	ASSOC COACH	N54FN
	ASST COACH	N54LN
	CONSULTANT	N58NN
	ACAD ARCHIVIST III	P12NL
	ACAD ARCHIVIST II	P12NM
	ACAD ARCHIVIST I	P12NS
	ADMIN PRG MANAGER III	P14NL
	ADMIN PRG MANAGER II	P14NM
	ADMIN PRG MANAGER I	P14NS
	ATHLETIC TRAINER III	P16NL
	ATHLETIC TRAINER II	P16NM
	ATHLETIC TRAINER I	P16NS
	CLIN NURSE MGR III	P30NL
	CLIN NURSE MGR II	P30NM
	CLIN NURSE MGR I	P30NS
	DEVELOPT PRG MGR III	P50NL
	DEVELOPT PRG MGR II	P50NM
	DEVELOPT PRG MGR I	P50NS
	INSTRUCTL PRG MGR III	P55NL
	INSTRUCTL PRG MGR II	P55NM

	TITLE NAME	TITLE CODE
Category 3: Prof Non-Faculty		
	INSTRUCTL PRG MGR I	P55NS
	LABORATORY MGR III	P60NL
	LABORATORY MGR II	P60NM
	LABORATORY MGR I	P60NS
	OUTREACH PROG MGR III	P65NL
	OUTREACH PROG MGR II	P65NM
	OUTREACH PROG MGR I	P65NS
	RESEARCH PROG MGR III	P70NL
	RESEARCH PROG MGR II	P70NM
	RESEARCH PROG MGR I	P70NS
	STUDENT SV PR MGR III	P75NL
	STUDENT SV PR MGR II	P75NM
	STUDENT SV PR MGR I	P75NS
	ASST TO CH-AF ACT III	P85NL
	ASST TO CH-AF ACT II	P85NM
	ASST TO CH-AF ACT I	P85NS
	DIS ACADEMIC CURATOR	R02AN
	SR ACADEMIC CURATOR	R02BN
	ACADEMIC CURATOR	R02DN
	ASSOC ACAD CURATOR	R02FN
	DIS ACAD LIBRARIAN	R04AN
	SR ACAD LIBRARIAN	R04BN
	ACADEMIC LIBRARIAN	R04DN
	ASSOC ACAD LIBRARIAN	R04FN
	DIS ADMIN PRGM SPEC	R07AN
	SR ADMIN PRGM SPEC	R07BN
	ADMIN PROGRAM SPEC	R07DN
	ASSOC ADMIN PRGM SPEC	R07FN
	DIS ADMIN SPECIALIST	R08AN
	SR ADMIN SPECIALIST	R08BN
	ADMIN SPECIALIST	R08DN
	ASSOC ADM SPECIALIST	R08FN
	DIS ADVISOR	R12AN
	SR ADVISOR	R12BN
	ADVISOR	R12DN
	ASSOC ADVISOR	R12FN
	DIS ARTIST	R16AN
	SR ARTIST	R16BN
	ARTIST	R16DN
	ASSOC ARTIST	R16FN
	DIS BROADCAST SPEC	R22AN
	SR BROADCAST SPEC	R22BN
	BROADCAST SPECIALIST	R22DN
	ASSOC BROADCAST SPEC	R22FN
	DIS CARTOGRAPHER	R28AN
	SR CARTOGRAPHER	R28BN
	CARTOGRAPHER	R28DN
	ASSOC CARTOGRAPHER	R28FN
	DIS CLIN AUDIOLOGIST	R32AN
	SR CLIN AUDIOLOGIST	R32BN
	CLINICAL AUDIOLOGIST	R32DN
	ASSOC CL AUDIOLOGIST	R32FN
	DIS CLIN CANCER COUNS	R33AN
	SR CLIN CANCER COUNS	R33BN
	CLINICAL CANCER COUNS	R33DN
	ASSOC CL CANCER COUNS	R33FN
	DIS CLIN DIETICIAN	R34AN
	SR CLINICAL DIETICIAN	R34BN

TITLE NAME	TITLE CODE

Category 3: Prof Non-Faculty

TITLE NAME	TITLE CODE
CLINICAL DIETICIAN	R34DN
ASSOC CLIN DIETICIAN	R34FN
DIS CL EXERCISE PHYS	R36AN
SR CLIN EXERCISE PHYS	R36BN
CLIN EXERCISE PHYSIOL	R36DN
ASSOC CL EXERCISE PHY	R36FN
DIS CL GENETIC COUNS	R38AN
SR CLIN GENETIC COUNS	R38BN
CLIN GENETIC COUNSLOR	R38DN
ASSOC CL GENETIC COUN	R38FN
DIS CL ANESTHETIST	R42AN
SR CLIN ANESTHETIST	R42BN
CLINICAL ANESTHETIST	R42DN
ASSOC CL ANESTHETIST	R42FN
DIS CL NURSE SPEC	R44AN
SR CLIN NURSE SPEC	R44BN
CLIN NURSE SPECIALIST	R44DN
ASSOC CLIN NURSE SPEC	R44FN
DIS CL OPTOMETRIST	R46AN
SR CLIN OPTOMETRIST	R46BN
CLINICAL OPTOMETRIST	R46DN
ASSOC CL OPTOMETRIST	R46FN
DIS CL ORTHOPTIST	R47AN
SR CLIN ORTHOPTIST	R47BN
CLINICAL ORTHOPTIST	R47DN
ASSOC CLIN ORTHOPTIST	R47FN
DIS CLIN PHARMACIST	R48AN
SR CLIN PHARMACIST	R48BN
CLINICAL PHARMACIST	R48DN
ASSOC CLIN PHARMACIST	R48FN
DIS CL PHYS THERAPIST	R52AN
SR CL PHYS THERAPIST	R52BN
CLIN PHYS THERAPIST	R52DN
ASSOC CL PHYS THERAP	R52FN
DIS CL PHYSICIAN ASST	R54AN
SR CL PHYSICIAN ASST	R54BN
CLIN PHYSICIAN ASST	R54DN
ASSOC CLIN PHYS ASST	R54FN
DIS CL SOCIAL WORKER	R58AN
SR CLIN SOCIAL WORKER	R58BN
CLIN SOCIAL WORKER	R58DN
ASSOC CL SOCL WORKER	R58FN
DIS CL SPCH PATHOLOG	R62AN
SR CLIN SPCH PATHOLOG	R62BN
CLIN SPCH PATHOLOGIST	R62DN
ASSOC CL SPCH PATHOL	R62FN
DIS COUNSELOR	R72AN
SR COUNSELOR	R72BN
COUNSELOR	R72DN
ASSOC COUNSELOR	R72FN
DIS DATA BASE ADMIN	R82AN
SR DATA BASE ADMINSTR	R82BN
DATA BASE ADMINSTR	R82DN
ASSOC DATA BASE ADMIN	R82FN
DIS DEVELOP SPECIAL	R84AN
SR DEVELOP SPECIALIST	R84BN
DEVELOP SPECIALIST	R84DN
ASSOC DEVELOP SPEC	R84FN
DIS DEVLPMT SKILLS SP	R86AN

TITLE NAME	TITLE CODE
Category 3: Prof Non-Faculty	
SR DEVLPMT SKILLS SPC	R86BN
DEVELOPMT SKILLS SPEC	R86DN
ASSOC DVLPMT SKILL SP	R86FN
DIS EDITOR	R92AN
SR EDITOR	R92BN
EDITOR	R92DN
ASSOC EDITOR	R92FN
DIS FACIL ARCHITECT	S02AN
SR FACIL ARCHITECT	S02BN
FACILITIES ARCHITECT	S02DN
ASSOC FACIL ARCHITECT	S02FN
DIS FACILITIES ENGR	S04AN
SR FACILITIES ENGR	S04BN
FACILITIES ENGINEER	S04DN
ASSOC FACILITIES ENGR	S04FN
DIS FACILITIES PLN SP	S06AN
SR FACILITIES PLAN SP	S06BN
FACILITIES PLAN SPEC	S06DN
ASSOC FACIL PLAN SPEC	S06FN
DIS GEOL SURVEY SPEC	S10AN
SR GEOL SURVEY SPEC	S10BN
GEOL SURVEY SPEC	S10DN
ASSC GEOL SURVEY SPEC	S10FN
DIS H TECH,HEMATOLOGY	S12AN
SR H TECH, HEMATOLOGY	S12BN
HLTH TECH, HEMATOLOGY	S12DN
ASSOC H TECH, HEMATOL	S12FN
DIS H TECH, HISTOLOGY	S14AN
SR H TECH, HISTOLOGY	S14BN
HLTH TECH, HISTOLOGY	S14DN
ASSOC H TECH, HISTOL	S14FN
DIS H TECH, NEURODIAG	S16AN
SR H TECH, NEURODIAG	S16BN
HLTH TECH, NEURODIAG	S16DN
ASSOC H TECH, NEUROD	S16FN
DIS H TECH OPHTHAMAL	S22AN
SR H TECH, OPHTHAMAL	S22BN
HLTH TECH, OPHTHAMAL	S22DN
ASSOC H TECH, OPHTHAM	S22FN
DIS H TECH, ORGAN PR	S23AN
SR HLTH TECH,ORGAN PR	S23BN
HLTH TECH, ORGAN PR	S23DN
ASC HLTH TCH,ORGAN PR	S23FN
DIS H TECH, ORTHOTICS	S24AN
SR H TECH, ORTHOTICS	S24BN
HLTH TECH, ORTHOTICS	S24DN
ASSOC H TECH, ORTHOT	S24FN
DIS H TECH, PERFUSION	S28AN
SR H TECH, PERFUSION	S28BN
HLTH TECH, PERFUSION	S28DN
ASSOC H TECH, PERFUSN	S28FN
DIS HLTH TECH-CL MNTR	S30AN
SR HLTH TECH-CL MNTR	S30BN
HLTH TECH-CL MONITOR	S30DN
ASC HLTH TECH-CL MNTR	S30FN
DIS HLTH TECH-ENVIRN	S32AN
SR HEALTH TECH-ENVIRN	S32BN
HEALTH TECH-ENVIRON	S32DN

	TITLE NAME	TITLE CODE
Category 3: Prof Non-Faculty	ASSOC HEALTH TECH-ENV	S32FN
	DIS HLTH TECH-PER VAS	S33AN
	SR HLTH TECH-PER VASC	S33BN
	HLTH TECH-PERIPH VASC	S33DN
	ASC HLTH TECH-PER VAS	S33FN
	DIS HLTH TECH-PUL FCT	S34AN
	SR HLTH TECH-PULM FCT	S34BN
	HEALTH TECH-PULM FCT	S34DN
	ASC HLTH TECH-PUL FCT	S34FN
	DIS INF TECH ARCHITEC	S38AN
	SR INFO TECH ARCHITEC	S38BN
	INFO TECH ARCHITECT	S38DN
	ASC INF TECH ARCHITEC	S38FN
	DIS INF TECH STRAT CN	S40AN
	SR INFO TECH STRAT CN	S40BN
	INF TECH STRATEGIC CN	S40DN
	ASC INF TECH STRAT CN	S40FN
	DIS INFORMATION MGR	S42AN
	SR INFORMATION MGR	S42BN
	INFORMATION MANAGER	S42DN
	ASSOC INFORMATION MGR	S42FN
	DIS INFORM PROC CONS	S44AN
	SR INFORM PROC CONSLT	S44BN
	INFORM PROCESS CONSLT	S44DN
	ASSOC INF PROC CONSLT	S44FN
	DIS INSTITUTN PLANNER	S46AN
	SR INSTITUTNL PLANNER	S46BN
	INSTITUTIONAL PLANNER	S46DN
	ASSOC INSTNL PLANNER	S46FN
	DIS INSTRUCTIONAL SP	S48AN
	SR INSTRUCTIONAL SPEC	S48BN
	INSTRUCTIONAL SPEC	S48DN
	ASSOC INSTRUCTNL SPEC	S48FN
	DIS INSTRUMENT SPEC	S52AN
	SR INSTRUMENT SPEC	S52BN
	INSTRUMENTATION SPEC	S52DN
	ASSOC INSTRUMENT SPEC	S52FN
	DIS INSTRUMENT TECH	S54AN
	SR INSTRUMENT TECH	S54BN
	INSTRUMENTATION TECH	S54DN
	ASSOC INSTRUMENT TECH	S54FN
	DIS MANAGEMENT ENGR	S72AN
	SR MANAGEMENT ENGR	S72BN
	MANAGEMENT ENGINEER	S72DN
	ASSOC MANAGEMENT ENGR	S72FN
	DIS MARKETING SPEC	S74AN
	SR MARKETING SPEC	S74BN
	MARKETING SPECIALIST	S74DN
	ASSOC MARKETING SPEC	S74FN
	DIS MEDIA SPECIALIST	S76AN
	SR MEDIA SPECIALIST	S76BN
	MEDIA SPECIALIST	S76DN
	ASSOC MEDIA SPEC	S76FN
	DIS OUTREACH SPEC	S92AN
	SR OUTREACH SPEC	S92BN
	OUTREACH SPECIALIST	S92DN
	ASSOC OUTREACH SPEC	S92FN

