

## STATE OF WISCONSIN ETHICS BOARD

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Robert G. Borgwardt Joanne R. Orr Dorothy C. Johnson On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: http://ethics.state.wi.us

Roth Judd Director

NOMINEE:

Mary Cashman

POSITION:

Member, Professional Standards Council for Teachers

(Elementary Teacher; WEAC Nominee)

#### STATUTORY REFERENCE:

#### 15.377(8) Professional standards council for teachers.

- (b) Creation. There is created a professional standards council for teachers in the department of public instruction.
- (c) Members. The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:
- 1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
- 2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
- 3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

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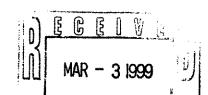
SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

- 4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.
- 5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

- 6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.
- 7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.
- 8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.
- 9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.
- 10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.
- 11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.
- 12. One person who is a parent of a child who is enrolled in a public school.
- 13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to: Wisconsin Ethics Board 44 E. Mifflin St., Suite 601 Madison, WI 53703-2800 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

## Statement A of Effication ic Interests

Name

Cashman, Mary

State position

Public Instruction, Dept. of

Member

held or sought:

Professional Standards Council for Teachers

Part 1. Employers.		Ocheck (/	) if None or Not Applic	able
Name of employer (If State of Wisconsin, identify agency or institution)	City and state	Gene	ral nature of business	
River Falls Public Schools	Duran Galla	, 41	Teacher	
THE THE SHOOTS	River Falls,	WI	reacner	
Part 2. Ownership interests in businesses.		Micheck (/)	if None or Not Applica	able
Name of business City and state	General nature of business	(service	f business organization corporation, subchapter S or ion, partnership, proprietors	C hip, etc.
2b. For the businesses listed above, report below				
	ters or partners	<u> </u>	City and state	
Part 3. Real estate.		Check (/)	if None or Not Applica	hle
r fire number, municipality, and county)  Type of procommercial,  Woodriciae Dr.	operty (e.g., farm, recreated the control of the co	ational, Na	ature of interest (own, leas tion, easement, land contrac	e,
Part 4. Customers, clients, and tenants (othe	r than individuals*).	Dicheck (/)	if None or Not Applical	ole.
Customer, client, or tenant	(	City and state		
art 5. Business entertainment and other gif			if None or Not Applicab	

•Other inquiries (608) 266-8123

Part 6. Honoraria and pay		Che	ck (1) if None or	Not Applicable
Payer	Approximate value of expenses	Amount of honorarium	Circumsta of receipt	inces
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Part 7. Other sources of in	icome.	Chec	ck (1) if None or	Not Applicable
Source of income			City and state	
		,		
Part 8. Stocks, bonds, mut	tual funds, and the like	e. Ochec	k(1) if None or	Not Applicable
Name of security	Ту	pe of security	Value \$50,000 or less	Value More than \$50,000
art 9. Offices and directo				
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art 10. Representation of	organizations.	<b>U</b> Chec	k(√) if None or t	Not Applicable
Business or organization WEA		City and state WISCON	sin	
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art 11. Creditors.		☐Checl	k(√) if None or N	lot Applicable
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nave read the accompanying in onomic Interests is true, comp	structions and certify the lete, and correct to the b	at the information con est of my knowledge, i	tained in this Sta information, and b	tement of elief.
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gnature of person filing tements of Economic Interests a	Uate  ure open for public inspecti	Fax # (option. The Ethics Board	onal): will notify you of th	a identity of o
rson who examines your Statemen	nt. In accordance with §15.	04(1)(m). Wisconsin Star	tutes, the Ethics Bo	ard states that r
sonally identifiable information i	s likely to be used for purpo ofile a completed form may	ses other than those for	which it is collected	<b>l</b> .

Office Review: 7 3/4/94

#### Mary J. Cashman

88 W. Woodridge Drive River Falls, WI 54022

715-425-6367

"We have nothing, if we have nothing for our children."

Jane Evershed

## PROFESSIONAL TEACHING EXPERIENCE

Fifth Grade Teacher

Westside Elementary School 1007 W. Pine Street River Falls, WI 54022 715-425-1815 1992-Present Specific responsibilities include teaching social studies, math, science, reading, and health to a self contained, inclusive classroom of regular education, learning disabled, cognitively disabled, emotionally disturbed, gifted and talented and English as a Second Language students.

Techniques used within the classroom include: cognitively guided instruction, constructivism, project based learning, inquiry based research, scientific methods, cooperative learning, literature based language arts, Howard Gardner multiple intelligence theory, curriculum integration, cross age pairing, and community service learning.

## PROFESSIONAL MANAGEMENT EXPERIENCE

**Operations Coordinator** 

Manus Corporation St. Paul, MN 1985 - 1987

District Sales Manager

Chrysler Corporation Minneapolis, MN 1981 - 1984 Creativity and organization, both critical requirements of teaching, were inherent in these business positions. Responsibilities included designing and coordinating trade journals, advertising, educational sales conferences and training seminars, various special events, as well as the day to day operational planning.

