

WISCONSIN LEGISLATIVE COUNCIL STAFF



RULES CLEARINGHOUSE

Ronald Sklansky
Director
(608) 266-1946

Richard Sweet
Assistant Director
(608) 266-2982



David J. Stute, Director
Legislative Council Staff
(608) 266-1304

One E. Main St., Ste. 401
P.O. Box 2536
Madison, WI 53701-2536
FAX: (608) 266-3830

CLEARINGHOUSE REPORT TO AGENCY

[THIS REPORT HAS BEEN PREPARED PURSUANT TO S. 227.15, STATS. THIS IS A REPORT ON A RULE AS ORIGINALLY PROPOSED BY THE AGENCY; THE REPORT MAY NOT REFLECT THE FINAL CONTENT OF THE RULE IN FINAL DRAFT FORM AS IT WILL BE SUBMITTED TO THE LEGISLATURE. THIS REPORT CONSTITUTES A REVIEW OF, BUT NOT APPROVAL OR DISAPPROVAL OF, THE SUBSTANTIVE CONTENT AND TECHNICAL ACCURACY OF THE RULE.]

CLEARINGHOUSE RULE 99-066

AN ORDER to repeal PT 1.02 (5), 3.01 (5) and 4.01 (1) (d); to amend PT 2.01 (8), chapter PT 5 (title) and 5.01 (title) and (4); and to create PT 1.02 (6), 2.01 (8) (a), (b) and (c) and 5.02, relating to the definition of physical therapy aide, the tests of English, written English and spoken English, general supervision of physical therapist assistants and direct supervision of physical therapist assistants and physical therapy aides.

Submitted by **DEPARTMENT OF REGULATION AND LICENSING**

04-01-99 RECEIVED BY LEGISLATIVE COUNCIL.

04-29-99 REPORT SENT TO AGENCY.

RNS:DD:kjf;jal

LEGISLATIVE COUNCIL RULES CLEARINGHOUSE REPORT

This rule has been reviewed by the Rules Clearinghouse. Based on that review, comments are reported as noted below:

1. STATUTORY AUTHORITY [s. 227.15 (2) (a)]
Comment Attached YES NO
2. FORM, STYLE AND PLACEMENT IN ADMINISTRATIVE CODE [s. 227.15 (2) (c)]
Comment Attached YES NO
3. CONFLICT WITH OR DUPLICATION OF EXISTING RULES [s. 227.15 (2) (d)]
Comment Attached YES NO
4. ADEQUACY OF REFERENCES TO RELATED STATUTES, RULES AND FORMS [s. 227.15 (2) (e)]
Comment Attached YES NO
5. CLARITY, GRAMMAR, PUNCTUATION AND USE OF PLAIN LANGUAGE [s. 227.15 (2) (f)]
Comment Attached YES NO
6. POTENTIAL CONFLICTS WITH, AND COMPARABILITY TO, RELATED FEDERAL REGULATIONS [s. 227.15 (2) (g)]
Comment Attached YES NO
7. COMPLIANCE WITH PERMIT ACTION DEADLINE REQUIREMENTS [s. 227.15 (2) (h)]
Comment Attached YES NO

WISCONSIN LEGISLATIVE COUNCIL STAFF

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CLEARINGHOUSE RULE 99-066

Comments

[NOTE: All citations to "Manual" in the comments below are to the Administrative Rules Procedures Manual, prepared by the Revisor of Statutes Bureau and the Legislative Council Staff, dated September 1998.]

2. Form, Style and Placement in Administrative Code

- a. The department's analysis is generally thorough but the analysis fails to indicate that a definition of "physical therapy aide" is provided and what that definition provides.
- b. In s. PT 2.01 (8) (a), (b) and (c), the parenthetical abbreviations should be deleted. [See s. 1.01 (6) and (8), Manual.]
- c. In the treatment clause of SECTION 7, the comma should be eliminated and replaced by "and."

4. Adequacy of References to Related Statutes, Rules and Forms

It appears that the citation to s. 448.40, Stats., under "statutes authorizing promulgation" is incorrect.