	TITLE NAME	TITLE CODE
Category 3: Prof Non-Faculty	DIS PHYSICIAN	T02AN
	SR PHYSICIAN	T02BN
	PHYSICIAN	T02DN
	ASSOC PHYSICIAN	T02FN
	DIS PROGRAMMER ANLST	T06AN
	SR PROGRAMMER ANALYST	T06BN
	PROGRAMMER ANALYST	T06DN
	ASSOC PROGRAMMER ANAL	T06FN
	DIS PSYCHOLOGIST	T08AN
	SR PSYCHOLOGIST	T08BN
	PSYCHOLOGIST	T08DN
	ASSOC PSYCHOLOGIST	T08FN
	DIS RECREATION SPEC	T12AN
	SR RECREATION SPEC	T12BN
	RECREATION SPECIALIST	T12DN
	ASSOC RECREATION SPEC	T12FN
	DIS REHAB SPECIALIST	T14AN
	SR REHAB SPECIALIST	T14BN
	REHABILITATION SPEC	T14DN
	ASSOC REHAB SPEC	T14FN
	DIS RESEARCH SPEC	T16AN
	SR RESEARCH SPEC	T16BN
	RESEARCH SPECIALIST	T16DN
	ASSOC RESEARCH SPEC	T16FN
	DIS RESIDENCE HALL MG	T18AN
	SR RESIDENCE HALL MGR	T18BN
	RESIDENCE HALL MGR	T18DN
	ASSOC RES HALL MGR	T18FN
	DIS SPEC LIBRARIAN	T23AN
	SR SPECIAL LIBRARIAN	T23BN
	SPECIAL LIBRARIAN	T23DN
	ASSOC SPEC LIBRARIAN	T23FN
	DIS STD HLTH NURSE	T24AN
	SR STUDENT HLTH NURSE	T24BN
	STUDENT HEALTH NURSE	T24DN
	ASSOC STD HLTH NURSE	T24FN
	DIS STU SERV COORD	T25AN
	SR STUDENT SERV COORD	T25BN
	STUDENT SERVICES CORD	T25DN
	ASSOC STU SERV COORD	T25FN
	DIS STUDENT SV SPEC	T26AN
	SR STUDENT SERV SPEC	T26BN
	STUDENT SERVICES SPEC	T26DN
	ASSOC STUDENT SV SPEC	T26FN
	DIS SYST FACIL PLAN	T27AN
	SR SYST FACIL PLANNER	T27BN
	SYST FACIL PLANNER	T27DN
	ASSOC SYST FACIL PLAN	T27FN
	DIS SYS FACIL SPEC	T30AN
	SR SYS FACILITIES SP	T30BN
	SYS FACILITIES SPEC	T30DN
	ASSOC SYS FACIL SPEC	T30FN
	DIS SYSTEMS PROGRAMMR	T32AN
	SR SYSTEMS PROGRAMMER	T32BN
	SYSTEMS PROGRAMMER	T32DN
	ASSOC SYSTEMS PRGRMMR	T32FN
	DIS TELEVISION ARTIST	T42AN
	SR TELEVISION ARTIST	T42BN
	TELEVISION ARTIST	T42DN

	TITLE NAME	TITLE CODE
Category 3: Prof Non-Faculty		
	ASC TELEVISION ARTIST	T42FN
	DIS UNIV LEGAL CNSL	T52AN
	SR UNIV LEGAL COUNSEL	T52BN
	UNIV LEGAL COUNSEL	T52DN
	ASSOC UNIV LEGAL CNSL	T52FN
	DIS UNIV REL SPEC	T54AN
	SR UNIV REL SPEC	T54BN
	UNIV RELATIONS SPEC	T54DN
	ASSOC UNIV REL SPEC	T54FN
	RESEARCH ASSOCIATE	X01NN
	POSTDOCTORAL FELLOW	X10NN
	POSTDOCTORAL SCHOLAR	X20NN
	POSTDOCTORAL TRAINEE	X30NN
	RESEARCH INTERN	X50NN
	POST GRAD TRAINEE 1	X61NN
	POST GRAD TRAINEE 2	X62NN
	POST GRAD TRAINEE 3	X63NN
	POST GRAD TRAINEE 4	X64NN
	POST GRAD TRAINEE 5	X65NN
	POST GRAD TRAINEE 6	X66NN
	POST GRAD TRAINEE 7	X67NN
	INTERN (NON-PHYS)	X70NN
	GRAD INTERN/TRAINEE	X75NN
	FELLOW	Y21NN
	SCHOLAR	Y22NN
	TRAINEE	Y23NN
	ADV OPPOR FELLOW	Y26NN
	TEACHING ASSISTANT	Y31NN
	TEACHING ASST-INEXP	Y32NN
	TEACHING ASST-EXP	Y33NN
	RESEARCH ASSISTANT	Y41NN
	PROGRAM ASSISTANT	Y42NN
	PROJECT ASSISTANT	Y43NN
	GRADUATE ASSISTANT	Y44NN
	UNDERGRAD ASSISTANT	Y51NN
	UNDERGRADUATE INTERN	Y52NN
	HOUSEFELLOW/RES ASST	Y80NN
	PRG AST-GRADER/READER	Y42NG
	PRJ AST-GRADER/READER	Y43NG
	ADV OPPORTUNITY PART	Z75NN
	PRE-COLLEGE INTERN	Z80NN
	CLASSIFIED BACK-UP	Z89NN
	HONORARY ASSOC/FELLOW	Z90NN
	AD HOC PROGRAM SPEC	Z91NN
	CORRESPONDENCE TUTOR	Z92NN
	REGENT PROFESSOR	Z93NN
	VILAS TRUST PENSIONS	Z94NN
	CARNEGIE PENSIONS	Z95NN
	ACADEMIC STAFF	Z99NN
Category 4: Secretarial/Clerical		
	NONE	
Category 5: Tech/Paraprofessional		
	NONE	
Category 6: Skilled Crafts		
	NONE	
Category 7: Service/Maintenance		
	NONE	

PART II: Position Titles in Each Category
Classified

TITLE NAME	Class Code
Category 1: Admin, Exec, Mgnrl	
FINANCIAL OFFICER 4	00544
FINANCIAL OFFICER 5	00545
UW SYS PST ADT DR MGT	00810
INSTITUTION BUS ADM 1	06501
INSTITUTION BUS ADM 2	06502
INSTITUTION BUS ADM 3	06503
ADMIN OFF 1-SUPV	07121
ADMIN OFF 2-SUPV	07122
ADMIN OFF 1-CONF	07131
ADMIN OFF 2-CONF	07132
ADMIN OFF 1-CONF/SUPV	07141
ADMIN OFF 2-CONF/SUPV	07142
ADMIN OFF 1	07151
ADMIN OFF 2	07152
ADMIN OFF 3	07153
ADMIN OFF 4	07154
ADMIN OFF 5	07155
PR & PL ANA 6	09406
PR & PL ANA 7	09407
PR & PL ANA 6-CON	09416
PR & PL ANA 7-CON	09417
PR & PL ANA 6-SUPV	09426
PR & PL ANA 7-SUPV	09427
PR & PL ANA 6-MGT	09446
PLAN & ANALYS ADMIN 1	09451
PLAN & ANALYS ADMIN 2	09452
PLAN & ANALYS ADMIN 3	09453
PLAN & ANALYS ADMIN 4	09454
BUDGET & POLICY OFF 1	09791
BUDGET & POLICY OFF 2	09792
BUDGET & POLICY OFF 3	09793
EMP RELAT SPEC 1	11411
EMP RELAT SPEC 2	11412
EMP RELAT SPEC 3	11413
EMP RELAT SPEC 1-MGMT	11421
EMP RELAT SPEC 2-MGMT	11422
EMP RELAT SPEC 3-MGMT	11423
EMP RELAT SPEC 4-MGMT	11424
EMP RELAT SPEC 1-SUPV	11431
EMP RELAT SPEC 2-SUPV	11432
EMP RELAT SPEC 3-SUPV	11433
EXEC PERS OFFICER 1	11511
EXEC PERS OFFICER 2	11512
EXEC PERS OFFICER 3	11513
EXEC PERS OFFICER 4	11514
PERS ADMIN OFF 1	11611
PERS ADMIN OFF 2	11612
PERS ADMIN OFF 3	11613
PERS ADMIN OFF 4	11614
PERS ADMIN OFF 1-SUPV	11621
PERS ADMIN OFF 2-SUPV	11622
PERS MANAGER 4	11814
PERS MANAGER 5	11815
PERS MANAGER 4-MGMT	11824
PERS MANAGER 5-MGMT	11825

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	TITLE NAME	Class Code
Category 1: Admin, Exec, Mgnrl		
	PERS MANAGER 4-SUPV	11834
	PERS MANAGER 5-SUPV	11835
	MGMT INFO SPEC 7	13507
	MGMT INFO SUPV 6	13556
	MGMT INFO SUPV 7	13557
	MGMT INFO SUPV 5 MGT	13565
	MGMT INFO SUPV 6 MGT	13566
	MGMT INFO MANAGER 1	13601
	MGMT INFO MANAGER 2	13602
	MGMT INFO MANAGER 3	13603
	MGMT INFO MANAGER 4	13604
	MGMT INFO MANAGER 5	13605
	PAY & BEN SUPV 4	21134
	REAL ESTATE AGENT 4	25624
	REAL ESTATE AGENT 5	25625
	ARCHITECT/ENGR MGR 1	26291
	ARCHITECT/ENGR MGR 2	26292
	ARCHITECT/ENGR MGR 3	26293
	HEALTH PHYSICIST SUPV	27720
	TELECOMM ENGR MGR 1	29151
	ELECTR ENGR MGR 1	29501
	ELECTR ENGR MGR 2	29502
	ELECTR ENGR MGR 3	29503
	RES ANALYST 6	46106
	RES ANALYST 7	46107
	RES ANALYST 8	46108
	RES ADMINISTRATOR 1	46151
	RES ADMINISTRATOR 2	46152
	RES ADMINISTRATOR 3	46153
	RES ADMINISTRATOR 4	46154
	EDUC SERV ASST 3 MGT	59263
	EDUC SERV ASST 4 MGT	59264
	ASST TO DIR-ATHLETICS	74080
	MEDIATOR 1	74501
	MEDIATOR 2	74502
	MEDIATOR 3	74503
	FOOD SERVICE ADMIN 3	84703
	FOOD SERVICE ADMIN 4	84704
Category 2: Faculty		
	NONE	
Category 3: Prof Non-Faculty		
	FINANCIAL SPEC 1	00101
	FINANCIAL SPEC 2	00102
	FINANCIAL SPEC 3	00103
	FINANCIAL SPEC 4	00104
	FINANCIAL SPEC 5	00105
	FINANCIAL SPEC 1-CONF	00106
	FINANCIAL SPEC 2-CONF	00107
	FINANCIAL SPEC 4-CONF	00109
	FINANCIAL SPEC SUPV 1	00181
	FINANCIAL SPEC SUPV 2	00182
	FINANCIAL SPEC SUPV 3	00183
	FINANCIAL SPEC SUPV 4	00184
	FINANCIAL SPEC SUPV 5	00185
	FINANCIAL SPEC SUPV 6	00186