Excelled as a District Manager at Chrysler Corporation through my ability to understand and fulfill the requirements of Chrysler's management team and the customer (internal and/or external). This ability is now transposed to fully understanding the goals of the district's faculty team and the needs of students, individually and as a group.

## EDUCATIONAL ACHIEVEMENTS AND PROFESSIONAL ACTIVITIES

1992-Present

## CURRICULUM DEVELOPMENT AND STAFF DEVELOPMENT

1992-Present

FOREIGN TRAVEL June, 1996

December, 1995

#### **EDUCATION**

1992 University of Wisconsin-River Falls

1981 University of Wisconsin-River Falls

- \*Wisconsin Standards Council(1998present)
- \*Kohl Fellowship Award Winner (1998)
- \*President St. Croix Valley Association of Teacher Educators (1997-present)
- \*Hugh J. Anderson Grant Recipient (1999)
- \*Goals 2000 Grant Recipient(1998,1996)
- \*CESA Service Learning Grant Recipient (1997)
- \*Wisconsin Sesquicentennial Grant (1997)
- \*Title VI Telecommunications Grant(1996)
- \*Ameritech Grant Recipient (1995)
- \*Member/Presenter Global Studies Institute (1996 - Present)
- \*Member -NCTM, WMC, SCVRC, WEAC, NEA
- \*Chairman Westside Discipline Team
- \*Grade Level Chairperson, Unit Leader
- \*Trip Assistant-Wilderness Inquiry
- \*Academic Affairs District Team
- \*District Health Curriculum Development and Review Team
- \*District Science Curriculum Team
- \*Math Curriculum Writing Project
- \*Social Studies/Westward Movement Curriculum Writing and Development
- \*Westside Discipline Curriculum Writing
- \*Published author
- \*Leader Responsive Classroom inservice
- \*Leader Technology inservice
- \*Leader Pakistan inservice
- \*Leader Telecommunications inservice
- \*Presenter Global Studies Institute
- \*Presenter Global Studies Seminar
- \*Presenter Choices Conference
- \*Presenter BookPress

#### \*Korphe, Baltistan, Northern Pakistan

Taught in remote mountain villages of the Himalayas in harsh, rugged conditions.

\*Yukatan Peninsula, Mexico
Toured Southeastern Mexico
including coastal areas and jungle interiors.

Master of Science-Elementary Education GPA: 4.0/4.0

Bachelor of Science-Business Management GPA: 3.5/4.0



 $\mathcal{END}$ 



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Roth Judd Director

NOMINEE:

Ann Cattau

POSITION:

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(Pupil Services; WEAC Nominee)

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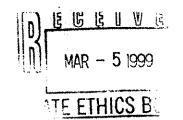
3	8	99	Cw						
			COMMITTEE	ON EDU	CATION:	Senators G	robschmidt,	(Chair), Ja	uch,
Sh	ibi	lski	i, Baumgart	Robson	, Erpenb	ach, Darling	g, Roessler,	Huelsman,	
La	zic	h a	nd Farrow.						

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## **Statement of Economic Interests**

Name

Cattau, Ann

Public Instruction, Dept. of

State position held or sought:

Member

Professional Standards Council for Teachers

Part 1. Employers.	-		□Check (✓	) if None or Not	Applicable
Name of employer		City and state	Gen	eral nature of busi	ness
(If State of Wisconsin, identify a Neenah Joir		strict Neena	h, Wi	Buns	Plor
Part 2. Ownership into	erests in businesse	s.	☐Check (✓	) if None or Not	Applicable
Name of business	City and state	General nature of business	(service	of business organiz corporation, subcha tion, partnership, pre	pter S or C
2b. For the businesses listed		wners or partners			
				City and state	
Part 3. Real estate.			Check (/	) if None or Not	Applicable
Location of property (street a or fire number, municipality, and //35-32 Ma.	d county) commerc	property (e.g., farm, recre ial, rental) 40me	eational, l	Vature of interest (option, easement, lan	own, lease,
Part 4. Customers, clie	ents, and tenants (o	her than individuals*).			Applicable
Customer, c	lient, or tenant		City and state		
Part 5. Business entert Name of give		gifts.	City a	if None or Not and state	Applicable
Questions about completing this					

•Other inquiries (608) 266-8123

Part 6. Honoraria and paymer			check (/) if None	or Not Applicable
Payer	Approximate	Amount of	Circu	nstances
WERC	value of expenses	honorarium	of rece	eipt
Neenah Ed. Associ	ation	\$100		
Part 7. Other sources of incor	me.	126	hook (/) if No.	
Source of income			heck (/) if None City and state	or Not Applicable
Part 8. Stocks, bonds, mutual Name of security			/ heck (/): if None	or Not Applicable
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Part 9. Offices and directorshi		<b></b>	eck (/) if None	or Not Applicable
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WESC-	Appleton	wi:	Alternate	e director
	Appleton	7	Alternate	
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Office Review: \( \sqrt{99} \)



