

FISCAL ESTIMATE  
DOA-2048 N(R10/94)

- ORIGINAL       UPDATED  
 CORRECTED       SUPPLEMENTAL

LRB or Bill No/Adm. Rule No.  
**01-LRB 1016/1 AB 180**  
Amendment No. If Applicable

Subject  
**State Employee Labor Relations Act Extension to Employees of the Legislature**

Fiscal Effect

State:  No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum certain appropriation

- Increase Existing Appropriation       Increase Existing Revenues  
 Decrease Existing Appropriation       Decrease Existing Revenues  
 Create New Appropriation

- Increase Costs - May be possible to Absorb Within Agency's Budget       Yes       No  
 Decrease Costs

Local:  No local government costs

- |  |   |  |
|--|---|--|
| 1. <input type="checkbox"/> Increase Costs<br><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 3. <input type="checkbox"/> Increase Revenues<br><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 5. Types of Local Governmental Units Affected:<br><input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities            |
| 2. <input type="checkbox"/> Decrease Costs<br><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 4. <input type="checkbox"/> Decrease Revenues<br><input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | <input type="checkbox"/> Counties <input type="checkbox"/> Others _____<br><input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts |

Fund Sources Affected

- GPR    FED    PRU    PRS    SEG    SEG-S

Affected Ch. 20 Appropriations

Assumptions Used in Arriving at Fiscal Estimate

LRB 1016/1 would extend coverage of the State Employment Labor Relations Act (SELRA) to certain employees of the legislature. Those employees would be represented by a collective bargaining agent or agents.

The bill does not create an additional bargaining unit for legislative employees. Instead the employees would be represented by the bargaining unit(s) that represent classified employees whose work is most similar to theirs.

In implementing this bill, there would be one time costs in additional bargaining time to negotiate language and pay systems appropriate to legislative employees with the bargaining agent(s). Legislative employees would remain unclassified and there may be a need for specific labor contract language distinguishing them from the classified employees covered by the agreements.

This bill would also require additional contract administration time for legislative staff managers to ensure that employees and supervisors were fully aware of their rights and responsibilities under the contract(s).

There would be additional costs to state agencies to release from work the union stewards who would be appropriate representatives of legislative employees from work to advise these new members.

Since the number of employees covered by labor agreements increases the number eligible to file grievances under those agreements, we can expect an increase in grievances and arbitrations.

We cannot quantify these costs.

Long-Range Fiscal Implications

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Date

3/28/01