5. Clarity, Grammar, Punctuation and Use of Plain Language

- a. In the second paragraph, second sentence, of the department's analysis, the second "to" should be eliminated. In the third paragraph of the department's analysis, it appears that material is missing in the second sentence.

b. Does s. PT 5.02 (3) provide sufficient direction for physical therapists?

c. Is the limitation in the last sentence of s. PT 5.02 (10) intended to limit the total number under supervision at any one time; or rather, does it refer to the total number who are eligible to practice under the direct supervision of a physical therapist, whether or not all are practicing at the same time?

DEC 27 1999

**STATE OF WISCONSIN
PHYSICAL THERAPISTS AFFILIATED CREDENTIALING BOARD**

**IN THE MATTER OF RULE-MAKING : PROPOSED ORDER OF THE
PROCEEDINGS BEFORE THE : PHYSICAL THERAPISTS AFFILIATED
PHYSICAL THERAPISTS AFFILIATED : CREDENTIALING BOARD
CREDENTIALING BOARD : ADOPTING RULES
: (CLEARINGHOUSE RULE 99-066)**

TO: Senator Judy Robson, Senate Co-Chairperson
Joint Committee for the Review of Administrative Rules
Room 15 South, State Capitol
Madison, Wisconsin 53702

PLEASE TAKE NOTICE that the PHYSICAL THERAPISTS AFFILIATED CREDENTIALING BOARD is submitting in final draft form rules relating to the definition of physical therapy aide, the tests of English, written English and spoken English, general supervision of physical therapist assistants, and direct supervision of physical therapist assistants and physical therapy aides.

Please stamp or sign a copy of this letter to acknowledge receipt. If you have any questions concerning the final draft form or desire additional information, please contact Pamela Haack at 266-0495.

**STATE OF WISCONSIN
PHYSICAL THERAPISTS AFFILIATED CREDENTIALING BOARD**

IN THE MATTER OF RULE-MAKING :
PROCEEDINGS BEFORE THE : **REPORT TO THE LEGISLATURE**
PHYSICAL THERAPISTS : **ON CLEARINGHOUSE RULE 99-066**
AFFILIATED CREDENTIALING : **(s. 227.19 (3), Stats.)**
BOARD :

I. THE PROPOSED RULE:

The proposed rule, including the analysis and text, is attached.

II. REFERENCE TO APPLICABLE FORMS:

No new or revised forms are required by these rules.

III. FISCAL ESTIMATES:

These rules will have no significant impact upon state or local units of government.

IV. STATEMENT EXPLAINING NEED:

The Physical Therapists Affiliated Credentialing Board promulgated rules of a housekeeping nature in May of 1998 and inadvertently left out the repeal of s. PT 4.01 (1) (d), which required a photograph to be submitted with applications for a locum tenens license. Photographs are no longer required to be submitted with applications as there are now other means of identification used, such as a driver's license or a picture ID. Also, requiring applicants to submit a photograph creates unnecessary administrative processing for staff.

The Physical Therapists Affiliated Credentialing Board is of the opinion that there needs to be a clarification regarding how many unlicensed persons can be supervised when a physical therapist is directly on-premises and when they are not. The amendment to Chapter PT 5, specifically the creation of s. PT 5.02, provides what direct supervision by the physical therapist is as it relates to the physical therapist assistant and the physical therapy aide. The definition of a physical therapy aide is created in s. PT 1.02 (6). In newly created s. PT 5.02 (9) it provides that the physical therapist assistants and physical therapy aides providing patient care under direct and general supervision may not exceed a total of 4.

A recent change in the Physical Therapy National Examination being given on a computerized basis required the board to promulgate rules regarding temporary licenses. In making those amendments in Clearinghouse Rule 96-052, which states that a temporary license cannot be renewed, is necessary as it conflicts with s. PT 3.01 (4),

which says that a temporary license can be renewed for hardship reasons. Therefore, s. PT 3.01 (5) is repealed.

Rules are amended to require that applicants who have not graduated from a school of physical therapy whose primary language is not English take and pass three language proficiency examinations, which is the requirement the physical therapy schools now use. Therefore, the board amends its rule to conform to a standard requirement. Those examinations are the test of English as a foreign language (TOEFL), the test of written English (TWE), and the test of spoken English (TSE).

V. NOTICE OF PUBLIC HEARING:

A public hearing was held on May 4, 1999.

