

FEB 03 1999



State of Wisconsin
Department of Public Instruction

Mailing Address: P.O. Box 7841, Madison, WI 53707-7841
125 South Webster Street, Madison, WI 53702
(608) 266-3390 TDD (608) 267-2427 FAX (608) 267-1052
Internet Address: www.dpi.state.wi.us

John T. Benson
State Superintendent

Steven B. Dold
Deputy State Superintendent

February 1, 1999

The Honorable Fred Risser, President
Wisconsin Senate
State Capitol
Madison, WI 53702

Dear Senator Risser:

Pursuant to s. 15.377(8), Wis. stats., enclosed please find a list of nominees to the Professional Standards Council for Teachers. These individuals were selected based upon organizational recommendations as prescribed in statute. Your confirmation of these appointees is requested.

Sincerely,

A handwritten signature in cursive script that reads "John T. Benson".

John T. Benson
State Superintendent

pc
enc

cc: Senator Richard Grobschmidt
Chair, Senate Education Committee
Senator Charles Chvala
Senate Majority Leader
Senator Michael Ellis
Senate Minority Leader
Donald Schneider
Senate Chief Clerk

**NOMINEES TO THE PROFESSIONAL STANDARDS COUNCIL
Organization Nominees Determined Per 1997 Wisconsin Act 298**

1998-99

<u>Name</u>	<u>Position</u>	<u>Expiration Date of Term</u>
Steve Behar 2017 Huntington Place Delavan WI 53115 (W)(414) 728-2642 ext. 4477	K-12 Teacher WEAC Nominee	July 1, 2000
Joanne Caldwell, Director Teacher Education Cardinal Stritch University 6801 North Yates Road Milwaukee WI 53217	Private Higher Education WAICU Nominee	July 1, 2001
Mary Cashman Westside Elementary School 1007 West Pine Street River Falls WI 54022	Elementary Teacher WEAC Nominee	July 1, 2001
Ann Cattau 1135 Manor Drive, Apt. 32 Neenah WI 54956-5109	Pupil Services WEAC Nominee	July 1, 2001
Paulette Copeland Clemens Elementary School 3600 West Hope Avenue Milwaukee WI 53216	K-12 Teacher WEAC Nominee	July 1, 1999
Curtis Fuller 226 East Tennessee Avenue Oshkosh WI 54901-3800	Student Representative SNEA Nominee	July 1, 2000
Gloria Goss St. John Vianney Grade School 17500 West Gebhardt Road Brookfield WI 53045	Private School Teacher WANS Nominee	July 1, 1999
Bill Hartje Evansville High School 420 South Fourth Street Evansville WI 53536	Middle/High School Teacher WEAC Nominee	July 1, 2001

Bill Harvey, Dean School of Education University of Wisconsin-Milwaukee P O Box 413 Milwaukee WI 53201	Public Higher Education UW-System Nominee	July 1, 2001
Linda Helf Madison Elementary School 701 North Fourth Street Manitowoc WI 54220	Elementary Teacher WEAC Nominee	July 1, 1999
Leah Jerabek Madison High School 8135 West Florist Avenue Milwaukee WI 53218-1745	Pupil Services WFT Member WEAC Nominee	July 1, 1999
Lawrence Kahlscheuer P O Box 2 Washington Island WI 54246	Board Member WASB Nominee	July 1, 2000
Nancy Kauffman, Dean Professional Programs and Outreach University of Wisconsin-Green Bay 2420 Nicolet Drive Green Bay WI 54311-7001	Public Higher Education UW-System Nominee	July 1, 1999
Dick Le Clair Wausau West High School 1200 West Wausau Avenue Wausau WI 54401	Middle/High School Teacher WEAC Nominee	July 1, 2000
Geraldo Paz 3909 Monona Drive Madison WI 53716	Parent Representative	July 1, 1999
Carol Phillips 1410 North Broadway Marshfield WI 54449	Board Member WASB Nominee	July 1, 2001
Kevin Steinhilber Badger Elementary School 501 South Bluemound Appleton WI 54914	Principal AWSA Nominee	July 1, 2000

Rebecca Vail
Twin Lakes School District
1218 Wilmot Avenue
Twin Lakes WI 53181

District Administrator
WASDA Nominee

July 1, 2000

Vivian Weber-Pagel
Stevens Point School District
1900 Polk Street
Stevens Point WI 54481

Special Education
Teacher
WEAC Nominee

July 1, 2000

1-99

AWSA – Association of Wisconsin School Administrators
SNEA – Student National Education Association
WAICU – Wisconsin Association of Independent Colleges and Universities
WANS – Wisconsin Association of Nonpublic Schools
WASB – Wisconsin Association of School Boards
WASDA – Wisconsin Association of School District Administrators
WEAC – Wisconsin Education Association Council
WFT – Wisconsin Federation of Teachers

WISCONSIN STATE SENATOR
RICHARD GROBSCHMIDT

7TH SENATE DISTRICT



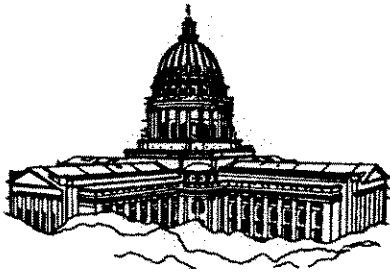
February 16, 1999

To: Senate Education Committee Members

From: Senator Grobschmidt

Enclosed is a revised hearing notice (the executive session was added), resumes and ethics statements for the appointments and a number of testimonies which we received after the public hearing on the 10th.

Please don't hesitate to call if you have any questions.



WISCONSIN STATE SENATOR
RICHARD GROBSCHMIDT

7TH SENATE DISTRICT

March 18, 1999

TO: Senate Education Committee Members

FROM: Senator Richard Grobschmidt

RE: March 24, 1999 Public Hearing

Enclosed are the Ethics Statements and resumes of the individuals who will be before us for confirmation hearings. Please give me a call if you have any questions.

Vote Record

Senate Committee on Education

Date: 4-14-99
 Moved by: Erpenbach Seconded by: Roessler
 AB: _____ Clearinghouse Rule: _____
 AB: _____ Appointment: en masse - Professional
 AJR: _____ SR: _____ Other: _____
 A: _____ SR: _____ Standards Council
 A/S Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____
 A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____ to A/S Sub Amdt: _____

- Be recommended for:
- | | |
|---------------------------------------|--|
| <input type="checkbox"/> Passage | <input type="checkbox"/> Indefinite Postponement |
| <input type="checkbox"/> Introduction | <input type="checkbox"/> Tabling |
| <input type="checkbox"/> Adoption | <input type="checkbox"/> Concurrence |
| <input type="checkbox"/> Rejection | <input type="checkbox"/> Nonconcurrence |
| | <input type="checkbox"/> Confirmation |

Committee Member

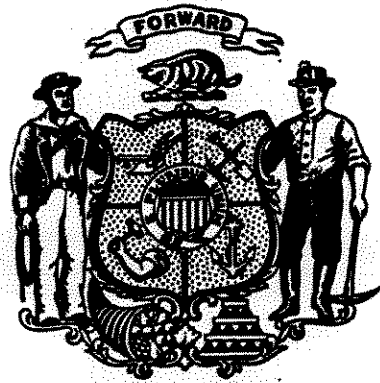
	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Sen. Richard Grobschmidt, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Robert Jauch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Kevin Shibilski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jim Baumgart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judy Robson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jon Erpenbach	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Alberta Darling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Carol Roessler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne Huelsman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mary Lazich	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Margaret Farrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: 11 — — —

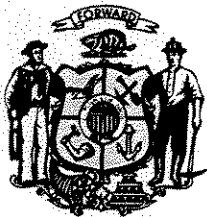
Motion Carried

Motion Failed

END



END



TOMMY G. THOMPSON

APR 05 1999

Governor
State of Wisconsin

March 31, 1999

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint A.J. "Nino" Amato to the Wisconsin Technical College System Board effective May 1, 1999, pursuant to the statute governing, to serve a six year term to expire May 1, 2005.