	TITLE NAME	Class Code
Category 3: Prof Non-Faculty		
	AUDITOR - ENTRY	00201
	AUDITOR - DEVELOP	00202
	AUDITOR - JOURNEY	00203
	AUDITOR - SENIOR	00204
	AUDITOR - ADVANCED	00205
	ACCOUNTANT - ENTRY	00261
	ACCOUNTANT - AE/DV/OB	00262
	ACCOUNTANT - JOURNEY	00263
	ACCOUNTANT - SENIOR	00264
	ACCOUNTANT - ADVANCED	00265
	FINANCIAL SUPV 1	00521
	FINANCIAL SUPV 2	00522
	FINANCIAL SUPV 3	00523
	FINANCIAL SUPV 4	00524
	FINANCIAL SUPV 5	00525
	FINANCIAL SUPV 6	00526
	FINANCIAL SUPV 7	00527
	FINANCIAL OFFICER 1	00541
	FINANCIAL OFFICER 2	00542
	FINANCIAL OFFICER 3	00543
	ASSESSMENTS SUPV 2	01102
	COLLECTIONS SPEC 1	04101
	COLLECTIONS SPEC 2	04102
	COLLECTIONS SPEC 3	04103
	ADMIN ASST 3-SUPV	06993
	ADMIN ASST 4-SUPV	06994
	ADMIN ASST 5-SUPV	06995
	ADMIN ASST 3-CONF/SUP	07003
	ADMIN ASST 4-CONF/SUP	07004
	ADMIN ASST 5-CONF/SUP	07005
	ADMIN ASST 3	07103
	ADMIN ASST 4	07104
	ADMIN ASST 5	07105
	ADMIN ASST 3-CONF	07113
	ADMIN ASST 4-CONF	07114
	ADMIN ASST 5-CONF	07115
	ADMIN ASST 3 (MGT)	07123
	ADMIN ASST 4 (MGT)	07124
	ADMIN ASST 5 (MGT)	07125
	MGMT INTERN	07340
	COMMUNITY SERV SPEC 1	07361
	COMMUNITY SERV SPEC 2	07362
	COMMUNITY SERV SPEC 3	07363
	COMMUNITY SERV TECH 1	07401
	COMMUNITY SERV TECH 2	07402
	PR & PL ANA 1	09401
	PR & PL ANA 2	09402
	PR & PL ANA 3	09403
	PR & PL ANA 4	09404
	PR & PL ANA 5	09405
	PR & PL ANA 1-CON	09411
	PR & PL ANA 2-CON	09412
	PR & PL ANA 3-CON	09413
	PR & PL ANA 4-CON	09414
	PR & PL ANA 5-CON	09415
	PR & PL ANA 3-SUPV	09423
	PR & PL ANA 4-SUPV	09424
	PR & PL ANA 5-SUPV	09425

	TITLE NAME	Class Code
Category 3: Prof Non-Faculty		
	PR & PL ANA 3-MGT	09443
	PR & PL ANA 4-MGT	09444
	PR & PL ANA 5-MGT	09445
	BPA - AGENCY - ENTRY	09701
	BPA - AGENCY - JOURN	09702
	BPA - AGENCY - SENIOR	09703
	BPA - AGENCY - ADV	09704
	BPA - DIVISION - ENT	09761
	BPA - DIVISION - SR	09762
	BPA - DIVISION - ADV	09763
	PURCHASING AGENT	10401
	PURCHASING AGENT-OBJ	10402
	PURCHASING AGENT-SEN	10403
	PURCHASING AGT SUPV 1	10421
	PURCHASING AGT SUPV 2	10422
	PURCHASING AGT SUPV 3	10423
	PURCHASING AGT SUPV 4	10424
	PURCHASING AGT SUPV 5	10425
	PRUCHASING AGT SUPV 6	10426
	PROCUREMENT SPEC	10461
	PROCUREMENT SPEC-OBJ	10462
	PROCUREMENT SPEC-SEN	10463
	PERS MANAGER 1	11811
	PERS MANAGER 2	11812
	PERS MANAGER 3	11813
	PERS MANAGER 2-MGMT	11822
	PERS MANAGER 3-MGMT	11823
	PERS MANAGER 1-SUPV	11831
	PERS MANAGER 2-SUPV	11832
	PERS MANAGER 3-SUPV	11833
	PERSONNEL SPEC 1	11911
	PERSONNEL SPEC 2	11912
	PERSONNEL SPEC 3	11913
	PERSONNEL SPEC 4	11914
	PERSONNEL SPEC 5	11915
	PERSONNEL SPEC 6	11916
	PERSONNEL SPEC 4-SUPV	11924
	PERSONNEL SPEC 5-SUPV	11925
	PROGRAM COORDINATOR	12500
	PROG PRODUCTION COORD	12540
	PROGRAM WRITER-PROD	12600
	PUBLIC INFO OFF 1	12621
	PUBLIC INFO OFF 2	12622
	PUBLIC INFO OFF 3	12623
	PUBLIC INFO OFF 4	12624
	PUBLIC INFO OFF 3-CON	12633
	PUBLIC INFO OFF 4-CON	12634
	MGMT INFO SPEC 1	13501
	MGMT INFO SPEC 2	13502
	MGMT INFO SPEC 3	13503
	MGMT INFO SPEC 4	13504
	MGMT INFO SPEC 5	13505
	MGMT INFO SPEC 6	13506
	MGMT INFO SPEC 1-CON	13511
	MGMT INFO SPEC 2-CON	13512
	MGMT INFO SPEC 3-CON	13513
	MGMT INFO SPEC 4-CON	13514
	MGMT INFO SPEC 5-CON	13515

	TITLE NAME	Class Code
Category 3: Prof Non-Faculty		
	MGMT INFO SPEC 6-CON	13516
	MGMT INFO SPEC 7-CON	13517
	MGMT INFO SPEC 1-MGT	13531
	MGMT INFO SPEC 2-MGT	13532
	MGMT INFO SPEC 3-MGT	13533
	MGMT INFO SPEC 4-MGT	13534
	MGMT INFO SPEC 5-MGT	13535
	MGMT INFO SPEC 6-MGT	13536
	MGMT INFO SPEC 7-MGT	13537
	MGMT INFO SUPV 1	13551
	MGMT INFO SUPV 2	13552
	MGMT INFO SUPV 3	13553
	MGMT INFO SUPV 4	13554
	MGMT INFO SUPV 5	13555
	IS PROF IN-TRAINING A	13561
	IS PROF IN-TRAINING B	13562
	IT MGT CONSULTANT	13700
	IS-C COMPREHNS PROF E	14001
	IS-C COMPREHNS PROF I	14002
	IS-C COMPREHNS PROF S	14003
	IS-C COMPREHNS SPEC	14010
	IS-C COMPREHNS CONSLT	14020
	IS-C PRG AR LN PROF E	14051
	IS-C PRG AR LN PROF I	14052
	IS-C PRG AR LN PROF S	14053
	IS-C PROGRM AREA SPEC	14060
	IS-D DATA ACC PROF E	14101
	IS-D DATA ACC PROF I	14102
	IS-D DATA ACC PROF S	14103
	IS-D DATA ACCESS SPEC	14110
	IS-D DATA PROF E	14151
	IS-D DATA PROF I	14152
	IS-D DATA PROF S	14153
	IS-D DATA SPEC	14160
	IS-D DATA PLNG SPEC	14162
	IS-D DATA CONSULTANT	14170
	IS-D DATA ARCHT/ADM	14171
	IS-D DATABASE PROF E	14251
	IS-D DATABASE PROF I	14252
	IS-D DATABASE PROF S	14253
	IS-D DATABASE SPEC	14260
	IS-D DATABASE ADM	14270
	IS-D GEOG CART PROF E	14301
	IS-D GEOG CART PROF I	14302
	IS-D GEOG CART PROF S	14303
	IS-D GEOG DATA PROF E	14351
	IS-D GEOG DATA PROF I	14352
	IS-D GEOG DATA PROF S	14353
	TRNG OFFICER 1	14501
	TRNG OFFICER 2	14502
	TRNG OFFICER 3	14503
	TRNG OFFICER 1 CON	14511
	TRNG OFFICER 2 CON	14512
	TRNG OFFICER 3 CON	14513
	IS-D STORAGE PROF E	14901
	IS-D STORAGE PROF I	14902
	IS-D STORAGE PROF S	14903
	PARALEGAL OBJ - CONF	15011

	TITLE NAME	Class Code
Category 3: Prof Non-Faculty		
	IS-N ITNET SUP PROF E	15251
	IS-N ITNET SUP PROF I	15252
	IS-N ITNET SUP PROF S	15253
	IS-N LAN COORDNTR E	15401
	IS-N LAN COORDNTR I	15402
	IS-N LAN COORDNTR S	15403
	IS-N LAN SPEC	15410
	IS-N LAN PROJ MGR	15420
	IS-N NTWRK SUP PROF E	15451
	IS-N NTWRK SUP PROF I	15452
	IS-N NTWRK SUP PROF S	15453
	IS-N NETWORK SPEC	15460
	IS-N NETWORK ADM	15472
	IS-S APPS PROGRMR E	15751
	IS-S APPS PROGRMR I	15752
	IS-S APPS PROGRMR S	15753
	IS-S APPS TECH SPEC	15760
	IS-S APPS TECH CONSLT	15770
	IS-S BUS PROCS SPEC	15810
	IS-S BUS PROCS CONSLT	15820
	IS-S DEVELOPMT SPEC	15860
	IS-S DEVELOPMT CONSLT	15870
	IS-S GEO APP ANLYST E	15901
	IS-S GEO APP ANLYST I	15902
	IS-S GEO APP ANLYST S	15903
	IS-S PROGRMR/ANLYST E	15951
	IS-S PROGRMR/ANLYST I	15952
	IS-S PROGRMR/ANLYST S	15953
	IS-S PROJECT LEADER E	16001
	IS-S PROJECT LEADER I	16002
	IS-S PROJECT LEADER S	16003
	IS-S PROJ LEADER SPEC	16010
	IS-S PROJECT MGR	16020
	IS-S SYS ANLST/DSGN E	16051
	IS-S SYS ANLST/DSGN I	16052
	IS-S SYS ANLST/DSGN S	16053
	IS-S SYSTEMS SPEC	16060
	IS-T APPS SUP PROF E	16201
	IS-T APPS SUP PROF I	16202
	IS-T APPS SUP PROF S	16203
	IS-T APP SUPPORT SPEC	16210
	IS-T CUST SVC PROF E	16251
	IS-T CUST SVC PROF I	16252
	IS-T CUST SVC PROF S	16253
	IS-T CUST SV/SUP SPEC	16260
	IS-T CUST SVC CONSLT	16270
	IS-T DOCUMENT PROF E	16301
	IS-T DOCUMENT PROF I	16302
	IS-T DOCUMENT PROF S	16303
	IS-T HELP DESK PROF E	16351
	IS-T HELP DESK PROF I	16352
	IS-T HELP DESK PROF S	16353
	IS-T PROB/CHG ANLST E	16401
	IS-T PROB/CHG ANLST I	16402
	IS-T PROB/CHG ANLST S	16403
	IS-T SECURITY PROF E	16451
	IS-T SECURITY PROF I	16452
	IS-T SECURITY PROF S	16453

TITLE NAME	Class Code

Category 3: Prof Non-Faculty

TITLE NAME	Class Code
IS-T SS/PROSUP PROF E	16501
IS-T SS/PROSUP PROF I	16502
IS-T SS/PROSUP PROF S	16503
IS-T SYS PROG CONSLT	16520
IS-T TECH PROF E	16551
IS-T TECH PROF I	16552
IS-T TECH PROF S	16553
IS-T TECH SPECIALIST	16560
IS-T TECH SYS SPEC	16561
IS-T TECH PROJ MGR	16570
IS-T TECH CONSLT	16572
IS-T TRAINING PROF E	16601
IS-T TRAINING PROF I	16602
IS-T TRAINING PROF S	16603
IS-T TELECOM PROF E	16651
IS-T TELECOM PROF I	16652
IS-T TELECOM PROF S	16653
IS-X PROFESSNL E CONF	16801
IS-X PROFESSNL I CONF	16802
IS-X PROFESSNL S CONF	16803
IS-X SPECIALIST CONF	16810
IS-X SPECIALIST MGT	16811
IS-X CONSULTANT CONF	16820
IS-X CONSULTANT MGT	16821
SCS WAREHOUSE SUPV	20380
CENTRAL SERV DIST MGT	20440
PAY & BEN SUPV 1	21131
PAY & BEN SUPV 2	21132
PAY & BEN SUPV 3	21133
AVIATION CONSULTANT	25050
REAL ESTATE AGENT 1	25621
REAL ESTATE AGENT 2	25622
REAL ESTATE AGENT 3	25623
SAFETY COORDINATOR 1	25711
ARCHITECT - ENTRY	26201
ARCHITECT - DEVELOP	26202
ARCHITECT - JOURNEY	26203
ARCHITECT - SENIOR	26204
CONSTR REP - ENTRY	26301
CONSTR REP - DEVELOP	26302
CONSTR REP - JOURNEY	26303
CONSTR REP - SENIOR	26304
CONSTR CORDN SUPV 1	26321
CONSTR CORDN SUPV 2	26322
CONSTR CORDN SUPV 3	26323
CONSTR CORDN SUPV 4	26324
CONSTR CORDN SUPV 5	26325
CIVIL ENGR - ENTRY	26501
CIVIL ENGR - DEVEL	26502
CIVIL ENGR - JOURNEY	26503
CIVIL ENGR - SENIOR	26504
CIVIL ENGR ADV - MGT	26540
ENVIRON ENGR SPEC DEV	26902
ENV ENGR SPEC-ADV-1	26905
HEALTH PHYSICIST-ENT	27701
HEALTH PHYSICIST-OBJ	27702
HLTH PHYSICIST - SENR	27703
HEALTH PHYSICIST-ADV	27704