## SHATTUCK MIDDLE SCHOOL

600 Elm Street

Neenah, Wisconsin 54956

Telephone (920) 751-6850

Fax (920) 751-6899

Jon W. Fleming • *Principal*Kim M. Griesbach • *Assistant Principal*Gerald L. Beyer • *Assistant Principal* 

#### Ann K. Cattau

3/99

1135-32 Manor Dr. Neenah, Wi. 54956 920-725-5830

#### **EDUCATION**

Valparaiso University, B.S. in Education, June, 1965

The University of Wisconsin Oshkosh, Oshkosh, Wisconsin. Master of Science in Education-Counseling, May, 1970

#### PROFESSIONAL DEVELOPMENT (Highlights)

Fifty credits beyond Masters degree
Numerous workshops
Wisconsin Education Association Council Convention since 1968
Wisconsin School Counselors Association Conference since 1972
Community Intervention-Alcohol and Drug Trainings: Basic ATODA; Group Facilitation; and Working with Parents

#### Licenses

Life license, 1-6, Elementary teacher 5 year renewable, K-12, Counselor

#### **Professional Experience**

Valparaiso Community Schools, Valparaiso, Indiana, 1965-1968, Elementary teacher Neenah Joint School District, Neenah, Wisconsin, 1968-Present, Elementary teacher and Elementary -Middle School Counselor Guest lecturer-Marian College, University of Wisconsin-Oshkosh

#### Professional Activities (Highlights)

President, Neenah Education Association-8 years; Executive Board-15 years
Wisconsin Education Association Council, Board (Alt.)-2 years
Wisconsin Education Association Council, Instruction and Professional Development Committee-6 years,
Chair-3 years.
Winnebagoland Educational Staff Council, Board-10 years
Superintendent of Public Instruction, Advisory Council-6 years
DPI and NCATE review teams
WEAC Task Force to study Standards Councils
Numerous leadership conferences
Delegate to WEAC and NEA conventions
DPI Task Force on Teacher Education



 ${\it END}$ 



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> Roth Judd Director

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Dick Le Clair

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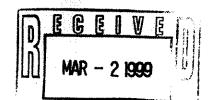
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SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

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- 8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.
- 9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.
- 10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.
- 11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.
- 12. One person who is a parent of a child who is enrolled in a public school.
- 13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to: Wisconsin Ethics Board 44 E. Mifflin St., Suite 601 Madison, WI 53703-2800 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

#### Statement o mic Interests

Name

Le Clair, Dick

Public Instruction, Dept. of

State position

Member

held or sought:

Professional Standards Council for Teachers

Part 1. Employers.		□Check (✓) if None or Not Applicable
Name of employer	City and state	General nature of business
(If State of Wisconsin, identify agency or institution)		- DII II
Wausan Education Association	Wansan, W.	Tubliz school
Wausan Education Association	Wausan, W	I Teachar Union
	·	
Part 2. Ownership interests in business	es.	Check (1) if None or Not Applicable
Name of business City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.
9h Pootholis I		
2b. For the businesses listed above, report below  Business  Name of	owners or partners	
Part 3. Real estate.		□Check (✓) if None or Not Applicable
Location of property (street address  or fire number, municipality, and county)  Type of comments  Typ	f property (e.g., farm, recrea rcial, rental) Home	tional, Nature of interest (own, lease, option, easement, land contract)
8517 Oak Ad. Two Rivers Manitown Co. Town of Tiplen, Florence Co.	recreational recreational la	nd one-Third owner
Part 4. Customers, clients, and tenants (	other than individuals*). C	Check (1) if None or Not Applicable state
Part 5. Business entertainment and other	r gifts.	ACheck (1) if None or Not Applicable
Name of giver		City and state
Questions about completing this form? Call (608) 266-	A115	

\*Other inquiries (608) 266-8123

Part 6. Honoraria and pay	Approximate		Check (/) if None or Circumst	Not Applicable
	value of expenses	honorarium	of receipt	
art 7. Other sources of in	come.		Check (1) if None or	Not Applicable
Source of income	·		City and state	
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art 8. Stocks, bonds, mut	ual funds, and the	like.	Check (✓) if None or	
Pax World Fand - Mutu	<b>i</b>	Type of security  Mutual Fund		Value More than \$50,000
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person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Etnics Boar personally identifiable information is likely to be used for purposes other than those for which it is collected. Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review:	1.1/2	_
10	3/4/99	
		-

### **Richard LeClair**

513 Stark St. Wausau, WI 54403 (715) 842-3452 dleclair@dwaye.net Wausau West High School 1200 West Wausau Ave. Wausau, WI 54401 (715) 261-3140

### **Objective**

Appointment to the Wisconsin Professional Standards Council for Teachers.