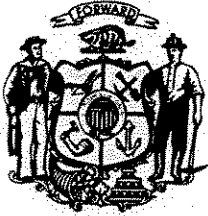
Mr. Amato will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Tommy Thompson".

TOMMY G. THOMPSON
Governor

TGT/nkw



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

March 31, 1999

A.J. "Nino" Amato
7645 Farmington Way
Madison, WI 53717

[Handwritten signature]
Dear Mr. Amato:

This letter is to confirm your nomination to the Wisconsin Technical College System Board effective May 1, 1999 to serve a six year term to expire May 1, 2005.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

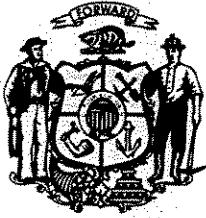
I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

[Handwritten signature of Tommy G. Thompson]
TOMMY G. THOMPSON
Governor

TGT/nkw

[Handwritten note: P.S. Thank you!]



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: A.J. "Nino" Amato
7645 Farmington Way
Madison, WI 53717

E-MAIL ADDRESS: namato@meriter.com

RESIDES IN: Madison

TELEPHONE: 608/267-5630 (W)
608/829-2148 (H)

OCCUPATION: Chief Marketing Officer/Vice President of Business Development
Meriter Health Services, Inc.

APPOINTED TO: Wisconsin Technical College System Board
(public member)

TERM: a six year term to expire May 1, 2005

SUCCEEDS: Debra Kenner
756 N. Milwaukee Street
Milwaukee, WI 53202

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: May 1, 1999

DATE OF NOMINATION: March 31, 1999

COMPENSATION: \$100 per annum, plus expenses

A. J. (Nino) Amato

**7645 Farmington Way
Madison, WI 53717**

**608/829-2148 (h)
608/829-1238 (h/fax)**

Educational Background: Masters of Arts Degree, University of Wisconsin-Madison (Public Policy & Administration) 1976; Bachelor of Arts Degree, University of Wisconsin-Madison (Education-Political Science) 1973; Wisconsin Teacher Certification, University of Wisconsin-Madison, 1973.

Wisconsin Power & Light Company/Senior Vice President/Corporate Responsibilities: Strategic Planning; Economic and Community Development; State and Federal Public Affairs; Regulatory Policy and Development; Environmental Affairs; Market Research and Development; Corporate and External Communications; President - WP&L Foundation.

Career History: Served as the Director of Technology Transfer for the Small Business Development Center, University of Wisconsin-Extension and Director of Business Outreach for the College of Business and Economics, University of Wisconsin-Whitewater (1982-85).

At the request of Governor Tommy Thompson, served as President/CEO of Forward Wisconsin and was responsible for developing Wisconsin's first Economic Development Marketing Plan (1987-88).

State of Wisconsin Commissions: Co-Vice Chair, Governor's Commission For A Quality Workforce; Member, Governor's Commission on Biotechnology; Member, Youth Apprenticeship Advisory Board (1988-1994).

Dane County Task Force: Co-Chair, Excellence Dane County (Reengineering of Dane County Government/County Services) (1994-1996).

City of Madison Commissions: Chair, Economic Development Commission; President - Madison Equal Opportunities Commission (1981-1987).

International Activities: Wisconsin's Honorary Representative, American Chamber of Commerce, Milan, Italy (1993-1996); Chair, Madison-Vilnius Lithuania Sister Cities Advisory Board (1989-93); Chair, U.S.-Lithuania Sister Cities Delegation (1991); Delegate, U.S./U.S.S.R. ARMS Program, Moscow (1988); Guest Lecturer, University of Waikato, Hamilton, New Zealand (1986-87); Consultant, Ministry of Tourism, Wellington, New Zealand (1987); Wisconsin Friendship Ambassador-Moscow, U.S.S.R. (1983).

Educational/Civic Activities: Member, School of Hope Leadership Group (1995-Present); Jefferson Middle School Follies, Dad's Act (1993-Present); President, Children's Theatre of Madison (1995-96).

APR 20 1999



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: http://ethics.state.wi.us

Roth Judd
Director

NOMINEE: A. J. "Nino" Amato

POSITION: Member, Wisconsin Technical College System Board
(*public member*)

STATUTORY

REFERENCE: **15.94 Technical college system board; creation.**

* * * The board shall be composed of:

(1m) The state superintendent of public instruction or the superintendent's designee.

(2) The secretary of workforce development or the secretary's designee.

(2m) The president, or by his or her designation another member, of the board of regents of the university of Wisconsin system.

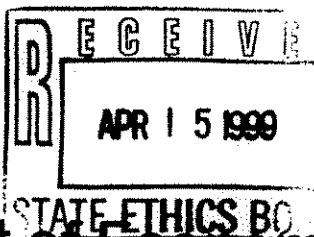
(3) One employer of labor, one employe who does not have employing or discharging power, one person whose principal occupation is farming and who is actually engaged in the operation of farms and 6 additional members appointed for 6-year terms.

(4) One student enrolled at least half-time and in good academic standing at a technical college who is at least 18 years old and a resident of this state, for a 2-year term. The governor may not appoint a student member from the same technical college in any 2 consecutive terms. If the student member loses the status upon which the appointment was based, he or she shall cease to be a member of the board.

4/17/99 cw

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

Mail or fax to:
 Wisconsin Ethics Board
 44 E. Mifflin St., Suite 601
 Madison, WI 53703-2800
 Fax: (608) 264-9309



Information must be current as of this
 Appointment/Nomination date:
MAR 31 1999
 Print legibly in dark ink or type

Statement of Economic Interests

Name: **Amato, A. J. "Nino"**
 State position held or sought: **WI Technical College System Board Member**

Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Meriter Health Services, Inc. Title - Vice Pres. Bus. Develop. / Chief Marketing Officer (May '98 - Present)	Madison, Wisc.	Health Care
Wisconsin Power & Light Co. Title - SR. Vice Pres. (Sept '85 - April '98)	Madison, Wisc.	Electric, Gas & Water Co.

Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)
N/A			

2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state
N/A		

Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
7645 Farmington Way	Principal Residence	Own

Part 4. Customers, clients, and tenants (other than individuals*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state
Note: Honorarium from Detroit Edison for Conference Speech last Spring	

Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state
Wisconsin Power & Light Co	Madison, Wisc.

*Questions about completing this form? Call (608) 266-8115
 *Other inquiries (608) 266-8123

*Attach additional pages as needed

Part 6. Honoraria and payment of expenses.

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
Detroit Edison	\$50.00	\$1,250.00	Conference Speech

Part 7. Other sources of income.

Check (✓) if None or Not Applicable

Source of income	City and state
(Interest and Dividends)	

Part 8. Stocks, bonds, mutual funds, and the like.

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
State of Wisc. General Obligation Bond	Higher Education Bond - 1991 Series B	✓	
Applied Materials Inc.	Stock - 300 Shares - Sold 4-5-99	✓	
Kimberly Clark Corp.	Stock - 200 Shares	✓	
PepsiCo Incorporated	Stock - 250 Shares	✓	
Firstar Institutional Money Market Fund	Meritor Deferred Comp. Plan	✓	
Fidelity Magellan Fund	"	✓	
Janus Worldwide Fund	"	✓	
Firstar Stable Asset Fund	Meritor 401(k) Plan		✓

Part 9. Offices and directorships.