	TITLE NAME	Class Code
Category 3: Prof Non-Faculty		
	COMM ENGR - ENTRY	29001
	COMM ENGR - DEVELOP	29002
	COMM ENGR - JOURNEY	29003
	COMM ENGR - SENIOR	29004
	TELECOMM ENGR MGR 2	29152
	TELECOMM ENGR MGR 3	29153
	ELECTR ENGR - ENTRY	29301
	ELECTR ENGR - DEVELOP	29302
	ELECTR ENGR - JOURNEY	29303
	ELECTR ENGR - SENIOR	29304
	MECH ENGR - ENTRY	29801
	MECH ENGR - DEVELOP	29802
	MECH ENGR - JOURNEY	29803
	MECH ENGR - SENIOR	29804
	MECH ENGR SUPV 1	29881
	MECH ENGR SUPV 2	29882
	MANUFTRG ENGR - SENR	29904
	VETERINARIAN OBJ	33201
	PHARMACIST	36550
	DIETITIAN 1	37201
	DIETITIAN 2	37202
	DIETITIAN 3	37203
	PHYSICIAN ASSISTANT 1	38201
	PHYSICIAN ASSISTANT 2	38202
	NURSING SPCLST 1	38261
	NURSING SPCLST 2	38262
	NURSING INSTRUCTOR 1	38271
	NURSING INSTRUCTOR 2	38272
	NURSE CLINICN 2	38302
	NURSE CLINICN 3	38303
	NURSE CLINICN 4	38304
	NURSING SUPERVISOR 1	38321
	NURSING SUPERVISOR 2	38322
	NURSING SUPERVISOR 3	38323
	NURSING SUPERVISOR 4	38324
	NURSING CONSULTANT 1	38341
	NURSING CONSULTANT 2	38342
	NURSE PRACTITIONER	38360
	NURSE CLINICN 2-WKEND	38862
	NURSE CLINICN 3-WKEND	38863
	RECREATION DIRECTOR	39500
	RECREATION LEADER OBJ	39502
	THERAPIST 1	39601
	THERAPIST 2	39602
	THERAPIST 3	39603
	SPEECH/AUDIOL THERP 1	39661
	SPEECH/AUDIOL THERP 2	39662
	SPEECH/AUDIOL THERP 3	39663
	OCCUPATIONAL THERAP 1	39701
	OCCUPATIONAL THERAP 2	39702
	OCCUPATIONAL THERAP 3	39703
	SUPERVIS THERAPIST 1	39721
	SUPERVIS THERAPIST 2	39722
	PHYSICAL THERAPIST 1	39761
	PHYSICAL THERAPIST 2	39762
	PHYSICAL THERAPIST 3	39763
	THERAPIES CONSULTANT	39775

	TITLE NAME	Class Code

Category 3: Prof Non-Faculty

TITLE NAME	Class Code
PUBLIC HEALTH NUTR 1	40501
PUBLIC HEALTH NUTR 2	40502
PUBLIC HEALTH NUTR 3	40503
PUBLIC HEALTH EDUC 1	40601
PUBLIC HEALTH EDUC 2	40602
PUBLIC HEALTH EDUC 3	40603
MICROBIOLGST- ENTRY	41001
MICROBIOLGST- DEVELOP	41002
MICROBIOLGST- OBJCTV	41003
MICROBIOLGST- SENIOR	41004
MICROBIOLGST- ADVNCD	41005
MICROBIOLOGIST SUPV 1	41021
MICROBIOLOGIST SUPV 2	41022
MED TECH - ENTRY	41101
MED TECH - DEVELOP	41102
MED TECH - OBJECTIVE	41103
MED TECH - SENIOR	41104
MED TECH - ADVANCED	41105
MED TECH SUPV 1	41121
MED TECH SUPV 2	41122
CHEMIST - ENTRY	41501
CHEMIST - DEVELOP	41502
CHEMIST - OBJECTIVE	41503
CHEMIST - SENIOR	41504
CHEMIST - ADVANCED	41505
CHEMIST SUPV 1	41521
CHEMIST SUPV 2	41522
ENVIRON TXCL - ENTRY	41601
ENVIRON TXCL - DEV	41602
ENVIRON TXCL - OBJ	41603
ENVIRON TXCL - SENIOR	41604
ENVIRON TXCL - ADV	41605
MICROBIOLOGIST SUPV 3	42203
SOIL SCIENTIST	44910
RES ANALYST 1	46101
RES ANALYST 2	46102
RES ANALYST 3	46103
RES ANALYST 4	46104
RES ANALYST 5	46105
RES ANALYST 1-CONF	46111
RES ANALYST 2-CONF	46112
RES ANALYST 3-CONF	46113
RES ANALYST 4-CONF	46114
RES ANALYST 5-CONF	46115
RES ANALYST 6-CONF	46116
RES ANALYST 7-CONF	46117
RES ANALYST 8-CONF	46118
RES ANALYST 3-SUPV	46123
RES ANALYST 4-SUPV	46124
RES ANALYST 5-SUPV	46125
RES ANALYST 6-SUPV	46126
RES ANALYST 7-SUPV	46127
RES ANALYST 8-SUPV	46128
RESEARCH SCIENTIST 1	46851
RESEARCH SCIENTIST 2	46852
RESEARCH SCIENTIST 3	46853
VOC REHABIL COUNS-ENT	49101
PROPERTY MANAGER	50500

	TITLE NAME	Class Code
Category 3: Prof Non-Faculty		
	VETERANS COUNSELOR 1	50741
	VETERANS COUNSELOR 2	50742
	PSYCH SERV ASSOC 2	51992
	CHAPLAIN	53201
	ECONOMIST 1	54101
	ECONOMIST 2	54102
	ECONOMIST 3	54103
	ECONOMIST 4	54104
	ECONOMIST 5	54105
	ECONOMIST 6	54106
	NAT RES EDUC - ENTRY	55061
	NAT RES EDUC - OBJECT	55062
	NAT RES EDUC - SENIOR	55063
	NAT RES EDUC - ADVNCD	55064
	FORESTER - ENTRY	55171
	FORESTER - DEVELOP	55172
	FORESTER - OBJECTIVE	55173
	FORESTER - SENIOR	55174
	FORESTER - ADVANCED	55175
	ENV HLTH SPEC-ENTRY	55561
	ENV HLTH SPEC-OBJCTV	55562
	ENV HLTH SPEC-SENIOR	55563
	ENV HLTH SPEC-ADVNCD	55564
	ENVR HLTH SUPV	55580
	ENVR HLTH MGR	55590
	LANDSCP ARCH ENTRY	55601
	LANDSCP ARCH DEVELOP	55602
	LANDSCP ARCH JOURN	55603
	LANDSCP ARCH SENIOR	55604
	WASTE MGT SPC-ENTRY	55701
	WASTE MGT SPC-DEVELOP	55702
	WASTE MGT SPC-OBJCTV	55703
	WASTE MGT SPC-SENIOR	55704
	WASTE MGT SPC-ADVNCD	55705
	WST MGMT SPEC-SEN MGT	55706
	WST MGMT SPEC-ADV MGT	55707
	WASTE MANAGEMENT SUPV	55720
	WASTE MANAGER	55750
	WASTEWTR SPEC-ENTRY	55761
	WASTEWTR SPEC-DEVELOP	55762
	WASTEWTR SPEC-OBJCTV	55763
	WASTEWTR SPEC-SENIOR	55764
	WASTEWTR SPEC-ADVNCD	55765
	WASTEWTR SPEC-SEN MGT	55766
	WASTEWTR SPEC-ADV MGT	55767
	WASTEWATER SUPV	55780
	WASTEWATER MANAGER	55790
	RESOURCE DEVEL SPEC	55900
	WTR RS MGT SP-ENTRY	55961
	WTR RS MGT SP-DEVELOP	55962
	WTR RS MGT SP-OBJCTV	55963
	WTR RS MGT SP-SENIOR	55964
	WTR RS MGT SP-ADVNCD	55965
	ENVIRON COORD-ENTRY	56101
	ENVIRON COORD-OBJECTV	56102
	PLNT DIS SPEC-ENTRY	56201
	PLNT DIS SPEC-OBJCTV	56202
	PLNT DIS SPEC-SENIOR	56203
	PLNT DIS SPEC-ADVNCD	56204

	TITLE NAME	Class Code
Category 3: Prof Non-Faculty		
	PLANT DISEASE SUPV 1	56221
	PLANT DISEASE SUPV 2	56222
	PLANT DISEASE MNGR	56250
	ARCHIVAL SUPERVISOR 1	57181
	ARCHIVAL SUPERVISOR 2	57182
	ARCHIVIST	57261
	ARCHIVIST - OBJ	57262
	ARCHIVIST - SENIOR	57263
	ARCHEOLOGIST	57361
	ARCHEOLOGIST - SENIOR	57362
	MEDICAL RECORD LIBR	57600
	MED RECORDS CONSULT	57630
	LIBRARIAN SUPV 1	57711
	LIBRARIAN SUPV 2	57712
	LIBRARY SERV SUPV 1	57751
	LIBRARY SERV SUPV 2	57752
	LIBRARY SERV SUPV 3	57753
	LIBRARIAN	57801
	LIBRARIAN - OBJ	57802
	LIBRARIAN - SENIOR	57803
	EDUC SERVICES ASST ED	59210
	ED SERV AST 1-CON/SUP	59241
	ED SERV AST 2-CON/SUP	59242
	ED SERV AST 3-CON/SUP	59243
	ED SERV AST 4-CON/SUP	59244
	EDUC SERV ASST 1-SUPV	59251
	EDUC SERV ASST 2-SUPV	59252
	EDUC SERV ASST 3-SUPV	59253
	EDUC SERV ASST 4-SUPV	59254
	EDUC SERV ASST 1-MGMT	59261
	EDUC SERV ASST 2-MGMT	59262
	EDUC SERV ASST 1-CONF	59271
	EDUC SERV ASST 2-CONF	59272
	EDUC SERV ASST 3-CONF	59273
	EDUC SERV ASST 4-CONF	59274
	EDUC SERV ASST 1	59281
	EDUC SERV ASST 2	59282
	EDUC SERV ASST 3	59283
	EDUC SERV ASST 4	59284
	EDUC SERV INTERN	59290
	EDUC SERV INTERN-CONF	59320
	EDUC SERV INTERN-MGMT	59330
	EDUC SERV INTERN-SUPV	59340
	ED SERV INTRN-CON/SUP	59350
	PUBLICATIONS EDITOR 1	61621
	PUBLICATIONS EDITOR 2	61622
	PUBLICATIONS EDITOR 3	61623
	PUBLICATIONS EDITOR 4	61624
	PUBLICATIONS SUPV	61650
	CURATOR	63201
	CURATOR - OBJ	63202
	CURATOR - SENIOR	63203
	PUB HLTH SANITRN SUPV	72320
	EQUAL OPPR OFF 1-MGMT	74391
	EQUAL OPPR OFF 2-MGMT	74392
	EQUAL OPPR OFF 3-MGMT	74393
	EQUAL OPPR OFF 4-MGMT	74394
	EQUAL OPPR OFF 5-MGMT	74395
	EQUAL OPPR OFF 6-MGMT	74396