### **Teaching Experience**

Wausau West High School, Wausau, WI (1970-present) Science Teacher

- Integrated Science, Biology, and Integrated Environmental Studies
- · Integrated Science Team Leader

Wausau East High School, Wausau, WI (1966-1970)

· Biology and Physical Science

#### **Education**

M.S.T., Master of Science for Teachers of Science (8/72) University of Montana, Missoula, MT

- · National Science Foundation Institute
- 4.0 G.P.A.
- Full-tuition and expenses scholarship from the National Science Foundation

B.S., Zoology (5/65), Natural Sciences (5/66) University of Wisconsin, Madison, Wi

- · Additional course work in Botany, Geology, Chemistry and Physics
- · Licensed to teach all Sciences

#### Additional Post-graduate studies at:

- · University of Wisconsin Stevens Point
- University of Wisconsin Superior
- · University of Wisconsin Green Bay
- · Cardinal Stritch College, Milwaukee, WI

### Relevant Experience

#### Wisconsin Department Of Public Instruction

- Member of the Work Group on License Categories (1996-1997).
- · Participated in the development of Wisconsin's Model Academic Standards for Science (1996 -1997).
- · Conducted several workshops on curriculum development for teachers at Science World.
- Participated in a review of the teacher education program at Mt. Scenario College (1984).
- · Evaluated Title IV grant proposals (1978).

#### Wisconsin School Evaluation Consortium

- Evaluation Team Leader for Monona Grove schools science program (1990).
- · Evaluation Team Member for Milwaukee, Chippewa Falls, and Ladysmith schools science programs.

#### Wausau District Schools

- Chaired a restructuring committee to study choice and magnet schools (1992).
- · Chaired a committee to evaluate Wausau West High (1975).
- Mentor Teacher
- Coauthored an integrated science curriculum that was recognized in the National Science Teachers
  Association's first Search for Excellence in Science Education.

#### Wausau Education Association

- · Chair of the Professional Rights and Responsibilities Committee (1983 present).
- · President (1981)

#### Wisconsin Education Association Council

- Teacher Induction Task Force (1990)
- Teacher Education and Professional Standards Committee (1982-1987)
- Instruction and Professional Development Committee (1987-1988)

#### University of Wisconsin - Green Bay

- · Taught a course titled Problem Solving in Science (1986).
- Conducted Science Education Workshops in the Milwaukee Schools (1989).

### **Professional Memberships**

- · National Education Association
- · Wisconsin Education Association Council
- · Central Wisconsin Uniserv Council
- Wausau Education Association
- · National Science Teachers Association
- Wisconsin Society of Science Teachers
- The Nature Conservancy

### **Additional Information**

- Central Wisconsin Uniserv Council Distinguished Service Award (1987)
- · Wisconsin Department of Public Instruction Exemplary Science Teacher Award (1987)
- · Wisconsin Society of Science Teachers Excellence In Science Education Award (1984)
- · National Science Teachers Association Search for Excellence In Science Award (1983)



 $\mathcal{END}$ 



## STATE OF WISCONSIN ETHICS BOARD

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Robert G. Borgwardt Joanne R. Orr Dorothy C. Johnson On the capitol square at: 44 EAST MIFFLIN STREET, STE 601 MADISON, WISCONSIN 53703-2800 phone: 608/266-8123

phone: 608/266-8123 fax: 608/264-9309 e-mail: ethics@ethics.state.wi.us web: http://ethics.state.wi.us

> Roth Judd Director

NOMINEE:

Paulette Copeland

POSITION:

Member, Professional Standards Council for Teachers

(K-12 Teacher: WEAC Nominee)

#### STATUTORY REFERENCE:

#### 15.377(8) Professional standards council for teachers.

- (b) Creation. There is created a professional standards council for teachers in the department of public instruction.
- (c) Members. The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:
- 1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
- 2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
- 3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

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3/199 W

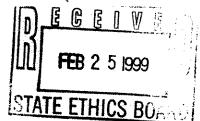
SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

- 4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.
- 5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

- 6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.
- 7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.
- 8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.
- 9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.
- 10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.
- 11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.
- 12. One person who is a parent of a child who is enrolled in a public school.
- 13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to: Wisconsin Ethics Board 44 E. Mifflin St., Suite 601 Madison, WI 53703-2800 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

## Statement of Economic Interests

Name

Copeland, Paulette

Public Instruction, Dept. of

State position held or sought:

Member

Professional Standards Council for Teachers

Part 1. Employers.		□Check (✓) if None or Not Applicable
Name of employer	City and state	General nature of business
(If State of Wisconsin, identify agency or institution)		
Milwaukee Public Schools	Milwauke	e, WI Reading/Writing teach
City of Milwaukee	77	11 Administrative Acet
		NUMINIETTATIVE CONSIL
Part 2. Ownership interests in businesses. 2a.		□Check (✓) if None or Not Applicable
Name of business City and state	General nature	Form of business organization
	of business	(service corporation, subchapter S or C
		corporation, partnership, proprietorship, etc.
Wisconsin African America,	/ . 7	
	y Women,	LL. Corporation
Dil Di Milwaukee	WL	<u> </u>
Don't Know % of interest!		
2b. For the businesses listed above, report below		
Business Name of own	ers or partners	City and state
Part 3. Real estate.		Charles (C) if None on Non Annihila
	operty (e.g., farm, recre	Check (/) if None or Not Applicable
or fire number, municipality, and county) commercial,	rental)	eational, Nature of interest (own, lease, option, easement, land contract)
Part 4. Customers, clients, and tenants (othe	r than individuals*).	Check (1) if None or Not Applicable
Customer, client, or tenant		City and state
		·
2-15		
art 5. Business entertainment and other git	fts.	(√) if None or Not Applicable
Name of giver		City and state
أننا بيشا مسمعه وواساته الحاود الامتناء استنباها سمستحلافهمورا		

