

FISCAL ESTIMATE
DOA-2048 N(R10/94)

- ORIGINAL
- CORRECTED
- UPDATED
- SUPPLEMENTAL

LRB or Bill No/Adm. Rule No.

01-LRB 0168/1

Amendment No. If Applicable
AB 112

Subject

Optional State Holiday to Observe Cesar Chavez Birthday

Fiscal Effect

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum certain appropriation

- Increase Existing Appropriation
- Decrease Existing Appropriation
- Create New Appropriation
- Increase Existing Revenues
- Decrease Existing Revenues

Increase Costs - May be possible to Absorb Within Agency's Budget Yes No

Decrease Costs

Local: No local government costs

- | | | |
|--|--|---|
| 1. <input type="checkbox"/> Increase Costs
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory
2. <input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 3. <input type="checkbox"/> Increase Revenues
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory
4. <input type="checkbox"/> Decrease Revenues
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 5. Types of Local Governmental Units Affected:
<input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities
<input type="checkbox"/> Counties <input type="checkbox"/> Others _____
<input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts |
|--|--|---|

Fund Sources Affected

- GPR FED PRO PRS SEG SEG-S

Affected Ch. 20 Appropriations

Assumptions Used in Arriving at Fiscal Estimate

LRB 0168/1 requires state agencies to designate March 31 as an optional paid holiday for state employees that could be taken in lieu of another paid holiday.

This bill only applies to nonrepresented employees since legal holidays for represented employees are governed by collective bargaining agreements. This bill would permit non-represented state employees to take March 31 as a paid holiday in lieu of any other paid holiday specified in s. 230.35(4).

In this situation, some non-represented employees might choose to work on another paid holiday and take paid holiday time on March 31. The bill specifies that employees exercising this option would not receive time and one half hourly premium pay for the holiday worked in lieu of the March 31 holiday. However, if supervisors were required to work on the alternative holiday in order to supervise the employees working on a holiday in lieu of March 31, those supervisors would be eligible for wages of time and one-half. In this case, agencies may incur costs because they are required to grant compensatory time off or overtime at the rate of time and one-half to employees who work on a holiday, who did not opt for the March 31 holiday. In addition, employees required to work the holiday would receive the holiday off at a later date. The Department does not have data to estimate these costs.

Long-Range Fiscal Implications

Agency/Prepared by: (Name & Phone No.)

Department of Employment Relations
Elizabeth Reinwald 266-5316

Authorized Signature/Telephone No.

Elizabeth Reinwald 266-5316

Date

2/19/01