## Bill

Wanted: As time permits  For: Jerry Petrowski (608) 266-1182					Received By: malaigm  Identical to LRB:  By/Representing: Randy			
This file	e may be shown	to any legislate	or: NO		Drafter: malaigm  Alt. Drafters:			
May Co	ontact:							
Subject: Discrimination - employment					Extra Copics:			
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No spec	cific pre topic gi	ven						
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Employ	ment discrimin	ation based on o	conviction re	cord; except	tion for schools			
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Redraft	99 AB 446 with	h AA 3.				·	·.	
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## Bill

Received: 11/16/2000  Wanted: As time permits				Received By: malaigm  Identical to LRB:			
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Bill

Received: 11/16/2000	Received By: malaigm
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Wanted: As time permits Identical to LRB:

For: Jerry Petrowski (608) 266-1182 By/Representing: Randy

This file may be shown to any legislator: NO Drafter: malaigm

May Contact: Alt. Drafters:

Subject: **Discrimination - employment** Extra Copies:

Pre Topic:

No specific pre topic given

Topic:

Employment discrimination based on conviction record; exception for schools

**Instructions:** 

Redraft 99 AB 446 with AA 3.

**Drafting History:** 

Vers. Drafted Reviewed Typed Proofed Submitted Jacketed Required

/? malaigm / 17 16 /1-17.00 P6

FE Sent For:

<END>

### Gretschmann, Karen

From:

Gretschmann, Karen

Sent:

Wednesday, November 15, 2000 2:07 PM

To:

Malaise, Gordon

Subject:

AB446 REDRAFT REQUEST

#### Gordon:

Randy from Petrowski's office called and requested a redraft on AB 446 for ASAP. I told him I would pass along the message and if you needed to call him, you would. His number is 6-1182. The file should be in the editing room. Thanks!

#### Karen

Karen Gretschmann Legislative Program Assistant/Financial Specialist Legal Section Wisconsin Legislative Reference Bureau (608) 266-3561

PA3 adopted

GMM wg:km

a.

Soon

## 1<del>999 ASSEMBLY</del> BILL 446

September 7, 1999 – Introduced by Representatives Petrowski, Kelso, Walker, JENSEN, AINSWORTH, ALBERS, DUFF, FREESE, GROTHMAN, HAHN, HANDRICK, HUNDERTMARK, JESKEWITZ, KESTELL, KREIBICH, F. LASEE. MONTGOMERY, MUSSER, NASS, OTT, OWENS, PETTIS, PLOUFF, SKINDRUD, STONE, SUDER, UNDERHEIM, URBAN, VRAKAS, WARD, GUNDERSON, RYBA and HOVEN, cosponsored by Senators Shibilski, Darling, Huelsman and Rosenzweig. Referred to Committee on Education

AN ACT to create 111.335 (1) (d) of the statutes; relating to: permitting an

educational agency to refuse to employ or to terminate from employment an

unpardoned felon.

Analysis by the Legislative Reference Bureau

ON

Current law, subject to \certain \exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ or to terminate from employment any individual who has been convicted of any felony. misdemeanor or other offense, the circumstances of which substantially relate to the circumstances of the particular job. This bill specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the <u>pa</u>rticular job.

Under the hill, an "educational agency" is defined as a school district, a (genter cooperative educational service agency, a state correctional institution, a juvenile secured correctional facility, a secured child caring institution, the Wisconsin School for the Visually Handicapped, the Wisconsin School for the Deaf, the Mendota Mental Health Institute, the Winnebago Mental Health Institute, a state center for the developmentally disabled, a private school or an agency under contract with a school board to provide a program for children at risk

, a charter sensol, private schoolfunder contract with the Milwrukee Public Schools board to provide advicational programs for children enrolled in the school district

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#### **ASSEMBLY BILL 446**

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For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

**SECTION 1.** 111.335 (1) (d) of the statutes is created to read:

111.335 (1) (d) Notwithstanding s. 111.322, it is not employment discrimination because of conviction record for an educational agency as defined in s. 115.31 (1) (b), to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony.

(END)

1999 - 2000 LEGISLATURE

LRBa0605/1 GMM:cmh:km

# ASSEMBLY AMENDMENT 3, TO 1999 ASSEMBLY BILL 446

September 15, 1999 - Offered by Committee on Education.

1 At the locations indicated, amend the bill as follows:

1. Page 2, line 2: delete that line and substitute:

Blind and Visually Impaired

district, a cooperative educational service agency, a county children with disabilities education board, a state correctional institution under s. 302.01, a secured correctional facility, as defined in s. 938.02 (15m), a secured child caring institution, as defined in s. 938.02 (15g), the Wisconsin Behoef for the Visually Handicapped, the Wisconsin School for the Deaf, the Mendota Mental Health Institute, the Winnebago Mental Health Institute, a state center for the developmentally disabled, a private school, a charter school, a private, nonprofit, nonsectarian agency under contract with a school board under s. 118.153 (3) (c) or a nonsectarian private school or agency under contract with the board of school directors in a 1st class city under s. 119.235

text: treat (1).

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(end of inset)

1	2. Notwithstanding s. 111.322, it is not employment discrimination".
$2^{-1}$	2. Page 2, line 3: delete ", as defined in s. 115.31 (1) (b),"/
3	(vento)



## STEPI IEN R. MILLER

# State of Misconsin

#### **LEGISLATIVE REFERENCE BUREAU**

100 NORTH HAMILTON STREET 5TH FLOOR MADISON, WI 53701-2037

LEGAL SECTION: LEGAL FAX: (608) 266-3561 (608) 264-6948

November 17, 2000

#### **MEMORANDUM**

To:

Representative Petrowski

From:

Gordon M. Malaise, Senior Legislative Attorney

Re:

LRB-1065 Employment discrimination based on conviction record; exception for

schools

The attached draft was prepared at your request. Please review it carefully to ensure that it is accurate and satisfies your intent. If it does and you would like it jacketed for introduction, please indicate below for which house you would like the draft jacketed and return this memorandum to our office. If you have any questions about jacketing, please call our program assistants at 266-3561. Please allow one day for jacketing.

✓ JACKET FOR ASSEMBLY	JACKET FOR SENATE

If you have any questions concerning the attached draft, or would like to have it redrafted, please contact me at (608) 266-9738 or at the address indicated at the top of this memorandum.

If the last paragraph of the analysis states that a fiscal estimate will be prepared, the LRB will request that it be prepared after the draft is introduced. You may obtain a fiscal estimate on the attached draft before it is introduced by calling our program assistants at 266-3561. Please note that if you have previously requested that a fiscal estimate be prepared on an earlier version of this draft, you will need to call our program assistants in order to obtain a fiscal estimate on this version before it is introduced.

Please call our program assistants at 266-3561 if you have any questions regarding this memorandum.