



STATE OF WISCONSIN  
**ETHICS BOARD**

James R. Morgan  
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On the capitol square at:  
44 EAST MIFFLIN STREET, STE 601  
MADISON, WISCONSIN 53703-2800  
phone: 608/266-8123  
fax: 608/264-9309  
e-mail: [ethics@ethics.state.wi.us](mailto:ethics@ethics.state.wi.us)  
web: <http://ethics.state.wi.us>

Roth Judd  
Director

NOMINEE: Mary Cashman  
  
POSITION: Member, Professional Standards Council for Teachers  
(*Elementary Teacher; WEAC Nominee*)

STATUTORY REFERENCE:

**15.377(8) Professional standards council for teachers.**

\* \* \*

(b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.

(c) *Members.* The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:

1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

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3/4/99 (w)

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

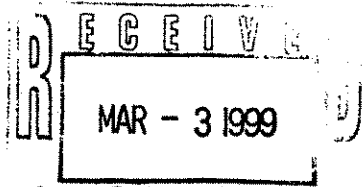
11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

12. One person who is a parent of a child who is enrolled in a public school.

13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to:  
Wisconsin Ethics Board  
44 E. Mifflin St., Suite 601  
Madison, WI 53703-2800  
Fax: (608) 264-9309

Filed in 1999 for calendar year 1998



Print legibly in dark ink or type

# Statement of Economic Interests

Name **Cashman, Mary**  
State position held or sought: **Public Instruction, Dept. of Member Professional Standards Council for Teachers**

## Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
River Falls Public Schools	River Falls, WI	Teacher

## Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

### 2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

## Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
88 W. Woodridge Dr.	Home	OWN

## Part 4. Customers, clients, and tenants (other than individuals\*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

## Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

\*Questions about completing this form? Call (608) 266-8115  
\*Other inquiries (608) 266-8123

\*Attach additional pages as needed

**Part 6. Honoraria and payment of expenses.**

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

**Part 7. Other sources of income.**

Check (✓) if None or Not Applicable

Source of income	City and state

**Part 8. Stocks, bonds, mutual funds, and the like.**

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000

**Part 9. Offices and directorships.**

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
St. Croix Valley Assoc. of Teacher Educators		President

**Part 10. Representation of organizations.**

Check (✓) if None or Not Applicable

Business or organization	City and state
WEA	Wisconsin

**Part 11. Creditors.**

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
First National Bank - River Falls Westconsin WI	River Falls, WI "	✓	✓

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

*Mary J. Cashman*      2-27-99      Daytime phone #: 715-425-6367  
 Signature of person filing      Date      Fax # (optional):

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review: *JP 3/4/99*

## Mary J. Cashman

88 W. Woodridge Drive  
River Falls, WI 54022

715-425-6367

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"We have nothing,  
if we have nothing for our  
children."

Jane Evershed

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### PROFESSIONAL TEACHING EXPERIENCE

**Fifth Grade Teacher**  
Westside Elementary School  
1007 W. Pine Street  
River Falls, WI 54022  
715-425-1815  
1992-Present

Specific responsibilities include teaching social studies, math, science, reading, and health to a self contained, inclusive classroom of regular education, learning disabled, cognitively disabled, emotionally disturbed, gifted and talented and English as a Second Language students.

Techniques used within the classroom include: cognitively guided instruction, constructivism, project based learning, inquiry based research, scientific methods, cooperative learning, literature based language arts, Howard Gardner multiple intelligence theory, curriculum integration, cross age pairing, and community service learning.

### PROFESSIONAL MANAGEMENT EXPERIENCE

**Operations Coordinator**  
Manus Corporation  
St. Paul, MN  
1985 - 1987

Creativity and organization, both critical requirements of teaching, were inherent in these business positions. Responsibilities included designing and coordinating trade journals, advertising, educational sales conferences and training seminars, various special events, as well as the day to day operational planning.

**District Sales Manager**  
Chrysler Corporation  
Minneapolis, MN  
1981 - 1984

Excelled as a District Manager at Chrysler Corporation through my ability to understand and fulfill the requirements of Chrysler's management team and the customer (internal and/or external). This ability is now transposed to fully understanding the goals of the district's faculty team and the needs of students, individually and as a group.

Mary J. Cashman

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**EDUCATIONAL ACHIEVEMENTS AND PROFESSIONAL ACTIVITIES**

1992-Present

- \*Wisconsin Standards Council(1998-present)
- \*Kohl Fellowship Award Winner (1998)
- \*President - St. Croix Valley Association of Teacher Educators (1997-present)
- \*Hugh J. Anderson Grant Recipient (1999)
- \*Goals 2000 Grant Recipient(1998,1996)
- \*CESA Service Learning Grant Recipient (1997)
- \*Wisconsin Sesquicentennial Grant (1997)
- \*Title VI Telecommunications Grant(1996)
- \*Ameritech Grant Recipient (1995)
- \*Member/Presenter - Global Studies Institute (1996 - Present)
- \*Member -NCTM, WMC, SCVRC, WEAC, NEA
- \*Chairman - Westside Discipline Team
- \*Grade Level Chairperson, Unit Leader
- \*Trip Assistant-Wilderness Inquiry

**CURRICULUM DEVELOPMENT AND STAFF DEVELOPMENT**

1992-Present

- 
- \*Academic Affairs District Team
  - \*District Health Curriculum Development and Review Team
  - \*District Science Curriculum Team
  - \*Math Curriculum Writing Project
  - \*Social Studies/Westward Movement Curriculum Writing and Development
  - \*Westside Discipline Curriculum Writing
  - \*Published author
  - \*Leader - Responsive Classroom inservice
  - \*Leader - Technology inservice
  - \*Leader - Pakistan inservice
  - \*Leader - Telecommunications inservice
  - \*Presenter - Global Studies Institute
  - \*Presenter - Global Studies Seminar
  - \*Presenter - Choices Conference
  - \*Presenter - BookPress

**FOREIGN TRAVEL**

June, 1996

**\*Korphe, Baltistan, Northern Pakistan**

Taught in remote mountain villages of the Himalayas in harsh, rugged conditions.