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
Meritor Health Enterprise Inc.	Madison, Wisc.	Director
Wisconsin Hospital Association	Madison, Wisc.	Political Action Committee

Part 10. Representation of organizations.

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
Meritor Health Services / Meritor Health Enterprise	Madison, WI.	Vice Pres / Director
Wisconsin Hospital Association	Madison, WI.	Member
ANR Pipeline Company	Detroit, MI.	Advisor / Policy & Econ. Dev.


Part 11. Creditors.

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
N/A			

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.


 Signature of person filing _____ Date 4-14-99 Daytime phone #: 608-267-5639
 Fax # (optional): 608-829-1238

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review: jp 4/19/99

Vote Record

Senate Committee on Education

Date: 6-9-99
 Moved by: Erpenbach Seconded by: Baumgart
 AB: _____ Clearinghouse Rule: _____
 AB: _____ Appointment: NINO AMATO
 AJR: _____ SR: _____ Other: _____
 A: _____ SR: _____

A/S Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____
 A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____ to A/S Sub Amdt: _____

- Be recommended for:
- | | |
|---------------------------------------|--|
| <input type="checkbox"/> Passage | <input type="checkbox"/> Indefinite Postponement |
| <input type="checkbox"/> Introduction | <input type="checkbox"/> Tabling |
| <input type="checkbox"/> Adoption | <input type="checkbox"/> Concurrence |
| <input type="checkbox"/> Rejection | <input type="checkbox"/> Nonconcurrence |
| | <input type="checkbox"/> Confirmation |

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Sen. Richard Grobschmidt, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Robert Jauch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Kevin Shibilski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jim Baumgart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judy Robson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jon Erpenbach	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Alberta Darling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Carol Roessler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne Huelsman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mary Lazich	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Margaret Farrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: _____

END



END



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: <http://ethics.state.wi.us>

Roth Judd
Director

NOMINEE: Roger E. Axtell
POSITION: Member, Board of Regents,
University of Wisconsin System
(*citizen*)

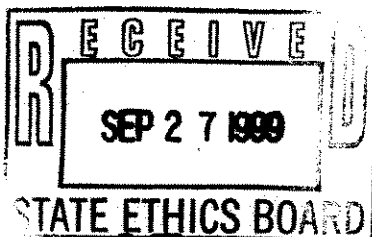
STATUTORY
REFERENCE:

15.91 Board of regents of the university of Wisconsin system; creation. There is created a board of regents of the university of Wisconsin system consisting of the state superintendent of public instruction, the president, or by his or her designation another member, of the technical college system board and 14 citizen members appointed for staggered 7-year terms, and a student enrolled at least half-time and in good academic standing at an institution within the university of Wisconsin system who is at least 18 years old and a resident of this state, for a 2-year term. The student member may be selected from recommendations made by elected representatives of student governments at institutions within the university of Wisconsin system. The governor may not appoint a student member from the same institution in any 2 consecutive terms. If the student member loses the status upon which the appointment was based, he or she shall cease to be a member of the board of regents.

9/28/99 cw

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

Mail or fax to:
 Wisconsin Ethics Board
 44 E. Mifflin St., Suite 601
 Madison, WI 53703-2800
 Fax: (608) 264-9309



Information must be current as of this
 Appointment/Nomination date:
SEP 02 1999
 Print legibly in dark ink or type

Statement of Economic Interests

Name Axtell, Roger E.
State position held or sought: University of Wisconsin Member, UW-Board of Regents

Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
-- Retired from The Parker Pen Co. (Janesville) now a division of Gillette Inc.		
-- Now a self-employed author and professional speaker		

Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)
Capital Realty Inc. III		Note on real estate investment in Chippewa Falls, WI	per files 9/28/99

2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
2018 Eastwood Ave.	residence	OWN

Part 4. Customers, clients, and tenants (other than individuals*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state
As a professional speaker I have numerous clients. A list for 1998 is provided under Part 7.	

Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

*Questions about completing this form? Call (608) 266-8115
 •Other inquiries (608) 266-8123

•Attach additional pages as needed

Part 6. Honoraria and payment of expenses.

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
Wausau Insurance Co.	\$100 (hotel, 1 night)		Co-sponsor with the Governor of "Wisconsin Worldwide" in Madison, May 1998, international trade conference

Part 7. Other sources of income.

Check (✓) if None or Not Applicable

Source of income	City and state
See attached list (retirement income, advisory committee fees, royalties, and honoraria)	

Part 8. Stocks, bonds, mutual funds, and the like.

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
Capital Realty Inc. III	Note on real estate investment in Chippewa Falls, WI	X	
See attached list of trust accounts at Firststar Bank, Madison WI			
See attached list of stocks held by Everen Securities, Janesville			

Part 9. Offices and directorships.

per filer 9/28/99 Check (✓) if None or Not Applicable

Business or organization	City and state	Position

Part 10. Representation of organizations.

per filer 9/28/99 Check (✓) if None or Not Applicable

Business or organization	City and state

Part 11. Creditors.

per filer 9/28/99 Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Greg E. Artell 24 Sept. 99 Daytime phone #: (608) 757-2666
 Signature of person filing Date Fax # (optional):

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected. Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review: 9/28/99

PART 7

Other Sources of Income for the Year 1998:

Retirement income: \$23,895 from Gillette Inc., Boston MA

Advisory Committee Fees: \$2,000 from Firststar Bank, Janesville, WI

Royalties: \$12,365 from book sales (John Wiley & Sons, Publishers, N.Y., N.Y.)

Honoraria: The Following Speaking Engagements:

<u>Date</u>	<u>Client & Location</u>	<u>Honorarium</u>	<u>Expenses</u>
16 Jan	Capital Speakers Bureau, Washington D.C.	\$ 5,625	\$531.06
11 Feb	Keynote Speakers Bureau, Palo Alto CA	4,500	189.80
25-26 Feb	Keynote Speakers Bureau (2 engagements) Palo Alto CA	4,620	651.52
19 May	Toledo Area Int'l Trade Assn.	5,000	230.52
27 May	Illinois State Chamber of Commerce (Chicago)	5,000	97.60
8 June	Nat'l Assn. Credit Managers Congress (New Orleans)	6,000	175.43
24 June	Speak Inc. Speakers Bureau San Diego, CA	3,850	78.00
5 July	Soroptimist Inc. (New York City)	4,000	411.82
7 Aug	Preferred Speakers Bureau, Minneapolis MN	4,875	555.86
12 Nov	Air Travel Card Inc. Orlando FL	4,500	243.23
18 Nov	Akron, Ohio Export Council	5,000	178.56

PART 8

Roger E. Axtell IRA
Account #4606300
List of Assets - September 2, 1999
(Held in trust by FIRMCO, Firststar Bank, Madison WI)

	VALUE <\$50,000	VALUE >\$50,000
Firststar Microcap Fund - mutual fund	X	
Firststar Growth Fund A - collective fund		X
Firststar Special Equity Growth Fund B - collective fund		X
Firststar Emerging Equity Growth Fund C - collective fund		X
Firststar Growth and Income Fund - collective fund		X
Firststar Intermediate Term Bond Fund - collective fund		X
Firststar Money Market Fund - collective fund	X	

PART 8

Roger E. & Mitzi F. Axtell Revocable Trust
Account #5031000
List of Assets - September 2, 1999
Held by Firmco, Madison WI