The following individuals submitted written comments:

Kate Wolske, P.T.
John Hendrickson, P.T., Madison, WI
Justin Moore, P.T., Alexandria, VA
Janet Palmatier, P.T.
Scott Glowacki, P.T.R.
Angie Walker, P.T., Mukwonago, WI
Kathleen Tomczyk, P.T.A.
Emily Spencer, P.T.
Colleen M. Sonderman, P.T.
Shelli Snowden-Felerski, P.T.
Sue Smith, P.T.
Melissa Stippich, P.T.
Lucille Scott, P.T.
Jackie Saunders, P.T.
Jill Repinski, P.T.
Vicki Ramstack, P.T.
Christine Powers, P.T., Franklin, WI
Randy Petersin, P.T.
Mike Olenchek, P.T.
Rose Nelson, P.T., M.S., Hartford, WI
Judith Mooney, P.T.
Randall Mies, P.T.
Sherry J. Meuer, P.T., M.S., Hartland, WI
Pamela J. Millington, P.T., M.S.
Meg McMahan, P.T.
Melissa Maras, P.T.
Marcie Mangus-Prill, P.T.
Maggie Lucano, P.T.A.
Beth Ahrens, P.T.
Cari Lutzen, P.T.A.
Julie Lemke, P.T.

Karen Kuffel, P.T.
Emily Isakson, P.T.
Denise E. Kripteck, P.T.
Laurie Kontney, P.T., M.S., Muskego, WI
Erin Kolar, P.T.
Connie Kittleson, P.T.
Cindy Klingbeil, P.T.
Joanne Jesene
Amy Helminski, P.T., M.S.
Kacloe Oammare, P.T.A.
Lisa Haack, P.T.
Peggy Harris, P.T.A.
Anne Grogan, P.T.
Ann Gengler, P.T.
Tonya L. Geiger, P.T.
Vernita Evans, P.T.A.
Gregg Fuhrman, M.P.T.
Ronald Falkner, P.T.
Wendy Doerr, P.T.A.
Cynthia E. Dahlby, P.T., Mequon, WI
Suzanne Cain, P.T.A.
Kathleen Bussen, P.T.
Ann Buckiewicz, P.T.A.
Ann Brophy, P.T., Wauwatosa, WI
Shellie Bereda, S.P.T.
Scott Behring, P.T.
Sandra L. Corbett, P.T.

VI. RESPONSE TO LEGISLATIVE COUNCIL STAFF RECOMMENDATIONS:

All of the recommendations suggested in the Clearinghouse Report were accepted in whole.

VII. FINAL REGULATORY FLEXIBILITY ANALYSIS:

These rules will have no significant economic impact on small businesses, as defined in s. 227.114 (1) (a), Stats.

STATE OF WISCONSIN
PHYSICAL THERAPISTS AFFILIATED CREDENTIALING BOARD

IN THE MATTER OF RULE-MAKING : PROPOSED ORDER OF THE
PROCEEDINGS BEFORE THE : PHYSICAL THERAPISTS AFFILIATED
PHYSICAL THERAPISTS AFFILIATED : CREDENTIALING BOARD
CREDENTIALING BOARD : ADOPTING RULES
: (CLEARINGHOUSE RULE 99-066)

PROPOSED ORDER

An order of the Physical Therapists Affiliated Credentialing Board to **repeal** PT 1.02 (5), 3.01 (5) and 4.01 (1) (d); to **amend** PT 2.01 (8), ch. PT 5 (title), 5.01 (title) and (4); and to **create** PT 1.02 (6), 2.01 (8) (a), (b) and (c) and 5.02, relating to the definition of physical therapy aide, the tests of English, written English and spoken English, general supervision of physical therapist assistants, and direct supervision of physical therapist assistants and physical therapy aides.

ANALYSIS

Statutes authorizing promulgation: ss. 15.085 (5) (b) and 227.11 (2), Stats.

Statutes interpreted: s. 448.52 (2) and (3) and 448.54, Stats.

The Physical Therapists Affiliated Credentialing Board promulgated rules of a housekeeping nature in May of 1998 and inadvertently left out the repeal of s. PT 4.01 (1) (d), which required a photograph to be submitted with applications for a locum tenens license. Photographs are no longer required to be submitted with applications as there are now other means of identification used, such as a driver's license or a picture ID. Also, requiring applicants to submit a photograph creates unnecessary administrative processing for staff.