December, 1995

**\*Yukatan Peninsula, Mexico**

Toured Southeastern Mexico including coastal areas and jungle interiors.

**EDUCATION**

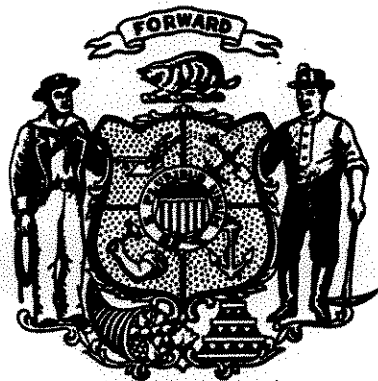
1992 University of Wisconsin-River Falls

**Master of Science-Elementary Education** GPA: 4.0/4.0

1981 University of Wisconsin-River Falls

**Bachelor of Science-Business Management** GPA: 3.5/4.0

END



END



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web: <http://ethics.state.wi.us>

Roth Judd  
Director

NOMINEE: Ann Cattau  
  
POSITION: Member, Professional Standards Council for Teachers  
(*Pupil Services; WEAC Nominee*)

STATUTORY REFERENCE:

**15.377(8) Professional standards council for teachers.**

\* \* \*

(b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.

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3/8/99 CW

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.



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6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

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9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

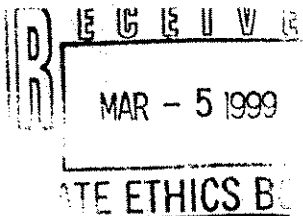
10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

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 Fax: (608) 264-9309



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# Statement of Economic Interests

**Name** Cattau, Ann  
**State position held or sought:** Public Instruction, Dept. of Member  
 Professional Standards Council for Teachers

## Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Neenah Joint School District	Neenah, WI	Counselor

## Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

## 2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

## Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
1135-32 Manor Dr	Home	Own

## Part 4. Customers, clients, and tenants (other than individuals\*). Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

## Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

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 \*Other inquiries (608) 266-8123

\*Attach additional pages as needed

**Part 6. Honoraria and payment of expenses.**

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt
WEAC			
Neenah Ed. Association		\$100	

**Part 7. Other sources of income.**

Check (✓) if None or Not Applicable

Source of income	City and state

**Part 8. Stocks, bonds, mutual funds, and the like.**

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000

**Part 9. Offices and directorships.**

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
WEAC - Board	Madison, WI	Alternate director
WESC -	Appleton, WI	Board director
Neenah Education Association	Neenah, WI	Board member

**Part 10. Representation of organizations.**

Check (✓) if None or Not Applicable

Business or organization	City and state

**Part 11. Creditors.**

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
Fox Cities Bank	Neenah, WI	✓	

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Signature of person filing: Ann K. Cattau Date: 2-28-99 Daytime phone #: 920-751-6850 x124  
 Fax # (optional): 920-751-6899

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Office Review: 10/3/8/99



# SHATTUCK MIDDLE SCHOOL

600 Elm Street      Neenah, Wisconsin 54956      Telephone (920) 751-6850      Fax (920) 751-6899

Jon W. Fleming • *Principal*  
Kim M. Griesbach • *Assistant Principal*  
Gerald L. Beyer • *Assistant Principal*

## **Ann K. Cattau**

3/99

1135-32 Manor Dr.  
Neenah, Wi. 54956  
920-725-5830

### **EDUCATION**

Valparaiso University, B.S. in Education, June, 1965  
The University of Wisconsin Oshkosh, Oshkosh, Wisconsin. Master of Science in Education-Counseling,  
May, 1970

### **PROFESSIONAL DEVELOPMENT (Highlights)**

Fifty credits beyond Masters degree  
Numerous workshops  
Wisconsin Education Association Council Convention since 1968  
Wisconsin School Counselors Association Conference since 1972  
Community Intervention-Alcohol and Drug Trainings: Basic ATODA; Group Facilitation; and Working with  
Parents

### **Licenses**

Life license, 1-6, Elementary teacher  
5 year renewable, K-12, Counselor

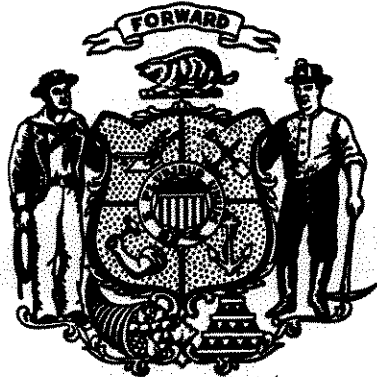
### **Professional Experience**

Valparaiso Community Schools, Valparaiso, Indiana, 1965-1968, Elementary teacher  
Neenah Joint School District, Neenah, Wisconsin, 1968-Present, Elementary teacher and Elementary -  
Middle School Counselor  
Guest lecturer-Marian College, University of Wisconsin-Oshkosh

### **Professional Activities (Highlights)**

President, Neenah Education Association-8 years; Executive Board-15 years  
Wisconsin Education Association Council, Board (Alt.)-2 years  
Wisconsin Education Association Council, Instruction and Professional Development Committee-6 years,  
Chair-3 years.  
Winnebago Land Educational Staff Council, Board-10 years  
Superintendent of Public Instruction, Advisory Council-6 years  
DPI and NCATE review teams  
WEAC Task Force to study Standards Councils  
Numerous leadership conferences  
Delegate to WEAC and NEA conventions  
DPI Task Force on Teacher Education