	VALUE <\$50,000	VALUE >\$50,000
Emerging Equity Growth Fund C - collective fund		X
Money Market Fund - collective fund		X
Tax Exempt Bond Fund - collective funds		X
Total Return Tax Exempt Bond Fund - collective funds		X
Salomon Smith Barney Hldgs Inc - convertible stock	X	
Tribune Co Mat -convertible stock	X	
Stock:		
AMB Property Corp	X	
Abbott Laboratories	X	
Albertsons Inc	X	
Alltel Corp	X	
American Express Co	X	
American Gen Co	X	
American Home Products Corp	X	
American Corp Com New	X	
Automatic Data Processing Inc	X	
Avery Dennison Corp	X	
Avon Products Inc	X	
Bank New York Inc	X	
Block H & R	X	
Boston Pptys Inc	X	
Bristol Myers Squibb Co	X	
CBS Corp	X	
CVS Corp	X	
Clorox Co	X	
Dover Corp	X	
Ecolab Inc	X	
Enron Corp	X	
Freddie Mac	X	
Gap Inc	X	
Hannaford Brothers Co	X	
Houghton Mifflin Co	X	
Household International Inc	X	
International Business Mach Corp	X	
Interpubic Group of Companies	X	
Kimberly Clark Corp	X	
Knight Ridder Inc	X	
Estee Lauder Cos Cl A	X	

Page 2 - Roger E. & Mitzi F. Axtell Revocable Trust

Longs Drug Stores Corp	X
Lucent Technologies Inc	X
MBIA Inc	X
Manpower Inc Wis	X
Marsh & McLennan Co	X
Martin Marietta Materials	X
Masco Corp	X
Maytag Corp	X
McCormick & Co Inc Non-Voting	X
The McGraw Hill Cos Inc	X
Medtronic Inc	X
Mellon Bank Corp	X
Mobil Corp	X
New York Times Co Cl A	X
Newell Rubbermaid Inc	X
Northern Trust Corp	X
Pentair Inc	X
Pepsico Inc	X
Phillips Petroleum Co	X
Pitney Bowes Inc	X
Procter & Gamble Co	X
Service Master Co	X
Sysco Corp	X
Tandy Corp	X
Teleflex Inc	X
Tyco International Ltd	X
United Technologies Corp	X
Unum Provident Corp	X
Viad Corp	X
Vulcan Materials Co	X
Warner Lambert Co	X
Wells Fargo Comp	X
Miscellaneous:	
Alliance Capital Management LP - limited partnership	X

PART 8

Mitzi F. Axtell
Everen Securities Inc, Janesville WI
List of Investments – September 2 1999

	Value <\$50,000	Value >\$50,000
Stock:		
Bank One	X	
Newmont Mining	X	
Mutual Fund:		
Franklin Strat. Global Health Care	X	
Mentor Perpetual International	X	
Mentor Growth Fund	X	
Money Market Fund:		
Mentor CRT Money Market Fund	X	

PART 8

Roger E. Axtell SEP IRA
List of Assets – September 2, 1999

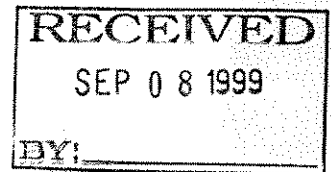
Held by FIRMCO, Firststar Bank, Madison WI

	Value <\$50,000	Value >50,000
Firststar Special Growth Fund- mutual fund		X



TOMMY G. THOMPSON

**Governor
State of Wisconsin**



September 2, 1999

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint Roger E. Axtell to the Board of Regents of the University of Wisconsin System effective September 2, 1999, pursuant to the statute governing, to serve a seven year term to expire May 1, 2006.

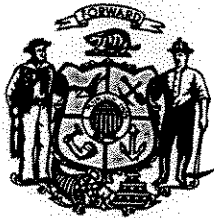
Mr. Axtell will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Tommy G. Thompson".

TOMMY G. THOMPSON
Governor

TGT/nkw



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

GOVERNOR'S APPOINTMENT

NAME/MAILING ADDRESS: Roger E. Axtell
2018 Eastwood Avenue
Janesville, WI 53545

E-MAIL ADDRESS: not available

RESIDES IN: Janesville

TELEPHONE: 608/757-2666 (W)
608/754-0646 (H)

OCCUPATION: Author/Professional Speaker

APPOINTED TO: Board of Regents of the University of Wisconsin System
(citizen)

TERM: a seven year term to expire May 1, 2006

SUCCEEDS: vacancy (K. Hempel)

SENATE CONFIRMATION: required

DATE OF APPOINTMENT: September 2, 1999

DATE OF NOMINATION: September 2, 1999

COMPENSATION: reimbursement of expenses



TOMMY G. THOMPSON

**Governor
State of Wisconsin**

September 2, 1999

Roger E. Axtell
2018 Eastwood Avenue
Janesville, WI 53545

Tommy!
Dear Mr. Axtell:

This letter is to confirm your nomination to the Board of Regents of the University of Wisconsin System effective September 2, 1999 to serve a seven year term to expire May 1, 2006.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

Tommy
TOMMY G. THOMPSON
Governor

TGT/pkw

BIOGRAPHICAL INFORMATION

ROGER E. AXTELL
(July 1999)

Personal Data

Roger E. Axtell
2018 Eastwood Ave.
Janesville, WI 53545

Home phone: (608) 754-0646
Office phone: (608) 757-2666
Office fax: (608) 757-9961
Office address: Suite 360
One Parker Place
Janesville, WI 53545

Birth date: 26 May 1931
Birthplace: Kenosha, WI

Wife: Mitzi F. Axtell
Three children: Martha Axtell Burns (Frank)
Kathleen Axtell McBride (Joseph)
Dr. Roger F. Axtell (Kim)

Five grandchildren

Graduate, Mary D. Bradford High School, Kenosha, WI, 1949
Graduate, University of Wisconsin (Madison) 1953, B.A. Degree (Liberal Arts)

Military Service: September 1953 – September 1955, U.S. Army

Employment History:

1955-56 - Sears, Roebuck & Co., Chicago, public relations department
1956-86 - The Parker Pen Co., Janesville, WI
Retired, 1986 as Vice-President, Worldwide Marketing
1986-present – Author/Speaker

Honors:

- "One of the 25 most influential people in world trade." (World Trade Magazine, June, 1998.
- Distinguished Alumnus Award, UW-Madison School of Journalism and Mass Communication, 1992.
- Harry C. Brockel World Trade Award "for meritorious service to the World Trade Association, Inc. (Milwaukee WI) and significant contributions to the expansion of international trade by Wisconsin Business." May, 1991

- State Superintendent of Public Instruction "Business Partnership Award" 1987.

Author:

Nine books. Two considered "best-sellers." Several of his books translated and published in as many as eleven languages. All books published by John Wiley & Sons, Publishers, New York, N.Y. Total number of books in print: 600,000+

- Do's & Taboos Around the World, A Guide to International Behavior (3rd edition, 1993)
- GESTURES: Do's & Taboos of Body Language Around the World (Revised and expanded edition, 1997)
- Do's & Taboos of International Trade: A Small Business Primer (2nd Edition, 1994)
- Do's & Taboos of Hosting International Visitors (1990)
- Do's & Taboos of Business Public Speaking (1992)
- Do's & Taboos of Using English Around the World (1994)
- Do's & Taboos of HUMOR Around the World (1999)

Co-Author:

- Do's & Taboos of Preparing For your Trip Abroad (1994) with John P. Healy.
- Do's & Taboos Around the World for Women in Business (1997) with Tami Briggs, Margaret Corcoran, and Mary Beth Lamb.

National TV talk-show appearances:

Because of these books, since 1985 he has appeared on NBC's "Today Show, The Merv Griffin Show, the Regis Philbin Show, five times on CNN's "International Hour," both the British Broadcasting Corporation TV network, The Canadian (TV) Broadcasting System, and six separate appearances on ABC's "Good Morning America" Show. In addition, due to four separate national book tours, he has appeared on dozens of local and regional TV and radio shows across the country.