\*Other inquiries (608) 266-8123

<sup>•</sup>Questions about completing this form? Call (608) 266-8115

Part 6. Honoraria and p	Approximate	Amount of	Check (/)	Circumsta	inces
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Bargain	'Education Associ			waane.	
Jane					
art 8. Stocks, bonds,	mutual funds, and the like	e. (	□Check (✓)	if None or	Not Applicable
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personally identifiable information is likely to be used for purposes other than those for which it is collected. Failure to file a completed form may result in a forfeiture of up to \$500.



END

#### TOMMY G. THOMPSON



#### Governor State of Wisconsin

February 10, 1999

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint George Franco to the Wisconsin Technical College System Board effective February 10, 1999, pursuant to the statute governing, to serve an interim term to expire May 1, 1999 and a full six year term to expire May 1, 2005.

Mr. Franco will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

TOMMY G. THOMPSON

TGT/nkw

Governor





#### TOMMY G. THOMPSON

#### Governor State of Wisconsin

#### **GOVERNOR'S APPOINTMENT**

NAME/MAILING ADDRESS: George Franco

National Financial Corporation 924 E. Juneau Avenue, Suite 100

Milwaukee, WI 53202

E-MAIL ADDRESS: nfc@execpc.com

**RESIDES IN:** Milwaukee

**TELEPHONE:** 414/289-9140 (W)

OCCUPATION: President and CEO

National Financial Corporation

APPOINTED TO: Wisconsin Technical College System Board

(employer representative)

**TERM:** an interim term to expire May 1, 1999

and a full six year term to expire May 1, 2005

SUCCEEDS: vacancy (D. DeLong)

SENATE CONFIRMATION: required

**DATE OF APPOINTMENT:** February 10, 1999

**DATE OF NOMINATION:** February 10, 1999

**COMPENSATION:** \$100 per annum, plus expenses



#### TOMMY G. THOMPSON

#### Governor State of Wisconsin

February 10, 1999

George Franco
National Financial Corporation
924 E. Juneau Avenue, Suite 100
Milwaukee XI 53202

Dear Mr Franco:

This letter is to confirm your nomination to the Wisconsin Technical College System Board effective February 10, 1999 to serve an interim term to expire May 1, 1999 and a full six year term to expire May 1, 2005.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

TOMMY G. THOMPSON

Governor

TGT/nkw



#### George Franco 924 East Juneau Avenue, Suite 100 Milwaukee, WI 53202 Phone: (414) 289-9140

Fax: (414) 289-7694

#### PROFILE

- Owner, President & CEO of National Financial Corporation; established to meet the Management Information Systems (MIS), data processing and point of service needs of licensed financial service centers throughout the United States. Provided consultation to other small business owners in Chicago, Illinois; Atlanta, Georgia; Boston, Massachusetts; and El Paso, Texas to develop and design software that efficiently meets the financial service needs of the low-income consumer.
- Principal organizer of De Novo Bank Project. This De Novo Bank is now in the pre-charter stage and will focus on consumer development within the low-income consumer market. The De Novo Bank will be the first Hispanic owned bank in the state of Wisconsin.
- An entrepreneur with over 19 years experience; established MCC, Inc. Financial Service Centers,
  which provides financial services to consumers who are of low income. A successful business owner
  with four branches located in the central city of Milwaukee, Wisconsin, processing hundreds of
  thousands of consumer transactions annually.
- Active member of the Board of Directors for the Hispanic Chamber of Commerce of Wisconsin.
- Chaired the Interim Social Development Commission as representative of the Hispanic Chamber of Commerce of Wisconsin; SDC is an intergovernmental non-profit agency that is Wisconsin's largest anti-poverty agency with over 50 programs, 35 delegate agencies and over 300 employees. Provided leadership for the organization and consultation to the board of directors to re-examine and re-design the mission of the Social Development Commission. These recommendations were accepted and implemented earlier this year.
- Active Member of the Board of Directors for Nativity Jesuit Middle School.
- Strong advocate for a valued, Christian education for young Hispanic boys and girls. Financial
  contributor to neighborhood schools in the Hispanic community of Milwaukee, Wisconsin. These
  schools focus on the development of future Hispanic leaders: Nativity Jesuit Middle School for boys
  and Notre Dame Middle School for girls.
- Active member of the Board of Directors for Walker's Point Youth and Family Center. This center
  provides crisis intervention for run-away, homeless and other troubled youth and their families.
- Nominated for the 1997 Hispanic Man of the Year by the United Migrant Opportunity Services.
   Nominees of this award are individuals who have made outstanding contributions to the Hispanic community in Wisconsin.
- Presentations given to the Chairman and staff of the Federal Trade Commission and to senior officials
  of the U.S. Department of the Treasury based on personal expertise in reference to the delivery of
  financial services to low income consumers and the unbanked population.
- Hispanic Chamber of Commerce of Wisconsin 1999 Entrepreneur of the year.
- Hispanic of Mexican descent, born and raised in the Pilson area of Chicago, Illinois. This community has predominately Mexican and Puerto Rican residents.