END



END



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web: <http://ethics.state.wi.us>

Roth Judd  
Director

NOMINEE: Dick Le Clair

POSITION: Member, Professional Standards Council for Teachers  
(*Middle / High School Teacher; WEAC Nominee*)

STATUTORY REFERENCE:

**15.377(8) Professional standards council for teachers.**

\* \* \*

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3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

*Continues on another page . . .*

3/4/99 CW

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

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5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

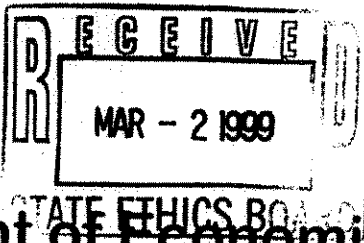
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# Statement of Economic Interests

**Name** Le Clair, Dick  
**State position held or sought:** Public Instruction, Dept. of Member  
 Professional Standards Council for Teachers

## Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Wausau School District	Wausau, WI	Public school
Wausau Education Association	Wausau, WI	Teacher Union

## Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

## 2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

## Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)
<del>513 Stark St., Wausau, Marathon Co.</del>	<del>Home</del>	<del>Own</del>
8517 Oak Rd., Two Rivers, Manitowish Co.	recreational	one-third owner
Town of Tipler, Florence Co.	recreational land	own

## Part 4. Customers, clients, and tenants (other than individuals\*). Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

## Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

\*Questions about completing this form? Call (608) 266-8115  
 \*Other inquiries (608) 266-8123

\*Attach additional pages as needed





## **Richard LeClair**

513 Stark St.  
Wausau, WI 54403  
(715) 842-3452  
dleclair@dwave.net

Wausau West High School  
1200 West Wausau Ave.  
Wausau, WI 54401  
(715) 261-3140

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### **Objective**

Appointment to the Wisconsin Professional Standards Council for Teachers.

### **Teaching Experience**

**Wausau West High School, Wausau, WI (1970-present)**  
**Science Teacher**

- Integrated Science, Biology, and Integrated Environmental Studies
- Integrated Science Team Leader

**Wausau East High School, Wausau, WI (1966-1970)**

- Biology and Physical Science

### **Education**

**M.S.T., Master of Science for Teachers of Science (8/72)**  
**University of Montana, Missoula, MT**

- National Science Foundation Institute
- 4.0 G.P.A.
- Full-tuition and expenses scholarship from the National Science Foundation

**B.S., Zoology (5/65), Natural Sciences (5/66)**  
**University of Wisconsin, Madison, WI**

- Additional course work in Botany, Geology, Chemistry and Physics
- Licensed to teach all Sciences

**Additional Post-graduate studies at:**

- University of Wisconsin - Stevens Point
- University of Wisconsin - Superior
- University of Wisconsin - Green Bay
- Cardinal Stritch College, Milwaukee, WI

## **Relevant Experience**

### **Wisconsin Department Of Public Instruction**

- Member of the Work Group on License Categories (1996-1997).
- Participated in the development of Wisconsin's Model Academic Standards for Science (1996 -1997).
- Conducted several workshops on curriculum development for teachers at Science World.
- Participated in a review of the teacher education program at Mt. Scenario College (1984).
- Evaluated Title IV grant proposals (1978).

### **Wisconsin School Evaluation Consortium**

- Evaluation Team Leader for Monona Grove schools science program (1990).
- Evaluation Team Member for Milwaukee, Chippewa Falls, and Ladysmith schools science programs.

### **Wausau District Schools**

- Chaired a restructuring committee to study choice and magnet schools (1992).
- Chaired a committee to evaluate Wausau West High (1975).
- Mentor Teacher
- Coauthored an integrated science curriculum that was recognized in the National Science Teachers Association's first Search for Excellence in Science Education.

### **Wausau Education Association**

- Chair of the Professional Rights and Responsibilities Committee (1983 - present).
- President (1981)

### **Wisconsin Education Association Council**

- Teacher Induction Task Force (1990)
- Teacher Education and Professional Standards Committee (1982-1987)
- Instruction and Professional Development Committee (1987-1988)

### **University of Wisconsin - Green Bay**

- Taught a course titled Problem Solving in Science (1986).
- Conducted Science Education Workshops in the Milwaukee Schools (1989).

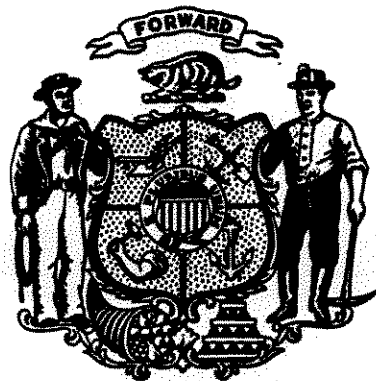
## **Professional Memberships**

- National Education Association
- Wisconsin Education Association Council
- Central Wisconsin Uniserv Council
- Wausau Education Association
- National Science Teachers Association
- Wisconsin Society of Science Teachers
- The Nature Conservancy

## **Additional Information**

- Central Wisconsin Uniserv Council **Distinguished Service Award** (1987)
- Wisconsin Department of Public Instruction **Exemplary Science Teacher Award** (1987)
- Wisconsin Society of Science Teachers **Excellence In Science Education Award** (1984)
- National Science Teachers Association **Search for Excellence In Science Award** (1983)

*END*



*END*

MAR 02 1999



STATE OF WISCONSIN  
**ETHICS BOARD**

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Roth Judd  
Director

NOMINEE: Paulette Copeland

POSITION: Member, Professional Standards Council for Teachers  
(K-12 Teacher; WEAC Nominee)

STATUTORY REFERENCE:

**15.377(8) Professional standards council for teachers.**

\* \* \*

(b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.

