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2001 DRAFTING REQUEST

Assembly Amendment (AA-AB113)

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Receive	ed: 04/09/2001			Received By: shoveme						
Wanted	: As time perm	nits			Identical to LRB:					
For: Sc	ott Gunderson	(608) 266-336	3		By/Representing:	Don Dyke				
This file	e may be showr	to any legislat	or: NO	٠.	Drafter: shoveme					
May Co	ontact:				Addl. Drafters:	champra				
Subject	Countie	- miscellaneous es - miscellaneo ion - school bo	ous		Extra Copies:	Don Dyke, Leg. Council, PG				
Submit	via email: YES									
Request	ter's email: Rep	.Gunderson@	egis.state.wi	us						
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Topic:										
Local re	esidency require	nents								
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Draftin	g History:									
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/1	shoveme 04/09/2001 champra 04/09/2001	gilfokm 04/09/2001	haugeca 04/09/2001		lrb_docadmin 04/09/2001	lrb_docadmin 04/09/2001				

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Wanted: A	s time permits							
For: Scott	Gunderson (608) 266-336							
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Assembly Amendment (AA-AB113)

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Received: 04/0	09/2001			Received By: sho	veme			
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For: Scott Gu	nderson (608) 266-3363			By/Representing: Don Dyke Drafter: shoveme				
This file may l	oe shown to any legislator: I	ON						
May Contact:				2AC				
Subject:	Munis - miscellaneous Counties - miscellaneous Education - school board	S		Addl. Drafters: Extra Copies:	PI, PG			
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See Attached								
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LRB-1072/2 MES:kmg:km

2001 ASSEMBLY BILL 113

February 13, 2001 – Introduced by Representatives Gunderson, Jensen, Huebsch, Nass, Freese, Ladwig, Musser, Balow, Kreibich, Powers, Johnsrud, Albers, Skindrud, Sykora and Urban, cosponsored by Senators S. Fitzgerald, Schultz and Huelsman. Referred to Committee on Urban and Local Affairs.

AN ACT to repeal 59.26 (1) (c); to amend 17.03 (4) (d), 60.37 (1), 62.13 (4) (d),

63.08 (1) (a) and 63.25 (1) (a); and to create 66.0502 of the statutes; relating

to: prohibiting cities, villages, towns, counties, and school districts from imposing residency requirements on certain employees.

Analysis by the Legislative Reference Bureau

With some exceptions, this bill prohibits local governmental units (cities, villages, towns, counties, and school districts) from requiring, as a condition of employment, that any nonelective employee or prospective employee reside within any jurisdictional limits. Exceptions to the general prohibition include certain public officials appointed by the mayor of a 1st class city (presently only Milwaukee) and certain school board officials. In addition, the prohibition does not apply to any other state law requiring residency for a municipal position or to any state or municipal requirement for state residency.

The bill also allows a local governmental unit to impose a residency requirement on police officers or firefighters that may not require such personnel to live closer than 15 miles outside of the boundary of the local governmental unit, although such personnel may choose to live closer to the boundary of the local governmental unit than the distance specified in the ordinance. If, however, a local governmental unit has in effect a less restrictive residency requirement on the effective date of the bill that applies to police officers or firefighters who are employed by the local governmental unit on the effective date of the bill, such personnel would

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not be subject to a stricter residency requirement that is enacted by the local governmental unit.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 17.03 (4) (d) of the statutes is amended to read:

17.03 (4) (d) If the office is local and appointive, and residency, subject to s. 66.0502, is a local requirement, the county, city, village, town, district, or area within which the duties of the office are required to be discharged.

SECTION 2. 59.26 (1) (c) of the statutes is repealed.

SECTION 3. 60.37 (1) of the statutes is amended to read:

60.37 (1) General. The town board may employ on a temporary or permanent basis persons necessary to carry out the functions of town government. The board may establish the qualifications and terms of employment, which may <u>not</u> include the residency of the employee. The board may delegate the authority to hire town employees to any town official or employee.

SECTION 4. 62.13 (4) (d) of the statutes is amended to read:

62.13 (4) (d) The examination shall be free for all U.S. citizens over 18 and under 55 years of age, with proper limitations as to residence, health and, subject to ss. 111.321, 111.322, and 111.335, arrest and conviction record. The examination, including minimum training and experience requirements, shall be job—related in compliance with appropriate validation standards and shall be subject to the approval of the board and may include tests of manual skill and physical strength. All relevant experience, whether paid or unpaid, shall satisfy experience requirements. The board shall control examinations and may designate and change

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examiners, who may or may not be otherwise in the official service of the city, and whose compensation shall be fixed by the board and paid by the city. Veterans and their spouses shall be given preference points in accordance with s. 230.16 (7).