Professional Speaker:

Since 1986, Axtell has appeared on the national professional speaking circuit presenting keynoters, after-dinner and luncheon programs before large conventions, associations, corporations, at college campuses and other similar venues in the U.S. and overseas. He is represented by several national speaker bureaus.

Public Service:

- In Janesville: President, Janesville Public Library Board (1968-71)
President, Janesville Chamber of Commerce (1985-86)
Member, Board of Directors, Forward Janesville (current)
Vice-president, The Janesville Foundation (current)
- State Government:
Special Assistant for Business, Gov. Anthony Earl, 1986
Special Assistant for Business, Gov. Tommy Thompson, 1987-1994

(Note: Both of these were part-time positions and on a "dollar-a-year" basis.)
- State Historical Society of Wisconsin, Board of Curators, 1968-79, Vice-President, 1978; Chairman, "Old World Wisconsin" project '70-'78.
- District Export Council, appointed by the U.S. Secretary of Commerce (Washington D.C.) 1970 to 1985.
- Kellett Commission on Legislative and Judicial Compensation, (1984)
- Co-founder: Governor's Advisory Committee on International Trade (1981-96) (GACIT)
- Co-founder: Wisconsin International Trade Council (WITCO), (successor to GACIT) 1997.
- Member, Governor's Commission on UW-System Compensation, (1993)
- Member, Governor's Commission on UW-System Accountability (1994)
- Member, Advisory Board, Center for International Business Education and Research, UW-Madison School of Business (current)
- Member, Advisory Board, HealthEmotions Institute, UW-Medical School, Madison (current)
- Competitive Wisconsin Inc., resource person, 1981-present.
- Member, UW Alumni Assn. and the Bascom Hill Society (current)
- Vice-chairman, Governor's Task Force on International Education (1997 - present)

Vote Record

Senate Committee on Education

Date: _____
 Moved by: Robson Seconded by: Roessler
 AB: _____ Clearinghouse Rule: _____
 AB: _____ SB: _____ Appointment: Roger Axtell
 AJR: _____ SJR: _____ Other: _____
 A: _____ SR: _____

A/S Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____
 A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Sub Amdt: _____
 A/S Amdt: _____ to A/S Amdt: _____ to A/S Sub Amdt: _____

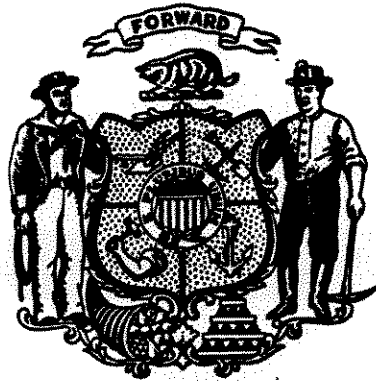
- Be recommended for:
- Passage
 - Introduction
 - Adoption
 - Rejection
 - Indefinite Postponement
 - Tabling
 - Concurrence
 - Nonconcurrence
 - Confirmation

Committee Member	Aye	No	Absent	Not Voting
Sen. Richard Grobschmidt, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Robert Jauch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Kevin Shibilski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jim Baumgart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judy Robson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jon Erpenbach	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Alberta Darling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Carol Roessler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne Huelsman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mary Lazich	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Margaret Farrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: 11 0 _____ _____

Motion Carried Motion Failed

END



END



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: <http://ethics.state.wi.us>

Roth Judd
Director

NOMINEE: Steve Behar

POSITION: Member, Professional Standards Council for Teachers
(K-12 Teacher; WEAC Nominee)

STATUTORY REFERENCE:

15.377(8) Professional standards council for teachers.

* * *

(b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.

(c) *Members.* The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:

1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

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3/4/99 CW

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

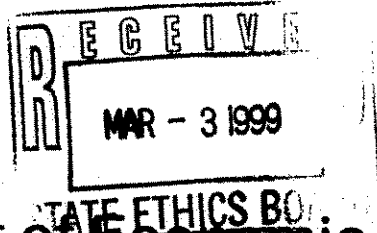
10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

12. One person who is a parent of a child who is enrolled in a public school.

13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to:
 Wisconsin Ethics Board
 44 E. Mifflin St., Suite 601
 Madison, WI 53703-2800
 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

Statement of Economic Interests

Name Behar, Steve
State position held or sought: Public Instruction, Dept. of Member
 Professional Standards Council for Teachers

Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
DELAVAL - DARIEN SCHOOL DISTRICT	DELAVAL, WI 53115	HIGH SCHOOL TEACHER (SELF)
DELAVAL - DARIEN SCHOOL DISTRICT	DELAVAL, WI 53115	MIDDLE SCHOOL TEACHER (SPOUSE)

Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)
3-H PARTNERSHIP	FRIENDSHIP, WI	REAL ESTATE RENTAL	PARTNERSHIP

2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state
3-H PARTNERSHIP	DONNETTE BEHAR	FRIENDSHIP, WI
	DONALD HOLLMAN	FRIENDSHIP, WI
	CONNIE HEYER	FRIENDSHIP, WI

Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
40 ACRES - ADAMS COUNTY (TOWN OF EASTON TOWNSHIP #16, RANGE 6E, SECTION 33)	MANAGED FOREST LAW LAND	OWN

Part 4. Customers, clients, and tenants (other than individuals*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

Part 6. Honoraria and payment of expenses.

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

Part 7. Other sources of income.

Check (✓) if None or Not Applicable

Source of income	City and state

Part 8. Stocks, bonds, mutual funds, and the like.

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
JANUS GROWTH and INCOME FUND	MUTUAL FUND	✓	
FAM VALUE FUND	MUTUAL FUND	✓	
ARTISAN SMALL CAP FUND	MUTUAL FUND	✓	
AMERICAN CENTURY ULTRA FUND	MUTUAL FUND	✓	
AMERICAN CENTURY GLOBAL GROWTH FUND	MUTUAL FUND	✓	
WASATCH MID-CAP FUND	MUTUAL FUND	✓	
CONTINUED : SEE ATTACHED SHEET			

Part 9. Offices and directorships.

Check (✓) if None or Not Applicable

Business or organization	City and state	Position

Part 10. Representation of organizations.

Check (✓) if None or Not Applicable

Business or organization	City and state

Part 11. Creditors.

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
ANCHOR BANK	DELAWARE, WI	✓	

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Steve Berke

3/1/99

Daytime phone #: 414-738-2642 ext. 4477

Signature of person filing

Date

Fax # (optional):

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review:

✓ 3/4/99

Behar, Steve
Public Instruction, Dept. of
Member
Professional Standards Council for Teachers

Statement of Economic Interests
Part 8 (continued):

The following securities are valued at \$50,000 or less:

Marsico Focus Fund	mutual fund
Marsico Growth and Income Fund	mutual fund
AARP/Scudder Growth and Income Fund	mutual fund
AARP/Scudder US Stock Index Fund	mutual fund
T.Rowe Price Prime Reserve Fund	money market fund
T.Rowe Price Tax Exempt Money Fund	money market fund
Dreyfus Liquid Assets	money market fund
Dreyfus Municipal Money Market Fund	money market fund
Montana Power Company	stock
Superior Services Corp.	stock
American Century Ultra (403B)	mutual fund
American Century Select (403B)	mutual fund
American Century Income and Growth (403B)	mutual fund
American Century Growth (403B)	mutual fund
American Century Heritage (403B)	mutual fund
American Century Vista (403B)	mutual fund
AARP/Scudder Growth and Income Fund (Roth IRA)	mutual fund
AARP/Scudder US Stock Index Fund (Roth IRA)	mutual fund
AARP/Scudder Balanced Stock and Bond Fund (Roth IRA)	mutual fund