	TITLE NAME	Class Code
Category 3: Prof Non-Faculty		
	EQUAL OPPR OFF 7-MGMT	74397
	EQUAL OPPR OFF 8-MGMT	74398
	EQUAL OPPR OFF 1-SUPV	74401
	EQUAL OPPR OFF 2-SUPV	74402
	EQUAL OPPR OFF 3-SUPV	74403
	EQUAL OPPR OFF 4-SUPV	74404
	EQUAL OPPR OFF 5-SUPV	74405
	EQUAL OPPR OFF 6-SUPV	74406
	EQUAL OPPR OFF 7-SUPV	74407
	EQUAL OPPR OFF 8-SUPV	74408
	EQUAL OPPR OFF 1	74461
	EQUAL OPPR OFF 2	74462
	EQUAL OPPR OFF 3	74463
	EQUAL OPPR OFF 4	74464
	EQUAL OPPR OFF 5	74465
	EQUAL OPPR OFF 6	74466
	EQUAL OPPR OFF 7	74467
	EQUAL OPPR OFF 8	74468
	EQUAL OPPR SPEC 2	74472
	EQUAL OPPR SPEC 3	74473
	EQUAL OPPR SPEC 5	74475
	EQUAL OPPR SPEC 6	74476
	FOOD PROD MGR 1	84351
	FOOD PROD MGR 2	84352
	FOOD PROD MGR 3	84353
	FOOD PROD ASST 3(MGT)	84613
	FOOD SERVICE ADMIN 1	84701
	FOOD SERVICE ADMIN 2	84702
	ELECTRONICS SUPV 5	93115
	CHAPEL ORGANIST	94280
	PROFESSIONAL CONSULT	94680
	PSYCH CONSULTANT	94700
	TEMPORARY NURSE	94770
Category 4: Secretarial/Clerical		
	UNIV BENEFIT SPEC 1	08401
	UNIV BENEFIT SPEC 2	08402
	TOURIST PROM REP 2	12822
	TOURIST PROM REP 3	12823
	CLERICAL ASST 1	16101
	CLERICAL ASST 2	16102
	CLERICAL ASST 1-CONF	16111
	CLERICAL ASST 2-CONF	16112
	CLERICAL SUPERVISOR 1	16121
	CLERICAL SUPERVISOR 2	16122
	CLERICAL SUPERVISOR 3	16123
	PROGRAM ASST 1	16131
	PROGRAM ASST 2	16132
	PROGRAM ASST 3	16133
	PROGRAM ASST 4	16134
	PROGRAM ASST 1 CONF	16141
	PROGRAM ASST 2 CONF	16142
	PROGRAM ASST 3 CONF	16143
	PROGRAM ASST 4 CONF	16144
	PROG ASST SUPV 1	16151
	PROG ASST SUPV 2	16152
	PROG ASST SUPV 3	16153

TITLE NAME	Class Code
Category 4: Secretarial/Clerical	
PROG ASST SUPV 1-CONF	16161
PROG ASST SUPV 2-CONF	16162
PROG ASST SUPV 3-CONF	16163
DATA ENTRY OPERATOR 1	17101
DATA ENTRY OPERATOR 2	17102
DATA ENTRY SUPV 1	17111
DATA ENTRY SUPV 2	17112
STENO REPORTER 1	17121
STENO REPORTER 2	17122
STENO REPORTER 1-CONF	17131
STENO REPORTER 2-CONF	17132
TYPESET INPUT OPER 1	17151
TYPESET INPUT OPER 2	17152
TYPOGRAPHIC COMP 2	17162
TYPIST	17200
TYPIST (LEAD)	17210
TYPIST-CONFIDENTIAL	17220
TYPIST (LEAD) CONF	17230
TECH TYPIST-ENTRY	17301
TECH TYPIST-OBJECTIVE	17302
TECH TYPIST-SENIOR	17303
WORD PROC OPR 1	17551
WORD PROC OPR 2	17552
WORD PROC OPR 3	17553
WORD PROC OPR 1-CONF	17561
WORD PROC OPR 2-CONF	17562
WORD PROC OPR 3-CONF	17563
WORD PROC SUPV 1	17571
WORD PROC SUPV 2	17572
WORD PROC SUPV 3	17573
SECRETARY 1	18001
SECRETARY 2	18002
SECRETARY 1-CONF	18011
SECRETARY 2-CONF	18012
SECRETARY 1-CONF/SUPV	18021
SECRETARY 2-CONF/SUPV	18022
SECRETARY 1-SUPV	18031
SECRETARY 2-SUPV	18032
LEGAL SECRETARY - OBJ	18101
LEGAL SECRETARY - ADV	18102
LEGAL SEC-OBJ-CONF	18111
LEGAL SEC-ADV-CONF	18112
INST REGISTRAR 1	19021
INST REGISTRAR 2	19022
INST REGISTRAR 3	19023
MOTOR VEHICLE REP 1	19151
MOTOR VEHICLE REP 2	19152
MOTOR VEHICLE REP 3	19153
MOTOR VEHICLE REP 4	19154
MOTOR VEHICLE REP 5	19155
LEGAL ASST - ENTRY	19201
LEGAL ASST - OBJ	19202
LEGAL ASST-ENT-CONF	19211
LEGAL ASST-OBJ-CONF	19212
PAY & BEN ASST	19300
PAY & BEN ASST-CONF	19310
PERS ASSISTANT 1	19411
PERS ASSISTANT 2	19412
PERS ASSISTANT 3	19413

	TITLE NAME	Class Code
Category 4: Secretarial/Clerical		
	SALES REPRESENTATIVE	19800
	STUDENT STATUS EXAM 1	19811
	STUDENT STATUS EXAM 2	19812
	TELEPHONE OPERATOR 1	19851
	TELEPHONE OPERATOR 2	19852
	TOURIST INFO ASST 1	19911
	TOURIST INFO ASST 2	19912
	TOURIST INFO ASST 3	19913
	TRUST FUND ASST 1	19921
	TRUST FUND ASST 2	19922
	TRUST FUND ASST 3	19923
	WORKERS COMP ASST 1	19991
	WORKERS COMP ASST 2	19992
	WORKERS COMP ASST 3	19993
	FINANCIAL CLERK	21000
	PAY & BEN SPEC 1	21101
	PAY & BEN SPEC 2	21102
	PAY & BEN SPEC 3	21103
	PAY & BEN SPEC 1-CONF	21111
	PAY & BEN SPEC 2-CONF	21112
	PAY & BEN SPEC 3-CONF	21113
	PAY & BEN SPEC 4-CONF	21114
	MEDICAL TRNSCRP	23401
	MEDICAL TRNSCRP - OBJ	23402
	MEDICAL TRNSCRP - SEN	23403
	ARCHITECT - ADVANCED	26205
	ARCHITECT ADV - MGT	26240
	FACILITY DESIGN ENTRY	26261
	FACILITY DESIGN DEVEL	26262
	FACILITY DESIGN JOURN	26263
	ARCHITECT SUPV 1	26281
	ARCHITECT SUPV 2	26282
	CIVIL ENGR - ADVANCED	26505
	CIVIL ENGR SUPV 1	26581
	CIVIL ENGR SUPV 2	26582
	SPEC WRITER - ADV	26605
	SPEC WRITER ADV - MGT	26640
	COMM ENGR ADVANCED	29005
	COMM ENGR ADV - MGT	29040
	COMM ENGR SUPV 1	29081
	COMM ENGR SUPV 2	29082
	ELECTRON ENGR ADV	29205
	ELECTRON ENGR ADV-MGT	29240
	ELECTR ENGR ADVANCED	29305
	ELECTR ENGR ADV - MGT	29340
	ELECTR EMGR SUPV 1	29381
	ELECTR ENGR SUPV 2	29382
	MECH ENGR - ADVANCED	29805
	MECH ENGR ADV - MGT	29840
	MANUFTRG ENGR ADV	29905
	CLIENT SERV ASST E	50601
	CLIENT SERV ASST O	50602
	CLIENT SERV SPEC E	50671
	CLIENT SERV SPEC O	50672
	CLIENT SERV SPEC S	50673
	LANDSCP ARCH ADVANCED	55605
	LANDSCP ARCH ADV-MGT	55640

TITLE NAME	Class Code

Category 4: Secretarial/Clerical

TITLE NAME	Class Code
LIBRY SER ASST	57761
LIBRY SER ASST-SENIOR	57762
LIBRY SER ASST-ADV/LD	57763
LIBRARY SERVICE COORD	57770
GROUNDS SUPERVISOR	91080
CLERICAL HELPER-LTE	94300

Category 5: Tech/Paraprofessional

TITLE NAME	Class Code
BOOKSTORE MANAGER 1	06101
BOOKSTORE MANAGER 2	06102
BOOKSTORE MANAGER 3	06103
BOOKSTORE MANAGER 4	06104
UNIV BENEFIT PRGM ANA	09800
PURCHASING ASST-SUPV	10510
TOURIST PROM REP 1	12821
TRAFFIC SAFETY REP 1	12851
TRAFFIC SAFETY REP 2	12852
COMPUTER OPERATOR 1	13401
COMPUTER OPERATOR 2	13402
COMPUTER OPERATOR 3	13403
COMPUTER OPERATOR 4	13404
DATA PROC OPER TECH 1	13411
DATA PROC OPER TECH 2	13412
DATA PROC OPER TECH 3	13413
DATA PROC OPER TECH 4	13414
PERIPHERAL EQUIP OP 1	13421
PERIPHERAL EQUIP OP 2	13422
MGMT INFO TECH 1	13571
MGMT INFO TECH 2	13572
MGMT INFO TECH 3	13573
MGMT INFO TECH 4	13574
MGMT INFO TECH 3-CONF	13583
MGMT ONFO TECH 4-CONF	13584
EDUC LOAN COLLECTOR 1	19001
EDUC LOAN COLLECTOR 2	19002
INST RECORDS SUPV 1	19011
INST RECORDS SUPV 2	19012
EMP SECURITY ASST 1	19031
EMP SECURITY ASST 2	19032
EMP SECURITY ASST 3	19033
EMP SECURITY ASST 4	19034
HOSPITAL SUPPLY SUPV	20420
HOSP SUPPLY CLRK-ENTR	20461
HOSP SUPPLY CLRK-OBJ	20462
HOSP SUPPLY CLRK-LEAD	20463
MAT REPROCESS AST-ENT	20471
MAT REPROCESS AST-OBJ	20472
MAT REPROCESS AST-LEA	20473
PAY & BEN SPEC 4	21104
PAY & BEN SYS COORD 1	21105
PAY & BEN SYS COORD 2	21106
CARDIOVSLR TECH - ENT	24901
ENGR SPEC - ENTRY	25001
ENGR SPEC - DEVELOP	25002
ENGR SPEC - JOURNEY	25003
ENGR SPEC - SENIOR	25004
ENGR SPEC - ADV 1	25005
ENGR SPEC - ADV 2	25006

	TITLE NAME	Class Code
Category 5: Tech/Paraprofessional		
	ENGR SPEC - SUPV 1	25021
	ENGR SPEC - SUPV 2	25022
	ENGR SPEC - SUPV 3	25023
	ENGR SPEC - SUPV 4	25024
	ENGR SPEC - SUPV 5	25025
	ENGR SPEC - SUPV 6	25026
	ENGR SPEC - SUPV 7	25027
	DRAFTER 1	25291
	DRAFTER 2	25292
	DRAFTER 3	25293
	DRAFTING SUPERVISOR 1	25311
	DRAFTING SUPERVISOR 2	25312
	ENGINEERING AID 1	25421
	ENGINEERING AID 2	25422
	ENGR TECH 1	25441
	ENGR TECH 2	25442
	ENGR TECH 3	25443
	ENGR TECH 4	25444
	ENGR TECH 5	25445
	ENGR TECH 6	25446
	CADD SPEC - ENTRY	26001
	CADD SPEC - DEVEL	26002
	CADD SPEC - JOURNEY	26003
	CADD SPEC - SENIOR	26004
	CADD SPEC - ADV 1	26005
	CADD SPEC - ADV 2	26006
	SPEC WRITER - ENTRY	26601
	SPEC WRITER - DEVELOP	26602
	SPEC WRITER - JOURNEY	26603
	SPEC WRITER - SENIOR	26604
	VETERINARIAN - SENIOR	33202
	CHEMISTRY LAB TECH E	34001
	CHEMISTRY LAB TECH O	34002
	CHEMISTRY LAB TECH S	34003
	CHEM LAB TECH SPV	34020
	LAB ANIMAL CARETKER E	34101
	LAB ANIMAL CARETKER O	34102
	LAB ANIMAL CARETKER S	34103
	LAB ANIMAL SPV	34120
	HISTOLOGY TECH E	34201
	HISTOLOGY TECH O	34202
	HISTOLOGY TECH S	34203
	HISTOLOGY TECH SPV	34220
	LAB PREP TECH O	34301
	LAB PREP TECH S	34302
	LAB PREP SPV	34320
	MEDIA/REAG/PROD/ SPV	34380
	MICRO LAB TECH E	34401
	MICRO LAB TECH O	34402
	MICRO LAB TECH S	34403
	MICRO LAB TECH SPV	34420
	SOIL TECH O	34501
	SOIL TECH S	34502
	SOIL TECH SPV	34520
	SPEC CNTL/RECV TECH O	34601
	SPEC CNTL/RECV TECH S	34602
	SPECIMEN CONTROL SPV	34620
	CYTOPREP TECH E	34701
	CYTOPREP TECH O	34702