## STATE OF WISCONSIN ETHICS BOARD

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Robert G. Borgwardt Joanne R. Orr Dorothy C. Johnson On the capitol square at: 44 EAST MIFFLIN STREET, STE 601 MADISON, WISCONSIN 53703-2800 phone: 608/266-8123 fax: 608/264-9309 e-mail: ethics@ethics.state.wi.us web: http://ethics.state.wi.us

> Roth Judd Director

NOMINEE:

George Franco

POSITION:

Member, Wisconsin Technical College System Board

(employer representative)

#### **STATUTORY**

REFERENCE:

15.94 Technical college system board; creation.

\* \* \* The board shall be composed of:

(1m) The state superintendent of public instruction or the superintendent's designee.

(2) The secretary of workforce development or the secretary's designee.

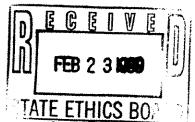
(2m) The president, or by his or her designation another member, of the board of regents of the university of Wisconsin system.

- (3) One employer of labor, one employe who does not have employing or discharging power, one person whose principal occupation is farming and who is actually engaged in the operation of farms and 6 additional members appointed for 6-year terms.
- (4) One student enrolled at least half-time and in good academic standing at a technical college who is at least 18 years old and a resident of this state, for a 2-year term. The governor may not appoint a student member from the same technical college in any 2 consecutive terms. If the student member loses the status upon which the appointment was based, he or she shall cease to be a member of the board.

3/1/99

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

Mail or fax to: Wisconsin Ethics Board 44 E. Mifflin 5t., Suite 601 Madison, WI 53703-2800 Fax: (608) 264-9309



Information must be current as of this Appointment/Nomination date:

FEB 1 0 1999

Print legibly in dark ink or type

# Statement of Economic Interests

Name

Franco, George

State position held or sought:

WI Technical College System Board Member

arci. Employers.			Ucheck (1) if	None or Not A	pplicable
Name of employer If State of Wiscopsin, identify	Simone or Marie (1)	City and state	General n	ature of busines	s
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2art 4. Customers, clie	ents, and tenants (or)	ber than individuals*).	Micheck (Z) if N	one on Nov An	nlinabli
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ther inquiries (608) 266-812	*		*ATTOC	h additional page	is as needed

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Office Review: 7 7 23/99

23 February 1999

#### ATTACHMENT

WI Ethics Board
44 E. Mifflin Street
Suite 601
Madison WI 53703-2800

#### Statement of Economic Interests

George Franco WI Technical College System Board Member

Appointment/Nomination Date:

10 February 1999

#### Part 8:

Stocks, bonds, mutual funds, and the like.

Name of Security	Туре	Value
Firstar	Stock	More than \$50K
Ridgestone Fin. Serv.	Stock	Less than \$50K
Woodstock IL	Put Bond	More than \$50K
Firstar Growth Fund	Mutual	Less than \$50K
Firstar Growth & Income	Mutual	Less than \$50K
Fiserv	Stock	Less than \$50K
Intel	Stock	Less than \$50K
MFS Emerging Growth	Mutual	Less than \$50K
Capital Opportunities Fund	Mutual	Less than \$50K
Mass. Investors Trust Fund	Mutual	Less than \$50K

Attachment Statement of Economic Interests 23 February 1999 Page 2

Part 9:

Offices & Directorships

#### **Board of Directors**

Hispanic Chamber of Commerce of WI Milwaukee WI

W-2 Steering Committee
United Migrant Opportunity Services, Inc.
Milwaukee WI

Nativity Jesuit Middle School Milwaukee WI

Social Development Commission Milwaukee WI

National Association of Financial Service Centers Washington DC

WI Alliance of Financial Service Centers Madison WI

Neighborhood House of Milwaukee Milwaukee WI

Walkers Point Youth & Family Center Milwaukee WI

Greater Milwaukee Committee Partners Milwaukee WI

## Vote Record

## **Senate Committee on Education**

Date: 3/34/99 Moved by: Roess Ex		Seconded by:		Shirlski	
AB: SB:		Clearinghouse Rule: Appointment: Other:	George	Franco	
A/S Amdt:  A/S Amdt:  A/S Sub Amdt:  A/S Amdt:  A/S Amdt:  A/S Amdt:	to A/S Amat: to A/S Sub Amat: to A/S Amat:	#t:	to A/S Sub Ar	ndt:	
Be recommended for:  Passage Introduction Adoption Rejection		Indefinite Posts Tabling Concurrence Nonconcurrence Confirmation			
Committee Member Sen. Richard Grobschmidt Sen. Robert Jauch Sen. Kevin Shibilski Sen. Jim Baumgart Sen. Judy Robson Sen. Jon Erpenbach Sen. Alberta Darling Sen. Carol Roessler Sen. Joanne Huelsman Sen. Mary Lazich Sen. Margaret Farrow	, Chair		Absent	Not Voting	
	Totals:				