Steve Behar 3/1/99

Name: STEVEN BEHAR
 Address: 2017 Huntington Place
 Delavan, Wisconsin 53115
 Telephone: 414-728-9437 (home)
 414-728-2642 ext. 4477 (work)

EDUCATIONAL HISTORY

Institution	Degree/Major	Date
University of Wisconsin Madison, Wisconsin	B. A., English	1969
University of Wisconsin Madison, Wisconsin	Teacher Certification, English	1972
Pennsylvania State University University Park, Pennsylvania	M.Ed., English	1975
University of Wisconsin Madison, Wisconsin	Ph.D., Curriculum and Instruction; Minor: Educational Administration	1987

TEACHING EXPERIENCE

Institution	Service
Delavan-Darien High School Delavan, Wisconsin 53115 September 1972- present	<p>Developed curriculum for and taught various English courses including: Philosophy; College Fiction; English 9; Novels; Advanced Placement English; Non-Fiction; Composition; and Interdisciplinary Nine.</p> <p>Served on various District-wide Committees including Project 1992, A two and one-half year project to Study, redirect, and redesign the high School curriculum to better meet the Future needs of students.</p> <p>Chaired various District-wide Committees including: the District K-12 Language Arts Curriculum Development Curriculum; the District Inservice Committee; and the District Schools Improvement (SEC) Committee</p>

EDUCATIONAL RESEARCH

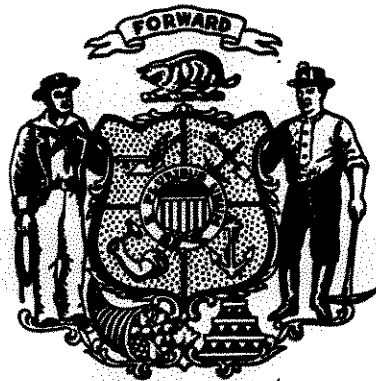
Institution	Research
<p>Department of Curriculum and Instruction University of Wisconsin-Madison</p> <p>August 1987</p>	<p><u>Dissertation: An Ethnography of School Change: School-Wide Curriculum Revision in One Midwestern High School</u></p>
<p>Department of Curriculum and Instruction University of Wisconsin-Madison</p> <p>June 1982-November 1982</p>	<p>Research Assistant to Professor Fred M. Newmann. Assisted with Research and co-authored the background paper for the Conference, "Improving the American High School," November 4-6, 1982, Wingspread, Racine, Wisconsin; sponsored by The Johnson Foundation, The College Board, The Kettering Foundation, and the U.S. Department of Education.</p>
<p>Department of Curriculum and Instruction University of Wisconsin-Madison</p> <p>October 1978-June 1979</p>	<p>Administrative Assistant to Professor M. Vere DeVault and The Teacher Corps Cost-Benefit Study.</p>

AWARDS, HONORS and OTHER SERVICE (1989-1999)

Date	Achievement
September 1989-June 1998	Member of the Board of Examiners of the National Council for Accreditation of Teacher Education (NCATE)
August 1992-May 1998	Member of the State Superintendent's Advisory Council for Teacher Education and Licensure
September 1996-May 1997	Served as a member of the work groups for the State Superintendent's Task Force on Restructuring Teacher Education and Licensing in Wisconsin
April 1995	Herb Kohl Foundation Teaching Fellowship Recipient
June and August 1994	Selected as a Presenter on Interdisciplinary Education for Connecting the Curriculum Projects at UW-Eau Claire and UW-Madison.
October 1993	Selected as a Presenter on Interdisciplinary Education at The WEAC Convention and at The College Board Regional Convention

Date	Achievement
September 1991-June 1995	Member of the Consortium for School Improvement and the School Evaluation Consortium Boards of Directors
June 1988-July 1989	Appointed to WEAC Task Force on Beginning Teacher Induction
May 1988-May 1990	Appointed by the State Superintendent of Public Instruction to Serve on the Wisconsin Beginning Teacher Assistance Program Advisory Committee
June 1989	Appointed to be Chairperson of the WEAC Task Force that Recommended the formation of the WEAC Professional Development Academy
October 1987-June 1991	Appointed to the WEAC Instruction and Professional Development Committee

END



END



STATE OF WISCONSIN
ETHICS BOARD

James R. Morgan
Chairman
Paul M. Holzem
David L. McRoberts
Robert G. Borgwardt
Joanne R. Orr
Dorothy C. Johnson

On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: <http://ethics.state.wi.us>

Roth Judd
Director

NOMINEE: Joanne Caldwell

POSITION: Member, Professional Standards Council for Teachers
(*Private Higher Education; WAICU Nominee*)

STATUTORY REFERENCE:

15.377(8) Professional standards council for teachers.

* * *

(b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.

(c) *Members.* The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:

1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

Continues on another page . . .

3/4/99 cw

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

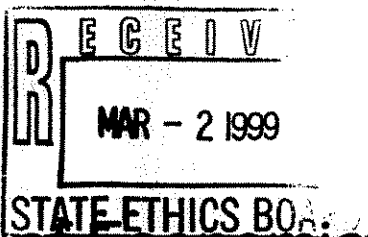
10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

12. One person who is a parent of a child who is enrolled in a public school.

13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to:
 Wisconsin Ethics Board
 44 E. Mifflin St., Suite 601
 Madison, WI 53703-2800
 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

Statement of Economic Interests

Name Caldwell, Joanne
 Public Instruction, Dept. of
State position held or sought: Member
 Professional Standards Council for Teachers

Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Cardinal Stritch University	Milwaukee, WI	University Professor Director of Teacher Education

Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
411 No 62nd St Milwaukee, WI	rental	OWN

Part 4. Customers, clients, and tenants (other than individuals*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state
Tim Caldwell	Milwaukee, WI
Karl Schudt	Milwaukee, WI

Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

*Questions about completing this form? Call (608) 266-8115
 *Other inquiries (608) 266-8123

*Attach additional pages as needed

VITA

JOANNE SCHUDT CALDWELL

North 596 Lynn Road
Random Lake, WI 53275

EDUCATION

Marquette University, Milwaukee, WI. 1984
Ph.D. in Educational Psychology
Minor in Language Development

Cardinal Stritch University, Milwaukee, WI. 1975
M.A. in Reading

Mount Mary College, Milwaukee, WI. 1969
Education Certification

St. Mary's College, South Bend, IN. 1955
B.A. in English. Magna Cum Laude

EDUCATION EMPLOYMENT

Professor Reading Language Arts
Director: Teacher Education
Cardinal Stritch University, Milwaukee, WI
Appointed to the University in 1979

1976-1969
Reading Specialist
Elementary Teacher

PUBLICATIONS

Caldwell, J., Fromm, M., & O'Connor, V. (1997/98). Designing an intervention for poor readers: Incorporating the best of all worlds. Wisconsin State Reading Association Journal, 41, 7-14.

Caldwell, J., Fromm, M., & O'Connor, V. (1997). An action research project: Implementation and evaluation of a word identification program. Illinois Reading Council Journal, 25, 16-27.

Caldwell, J. (1997). Critical questions. The Reading Teacher, 50, 436-437.

Richek, M., Caldwell, J., Jennings, J., and Lerner, J. (1996). Reading problems: Assessment and teaching strategies. New York: Allyn & Bacon.

Caldwell, J. (1996). Re-examining grouping patterns in reading instruction. In J. Caldwell and M. Ford (Eds.). Where have all the bluebirds gone? Transforming ability-based classrooms. Wisconsin State Reading Association.