TITLE NAME	Class Code
Category 5: Tech/Paraprofessional	
DNA TECH E	34721
DNA TECH O	34722
DNA TECH S	34723
ENVIRON LAB TECH E	34741
ENVIRON LAB TECH O	34742
ENVIRON LAB TECH S	34743
EXPRMTL SURG TECH E	34751
EXPRMTL SURG TECH O	34752
EXPRMTL SURG TECH S	34753
NECROPSY TECH	34760
SEIZURE MONIT TECH E	34771
SEIZURE MONIT TECH O	34772
OPHTHALMIC ASST-ENTRY	34781
OPHTHALMIC ASST-OBJ	34782
MED LAB TECH E	34801
MED LAB TECH O	34802
CARDIOVSLR TECH - ENT	34901
CARDIOVSLR TECH - OBJ	34902
GI HEALTH TECH	34920
HOME HLTH EQUIP TECH	34930
INSTRUMENT LAB TECH	34940
LIQD HELM/NITRO TECH	34950
MEAT/ANIMAL PROC TECH	34960
ORGAN TRANS PROC TECH	34970
RADIOBIOLOGY TECH	34980
CORNEA PROCUR TECH	34990
EEG TECHNICIAN 1	35131
EEG TECHNICIAN 2	35132
EEG TECHNICIAN 3	35133
OCULAR PHOTO TECH	35200
GLASS MED PREP TECH E	35221
GLASS MED PREP TECH O	35222
RADIOGRAPHIC FILM TEC	35230
XRAY LITHOGRAPHY TECH	35240
PERFUSION TECH	35251
PERFUSIONIST ASST	35252
TRANSFUSION TECH	35260
UROLOGY TECH	35270
VETERINARY TECH 1	35301
VETERINARY TECH 2	35302
VETERINARY TECH 3	35303
VETERINARY TECH SUPV	35320
PHLEBOTOMIST SUPV	35420
PHLEBOTOMIST-ENTRY	35461
PHLEBOTOMIST-OBJ	35462
PHLEBOTOMIST-LEAD	35463
ELECTROCARD TECH-ENTR	35501
ELECTROCARD TECH-OBJE	35502
ELECTROCARD TECH SENI	35503
LABORATORY TECH 1	35561
LABORATORY TECH 2	35562
LABORATORY TECH 3	35563
LABORATORY TECH 4	35564
LABORATORY TECH 5	35565
LABORATORY TECH 5-SVR	35575
DENTAL LAB TECHNICIAN	35600

TITLE NAME	Class Code
Category 5: Tech/Paraprofessional	
DIAGNOS RADIO TECH 1	35611
DIAGNOS RADIO TECH 2	35612
DIAGNOS RADIO TECH 3	35613
DIAGNOS RADIO TECH 4	35614
DIAGNOS RADIO SUPV	35620
MEDICAL ASSISTANT 1	35631
MEDICAL ASSISTANT 2	35632
MORTICIAN	35670
NUCLEAR MED SUPV	35690
NUCLEAR MED TECH 1	35691
NUCLEAR MED TECH 2	35692
NUCLEAR MED TECH 3	35693
ULTRASOUND TECH 1	35761
ULTRASOUND TECH 2	35762
ULTRASOUND TECH 3	35763
PHARMACIST ASST	35770
RADIOTHERAPY TECH 1	35821
RADIOTHERAPY TECH 2	35822
RADIOTHERAPY TECH 3	35823
RADIOTHERAPY TECH 4	35824
RADIOTHERAPY DOSI SPV	35830
RAD TREAT PLAN SUPV	35900
RADIOTHERAPY DOSI 1	35911
RADIOTHERAPY DOSI 2	35912
RADIOTHERAPY DOSI 3	35913
RADIOTHERAPY DOSI 4	35914
RESP THERAPIST 1	35951
RESP THERAPIST 2	35952
RESP THERAPIST 3	35953
RESP THERAPIST 4	35954
RESP THERAPIST 5	35955
RESP THERAPY SUPVR	35960
DIALYSIS SUP TECH-ENT	36001
DIALYSIS SUP TECH-OBJ	36002
DIALYSIS SUP TECH-SEN	36003
MEDICAL RECORD TECH 1	36101
MEDICAL RECORD TECH 2	36102
PHARMACY TECH - ENTRY	36401
PHARMACY TECH - OBJ	36402
DIETETIC TECH 1	37101
DIETETIC TECH 2	37102
NURSING ASSISTANT 1	38101
NURSING ASSISTANT 2	38102
NURSING ASSISTANT 3	38103
HOSPITAL UNIT CLERK 1	38161
HOSPITAL UNIT CLERK 2	38162
OPER RM SCRUB ASST 1	38441
OPER RM SCRUB ASST 2	38442
OPER RM SCRUB ASST 3	38443
LICENSED PRAC NURSE 1	38511
LICENSED PRAC NURSE 2	38512
DIALYSIS PT CR TECH-E	38601
DIALYSIS PT CR TECH-O	38602
DIALYSIS PT CR TECH-S	38603
DENTAL ASSISTANT	39200
RECREATION ASSISTANT	39300
THERAPY ASST-E	39821
THERAPY ASST-O	39822

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TITLE NAME	Class Code

Category 5: Tech/Paraprofessional

TITLE NAME	Class Code
OCCUP THERAPY ASST-E	39831
OCCUP THERAPY ASST-O	39832
PHYS THERAPY ASST-E	39841
PHYS THERAPY ASST-O	39842
DENTAL HYGIENIST	40200
CYTOLOGIST 1	41201
CYTOLOGIST 2	41202
CYTOLOGIST 3	41203
CYTOLOGIST SUPERVISOR	41220
RESEARCH TECHNICIAN 1	46001
RESEARCH TECHNICIAN 2	46002
RESEARCH TECHNICIAN 3	46003
RESEARCH TECHNICIAN 4	46004
PSYCH SERV TECH	51980
CHILD CARE COUN 1	53501
CHILD CARE COUN 2	53502
CHILD CARE COUN 3	53503
YOUTH COUNSELOR 1	53851
YOUTH COUNSELOR 2	53852
YOUTH COUNSELOR 3	53853
YOUTH COUNSELOR 4	53854
YOUTH COUNSELOR 5	53855
TEACHER ASSISTANT	58050
VISUAL ARTS SVR 1	61201
VISUAL ARTS SVR 2	61202
GRAPHIC DESIGNER-ENT	61361
GRAPHIC DESIGNER	61362
GRAPHIC DESIGNER-SEN	61363
AUDIOVIS PRD SPEC	61401
AUDIOVIS PRD SPEC-SEN	61402
AUDIOVISUAL SRV ASST	61460
AUDIOVISUAL SRV COORD	61470
PRINTING TECH 2-SUPV	61542
PRINTING TECH 3-SUPV	61543
PRINTING ASSISTANT	61550
PRINTING TECH 1	61571
PRINTING TECH 2	61572
PRINTING TECH 3	61573
PRINTING SUPERVISOR	61580
MICROFILM SHOP SUPV	62110
MICROFILM TECH 1	62121
MICROFILM TECH 2	62122
MICROFILM TECH 3	62123
MICROFILM TECH 4	62124
GRAPHIC REPRO TEC-ENT	62201
GRAPHIC REPRO TEC	62202
GRAPHIC REPRO TEC-SEN	62203
GRAPHIC REPRO COORD	62270
PHOTOGRAMMETRIC PILOT	62300
PHOTOGRAPHER - ENTRY	62401
PHOTOGRAPHER	62402
PHOTOGRAPHER - SENIOR	62403
PHOTO LAB TECH - ENT	62501
PHOTO LAB TECH	62502
PHOTO LAB TECH - SEN	62503
VISUAL AIDS SUPV	62700
EXHIBITS TECHNICIAN 1	63401
EXHIBITS TECHNICIAN 2	63402
EXHIBITS TECHNICIAN 3	63403

	TITLE NAME	Class Code
Category 5: Tech/Paraprofessional		
	ANIMAL HEALTH INSP 1	70201
	ANIMAL HEALTH INSP 2	70202
	MARKETING INSPECTOR 1	70411
	MARKETING INSPECTOR 2	70412
	MARKETING INSPECTOR 3	70413
	PLANT INDUSTRY INSP 1	70631
	PLANT INDUSTRY INSP 2	70632
	SEED ANALYST	70750
	THEATER MAINT COORD	76800
	ASST SUPT-BLDG & GRDS	76820
	SUPT BLDGS & GRNDS 1	76831
	SUPT BLDGS & GRNDS 2	76832
	SUPT BLDGS & GRNDS 3	76833
	SUPT BLDGS & GRNDS 4	76834
	SUPT BLDGS & GRNDS 5	76835
	ASST BUILDING SUPT	76840
	BUILDING SUPT 1	76851
	BUILDING SUPT 2	76852
	POWER PLANT SUPV	77300
	POWER PLANT SUPT 1	77601
	POWER PLANT SUPT 2	77602
	POWER PLANT SUPT 3	77603
	POWER PLANT SUPT 4	77604
	POWER PLANT SUPT 5	77605
	NATURAL RES EQUP OP 1	80701
	NATURAL RES EQUP OP 2	80702
	NATURAL RES EQUP OP 3	80703
	NATURAL RES EQUP OP 4	80704
	MEDIA SUPV 1	81221
	MEDIA SUPV 2	81222
	MEDIA SUPV 3	81223
	MEDIA TECH 1	81261
	MEDIA TECH 2	81262
	MEDIA TECH 3	81263
	MEDIA TECH 4	81264
	COMMUNICATIONS TECH 1	81301
	COMMUNICATIONS TECH 2	81302
	COMMUNICATIONS TECH 3	81303
	COMMUNICATIONS TECH 4	81304
	COMMUNICATIONS SUPV	81320
	POLICE COMM OPERATOR	81500
	ORTHO APPL TECH 1	83301
	ORTHO APPL TECH 2	83302
	ORTHO APPL TECH 3	83303
	ORTHO APPL TECH 4	83304
	INSTRUMENT MAKER-ENTR	83401
	INSTRUMENT MAKER-JOUR	83402
	INSTRUMENT MAKER-ADVA	83403
	INSTRUMENT SHOP COORD	83410
	PSL ULTRA HI VAC SPEC	83430
	INSTRUMENT SHOP SUPV	83460
	MECHANICIAN - ENTRY	83481
	MECHANICIAN - JOURNEY	83482
	MUSICAL INST TECH	83500
	CAST TECHNICIAN 1	83521
	CAST TECHNICIAN 2	83522
	CAST TECHNICIAN 3	83523