The Physical Therapists Affiliated Credentialing Board is of the opinion that there needs to be a clarification regarding how many unlicensed persons can be supervised when a physical therapist is directly on-premises and when they are not. The amendment to Chapter PT 5, specifically the creation of s. PT 5.02, provides what direct supervision by the physical therapist is as it relates to the physical therapist assistant and the physical therapy aide. The definition of a physical therapy aide is created in s. PT 1.02 (6). In newly created s. PT 5.02 (9) it provides that the physical therapist assistants and physical therapy aides providing patient care under direct and general supervision may not exceed a total of 4.

A recent change in the Physical Therapy National Examination being given on a computerized basis required the board to promulgate rules regarding temporary licenses. In making those amendments in Clearinghouse Rule 96-052, which states that a temporary license cannot be renewed, is necessary as it conflicts with s. PT 3.01 (4), which says that a temporary license can be renewed for hardship reasons. Therefore, s. PT 3.01 (5) is repealed.

Rules are amended to require that applicants who have not graduated from a school of physical therapy whose primary language is not English take and pass three language proficiency examinations, which is the requirement the physical therapy schools now use. Therefore, the board amends its rule to conform to a standard requirement. Those examinations are the test of English as a foreign language (TOEFL), the test of written English (TWE), and the test of spoken English (TSE).

TEXT OF RULE

SECTION 1. PT 1.02 (5) is repealed.

SECTION 2. PT 1.02 (6) is created to read:

PT 1.02 (6) "Physical therapy aide" means a person other than a physical therapist or physical therapist assistant who provides patient care activities consistent with the aide's education, training and experience under the direct on-premises supervision of a physical therapist.

SECTION 3. PT 2.01 (8) (intro.) is amended to read:

PT 2.01 (8) (intro.) Any applicant who is a graduate of a school in a program in physical therapy in which English is not the primary language of communication shall take and pass ~~TOEFL~~ each of the following in order to qualify for a license:

SECTION 4. PT 2.01 (8) (a), (b) and (c) are created to read:

PT 2.01 (8) (a) The test of English as a foreign language as administered by the educational testing service.

(b) The test of written English as administered by the educational testing service.

(c) The test of spoken English as administered by the educational testing service.

SECTION 5. PT 3.01 (5) is repealed.

SECTION 6. PT 4.01 (d) is repealed.

SECTION 7. Chapter PT 5 (title) and 5.01 (title) and (4) are amended to read:

Chapter PT 5 (title)

**PHYSICAL THERAPIST ASSISTANTS
AND PHYSICAL THERAPY AIDES**

PT 5.01 (title) ~~Physical~~ General supervision of physical therapist assistants.

PT 5.01 (4) Limit the number of physical therapist assistants ~~supervised practicing under~~ general supervision to a number appropriate to the setting in which physical therapy is administered, to ensure that all patients under the care of the physical therapist receive services that are consistent with accepted standards of care and consistent with all other requirements under this chapter. No physical therapist may at any time supervise more than 2 physical therapist assistants full-time equivalents ~~at any time~~ practicing under general supervision.

SECTION 8. PT 5.02 is created to read:

PT 5.02 Direct supervision of physical therapist assistants and physical therapy aides. Physical therapist assistants may provide physical therapy services, and physical therapy aides may provide patient care activities under the direct on-premises supervision of a physical therapist. In providing direct supervision, the physical therapist shall do all of the following:

- (1) Have primary responsibility for patient care rendered by the physical therapist assistant or physical therapy aide.
- (2) Be available at all times for consultation with the physical therapist assistant or physical therapy aide.
- (3) Observe and monitor those under direct supervision on a daily basis.
- (4) Evaluate the effectiveness of services provided by those under direct supervision on a daily basis by observing and monitoring persons receiving such services.
- (5) Determine the competence of each physical therapist assistant and physical therapy aide based upon his or her education, training and experience.
- (6) Interpret referrals and perform initial patient evaluation and examination.
- (7) Provide interpretation of objective tests, measurements and other data in developing and revising a physical therapy diagnosis, assessment, and treatment plan.
- (8) Delegate appropriate portions of the treatment plan and program to the physical therapist assistant or physical therapy aide consistent with the education, training, and experience of the person supervised.

(9) Limit the number of physical therapist assistants and physical therapy aides providing patient care under direct supervision to a number appropriate to the setting in which physical therapy is administered, to ensure that all patients under the care of the physical therapist receive services that are consistent with accepted standards of care and consistent with all other requirements under this chapter. The total number of physical therapist assistants and physical therapy aides providing patient care under direct and general supervision may not exceed a total of 4.