SECTION 5. 63.08 (1) (a) of the statutes is amended to read:

63.08 (1) (a) Any applicant for an examination under s. 63.05 shall be a resident of this state before applying for an examination, but the commission may not require any period of residency in the county for entrance to an examination or employment in the county. The commission may require an applicant to file a written application form which bears upon the applicant's fitness for a vacant position and which the commission deems necessary. For a position offering a skilled, technical, or professional service, upon a finding that a suitable number of qualified applicants cannot be obtained from within the state, the commission may open the examination to residents of other states. Residency in this state may be waived for an applicant for an examination for a position which requires a license in a health care field. No question pertaining to political affiliation or religious faith may be asked of any applicant for an examination.

SECTION 6. 63.25 (1) (a) of the statutes is amended to read:

63.25 (1) (a) For open, competitive examinations and for other examinations by which to test applicants for office or for employment as to their practical fitness to discharge the duties of the positions which they desire to fill, which examinations shall be public and free to all persons with proper limitations as to residence, age, health, and, subject to ss. 111.321, 111.322 and 111.335, arrest and conviction record.

SECTION 7. 66.0502 of the statutes is created to read:

66.0502	Employee	residency	requiren	nents prohi	bited.	(1)	\mathbf{T} he
legislature fine	ds that publ	ic employee	residency	requirement	s are a	matte	r of
statewide conc	ern.						

- (2) In this section:
- (a) "Emergency personnel" means a law enforcement officer or a firefighter.
- (b) "Local governmental unit" means any city, village, town, county, or school district.
- (3) Except as provided in sub. (4), no local governmental unit may require, as a condition of employment, that any employee or prospective employee reside within any jurisdictional limit.
- (4) (a) This section does not affect any statute that requires residency within the jurisdictional limits of any local governmental unit or town sanitary district, or any provision of law that requires residency in this state.
- (b) Subject to par. (c), a local governmental unit may impose a residency requirement on emergency personnel that may not require the emergency personnel to live closer than 15 miles outside of the boundary of the local governmental unit, although such emergency personnel may choose to live closer to the boundary of the local governmental unit than the distance specified in the ordinance.
- (c) If a local governmental unit has a residency requirement that is in effect on the effective date of this paragraph [revisor inserts date], that applies to emergency personnel and that requirement is less stringent than a residency requirement described under par. (b), a residency requirement that is enacted or adopted under par. (b) may not be applied to any emergency personnel who are employed by that local governmental unit on the effective date of this paragraph [revisor inserts date].

SECTION	8.	Initial	applicability.
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(1) This act first applies to any city, village, town, county, or school district whose employees are covered by a collective bargaining agreement that is in effect on the effective date of this subsection upon the expiration, extension, renewal, or modification of the agreement.

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(END)



State of Misconsin 2001 - 2002 LEGISLATURE

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ASSEMBLY AMENDMENT,

TO 2001 ASSEMBLY BILL 113

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T	At th	e locations	indicated.	amend	the bill	as follows:

- 2 •• Page 4, line 5: after "officer" insert ", emergency medical technician,".
- 3 **2.** Page 4, line 12: delete "or town sanitary district,".
 - 3. Page 4, line 19: delete lines 19 to 25 and substitute:

"(c) If a local governmental unit does not have a residency requirement that is in effect on the effective date of this paragraph [revisor inserts date], that applies to emergency personnel, or if a local governmental unit has a residency requirement that is in effect on the effective date of this paragraph [revisor inserts date], that applies to emergency personnel and that requirement is less stringent than a residency requirement described under par. (b), the local governmental unit may not enact or impose a residency requirement under par. (b).

4. Page 4, line 25: after that line insert:

SECTION 7c. 111.70 (1) (a) of the statutes is amended to read:

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111.70 (1) (a) "Collective bargaining" means the performance of the mutual obligation of a municipal employer, through its officers and agents, and the representative of its municipal employees in a collective bargaining unit, to meet and confer at reasonable times, in good faith, with the intention of reaching an agreement, or to resolve questions arising under such an agreement, with respect to wages, hours and conditions of employment, and with respect to a requirement of the municipal employer for a municipal employee to perform law enforcement and fire fighting services under s. 61.66, except as provided in sub. (4) (m) and (o) and s. 40.81 (3) and except that a municipal employer shall not meet and confer with respect to any proposal to diminish or abridge the rights guaranteed to municipal employees under ch. 164. The duty to bargain, however, does not compel either party to agree to a proposal or require the making of a concession. Collective bargaining includes the reduction of any agreement reached to a written and signed document. The municipal employer shall not be required to bargain on subjects reserved to management and direction of the governmental unit except insofar as the manner of exercise of such functions affects the wages, hours and conditions of employment of the municipal employees in a collective bargaining unit. In creating this subchapter the legislature recognizes that the municipal employer must exercise its powers and responsibilities to act for the government and good order of the jurisdiction which it serves, its commercial benefit and the health, safety and welfare of the public to assure orderly operations and functions within its jurisdiction, subject to those rights secured to municipal employees by the constitutions of this state and of the United States and by this subchapter.