	TITLE NAME	Class Code
Category 5: Tech/Paraprofessional		
	EQUIP FABRICATOR-ENTR	83601
	EQUIP FABRICATOR-JOUR	83602
	EQUIP FABRICATOR-SENR	83603
	HSP ORT APPL TECH-ENT	83701
	HSP ORT APPL TECH-OBJ	83702
	HSP ORT APPL TECH-SEN	83703
	HSP ORT APPL TECH-ADV	83704
	GUIDE	89300
	AGRIC PROJECT SUPV	90060
	DAIRY PLANT WORKER	90100
	FARM SUPERVISOR	90170
	EXPERIM HERD ASST O	90201
	EXPERIM HERD ASST S	90202
	EXPERIM HERD SPV	90220
	FEED MILL OPERATOR	90240
	HERD IMPROVEMENT TECH	90360
	SCHMEECK RSRV PRJ CRD	90410
	ARBORETUM TECH	90480
	ARBORETUM PROJ COORD	90490
	NATURAL RES RSH TEC 1	90701
	NATURAL RES RSH TEC 2	90702
	NATURAL RES RSH TEC 3	90703
	FORESTRY TECH 1	90761
	FORESTRY TECH 2	90762
	FORESTRY TECH 3	90763
	FORESTRY TECH 4	90764
	FORESTRY TECH 5	90765
	WILDLIFE TECH 1	90771
	WILDLIFE TECH 2	90772
	WILDLIFE TECH 3	90773
	WILDLIFE TECH 4	90774
	WILDLIFE TECH 5	90775
	FISHERIES MGT TECH 4	90864
	CAMPUS SERVICES SUPV	91200
	ENV SERV-ASST OPER SV	91370
	ENVIRON SERV-OPER SVR	91380
	ENVIRON SERV SVR	91390
	ELECTRONICS TECH 1	93101
	ELECTRONICS TECH 2	93102
	ELECTRONICS TECH 3	93103
	ELECTRONICS TECH 4	93104
	ELECTRONICS TECH 5	93105
	ELECTRONICS TECH 6	93106
	ELECTRONICS SUPV 1	93111
	ELECTRONICS SUPV 2	93112
	ELECTRONICS SUPV 3	93113
	ELECTRONICS SUPV 4	93114
	GLASS TECHNICIAN	93300
	ARCHAEOLOGY ASST -LTE	94009
	ARCHAEOL LAB TECH-LTE	94010
	ARCHAEOL CREW LDR-LTE	94012
	APIARY INSPECTOR	94050
	ARTISTS MODEL	94130
	ASST GUIDE	94150
	ASST YOUTH CAMP DIR	94170
	CAMP COUNSELOR	94250
	CRAFTSWORKER-LTE	94320
	LIFEGUARD	94560
	MEDICAL CONSULTANT	94600

	TITLE NAME	Class Code

Category 6: Skilled Crafts

TITLE NAME	Class Code
ASBESTOS WORKER	76000
ASBESTOS WORKER-LEAD	76010
BRICKLAYER & MASON	76200
BRICKLAYER&MASON-LEAD	76210
ELEVATOR CONSTR-LEAD	76240
ELEVATOR CONSTRUCTOR	76250
CARPENTER	76260
CARPENTER - LEAD	76270
ELECTRICIAN	76300
ELECTRICIAN - LEAD	76310
GLAZIER	76360
GLAZIER - LEAD	76370
PAINTER	76400
PAINTER - LEAD	76410
PLASTERER	76460
PLASTERER - LEAD	76470
PLUMBER	76500
PLUMBER - LEAD	76510
SHEET METAL WORKER	76560
SHEET MTL WORKER-LEAD	76570
STEAMFITTER	76600
STEAMFITTER - LEAD	76610
WELDER	76660
WELDER - LEAD	76670
CRAFTSWORKER SUPV	76710
SHOP SUPERVISOR	76810
TERR&TILE SETTER	76870
TERR&TILE SETTER-LEAD	76880
UTILITY PLNT OPERATOR	77700
BODY-FENDER REPAIR WK	83150

Category 7: Service/Maintenance

TITLE NAME	Class Code
SHIP & MAIL CLERK 1	20161
SHIP & MAIL CLERK 2	20162
SHIP & MAIL CLERK 3	20163
SHIP & MAIL SUPV 1	20221
SHIP & MAIL SUPV 2	20222
SHIP & MAIL SUPV 3	20223
STORES SUPV 1	20321
STORES SUPV 2	20322
PE/SPTS EQPT AREA COR	20600
STOCK CLERK	20860
STOREKEEPER	20900
PROPERTY CLERK	20970
MOTOR VEHICLE DISP	23600
HORTICULTURAL TECH	35640
BOOK & FILM MEND	61100
BOOK & FILM MEND LEAD	61110
POLICE OFFICER	65200
POLICE OFFICER - CONF	65210
POLICE SERGEANT	65221
POLICE LIEUTENANT	65222
POLICE CAPTAIN	65240
POLICE DETECTIVE	65260
LIFESAV STA OPER	65330
LIFESAV STA SUPV	65340
SECURITY SUPV 1	65421
SECURITY SUPV 2	65422
SECURITY SUPV 3	65423

TITLE NAME	Class Code
Category 7: Service/Maintenance	
SECURITY OFFR 1	65511
SECURITY OFFR 2	65512
SECURITY OFFR 3	65513
SECURITY OFFR 4	65514
POLICE CHIEF, UW-OSH	66010
MEAT INSPECTOR 1	70511
MEAT INSPECTOR 2	70512
MEAT INSPECTOR 3	70513
MEAT INSPECTOR 4	70514
FAC REPAIR WORKER 1	76121
FAC REPAIR WORKER 2	76122
FAC REPAIR WORKER 3	76123
FAC REPAIR WORKER 4	76124
MAINT MECHANIC 1	76521
MAINT MECHANIC 2	76522
MAINT MECHANIC 3	76523
MAINTENANCE SUPV 1	76531
MAINTENANCE SUPV 2	76532
MAINTENANCE SUPV 3	76533
CUSTODIAL SUPV 1	76861
CUSTODIAL SUPV 2	76862
POWER PLNT ASSISTANT	77000
POWER PLNT OPER	77101
POWER PLNT OPER-SENR	77102
POWER PLNT OPER INCHG	77103
HVAC/REFRIG SPEC	77260
MOTOR VEH OPER-LIGHT	80401
MOTOR VEH OPER-HEAVY	80402
RUBBISH TRUCK ASST	80410
FARM EQUIPMENT OPER	80460
SEMI DRIVER	80470
PATROL BOAT ENGINEER	80600
POLICE COMM SUPV	81580
BINDERY WORKER 1	82101
BINDERY WORKER 2	82102
BINDERY WORKER 3	82103
OFFSET PRESS OPER 1	82511
OFFSET PRESS OPER 2	82512
OFFSET PRESS OPER 3	82513
OFFSET PR SHOP SUPV 1	82551
OFFSET PR SHOP SUPV 2	82552
TYPOGRAPHER	82900
AUTO/EQUIP TECH-ENTRY	83101
AUTO/EQUIP TECH-DEV	83102
AUTO/EQUIP TECH-SENR	83103
AUTO/EQUIP TECH-MASTR	83104
AUTOMOTIVE SHOP SUPV	83120
FORESTRY EQUIP TECH	83160
BAKER 1	84101
BAKER 2	84102
COOK 1	84251
COOK 2	84252
FOOD SERVICE WORKER 1	84301
FOOD SERVICE WORKER 2	84302
FOOD SERVICE WORKER 3	84303
FOOD SERVICE WORKER 4	84304
FOOD SERVICE WORKER 5	84305
FOOD SERVICE LABORER	84310

Category 7: Service/Maintenance

Title	Code
FOOD SERVICE SUPV 1	84411
FOOD SERVICE SUPV 2	84412
FOOD SERVICE SUPV 3	84413
MEAT CUTTER 1	84501
MEAT CUTTER 2	84502
FOOD PROD ASST 1	84601
FOOD PROD ASST 2	84602
FOOD PROD ASST 3	84603
HOUSEKPG SERV SUPV 1	85711
HOUSEKPG SERV SUPV 2	85712
HOUSEKPG SERV SUPV 3	85713
LAUNDRY SERVICES ASST	86450
LAUNDRY SERVICES SUPV	86460
LAUNDRY WORKER 1	86511
LAUNDRY WORKER 2	86512
LAUNDRY WORKER 3	86513
LAUNDRY WORKER 4	86514
SEAMSTRESS-SEAMER 1	88801
SEAMSTRESS-SEAMER 2	88802
UPHOLSTERER	88910
CUSTODIAN 1	89101
CUSTODIAN 2	89102
CUSTODIAN 3	89103
FIRE FIGHTER 1	89151
FIRE FIGHTER 2	89152
REC ROOM ATTENDANT	89650
FARM LABORER - LEAD	90160
EXPERIM FARM LABORER	90230
FARM LABORER	90260
LAWN CARE WORKER	90400
GARDENER	90430
TREE PRUNER	90440
PRODUCE GARDENER	90450
RESEARCH GARDENER	90460
GREENSKEEPER	90470
POULTRY WORKER O	90501
POULTRY WORKER S	90502
POULTRY WORKER SPV	90520
GAME FARM ASSISTANT 1	90601
GAME FARM ASSISTANT 2	90602
GAME FARM ASSISTANT 3	90603
NATURAL RES ASST 1	90711
NATURAL RES ASST 2	90712
LAB HELPER	91030
GROUNDSKEEPER	91050
GROUNDS CREW CHIEF	91060
ASST GROUNDS SUPV	91070
LOCKSMITH - ENTRY	91301
LOCKSMITH - JOURNEY	91302
LABORER	91310
LABORER (SPECIAL)	91320
LABORER (LEAD)	91330
LABORER SUPERVISOR	91340
TOOL CRIB COORD	91700
EXTERMINATOR	93250
BIOTRON OPERATOR	93500
CRWD CONTROL OFFICER	94330
LABORER HELPER-LTE	94510
SPECIAL ACT HELPER	94820
STAGE HAND	94850

PART III: Criteria Used to Categorize Positions

The Board of Regents relies on position title definitions as the criteria for placing positions in the appropriate Affirmative Action/Equal Employment Opportunity (AA/EEO) category.

Position title definitions for faculty positions have been used since merger of the University of Wisconsin System and the Wisconsin State University System in 1973. Position title definitions for academic staff positions have been used since 1986 when the University of Wisconsin System and the Department of Employment Relations jointly developed a categorization structure for academic staff positions.

Position classification specifications for University of Wisconsin System classified positions are established by the Department of Employment Relations.

Each unclassified position title definition and each classified position specification is assessed for placement in one of the federal AA/EEO employment categories. By virtue of the title or classification assigned, each University of Wisconsin System employee is placed into the appropriate AA/EEO category.

University of Wisconsin System Summary
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	1,313.59	4.56%
2	Faculty	8,442.51	
3	Professional Non-faculty	11,232.89	
4	Secretarial/Clerical	3,789.40	95.44%
5	Tech/Paraprofessional	903.59	
6	Skilled Crafts	361.31	
7	Service/Maintenance	2,784.99	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	1,243.99
1.2	Admin. Class Staff	69.60
	TOTAL	1,313.59 (4.56%)
2.1	Faculty, Legal	5,974.05
2.2	Instruct. Acad. Staff	2,468.46
3	Professional Non-faculty	937.07
3.1	Prof: Doctoral Staff	840.25
3.2	Prof: Empl in Training	818.70
3.3	Prof: Other Academic	4,636.67
3.4	Student Staff	2,301.55
3.5	Classified Professional	1,698.65
4	Secretarial/Clerical	3,789.40
5	Tech/Paraprofessional	903.59
6	Skilled Crafts	361.31
7.0	Service/Maintenance	1.00
7	Service/Maintenance	2,783.99
	TOTAL	27,514.69 (95.44%)
	GRAND TOTAL	28,828.28 (100%)

UW-Madison
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	433.29	2.88%
2	Faculty	3,205.13	
3	Professional Non-faculty	7,714.05	
4	Secretarial/Clerical	1,792.05	97.12%
5	Tech/Paraprofessional	521.04	
6	Skilled Crafts	240.72	
7	Service/Maintenance	1,120.42	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	391.49
1.2	Admin. Class Staff	41.80
	TOTAL	433.29 (2.88%)
2.1	Faculty, Legal	1,969.64
2.2	Instruct. Acad. Staff	1,235.49
3	Professional Non-Faculty	877.52
3.1	Prof: Doctoral Staff	787.57
3.2	Prof: Empl in Training	779.41
3.3	Prof: Other Academic	2,560.21
3.4	Student Staff	1,793.09
3.5	Classified Professional	916.25
4	Secretarial/Clerical	1,792.05
5	Tech/Paraprofessional	521.04
6	Skilled Crafts	240.72
7	Service/Maintenance	1,120.42
	TOTAL	14,593.41 (97.12%)
	GRAND TOTAL	15,026.70 (100%)