(END OF TEXT OF RULE)

The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin administrative register, pursuant to s. 227.22 (2) (intro.), Stats.

Dated _____

Agency _____

Chairperson
Physical Therapists Affiliated
Credentialing Board

FISCAL ESTIMATE

1. The anticipated fiscal effect on the fiscal liability and revenues of any local unit of government of the proposed rule is: \$0.00.
2. The projected anticipated state fiscal effect during the current biennium of the proposed rule is: \$0.00
3. The projected net annualized fiscal impact on state funds of the proposed rule is: \$0.00.

FINAL REGULATORY FLEXIBILITY ANALYSIS

These rules will have no significant economic impact on small businesses, as defined in s. 227.114 (1) (a), Stats.

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12/20/99

STATE OF WISCONSIN
PHYSICAL THERAPISTS AFFILIATED CREDENTIALING BOARD

IN THE MATTER OF RULE-MAKING : PROPOSED ORDER OF THE
PROCEEDINGS BEFORE THE : PHYSICAL THERAPISTS AFFILIATED
PHYSICAL THERAPISTS AFFILIATED : CREDENTIALING BOARD
CREDENTIALING BOARD : ADOPTING RULES
: (CLEARINGHOUSE RULE 99-)

PROPOSED ORDER

An order of the Physical Therapists Affiliated Credentialing Board to *repeal* PT 1.02 (5), 3.01 (5) and 4.01 (1) (d); to *amend* PT 2.01 (8), ch. PT 5 (title), 5.01 (title) and (4); and to *create* PT 1.02 (6), 2.01 (8) (a), (b) and (c) and 5.02, relating to the definition of physical therapy aide, the tests of English, written English and spoken English, general supervision of physical therapist assistants, and direct supervision of physical therapist assistants and physical therapy aides.

ANALYSIS

Statutes authorizing promulgation: ss. 15.085 (5) (b), 227.11 (2) and 448.40, Stats. Z MEB

Statutes interpreted: s. 448.52 (2) and (3) and 448.54, Stats.

The Physical Therapists Affiliated Credentialing Board promulgated rules of a housekeeping nature in May of 1998 and inadvertently left out the repeal of s. PT 4.01 (1) (d), which required a photograph to be submitted with applications for a locum tenens license. Photographs are no longer required to be submitted with applications as there are now other means of identification used, such as a driver's license or a picture ID. Also, requiring applicants to submit a photograph creates unnecessary administrative processing for staff. SEC 6

The Physical Therapists Affiliated Credentialing Board is of the opinion that there needs to be a clarification regarding how many unlicensed persons can be supervised when a physical therapist is directly on-premises and when they are not. The amendment to Chapter PT 5, specifically to the creation of s. PT 5.02, provides what direct supervision by the physical therapist is as it relates to the physical therapist assistant and the physical therapy aide. In newly created s. PT 5.02 (10) it provides that the physical therapist assistants and physical therapy aides practicing under direct supervision may not exceed 5, and the total number of physical therapy aides practicing under direct supervision may not exceed 3. says
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SEC. 5
A recent change in the Physical Therapy National Examination being given on a computerized basis required the board to promulgate rules regarding temporary licenses. In making those amendments in Clearinghouse Rule 96-052, which states that a temporary license cannot be renewed, is necessary as it conflicts with s. PT 3.01 (4), which says that a temporary license can be renewed for hardship reasons. Therefore, s. PT 3.01 (5) is repealed.

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Rules are amended to require that applicants who have not graduated from a school of physical therapy whose primary language is not English take and pass three language proficiency examinations, which is the requirement the physical therapy schools now use. Therefore, the board amends its rule to conform to a standard requirement. Those examinations are the test of English as a foreign language (TOEFL), the test of written English (TWE), and the test of spoken English (TSE).

TEXT OF RULE

SECTION 1. PT 1.02 (5) is repealed.

(Def. of "TOEFL")

SECTION 2. PT 1.02 (6) is created to read:

PT 1.02 (6) "Physical therapy aide" means a person other than a physical therapist or physical therapist assistant who provides physical therapy services under the direct on-premises supervision of a physical therapist.