(c) *Members.* The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:

1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

*Continues on another page . . .*

3/1/99 cw

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

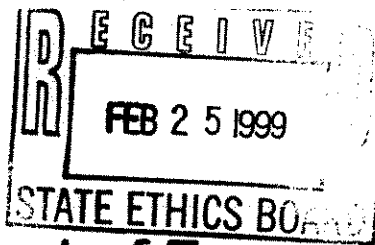
10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

12. One person who is a parent of a child who is enrolled in a public school.

13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to:  
 Wisconsin Ethics Board  
 44 E. Mifflin St., Suite 601  
 Madison, WI 53703-2800  
 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

# Statement of Economic Interests

**Name** Copeland, Paulette  
**State position held or sought:** Public Instruction, Dept. of Member  
 Professional Standards Council for Teachers

## Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
Milwaukee Public Schools City of Milwaukee	Milwaukee, WI " "	Reading/Writing teacher Administrative Asst

## Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)
Wisconsin African American Women, LL Corporation Don't know % of interest	Milwaukee, WI		

### 2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

## Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)

## Part 4. Customers, clients, and tenants (other than individuals\*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

## Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

\*Questions about completing this form? Call (608) 266-8115  
 \*Other inquiries (608) 266-8123

\*Attach additional pages as needed

**Part 6. Honoraria and payment of expenses.**

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

**Part 7. Other sources of income.**

Check (✓) if None or Not Applicable

Source of income	City and state
Milw. Teachers' Education Assoc Bargaining Fees	Milwaukee, WI

**Part 8. Stocks, bonds, mutual funds, and the like.**

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
Wisconsin Electric Power <del>Annuitants</del>		X	

**Part 9. Offices and directorships.**

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
Milwaukee Teachers' Ed. Assoc.	Milwaukee WI	President

**Part 10. Representation of organizations.**

Check (✓) if None or Not Applicable

Business or organization	City and state
M.T.E.A	Milwaukee WI

**Part 11. Creditors.**

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Signature of person filing: Pauline Hopeland Date: 2-22-99 Daytime phone #: 414-449-1307  
 Fax # (optional): 414-874-2886

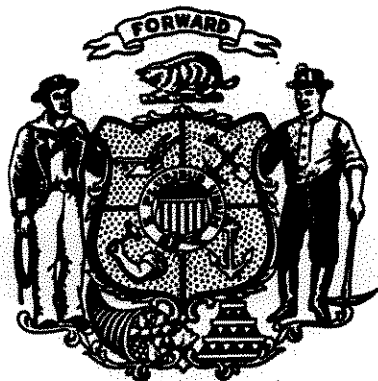
Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

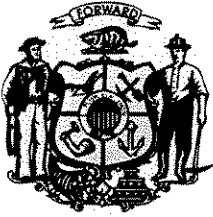
Office Review: p 2/25/99



END



END



TOMMY G. THOMPSON

FEB 12 1999

Governor  
State of Wisconsin

February 10, 1999

To the Honorable Members of the Senate:

I am pleased to nominate and with the advice and consent of the Senate, do appoint George Franco to the Wisconsin Technical College System Board effective February 10, 1999, pursuant to the statute governing, to serve an interim term to expire May 1, 1999 and a full six year term to expire May 1, 2005.

Mr. Franco will be available to the Senate for hearings and my staff will assist in any way they can.

Respectfully submitted,

A large, stylized handwritten signature of Tommy G. Thompson in cursive script.

TOMMY G. THOMPSON  
Governor

TGT/nkw





**TOMMY G. THOMPSON**

**Governor  
State of Wisconsin**

**GOVERNOR'S APPOINTMENT**

**NAME/MAILING ADDRESS:** George Franco  
National Financial Corporation  
924 E. Juneau Avenue, Suite 100  
Milwaukee, WI 53202

**E-MAIL ADDRESS:** nfc@execpc.com

**RESIDES IN:** Milwaukee

**TELEPHONE:** 414/289-9140 (W)

**OCCUPATION:** President and CEO  
National Financial Corporation

**APPOINTED TO:** Wisconsin Technical College System Board  
(employer representative)

**TERM:** an interim term to expire May 1, 1999  
and a full six year term to expire May 1, 2005

**SUCCEEDS:** vacancy (D. DeLong)

**SENATE CONFIRMATION:** required

**DATE OF APPOINTMENT:** February 10, 1999

**DATE OF NOMINATION:** February 10, 1999

**COMPENSATION:** \$100 per annum, plus expenses





**TOMMY G. THOMPSON**

**Governor  
State of Wisconsin**

February 10, 1999

George Franco  
National Financial Corporation  
924 E. Juneau Avenue, Suite 100  
Milwaukee, WI 53202

Dear Mr. Franco: *George!*

This letter is to confirm your nomination to the Wisconsin Technical College System Board effective February 10, 1999 to serve an interim term to expire May 1, 1999 and a full six year term to expire May 1, 2005.

This nomination requires Senate confirmation and I have forwarded the necessary information to the Senate Chief Clerk so a hearing can be scheduled.

I am pleased you have agreed to take on this task, with your proven skills and dedication, I know you will do a superb job.