Motion Carried Motion Failed



 $\mathcal{END}$ 



# STATE OF WISCONSIN ETHICS BOARD

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Robert G. Borgwardt Joanne R. Orr Dorothy C. Johnson On the capitol square at: 44 EAST MIFFLIN STREET, STE 601 MADISON, WISCONSIN 53703-2800 phone: 608/266-8123

fax: 608/264-9309 e-mail: ethics@ethics.state.wi.us web: http://ethics.state.wi.us

> Roth Judd Director

NOMINEE:

Curtis Fuller

POSITION:

Member, Professional Standards Council for Teachers

(Student Representative; SNEA Nominee)

#### STATUTORY REFERENCE:

## 15.377(8) Professional standards council for teachers.

- (b) Creation. There is created a professional standards council for teachers in the department of public instruction.
- (c) Members. The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:
- 1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
- 2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
- 3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

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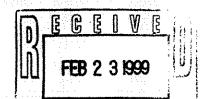
SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

- 4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.
- 5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

- 6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.
- 7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.
- 8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.
- 9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.
- 10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.
- 11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.
- 12. One person who is a parent of a child who is enrolled in a public school.
- 13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to: Wisconsin Ethics Board 44 E. Mifflin St., Suite 601 Madison, WI 53703-2800 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

### Statement **mic Interests**

Name

Fuller, Curtis

Public Instruction, Dept. of

State position held or sought:

Member / Sec refary
Professional Standards Council for Teachers

Part 1. Employers.		□Check (✓) if None or Not Applicable
Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
United Cerebral Palsu	Oshkosh, WI	Care Giving
The Oshhash Foundation	OshKosh WI	Philanthroou
Part 2. Ownership interests in busines	sses.	Check (/) if None or Not Applicable
Name of business City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.
2b. For the businesses listed above, report below		
	of owners or partners	City and state
Part 3. Real estate.		Check (/) if None or Not Applicable
ocation of property (street address Type r fire number, municipality, and county) comm	of property (e.g., farm, recre percial, rental)	ational, Nature of interest (own, lease, option, easement, land contract)
Part 4. Customers, clients, and tenants	(other than individuals*).	Check (1) if None or Not Applicable
Customer, client, or tenant		City and state
art 5. Business entertainment and othe	er gifts.	UCheck (√) if None or Not Applicable
Name of giver		City and state

\*Other inquiries (608) 266-8123

Payer	Approximate	Amount of		if None or	ances
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person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review:

## Curtis P. Fuller

226 E. Tennessee Ave . Oshkosh, WI 54901-3800 (920) 231-7634 (920) 716-6166

# Work experience

Dec. 1988 - present

United Cerebral Palsy House Manager 201 Ceape Avenue Oshkosh, WI 54902 (920) 424-4071

September 1998 - present

Oshkosh Foundation Program Assistant 404 N. Main St. Oshkosh, WI 54901 (920) 426-3993

June 1997 - September 1998

Miles Kimble Co. Customer Service Representative 41 W. 8th Ave Oshkosh, WI 54901 (920) 231-3800

March 1996 - June 1997

Neenah Citizen Production Assistant PO Box 311 Neenah, WI 54957 (920) 720-0086

# **Education**

1991 - 1995

Oshkosh West High School Oshkosh, WI High School Diploma

1995 - present

University of Wisconsin Oshkosh Oshkosh, WI

Fourth year student of Education

(dual major, Special Ed. & Elementary Ed.)
Scheduled to Graduate in May of 2000

# References

Michelle VanStelle Co-Worker/ Friend 149 W. 24th St. #107 Oshkosh, WI 54901 (920) 233-2955

Doug Lueck Affiliate Coordinator of Student WEA 13805 W. Burleigh Rd. Brookfield, WI 53005-3058 (800) 354-7816

# Summary of qualifications

#### **Volunteer Activities**

- 1. Residential Respite Care Provider for children and adults with disabilities
- 2. Camp Counselor/Unit Leader
- 3. Coordinated and staffed Social Development Activities for United Cerebral Palsy
- 4. Peer Tutor in Middle as well as High School
- 5. Sign Language Interpreter at All Saints Lutheran Church
- 6. Volunteer Teacher's Aide at an Elementary School while a Senior in High School
- 7. SAIL Tutor
- 8. After Hours (Middle School) Tutor

#### **Leadership Positions**

- 1. Editor-in-Chief of High School Newspaper
- 2. Taught a Sign Language Class/Club during lunch period while in High School
- 3. Local President of Student Wisconsin Education Association, UW-Oshkosh
- 4. State Public Relations Coordinator, State Student Wisconsin Education Association
- 5. State President-Elect, Student Wisconsin Education Association
- 6. State President, Student Wisconsin Education Association
- 7. Currently managing an independent living facility for United Cerebral Palsy