SECTION 3. PT 2.01 (8) is amended to read:

PT 2.01 (8) (intro.) Any applicant who is a graduate of a school in a program in physical therapy in which English is not the primary language of communication shall take and pass TOEFL each of the following in order to qualify for a license:

SECTION 4. PT 2.01 (8) (a), (b) and (c) are created to read:

PT 2.01 (8) (a) The test of English as a foreign language (TOEFL) as administered by the educational testing service.

(b) The test of written English (TWE) as administered by the educational testing service.

(c) The test of spoken English (TSE) as administered by the educational testing service.

SECTION 5. PT 3.01 (5) is repealed.

SECTION 6. PT 4.01 (d) is repealed.

SECTION 7. Chapter PT 5 (title) 5.01 (title) and (4) are amended to read:

Chapter PT 5 (title)

PHYSICAL THERAPIST ASSISTANTS
AND PHYSICAL THERAPY AIDES

PT 5.01 (title) General supervision of physical therapist assistants.

PT 5.01 (4) Limit the number of physical therapist assistants ~~supervised~~ practicing under general supervision to a number appropriate to the setting in which physical therapy is administered, to ensure that all patients under the care of the physical therapist receive services that are consistent with accepted standards of care and consistent with all other requirements under this chapter. No physical therapist may at any time supervise more than 2 physical therapist assistants full-time equivalents ~~at any time~~ practicing under general supervision.

SECTION 8. PT 5.02 is created to read:

PT 5.02 **Direct supervision of physical therapist assistants and physical therapy aides.** Physical therapist assistants and physical therapy aides may practice physical therapy under the direct on-premises supervision of a physical therapist. In providing direct supervision, the physical therapist shall do all of the following:

- (1) Have primary responsibility for physical therapy care rendered by the physical therapist assistant or physical therapy aide.
- (2) Be available at all times for consultation with the physical therapist assistant or physical therapy aide.
- (3) Observe and monitor those under direct supervision on a daily basis. *Verify*
- (4) Evaluate the effectiveness of services provided by those under direct supervision on a daily basis by observing and monitoring persons receiving such services.
- (5) Determine the competence of each physical therapist assistant and physical therapy aide based upon his or her education, training and experience. *?*
- (6) Provide interpretation of referrals and initial patient evaluation. The initial evaluation may utilize information that a physical therapist assistant or physical therapy aide has recorded, but must include direct observation and examination of the patient by the physical therapist.
- (7) Delegate only those portions of an examination which are standardized objective measurements or standardized tests and which the physical therapist assistant or physical therapy aide has demonstrated competence to perform.
- (8) Provide interpretation of objective tests, measurements and other data in developing and revising a physical therapy diagnosis, assessment, and treatment plan.
- (9) Delegate appropriate portions of the treatment plan and program to the physical therapist assistant or physical therapy aide consistent with the education, training, and experience of the person supervised.

(10) Limit the number of physical therapist assistants and physical therapy aides practicing under direct supervision to a number appropriate to the setting in which physical therapy is administered, to ensure that all patients under the care of the physical therapist receive services that are consistent with accepted standards of care and consistent with all other requirements under this chapter. The total number of physical therapist assistants and physical therapy aides practicing under direct supervision may not exceed 5, and the total number of physical therapy aides practicing under direct supervision may not exceed 3.

*at any
one
time*

(END OF TEXT OF RULE)

The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin administrative register, pursuant to s. 227.22 (2) (intro.), Stats.

Dated _____

Agency _____

Chairperson
Physical Therapists Affiliated
Credentialing Board

FISCAL ESTIMATE

1. The anticipated fiscal effect on the fiscal liability and revenues of any local unit of government of the proposed rule is: \$0.00.
2. The projected anticipated state fiscal effect during the current biennium of the proposed rule is: \$0.00
3. The projected net annualized fiscal impact on state funds of the proposed rule is: \$0.00.

INITIAL REGULATORY FLEXIBILITY ANALYSIS

These proposed rules will be reviewed by the department through its Small Business Review Advisory Committee to determine whether there will be an economic impact on a substantial number of small businesses, as defined in s. 227.114 (1) (a), Stats.

COPIES OF RULE AND CONTACT PERSON

Copies of this proposed rule are available without cost upon request to: Pamela Haack, Department of Regulation and Licensing, Office of Administrative Rules, 1400 East Washington Avenue, Room 171, P.O. Box 8935, Madison, Wisconsin 53708 (608) 266-0495