Sincerely,

*Tommy*  
TOMMY G. THOMPSON  
Governor

TGT/nkw



**George Franco**  
**924 East Juneau Avenue, Suite 100**  
**Milwaukee, WI 53202**  
**Phone: (414) 289-9140**  
**Fax: (414) 289-7694**

## **PROFILE**

- Owner, President & CEO of National Financial Corporation; established to meet the Management Information Systems (MIS), data processing and point of service needs of licensed financial service centers throughout the United States. Provided consultation to other small business owners in Chicago, Illinois; Atlanta, Georgia; Boston, Massachusetts; and El Paso, Texas to develop and design software that efficiently meets the financial service needs of the low-income consumer.
- Principal organizer of De Novo Bank Project. This De Novo Bank is now in the pre-charter stage and will focus on consumer development within the low-income consumer market. The De Novo Bank will be the first Hispanic owned bank in the state of Wisconsin.
- An entrepreneur with over 19 years experience; established MCC, Inc. Financial Service Centers, which provides financial services to consumers who are of low income. A successful business owner with four branches located in the central city of Milwaukee, Wisconsin, processing hundreds of thousands of consumer transactions annually.
- Active member of the Board of Directors for the Hispanic Chamber of Commerce of Wisconsin.
- Chaired the Interim Social Development Commission as representative of the Hispanic Chamber of Commerce of Wisconsin; SDC is an intergovernmental non-profit agency that is Wisconsin's largest anti-poverty agency with over 50 programs, 35 delegate agencies and over 300 employees. Provided leadership for the organization and consultation to the board of directors to re-examine and re-design the mission of the Social Development Commission. These recommendations were accepted and implemented earlier this year.
- Active Member of the Board of Directors for Nativity Jesuit Middle School.
- Strong advocate for a valued, Christian education for young Hispanic boys and girls. Financial contributor to neighborhood schools in the Hispanic community of Milwaukee, Wisconsin. These schools focus on the development of future Hispanic leaders: Nativity Jesuit Middle School for boys and Notre Dame Middle School for girls.
- Active member of the Board of Directors for Walker's Point Youth and Family Center. This center provides crisis intervention for run-away, homeless and other troubled youth and their families.
- Nominated for the 1997 Hispanic Man of the Year by the United Migrant Opportunity Services. Nominees of this award are individuals who have made outstanding contributions to the Hispanic community in Wisconsin.
- Presentations given to the Chairman and staff of the Federal Trade Commission and to senior officials of the U.S. Department of the Treasury based on personal expertise in reference to the delivery of financial services to low income consumers and the unbanked population.
- Hispanic Chamber of Commerce of Wisconsin 1999 Entrepreneur of the year.
- Hispanic of Mexican descent, born and raised in the Pilsen area of Chicago, Illinois. This community has predominately Mexican and Puerto Rican residents.

MAR 02 1999



STATE OF WISCONSIN  
**ETHICS BOARD**

James R. Morgan  
Chairman  
Paul M. Holzem  
David L. McRoberts  
Robert G. Borgwardt  
Joanne R. Orr  
Dorothy C. Johnson

On the capitol square at:  
44 EAST MIFFLIN STREET, STE 601  
MADISON, WISCONSIN 53703-2800  
phone: 608/266-8123  
fax: 608/264-9309  
e-mail: [ethics@ethics.state.wi.us](mailto:ethics@ethics.state.wi.us)  
web: <http://ethics.state.wi.us>

Roth Judd  
Director

NOMINEE: George Franco

POSITION: Member, Wisconsin Technical College System Board  
(*employer representative*)

STATUTORY

REFERENCE: **15.94 Technical college system board; creation.**

\* \* \* The board shall be composed of:

(1m) The state superintendent of public instruction or the superintendent's designee.

(2) The secretary of workforce development or the secretary's designee.

(2m) The president, or by his or her designation another member, of the board of regents of the university of Wisconsin system.

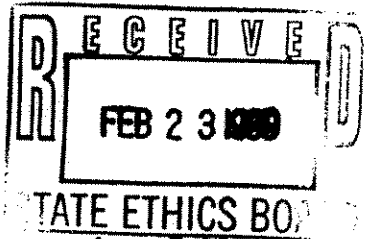
(3) One employer of labor, one employe who does not have employing or discharging power, one person whose principal occupation is farming and who is actually engaged in the operation of farms and 6 additional members appointed for 6-year terms.

(4) One student enrolled at least half-time and in good academic standing at a technical college who is at least 18 years old and a resident of this state, for a 2-year term. The governor may not appoint a student member from the same technical college in any 2 consecutive terms. If the student member loses the status upon which the appointment was based, he or she shall cease to be a member of the board.

3/1/99

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

Mail or fax to:  
Wisconsin Ethics Board  
44 E. Mifflin St., Suite 601  
Madison, WI 53703-2800  
Fax: (608) 264-9309



Information must be current as of this  
Appointment/Nomination date:  
**FEB 10 1999**  
Print legibly in dark ink or type

# Statement of Economic Interests

Name **Franco, George**  
State position **WI Technical College System**  
held or sought: **Board Member**

## Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
<i>Self-Employed</i>	<i>Midw. WI</i>	<i>Financial Services</i>

## Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)
<i>National Financial Corporation</i>	<i>Midw. WI</i>	<i>Financial Service Technology</i>	<i>S Corp</i>
<i>MCC #1, Inc. Financial Service Centers</i>	<i>Midw. WI</i>	<i>Financial Services</i>	<i>S Corp</i>
<i>MCC #2, Inc. Financial Service Centers</i>	<i>Midw. WI</i>	<i>Financial Services</i>	<i>S Corp</i>
<i>MCC Realty, Inc.</i>	<i>" "</i>	<i>Real Estate</i>	<i>S Corp</i>

### 2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state
<i>Nat. Fin. Corp.</i>	<i>George Franco</i>	<i>Midwaukee WI</i>
<i>MCC #1</i>	<i>Franco, Joseph Woltory, Gillean Keller</i>	<i>Midw. WI; Winnetka IL; Skokie IL</i>
<i>MCC #2</i>	<i>" "</i>	<i>" "</i>
<i>MCC Realty</i>	<i>" "</i>	<i>" "</i>

## Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)

## Part 4. Customers, clients, and tenants (other than individuals\*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

## Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

**Part 6. Honoraria and payment of expenses.**

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

**Part 7. Other sources of income.**

Check (✓) if None or Not Applicable

Source of income	City and state

**Part 8. Stocks, bonds, mutual funds, and the like.**

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
See Attachment			

**Part 9. Offices and directorships.**

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
See Attachment		

**Part 10. Representation of organizations.**

Check (✓) if None or Not Applicable

Business or organization	City and state

**Part 11. Creditors.**

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
First City Bank Milwaukee			X
Waukesha Bank	Chicago IL		X
LaSalle Nat Bank	" "		X

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Signature of person filing: [Signature] Date: 23 Feb. 99 Daytime phone #: 414-289-9140  
 Fax # (optional):

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500

Office Review: P = 23/99



23 February 1999

ATTACHMENT

WI Ethics Board  
 44 E. Mifflin Street  
 Suite 601  
 Madison WI 53703-2800

Statement of Economic Interests

George Franco  
 WI Technical College System  
 Board Member

Appointment/Nomination Date: 10 February 1999

**Part 8: Stocks, bonds, mutual funds, and the like.**

Name of Security	Type	Value
Firststar	Stock	More than \$50K
Ridgestone Fin. Serv.	Stock	Less than \$50K
Woodstock IL	Put Bond	More than \$50K
Firststar Growth Fund	Mutual	Less than \$50K
Firststar Growth & Income	Mutual	Less than \$50K
Fiserv	Stock	Less than \$50K
Intel	Stock	Less than \$50K
MFS Emerging Growth	Mutual	Less than \$50K
Capital Opportunities Fund	Mutual	Less than \$50K
Mass. Investors Trust Fund	Mutual	Less than \$50K

**Part 9: Offices & Directorships**

Board of Directors

Hispanic Chamber of Commerce of WI  
Milwaukee WI

W-2 Steering Committee  
United Migrant Opportunity Services, Inc.  
Milwaukee WI

Nativity Jesuit Middle School  
Milwaukee WI

Social Development Commission  
Milwaukee WI

National Association of Financial Service Centers  
Washington DC

WI Alliance of Financial Service Centers  
Madison WI

Neighborhood House of Milwaukee  
Milwaukee WI

Walkers Point Youth & Family Center  
Milwaukee WI

Greater Milwaukee Committee Partners  
Milwaukee WI

# Vote Record

## Senate Committee on Education

Date: 3/24/99  
Moved by: Roessler Seconded by: Shibilski  
AB: \_\_\_\_\_ Clearinghouse Rule: \_\_\_\_\_  
AB: \_\_\_\_\_ SB: \_\_\_\_\_ Appointment: George Franco  
AJR: \_\_\_\_\_ SJR: \_\_\_\_\_ Other: \_\_\_\_\_  
A: \_\_\_\_\_ SR: \_\_\_\_\_

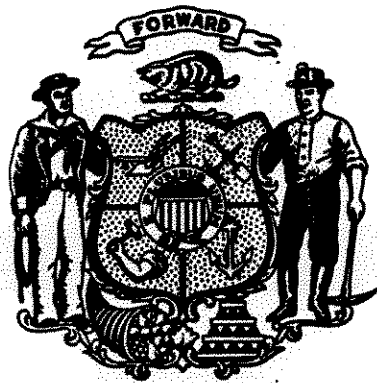
A/S Amdt: \_\_\_\_\_  
A/S Amdt: \_\_\_\_\_ to A/S Amdt: \_\_\_\_\_  
A/S Sub Amdt: \_\_\_\_\_  
A/S Amdt: \_\_\_\_\_ to A/S Sub Amdt: \_\_\_\_\_  
A/S Amdt: \_\_\_\_\_ to A/S Amdt: \_\_\_\_\_ to A/S Sub Amdt: \_\_\_\_\_

- Be recommended for:
- Passage
  - Introduction
  - Adoption
  - Rejection
  - Indefinite Postponement
  - Tabling
  - Concurrence
  - Nonconcurrence
  - Confirmation

Committee Member	Aye	No	Absent	Not Voting
Sen. Richard Grobschmidt, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Robert Jauch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Kevin Shibilski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jim Baumgart	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Judy Robson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Jon Erpenbach	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Alberta Darling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Carol Roessler	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Joanne Huelsman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Mary Lazich	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Margaret Farrow	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: \_\_\_\_\_

END



END



STATE OF WISCONSIN  
**ETHICS BOARD**

MAR 02 1999

James R. Morgan  
Chairman  
Paul M. Holzem  
David L. McRoberts  
Robert G. Borgwardt  
Joanne R. Orr  
Dorothy C. Johnson

On the capitol square at:  
44 EAST MIFFLIN STREET, STE 601  
MADISON, WISCONSIN 53703-2800  
phone: 608/266-8123  
fax: 608/264-9309  
e-mail: [ethics@ethics.state.wi.us](mailto:ethics@ethics.state.wi.us)  
web: <http://ethics.state.wi.us>

Roth Judd  
Director

NOMINEE: Curtis Fuller

POSITION: Member, Professional Standards Council for Teachers  
(*Student Representative; SNEA Nominee*)

STATUTORY REFERENCE:

**15.377(8) Professional standards council for teachers.**

\* \* \*

(b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.