- Caldwell, J. (1966). Classroom guidelines: Whole class grouping with older students. In J. Caldwell and M. Ford (Eds.). Where have all the bluebirds gone? Transforming ability-based classrooms. Wisconsin State Reading Association.
- Caldwell, J., & Ford, M. (Eds.). (1996). Where have all the bluebirds gone: Transforming ability-based reading classrooms. Wisconsin State Reading Association.
- Leslie, L., & Caldwell, J. (1995). The qualitative reading inventory II. New York: Harper Collins.
- Newby, R.F., Recht, D., & Caldwell, J. (1994). Empirically tested interventions for subtypes of dyslexia. In M. G. Tramontana and S. R. Hooper (Eds.) Advances in child neuropsychology, Vol.2. New York: Springer-Verlag.
- Newby, R.F., Recht, D., & Caldwell, J. (1993). Comparison of WISC-III and WISC-R IQ scores over a two year time span in a sample of children with dyslexia. Journal of Psychoeducational Assessment.
- Newby, R.F., Recht, D., & Caldwell, J. (1993). Validation of a clinical method for the diagnosis of two subtypes of dyslexia. Journal of Psychoeducational Assessment, 11, 72-83.
- Lyon, G.R., Newby, R.E., Recht, D., & Caldwell, J. (1991). Neuropsychology and learning disabilities. In B. Y. L. Wong, (Ed.). Learning about learning disabilities (pp. 376-407). New York: Academic.
- Caldwell, J. (1991). Instructor's resource book to accompany Assessment and Instruction of Reading Disability by M. Lipson, & K. Wixson. (1991). New York: Little Brown.
- Caldwell, J. (1991). A new look at the old guided reading lesson. Wisconsin State Reading Association Journal, 35, 1-8.
- Leslie, L., & Caldwell, J. (1990) The qualitative reading inventory. Glenview, IL: Scott Foresman.
- Caldwell, J., & Recht, D. (1990). Using think cards to develop independent and strategic readers. Academic Therapy, 25, 561-68.
- Recht, D., Caldwell, J., and Newby, R. (1990). Alternative strategies for dysphonetic spellers. Journal of Reading Improvement, 27, 26-30.
- Leslie, L., & Caldwell, J. (1989). The qualitative reading inventory: Issues in the development of a reading diagnostic test. Cognitive and social perspectives for literacy research and instruction. Chicago, IL: National Reading Conference.
- Newby, R., Caldwell, J., & Recht, D. (1989). Effect of story mapping on the recall of dysphonetic and dyseidetic readers. Journal of Learning Disabilities, 22, 373-380.
- Caldwell, J. (1988). Test review: Test of awareness of language segments. The Reading Teacher, 42, 66-67.
- Caldwell, J. (1987). Reviewer's reply. The Journal of Reading, 31, 62-63.
- Caldwell, J. (1987). Test review: The Reading Styles Inventory. Journal of Reading, 30, 440-444.
- Caldwell, J. (1987). What research says about the reading writing connection. Wisconsin State Reading Association Journal, 31, 3-5.
- Caldwell, J., & Bojar, A.L. (1987). Teaching agriculture in the classroom. Madison, WI: Wisconsin Farm Bureau.

Recht, D., & Caldwell, J. (1986). What educators can do about dyslexia. News and Views. Wisconsin Education Association Council.

Caldwell, J. (1985). A new look at the old informal reading inventory. The Reading Teacher, 39, 168-173.

Caldwell, J. (1985). Let's teach strategies instead of skills. Wisconsin State Reading Association Journal, 29, 10-14.

Caldwell, J. (1984). A theoretical model of oral language as a guide to instructional decisions in the reading clinic. Proceedings of the National Reading and Language Arts Educators Conference. Kansas, City, MO.

CONFERENCE AND CONVENTION PRESENTATIONS

INTERNATIONAL AND NATIONAL

A longitudinal evaluation of the reading clinic. National Reading Conference, 1997.

Practical strategies for helping poor readers. International Reading Association Convention, 1997.

The role of structured lesson plans in the reading clinic. National Reading Conference. 1996.

Phonological and orthographic reading disability. National Reading Conference, 1991.

Practical techniques for instructing the seriously disabled reader. Preconvention Institute. International Reading Association Convention. 1991.

Subtypes of reading/learning disabilities: Do they have instructional relevance? Learning Disabilities Association of America. 1991.

Interactive reading diagnosis. International Reading Association Convention. 1990.

Phonological and orthographic processing and memory in subtypes of dyslexia. American Psychological Association Convention. 1990.

Phonological processing, verbal and nonverbal memory and attention in children with dysphonetic and dyseidetic dyslexia. Joint Conference on Learning Disabilities. 1989.

The qualitative reading inventory: Issues in the development of a diagnostic reading test. National Reading Conference. 1989.

Instructional strategies for dysphonetic and dyseidetic dyslexics. Joint Conference on Learning Disabilities. 1988.

Improving the comprehension of dyslexics using story grammar. First Annual Conference on Learning Disabilities. Crete, Greece. 1987.

Assessing and teaching students with special needs. 6th Great Lakes Regional Conference of the International Reading Association. 1985

A new model for assessment in reading. International Reading Association Convention. 1984

A model of oral language as a guide to reading diagnosis and instruction. National Reading and Language Arts Educators Conference. 1984.

CONFERENCE AND CONVENTION PRESENTATIONS

STATE

What we have learned from successful interventions: A grow your own approach. Wisconsin State Reading Association Convention. 1998.

Dealing with diversity in the literacy classroom. Wisconsin State Reading Association Convention. 1997.

Things we have forgotten about reading instruction. Wisconsin State Reading Association Convention. 1996

Building blocks for literacy. Wisconsin State Reading Association Convention. 1995.

Is strategy instruction dead? Suggestions for revival. Wisconsin State Reading Association Convention. 1994.

Is strategy instruction dead? Suggestions for revival. Wisconsin Education Association Convention. 1994

Practical strategies for helping disabled readers. Wisconsin State Reading Association Convention. 1993.

Performance assessment in the reading classroom: A workshop. Wisconsin State Reading Association Convention. 1992.

Practical strategies to help disabled readers. Wisconsin Education Association Council Convention. 1992

Teaching reading without ability groups: A workshop. Wisconsin State Reading Association Convention. 1991.

Update on dyslexia: Cause and remediation. Wisconsin State Reading Association Convention. 1991.

Teaching reading without ability groups. Wisconsin Education Association Council Convention. 1990.

Informal assessment: A workshop. Wisconsin State Reading Association Convention. 1990.

How to teach reading without reading groups. Wisconsin State Reading Association Convention. 1990.

Strategic reading and the disabled reader. Wisconsin State Reading Association Leadership Institute. 1990.

Whole language in the classroom. Wisconsin Education Association Council Professional Development Conference. 1990.

Practical research driven strategies for teaching at risk children: A workshop. Wisconsin State Reading Association Convention. 1989.

Update on reading assessment. Wisconsin State Reading Association Convention. 1988.

Critical thinking in the history classroom. Wisconsin Independent School Educators Exchange Conference. 1988.

Current issues in learning disabilities. Wisconsin State Reading Association Convention. 1987.

Main idea and inferencing: How to make two difficult skills a bit easier. Wisconsin Education Association Council Convention. 1987.

Strategies for vocabulary learning. Wisconsin State Reading Association Convention. 1986.

Update on dyslexia. Mid-America Conference. 1986.

Don't give up on inferencing; it can be taught. University of Wisconsin-Oshkosh Reading Conference. 1986.

Teaching reading strategies instead of skills. Northeastern Wisconsin Education Association Convention. 1985.