#### **Educational Experiences**

- State President of Student WEA, an association of 2,000 college students state-wide who are preparing to be teachers
- 2. Member of the National Education Association's Advisory Committee of Student Members
- 3. Only university student in the state appointed to the Wisconsin State Professional Standards Council
- 4. Member of the Board of Directors for the Wisconsin Education Association Council



 $\mathcal{END}$ 



# STATE OF WISCONSIN ETHICS BOARD

James R. Morgan Chairman Paul M. Holzem David L. McRoberts Robert G. Borgwardt Joanne R. Orr Dorothy C. Johnson On the capitol square at:
44 EAST MIFFLIN STREET, STE 601
MADISON, WISCONSIN 53703-2800
phone: 608/266-8123
fax: 608/264-9309
e-mail: ethics@ethics.state.wi.us
web: http://ethics.state.wi.us

Roth Judd Director

NOMINEE:

Gloria Goss

POSITION:

Member, Professional Standards Council for Teachers

(Private School Teacher; WANS Nominee)

#### STATUTORY REFERENCE:

# 15.377(8) Professional standards council for teachers.

- (b) Creation. There is created a professional standards council for teachers in the department of public instruction.
- (c) Members. The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:
- 1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
- 2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.
- 3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

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3/1/99 CW

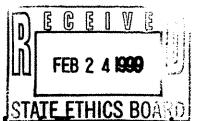
SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

- 4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.
- 5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

- 6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.
- 7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.
- 8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.
- 9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.
- 10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.
- 11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.
- 12. One person who is a parent of a child who is enrolled in a public school.
- 13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to: Wisconsin Ethics Board 44 E. Mifflin St., Suite 601 Madison, WI 53703-2800 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

## Statement of **Economic** Interests

Name

Goss, Gloria

State position held or sought: Public Instruction, Dept. of

Member

Professional Standards Council for Teachers

Part 1. Employers.		☐Check (✓) if None or Not Applicable
Name of employer	City and state	General nature of business
(If State of Wisconsin, identify agency or institution)	40 - 11	
	Kfield W.	I Teacher Brewery Sales Law Secretary
Stron Brewery Co. Deti	cost MI	Brewery Sales
toley and Lardner Milwai	<u>ikee WI</u>	Law Secretary
Part 2. Ownership interests in businesses.		Check (/) if None or Not Applicable
Name of business City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.
2b. For the businesses listed above, report below  Business  Neme of owners	•	
Dustness Name of owne	rs or partners	City and state
Part 3. Real estate.		Check (/) if None or Not Applicable
Location of property (street address Type of proportion fire number, municipality, and county) commercial, r	perty (e.g., farm, recre ental)	ational, Nature of interest (own, lease, option, easement, land contract)
Part 4. Customers, clients, and tenants (other		Check (/) if None or Not Applicable City and state
Part 5. Business entertainment and other gift	S.	☑Check (✓) if None or Not Applicable
Name of giver		City and state
Questions about completing this form? Call (608) 266-8115		<ul> <li>Attach additional pages as needed</li> </ul>

\*Other inquiries (608) 266-8123

Part 6. Honoraria and paym Payer	Approximate	Amount of	eck (/) if None or Circumst	
	value of expenses	honorarium	of receipt	
Part 7. Other sources of inc	ome.	Ū2ch	eck (1) if None or	Not Applicable
Source of income	•		City and state	
art 8. Stocks, bonds, mutua	al funds, and the like.	Dich	eck (1) if None or	Not Applicable
Name of security		of security	Value \$50,000 or less	Value More than \$50,000
		<u> </u>		
		***************************************		
art 9. Offices and directors  Business or organization	City and star	<b>U</b> Che	ck (/) if None or Position	Not Applicable
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Office Review: - 2/25/99

# **Gloria Goss**

#### **Experience**

1989-1999

St. John Vianney School

Brookfield, WI

#### **Teacher**

- 5<sup>th</sup> Grade
- Curriculum Writer
- Archdiocesan Strategic Planning Committee

#### 1978-1989

#### **Substitute Teacher**

- LaCrosse Catholic Elementary Schools
- St. John Vianney School

1976-1978

Lourdes Memorial School

Bettendorf, IA

#### **Teacher**

- 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> Grade Language Arts, Math, Religion
- 4<sup>th</sup> and 5<sup>th</sup> Grade Science

1975-1976

Our Lady of Mt. Carmel School

Carroll, IA

#### **Teacher**

7<sup>th</sup> and 8<sup>th</sup> Grade Language Arts, Social Studies, Religion

1971-1975

St. Charles School

Genoa, WI

#### **Teacher**

- 7<sup>th</sup> and 8<sup>th</sup> Grade All Subject Areas
- 3<sup>rd</sup> and 4<sup>th</sup> Grade Science

#### **Education**

1966-1971

University of Wisconsin-LaCrosse LaCrosse, WI

- Bachelor of Science in Elementary Education
- Minor in Mathematics

1988-1999

18 Graduate Credits