(c) *Members.* The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:

1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

*Continues on another page . . .*

3/1/99 cw  
SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

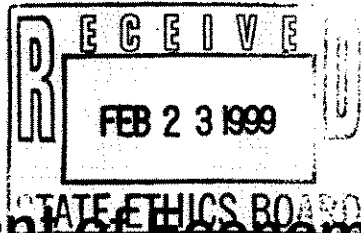
10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

12. One person who is a parent of a child who is enrolled in a public school.

13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to:  
Wisconsin Ethics Board  
44 E. Mifflin St., Suite 601  
Madison, WI 53703-2800  
Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

# Statement of Economic Interests

**Name** Fuller, Curtis  
**State position held or sought:** Public Instruction, Dept. of  
Member / Secretary  
Professional Standards Council for Teachers

## Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
United Cerebral Palsy	Oshkosh, WI	Care Giving
The Oshkosh Foundation	Oshkosh, WI	Philanthropy

## Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

## 2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

## Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)

## Part 4. Customers, clients, and tenants (other than individuals\*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

## Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

\*Questions about completing this form? Call (608) 266-8115  
\*Other inquiries (608) 266-8123

•Attach additional pages as needed

**Part 6. Honoraria and payment of expenses.**

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

**Part 7. Other sources of income.**

Check (✓) if None or Not Applicable

Source of income	City and state
All Saints Lutheran Church - Interpreting	Oshkosh, WI (not more than \$1000 though)

**Part 8. Stocks, bonds, mutual funds, and the like.**

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000
Openheimer Funds	Mutual Funds / IRA	\$500	

**Part 9. Offices and directorships.**

Check (✓) if None or Not Applicable

Business or organization	City and state	Position
Student Wisconsin Education Association	Wisconsin	State President
National Education Association	Washington D.C.	ACSM Committee Member
Wisconsin Education Association Council	Wisconsin (Madison)	Board Member

**Part 10. Representation of organizations.**

Check (✓) if None or Not Applicable

Business or organization	City and state
Kappa Delta Pi	? National Honor Society

**Part 11. Creditors.**

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
GMAC	Brookfield, WI	15,000	
Winnebago County Credit Union	Oshkosh, WI	1,500	

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Curtis P. Fuller  
Signature of person filing

2/16/99  
Date

Daytime phone #: 920-231-7034  
Fax # (optional): 920-231-7034

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), Wisconsin Statutes, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review:  
2/23/99



## **Curtis P. Fuller**

226 E. Tennessee Ave .  
Oshkosh, WI 54901-3800  
(920) 231-7634  
(920) 716-6166

### **Work experience**

Dec. 1988 - present

**United Cerebral Palsy**  
House Manager  
201 Ceape Avenue  
Oshkosh, WI 54902  
(920) 424-4071

September 1998 - present

**Oshkosh Foundation**  
Program Assistant  
404 N. Main St.  
Oshkosh, WI 54901  
(920) 426-3993

June 1997 – September 1998

**Miles Kimble Co.**  
Customer Service Representative  
41 W. 8th Ave  
Oshkosh, WI 54901  
(920) 231-3800

March 1996 - June 1997

**Neenah Citizen**  
Production Assistant  
PO Box 311  
Neenah, WI 54957  
(920) 720-0086

### **Education**

1991 - 1995

**Oshkosh West High School**  
Oshkosh, WI  
High School Diploma

1995 - present

**University of Wisconsin Oshkosh**  
Oshkosh, WI  
Fourth year student of Education  
*(dual major, Special Ed. & Elementary Ed.)*  
*Scheduled to Graduate in May of 2000*

## References

Michelle VanStelle  
*Co-Worker/ Friend*  
149 W. 24th St. #107  
Oshkosh, WI 54901  
(920) 233-2955

Doug Lueck  
*Affiliate Coordinator of Student WEA*  
13805 W. Burleigh Rd.  
Brookfield, WI 53005-3058  
(800) 354-7816

## Summary of qualifications

### Volunteer Activities

1. Residential Respite Care Provider for children and adults with disabilities
2. Camp Counselor/Unit Leader
3. Coordinated and staffed Social Development Activities for United Cerebral Palsy
4. Peer Tutor in Middle as well as High School
5. Sign Language Interpreter at All Saints Lutheran Church
6. Volunteer Teacher's Aide at an Elementary School while a Senior in High School
7. SAIL Tutor
8. After Hours (Middle School) Tutor

### Leadership Positions

1. Editor-in-Chief of High School Newspaper
2. Taught a Sign Language Class/Club during lunch period while in High School
3. Local President of Student Wisconsin Education Association, UW-Oshkosh
4. State Public Relations Coordinator, State Student Wisconsin Education Association
5. State President-Elect, Student Wisconsin Education Association
6. State President, Student Wisconsin Education Association
7. Currently managing an independent living facility for United Cerebral Palsy

### Educational Experiences

1. State President of Student WEA, an association of 2,000 college students state-wide who are preparing to be teachers
2. Member of the National Education Association's Advisory Committee of Student Members
3. Only university student in the state appointed to the Wisconsin State Professional Standards Council
4. Member of the Board of Directors for the Wisconsin Education Association Council

END



END

MAR 02 1999



STATE OF WISCONSIN  
**ETHICS BOARD**

James R. Morgan  
Chairman  
Paul M. Holzem  
David L. McRoberts  
Robert G. Borgwardt  
Joanne R. Orr  
Dorothy C. Johnson

On the capitol square at:  
44 EAST MIFFLIN STREET, STE 601  
MADISON, WISCONSIN 53703-2800  
phone: 608/266-8123  
fax: 608/264-9309  
e-mail: ethics@ethics.state.wi.us  
web: http://ethics.state.wi.us

Roth Judd  
Director

NOMINEE: Gloria Goss  
  
POSITION: Member, Professional Standards Council for Teachers  
(*Private School Teacher; WANS Nominee*)

STATUTORY REFERENCE:

**15.377(8) Professional standards council for teachers.**

\* \* \*

(b) *Creation.* There is created a professional standards council for teachers in the department of public instruction.

(c) *Members.* The professional standards council for teachers shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:

1. Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

2. Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

3. Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257(1) in the public schools, recommended by the largest statewide labor organization representing teachers.

*Continues on another page . . .*

3/1/99 CW

SENATE COMMITTEE ON EDUCATION: Senators Grobschmidt, (Chair), Jauch, Shibilski, Baumgart, Robson, Erpenbach, Darling, Roessler, Huelsman, Lazich and Farrow.