Dyslexia: Instructional implications. Wisconsin State Reading Association Convention. 1985.

Update on dyslexia. Wisconsin Education Association Council Convention. 1986.

Update on dyslexia. Wisconsin State Reading Association Convention. 1984.

Teaching strategies instead of skills. University of Wisconsin-Oshkosh Reading Conference. 1984.

Strategies for increasing student comprehension of text. Wisconsin Education Association Council Convention. 1984.

If kids learn to talk language, why don't they learn to read language? Wisconsin State Reading Association Convention. 1983.

What are cognitive styles and do they affect learning to read? Wisconsin State Reading Association Convention. 1982.

Teaching comprehension effectively. Central Wisconsin Educators Convention. 1982.

The psycholinguistic approach to reading instruction. Wisconsin State Reading Association Convention. 1981.

The psycholinguistic approach to reading instruction: A new direction for college skills classes. Third Basic Skill Conference. 1981.

CONFERENCE AND CONVENTION PRESENTATIONS

LOCAL

The future of literacy instruction. Archdiocese of Milwaukee Literacy Conference. 1996.

What research says about reading instruction. Archdiocese of Milwaukee Literacy Conference. 1996.

Dyslexia: The revelation. Cardinal Strich College Reading Conference. 1990.

Teaching reading without reading groups. Milwaukee Teachers Education Association Convention. 1990.

Dyslexia: How to recognize and deal with it. Archdiocese of Milwaukee Convention. 1989.

Dyslexia: What it is and what it isn't. Milwaukee Teachers Education Association Convention. 1988.

Strategies for dealing with at risk children. Cardinal Strich College Reading Conference. 1988.

Setting them up for success. Milwaukee Teachers Education Association. 1987.

Prediction strategies in reading. Archdiocese of Milwaukee Education Convention. 1986.

New techniques for presenting vocabulary. Milwaukee Teachers Education Association Convention. 1985.

Strategies for increasing comprehension. Milwaukee Teachers Education Association Convention. 1984.

Let's teach reading and writing together. Milwaukee Teachers Education Association Convention. 1983.

The visual map approach for improving comprehension. Milwaukee Teachers Education Association Convention. 1982.

How to teach comprehension instead of merely testing it. Archdiocese of Milwaukee Education Convention. 1981.

Improving comprehension and language skills. Milwaukee Teachers Education Convention. 1981.

IN-SERVICE PRESENTATIONS

TOPICS

Dealing with diversity in the literacy classroom.

Reading intervention

Assessment in reading

Whole language reading instruction

Grouping alternatives in reading instruction.

Learning disabilities and reading.

The role of background knowledge in reading.

Dyslexia: Diagnosis and instruction.

What research says to the classroom teacher.

Alternatives to the guided reading lesson.

The reading-writing connection.

Strategy instruction in reading.

Strategies for developing vocabulary.

Reading strategies in the content fields.

DISTRICT PRESENTATIONS

Appleton; Arrowhead; Ashwaubenon; Broadhead; Brookfield; Brown Deer; Cedar Rapids IA; Cedarburg; Chilton; Coleman; Colorado Springs, CO; Dodgeville; Elmbrook; Glendale; Germantown; Green Bay; Hartford; Johnson Creek; Kenosha; Kettle Moraine; Kiel; Lake Geneva; Lodi; Markesan; Medford; Menasha, Menominee Falls; Mequon; Merrill; Milwaukee; Mineral Point; Monona Grove; Mukwonago; Muskego-Norway; Nashville, TN; Neenah; New Berlin; Ozaukee; Palmyra-Eagle; Racine; Richmond; St. Francis; Seattle, Schoefeld; WA; Sheboygan; Sheboygan Falls; Stevens Point; Stone Bank; Sun Prairie; Tomorrow River; Trevor; Valders; Verona; Walworth; Washington; Waukegan; Waukesha; Waupun; Wauwatosa; West Allis; Whitefish Bay; West Bend; Weyauweega-Fremont

SCHOOL AND ORGANIZATION PRESENTATIONS

Archdiocese of Milwaukee; Archdiocese of Chicago; Brookfield Academy; Central Wisconsin Reading Council; Christian Educators for Special Education; Concordia University; Cooperative Educational Service Agency 1; Cooperative Educational Service Agency 6; Cooperative Educational Service Agency 7; Cooperative Educational Service Agency 8; Cooperative Educational Agency 11; Cooperative Educational Service Agency 12; Cooperative Educational Agency 13; Council for the Spanish Speaking; Sertoma Organization; Fox Valley Reading Council; Gateway Technical Institute; Hidden Valley Reading Council; Jewish Day School; Lake County Educational Service; Lutheran Schools Coalition; Lutheran High School Organization of Greater Milwaukee; Madison Area Reading Council; Madison Title I Teachers; Martin Luther High School; Milwaukee Area Technical College; Milwaukee Area Reading Council; North Shore United Educators; Rock River Reading Council; Ozaukee Reading Council; Prairie School; St. Cecilia-James School; St. Gregory's School; St. Roman's School; Secondary Reading League; University School; University Lake School; Wisconsin Coalition for Alternatives in Education; Waukesha County Reading Council; Wisconsin Independent Schools Education Association; Wolf River reading Council.

ADDITIONAL HONORS AND ACTIVITIES

Appointed to the Professional Standards Council, 1998.
Received Teacher Educator of the Year Award, 1997.
Received Outstanding Service Award Wisconsin State Reading Association, 1996.
Served on State Superintendent's Work Group for Teacher Licensing, 1996-97.
Received regional grants totaling \$140,000 to identify and instruct dyslexic readers (in conjunction with another faculty member and the Medical College of Wisconsin.)
Received International Reading Association Celebrate Literacy Award: Waukesha Area Reading Council, 1991.
Received International Reading Association Celebrate Literacy Award: Milwaukee Area Reading Council, 1990.
Received Wisconsin State Reading Association Celebrate Literacy Award 1990.
Received Reaching for Excellence Award: Menasha School District, 1989.

LONG TERM PROFESSIONAL CONSULTING

Curriculum audit Special Education: School District of West Bend, 1996.
Staff development: Blessed Trinity School. 1994-1997
Curriculum audit Reading: School District of West Bend, 1994-1996
Staff development: School District of Sun Prairie, 1990-1993.
Staff development. School District of New Berlin. 1990-1992.
Evaluation of Reading Resource Teachers. Milwaukee Public Schools. 1990.
Advisor to Whole Language Council. Milwaukee Public Schools. 1989-1990.
Curriculum development. St. Cecilia-James School, Mequon. 1986.
Staff development. Wauwatosa Public Schools. 1986-87.
Curriculum revision. Prairie School, Racine. 1985-86.
Curriculum assessment. Bark River Public Schools. 1985.
Curriculum revision. Richmond School. 1984-86.

Curriculum revision. St. Eugene School. 1982-83.

Curriculum revision. Immaculate Heart of Mary School. 1981-83.

ORGANIZATIONAL INVOLVEMENT

President elect: Wisconsin Association of Colleges of Teacher Education

President: Wisconsin Independent Colleges of Teacher Education, 1996-98

Member Board of Trustees, Dominican High School, 1995-present.

Member Advisory Board of St. Leo's School, 1996-present.

International Reading Association. Committee Member: Clinical and Corrective Reading, 1984-1986; Learners with Literacy Problems, 1991-1992.

National Reading Conference. Program Planning Committee, 1989-90; 1991-92; 1996-97; 1997-98.

Wisconsin State Reading Association. Committee Member: Research, 1985-88; Special Needs, 1990-91; chair of ad hoc committee on ability grouping, 1990 – 1995.

Milwaukee Area Reading Council: Former president.