UW-Milwaukee
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	153.18	4.94%
2	Faculty	987.78	
3	Professional Non-faculty	1,048.24	
4	Secretarial/Clerical	414.31	95.06%
5	Tech/Paraprofessional	97.32	
6	Skilled Crafts	28.45	
7	Service/Maintenance	370.02	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	144.18
1.2	Admin. Class Staff	9.00
	TOTAL	153.18 (4.94%)
2.1	Faculty, Legal	671.47
2.2	Instruct. Acad. Staff	316.31
3	Professional Non-Faculty	59.55
3.1	Prof. Doctoral Staff	26.86
3.2	Prof. Empl in Training	32.49
3.3	Prof. Other Academic	437.58
3.4	Student Staff	309.02
3.5	Classified Professional	182.74
4	Secretarial/Clerical	414.31
5	Tech/Paraprofessional	97.32
6	Skilled Crafts	28.45
7	Service/Maintenance	370.02
	TOTAL	2,946.12 (95.06%)
	GRAND TOTAL	3,099.30 (100%)

UW-Eau Claire
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	62.12	5.69%
2	Faculty	485.12	
3	Professional Non-faculty	188.94	
4	Secretarial/Clerical	170.17	94.31%
5	Tech/Paraprofessional	27.09	
6	Skilled Crafts	10.64	
7	Service/Maintenance	147.92	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	58.12
1.2	Admin. Class Staff	4.00
	TOTAL	62.12 (5.69%)
2.1	Faculty, Legal	399.28
2.2	Instruct. Acad. Staff	85.84
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	-0-
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	116.99
3.4	Student Staff	10.97
3.5	Classified Professional	60.98
4	Secretarial/Clerical	170.17
5	Tech/Paraprofessional	27.09
6	Skilled Crafts	10.64
7	Service/Maintenance	147.92
	TOTAL	1,029.88 (94.31%)
	GRAND TOTAL	1,092.00 (100%)

UW-Green Bay
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	52.93	9.43%
2	Faculty	189.69	
3	Professional Non-faculty	143.88	
4	Secretarial/Clerical	86.99	90.57%
5	Tech/Paraprofessional	13.71	
6	Skilled Crafts	2.00	
7	Service/Maintenance	72.14	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	52.93
1.2	Admin. Class Staff	-0-
	TOTAL	52.93 (9.43%)
2.1	Faculty, Legal	141.23
2.2	Instruct. Acad. Staff	48.46
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	-0-
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	109.35
3.4	Student Staff	9.08
3.5	Classified Professional	25.45
4	Secretarial/Clerical	86.99
5	Tech/Paraprofessional	13.71
6	Skilled Crafts	2.00
7	Service/Maintenance	72.14
	TOTAL	508.41 (90.57%)
	GRAND TOTAL	561.34 (100%)

UW-La Crosse
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	70.88	7.44%
2	Faculty	396.39	
3	Professional Non-faculty	221.19	
4	Secretarial/Clerical	115.21	92.56%
5	Tech/Paraprofessional	20.49	
6	Skilled Crafts	10.00	
7	Service/Maintenance	119.08	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	69.88
1.2	Admin. Class Staff	1.00
	TOTAL	70.88 (7.44%)
2.1	Faculty, Legal	314.09
2.2	Instruct. Acad. Staff	82.30
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	9.10
3.2	Prof: Empl in Training	6.80
3.3	Prof: Other Academic	117.44
3.4	Student Staff	43.90
3.5	Classified Professional	43.95
4	Secretarial/Clerical	115.21
5	Tech/Paraprofessional	20.49
6	Skilled Crafts	10.00
7	Service/Maintenance	119.08
	TOTAL	882.36 (92.56%)
	GRAND TOTAL	953.24 (100%)

UW-Oshkosh
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	54.79	4.66%
2	Faculty	442.79	
3	Professional Non-faculty	301.10	
4	Secretarial/Clerical	171.62	95.34%
5	Tech/Paraprofessional	37.09	
6	Skilled Crafts	17.00	
7	Service/Maintenance	152.03	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	52.79
1.2	Admin. Class Staff	2.00
	TOTAL	54.79 (4.66%)
2.1	Faculty, Legal	320.87
2.2	Instruct. Acad. Staff	121.92
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	1.00
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	203.85
3.4	Student Staff	33.17
3.5	Classified Professional	63.08
4	Secretarial/Clerical	171.62
5	Tech/Paraprofessional	37.09
6	Skilled Crafts	17.00
7.0	Service/Maintenance	1.00
7	Service/Maintenance	151.03
	TOTAL	1,121.63 (95.34%)
	GRAND TOTAL	1,176.42 (100%)

UW-Parkside
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	35.00	7.33%
2	Faculty	173.94	
3	Professional Non-faculty	95.77	
4	Secretarial/Clerical	89.16	92.67%
5	Tech/Paraprofessional	17.15	
6	Skilled Crafts	2.00	
7	Service/Maintenance	64.49	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	34.00
1.2	Admin. Class Staff	1.00
	TOTAL	**35.00 (7.33%)**
2.1	Faculty, Legal	126.01
2.2	Instruct. Acad. Staff	47.93
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	-0-
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	70.76
3.4	Student Staff	.18
3.5	Classified Professional	24.83
4	Secretarial/Clerical	89.16
5	Tech/Paraprofessional	17.15
6	Skilled Crafts	2.00
7	Service/Maintenance	64.49
	TOTAL	**442.51 (92.67%)**
	GRAND TOTAL	**477.51 (100%)**

UW-Platteville
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	34.51	5.32%
2	Faculty	260.33	
3	Professional Non-faculty	123.10	
4	Secretarial/Clerical	103.38	94.68%
5	Tech/Paraprofessional	12.21	
6	Skilled Crafts	5.00	
7	Service/Maintenance	110.14	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	34.51
1.2	Admin. Class Staff	-0-
	TOTAL	34.51 (5.32%)
2.1	Faculty, Legal	213.35
2.2	Instruct. Acad. Staff	46.98
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	-0-
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	83.08
3.4	Student Staff	10.41
3.5	Classified Professional	29.61
4	Secretarial/Clerical	103.38
5	Tech/Paraprofessional	12.21
6	Skilled Crafts	5.00
7	Service/Maintenance	110.14
	TOTAL	614.16 (94.68%)
	GRAND TOTAL	648.67 (100%)

UW-River Falls
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	38.63	6.68%
2	Faculty	267.09	
3	Professional Non-faculty	90.49	
4	Secretarial/Clerical	84.20	93.32%
5	Tech/Paraprofessional	14.09	
6	Skilled Crafts	7.00	
7	Service/Maintenance	76.86	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	37.63
1.2	Admin. Class Staff	1.00
	TOTAL	38.63 (6.68%)
2.1	Faculty, Legal	211.92
2.2	Instruct. Acad. Staff	55.17
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	-0-
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	61.87
3.4	Student Staff	3.79
3.5	Classified Professional	24.83
4	Secretarial/Clerical	84.20
5	Tech/Paraprofessional	14.09
6	Skilled Crafts	7.00
7	Service/Maintenance	76.86
	TOTAL	539.73 (93.32%)
	GRAND TOTAL	578.36 (100%)

UW-Stevens Point
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	55.23	5.47%
2	Faculty	399.73	
3	Professional Non-faculty	221.79	
4	Secretarial/Clerical	148.65	94.53%
5	Tech/Paraprofessional	48.72	
6	Skilled Crafts	13.00	
7	Service/Maintenance	123.13	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	53.23
1.2	Admin. Class Staff	2.00
	TOTAL	55.23 (5.47%)
2.1	Faculty, Legal	340.93
2.2	Instruct. Acad. Staff	58.80
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	3.00
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	126.68
3.4	Student Staff	30.48
3.5	Classified Professional	61.63
4	Secretarial/Clerical	148.65
5	Tech/Paraprofessional	48.72
6	Skilled Crafts	13.00
7	Service/Maintenance	123.13
	TOTAL	955.02 (94.53%)
	GRAND TOTAL	1,010.25 (100%)

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Using March 1998 HRIS Data

UW-Stout
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	53.35	5.55%
2	Faculty	351.06	
3	Professional Non-faculty	211.35	
4	Secretarial/Clerical	162.80	94.45%
5	Tech/Paraprofessional	22.27	
6	Skilled Crafts	9.50	
7	Service/Maintenance	150.66	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	52.35
1.2	Admin. Class Staff	1.00
	TOTAL	53.35 (5.55%)
2.1	Faculty, Legal	275.05
2.2	Instruct. Acad. Staff	76.01
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	3.05
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	133.78
3.4	Student Staff	17.29
3.5	Classified Professional	57.23
4	Secretarial/Clerical	162.80
5	Tech/Paraprofessional	22.27
6	Skilled Crafts	9.50
7	Service/Maintenance	150.66
	TOTAL	907.64 (94.45%)
	GRAND TOTAL	960.99 (100%)

UW-Superior
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	27.30	8.22%
2	Faculty	123.30	
3	Professional Non-faculty	70.77	
4	Secretarial/Clerical	53.69	91.78%
5	Tech/Paraprofessional	6.84	
6	Skilled Crafts	4.00	
7	Service/Maintenance	46.27	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	27.30
1.2	Admin. Class Staff	-0-
	TOTAL	27.30 (8.22%)
2.1	Faculty, Legal	98.94
2.2	Instruct. Acad. Staff	24.36
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	2.67
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	40.61
3.4	Student Staff	7.77
3.5	Classified Professional	19.72
4	Secretarial/Clerical	53.69
5	Tech/Paraprofessional	6.84
6	Skilled Crafts	4.00
7	Service/Maintenance	46.27
	TOTAL	304.87 (91.78%)
	GRAND TOTAL	332.17 (100%)

UW-Whitewater
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	64.96	6.64%
2	Faculty	437.80	
3	Professional Non-faculty	177.79	
4	Secretarial/Clerical	147.21	93.36%
5	Tech/Paraprofessional	19.49	
6	Skilled Crafts	12.00	
7	Service/Maintenance	119.43	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	64.96
1.2	Admin. Class Staff	-0-
	TOTAL	64.96 (6.64%)
2.1	Faculty, Legal	325.23
2.2	Instruct. Acad. Staff	112.57
3	Professional Non-faculty	-0-
3.1	Prof. Doctoral Staff	-0-
3.2	Prof. Empl in Training	-0-
3.3	Prof. Other Academic	103.66
3.4	Student Staff	23.54
3.5	Classified Professional	50.59
4	Secretarial/Clerical	147.21
5	Tech/Paraprofessional	19.49
6	Skilled Crafts	12.00
7	Service/Maintenance	119.43
	TOTAL	913.72 (93.36%)
	GRAND TOTAL	978.68 (100%)

UW-Colleges
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	67.63	9.05%
2	Faculty	379.77	
3	Professional Non-faculty	128.14	
4	Secretarial/Clerical	80.64	90.95%
5	Tech/Paraprofessional	7.95	
6	Skilled Crafts	-0-	
7	Service/Maintenance	82.90	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	67.63
1.2	Admin. Class Staff	-0-
	TOTAL	67.63 (9.05%)
2.1	Faculty, Legal	292.54
2.2	Instruct. Acad. Staff	87.23
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	-0-
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	103.04
3.4	Student Staff	-0-
3.5	Classified Professional	25.10
4	Secretarial/Clerical	80.64
5	Tech/Paraprofessional	7.95
6	Skilled Crafts	-0-
7	Service/Maintenance	82.90
	TOTAL	679.40 (90.95%)
	GRAND TOTAL	747.03 (100%)

UW-Extension
EEO Category with FTE

Table 1

Code	Translation	FTE	Percent
1	Administrative/Executive/Managerial	51.36	5.11%
2	Faculty	342.59	
3	Professional Non-faculty	418.00	
4	Secretarial/Clerical	129.64	94.89%
5	Tech/Paraprofessional	35.13	
6	Skilled Crafts	-0-	
7	Service/Maintenance	27.50	

EEO Sub-category Breakout

Table 2

EEO Category	Translation	FTE
1.1	Admin. Unclass. Staff	49.36
1.2	Admin. Class Staff	2.00
	TOTAL	51.36 (5.11%)
2.1	Faculty, Legal	273.50
2.2	Instruct. Acad. Staff	69.09
3	Professional Non-faculty	-0-
3.1	Prof: Doctoral Staff	7.00
3.2	Prof: Empl in Training	-0-
3.3	Prof: Other Academic	348.82
3.4	Student Staff	6.96
3.5	Classified Professional	55.22
4	Secretarial/Clerical	129.64
5	Tech/Paraprofessional	35.13
6	Skilled Crafts	-0-
7	Service/Maintenance	27.50
	TOTAL	952.86 (94.89%)
	GRAND TOTAL	1,004.22 (100%)