4. One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

5. Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

5m. One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin Association of Nonpublic Schools.

6. One person actively employed as a public school district administrator, recommended by the Wisconsin Association of School District Administrators.

7. One person actively employed as a public school principal, recommended by the Association of Wisconsin School Administrators.

8. One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

9. One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin Association of Independent Colleges and Universities.

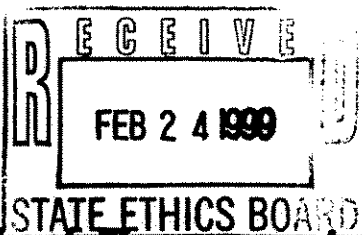
10. One additional faculty member, appointed from the list of persons recommended under subd. 8. Or 9.

11. Two members of public school boards, recommended by the Wisconsin Association of School Boards.

12. One person who is a parent of a child who is enrolled in a public school.

13. One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to initial licensure as a teacher.

Mail or fax to:  
 Wisconsin Ethics Board  
 44 E. Mifflin St., Suite 601  
 Madison, WI 53703-2800  
 Fax: (608) 264-9309



Filed in 1999 for calendar year 1998

Print legibly in dark ink or type

# Statement of Economic Interests

**Name** Goss, Gloria  
**State position held or sought:** Public Instruction, Dept. of Member  
 Professional Standards Council for Teachers

## Part 1. Employers.

Check (✓) if None or Not Applicable

Name of employer (If State of Wisconsin, identify agency or institution)	City and state	General nature of business
St. John Vianney	Brookfield WI	Teacher
Stroh Brewery Co.	Detroit MI	Brewery Sales
Foley and Lardner	Milwaukee, WI	Law Secretary

## Part 2. Ownership interests in businesses.

Check (✓) if None or Not Applicable

2a.

Name of business	City and state	General nature of business	Form of business organization (service corporation, subchapter S or C corporation, partnership, proprietorship, etc.)

## 2b. For the businesses listed above, report below

Business	Name of owners or partners	City and state

## Part 3. Real estate.

Check (✓) if None or Not Applicable

Location of property (street address or fire number, municipality, and county)	Type of property (e.g., farm, recreational, commercial, rental)	Nature of interest (own, lease, option, easement, land contract)

## Part 4. Customers, clients, and tenants (other than individuals\*).

Check (✓) if None or Not Applicable

Customer, client, or tenant	City and state

## Part 5. Business entertainment and other gifts.

Check (✓) if None or Not Applicable

Name of giver	City and state

\*Questions about completing this form? Call (608) 266-8115  
 •Other inquiries (608) 266-8123

•Attach additional pages as needed

**Part 6. Honoraria and payment of expenses.**

Check (✓) if None or Not Applicable

Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

**Part 7. Other sources of income.**

Check (✓) if None or Not Applicable

Source of income	City and state

**Part 8. Stocks, bonds, mutual funds, and the like.**

Check (✓) if None or Not Applicable

Name of security	Type of security	Value \$50,000 or less	Value More than \$50,000

**Part 9. Offices and directorships.**

Check (✓) if None or Not Applicable

Business or organization	City and state	Position

**Part 10. Representation of organizations.**

Check (✓) if None or Not Applicable

Business or organization	City and state

**Part 11. Creditors.**

Check (✓) if None or Not Applicable

Creditor	City and state	Amount \$50,000 or less	Amount More than \$50,000
Colonial Mortgage Co.	Montgomery, AL.		✓

Before signing, please review each part to be sure that you have listed the required information or checked the box for "None or Not Applicable."

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief.

Signature of person filing: Gloria Goss Date: 2/22/99 Daytime phone #: 414 (782-2819)  
 Fax # (optional): \_\_\_\_\_

Statements of Economic Interests are open for public inspection. The Ethics Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), *Wisconsin Statutes*, the Ethics Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Failure to file a completed form may result in a forfeiture of up to \$500.

Office Review: ip 2/25/99

# Gloria Goss

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<b>Experience</b>	1989-1999	St. John Vianney School	Brookfield, WI
	<b>Teacher</b>		
	<ul style="list-style-type: none"><li>▪ 5<sup>th</sup> Grade</li><li>▪ Curriculum Writer</li><li>▪ Archdiocesan Strategic Planning Committee</li></ul>		
	1978-1989		
	<b>Substitute Teacher</b>		
<ul style="list-style-type: none"><li>▪ LaCrosse Catholic Elementary Schools</li><li>▪ St. John Vianney School</li></ul>			
	1976-1978	Lourdes Memorial School	Bettendorf, IA
	<b>Teacher</b>		
	<ul style="list-style-type: none"><li>▪ 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> Grade Language Arts, Math, Religion</li><li>▪ 4<sup>th</sup> and 5<sup>th</sup> Grade Science</li></ul>		
	1975-1976	Our Lady of Mt. Carmel School	Carroll, IA
	<b>Teacher</b>		
	<ul style="list-style-type: none"><li>▪ 7<sup>th</sup> and 8<sup>th</sup> Grade Language Arts, Social Studies, Religion</li></ul>		
	1971-1975	St. Charles School	Genoa, WI
	<b>Teacher</b>		
	<ul style="list-style-type: none"><li>▪ 7<sup>th</sup> and 8<sup>th</sup> Grade All Subject Areas</li><li>▪ 3<sup>rd</sup> and 4<sup>th</sup> Grade Science</li></ul>		
<b>Education</b>	1966-1971	University of Wisconsin-LaCrosse	LaCrosse, WI
	<ul style="list-style-type: none"><li>▪ Bachelor of Science in Elementary Education</li><li>▪ Minor in Mathematics</li></ul>		
	1988-1999		
	<ul style="list-style-type: none"><li>▪ 18 Graduate Credits</li></ul>		