1 111.70 (4) (m) (title) Prohibited subjects of bargaining; school districts. History: 1971 c. 124, 246, 247, 307, 336; 1973 c. 64, 65; 1977 c. 178, 186, 272, 442, 449; 1979 c. 32 s. 92 (15); 1981 c. 20, 112, 187; 1983 a. 189, 192; 1985 a. 29; 1985 a. 27, 1985 a. 318; 1987 a. 153, 399; 1991 a. 136; 1993 a. 16, 429, 492; 1995 a. 27, 225, 289; 1997 a. 27, 237; 1999 a. 9, 65; 1999 a. 150 s. 672.

SECTION 7p. 111.70 (4) (m) 5m. of the statutes is created to read: 111.70 (4) (m) 5m. A decision to impose a residency requirement under s. 3 4 66.0502 (4) (b). 5 **SECTION 7t.** 111.70 (4) (o) of the statutes is created to read: 6 111.70 (4) (o) Prohibited subjects of bargaining. In a city, village, town, or 7 county, the municipal employer is prohibited from bargaining collectively with respect to a decision to impose a residency requirement under s. 66.0502 (4) (b).". 8 **5.** Page 5, line 2: delete lines 2 to 5 and substitute: This act first applies to the the "(1) The imposition of any residency requirement for an employee of any city, village, town, county, or school district who is covered by a collective bargaining agreement that is in effect on the effective date of this subsection first applies to such ar employee upon the expiration, extension, renewal, or modification of the

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agreement.".

(END)



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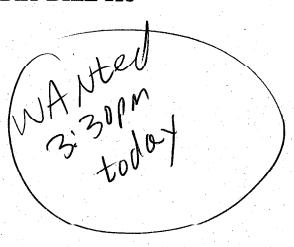
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State of Misconsin 2001 - 2002 LEGISLATURE

LRBa0415/2 MES&RAC:kmg/ch

ASSEMBLY AMENDMENT, TO 2001 ASSEMBLY BILL 113



- 1 At the locations indicated, amend the bill as follows:
- 2 1. Page 4, line 5: after "officer" insert ", emergency medical technician,".
- Page 4, line 12: delete "or town sanitary district,".
- 4 3. Page 4, line 19: delete lines 19 to 25 and substitute:
 - "(c) If a local governmental unit does not have a residency requirement that is in effect on the effective date of this paragraph [revisor inserts date], that applies to emergency personnel, or if a local governmental unit has a residency requirement that is in effect on the effective date of this paragraph [revisor inserts date], that applies to emergency personnel and that requirement is less stringent than a residency requirement described under par. (b), the local governmental unit may not enact or impose a residency requirement under par. (b).

to enforce its (less stringent) residency requirement that is in effect on the effective date of this paragraph.

(revisor in serts date), that is a than a residency requirement described under paragraph.

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111.70 (1) (a) "Collective bargaining" means the performance of the mutual obligation of a municipal employer, through its officers and agents, and the representative of its municipal employees in a collective bargaining unit, to meet and confer at reasonable times, in good faith, with the intention of reaching an agreement, or to resolve questions arising under such an agreement, with respect to wages, hours and conditions of employment, and with respect to a requirement of the municipal employer for a municipal employee to perform law enforcement and fire fighting services under s. 61.66, except as provided in sub. (4) (m) and (o) and s. 40.81 (3) and except that a municipal employer shall not meet and confer with respect to any proposal to diminish or abridge the rights guaranteed to municipal employees under ch. 164. The duty to bargain, however, does not compel either party to agree to a proposal or require the making of a concession. Collective bargaining includes the reduction of any agreement reached to a written and signed document. The municipal employer shall not be required to bargain on subjects reserved to management and direction of the governmental unit except insofar as the manner of exercise of such functions affects the wages, hours and conditions of employment of the municipal employees in a collective bargaining unit. In creating this subchapter the legislature recognizes that the municipal employer must exercise its powers and responsibilities to act for the government and good order of the jurisdiction which it serves, its commercial benefit and the health, safety and welfare of the public to assure orderly operations and functions within its jurisdiction, subject to those rights secured to municipal employees by the constitutions of this state and of the United States and by this subchapter.

SECTION 7h. 111.70 (4) (m) (title) of the statutes is amended to read:

111.70 (4) (m) (title) Prohibited subjects of bargaining; school districts.

1	SECTION 7p. 111.70 (4) (m) 5m. of the statutes is created to read:
2	111.70 (4) (m) 5m. A decision to impose a residency requirement under s.
3	66.0502 (4) (b).
4	SECTION 7t. 111.70 (4) (o) of the statutes is created to read:
5	111.70 (4) (o) Prohibited subjects of bargaining. In a city, village, town, or
6	county, the municipal employer is prohibited from bargaining collectively with
7	respect to a decision to impose a residency requirement under s. 66.0502 (4) (b).".
8	4. Page 5, line 2: delete lines 2 to 5 and substitute:
9 :	"(1) This act first applies to the imposition of any residency requirement for an
10	employee of any city, village, town, county, or school district who is covered by a
11	collective bargaining agreement that is in effect on the effective date of this
12	subsection upon the expiration, extension, renewal, or modification of the
13	agreement.".

(END)