

Fiscal Estimate - 2001 Session

Original Updated Corrected Supplemental

LRB Number 01-2691/2	Introduction Number AB-284	
Subject Employment discrimination against volunteer fire fighters and EMT's		
Fiscal Effect		
State: <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs		
Local: <input checked="" type="checkbox"/> No Local Government Costs 5.Types of Local Government Units Affected <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Counties <input type="checkbox"/> Others 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		
Fund Sources Affected Affected Ch. 20 Appropriations <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 445 (1) (a)		
Agency/Prepared By DWD/ LeAnna Ware (608) 266-1997	Authorized Signature Kimberly Markham (608) 267-3200	Date 4/10/01

Fiscal Estimate Narratives

DWD 4/10/01

LRB Number 01-2691/2	Introduction Number AB-284	Estimate Type Original
Subject		
Employment discrimination against volunteer fire fighters and EMT's		

Assumptions Used in Arriving at Fiscal Estimate

This bill adds discrimination protection for volunteer fire fighters, emergency medical technicians, first responders, and ambulance drivers to the Wisconsin Fair Employment Law (sec.111.31-111.395 stats). The bill both prohibits discrimination against a person who is a volunteer fire fighter, emergency medical technician, first responder, or ambulance driver by employers and requires that employers reasonably accommodate the temporary absence of a volunteer firefighter, emergency medical technician, first responder, or ambulance driver while responding to a call, unless doing so would create an undue hardship for the employer. There is a cost to the department when legislation involves an expected increase in caseload. This bill appears to address a situation that has rarely been brought to the attention of the Equal Rights Division as a concern and is therefore likely to result in an increase in caseload of less than ten cases per year. It is anticipated that the cost associated with this modest increase in caseload could be absorbed within the agency's current budget authority. However, a one-time cost of approximately \$2,000.00 is estimated for the reprinting of informational materials.

It does not appear that this bill would result in any significant increase in costs for local governments.

Long-Range Fiscal Implications

None known.

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

LRB Number 01-2691/2	Introduction Number AB-284	
Subject		
Employment discrimination against volunteer fire fighters and EMT's		
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):		
There will be a one-time cost of \$2,000 for reprinting of informational materials.		
II. Annualized Costs:		Annualized Fiscal Impact on funds from:
	Increased Costs	Decreased Costs
A. State Costs by Category		
State Operations - Salaries and Fringes	\$0	0
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs	0	0
Local Assistance	0	0
Aids to Individuals or Organizations	0	0
TOTAL State Costs by Category	\$0	\$0
B. State Costs by Source of Funds		
GPR		
FED		
PRO/PRS		
SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$0	\$
NET CHANGE IN REVENUE	\$	\$
Agency/Prepared By		
Authorized Signature		Date
DWD/ LeAnna Ware (608) 266-1997		4/10/01
Kimberly Markham (608) 267-3200		