

Fiscal Estimate Narratives

PERS 5/21/01

LRB Number 01-2420/1	Introduction Number AB-409	Estimate Type Original
Subject Discrimination against employee who discloses compensation		

Assumptions Used in Arriving at Fiscal Estimate

This bill would prohibit an employer, including the State of Wisconsin, from discriminating against an employee who discloses his/her compensation to anyone.

Employees of the State of Wisconsin who felt their rights under the bill had been violated could file a complaint of discrimination with the Personnel Commission.

This estimate only addresses the fiscal consequences on the Personnel Commission of processing such claims. It does not reflect the costs to state agencies associated with defending the claims permitted by the bill or the costs to local government associated with defending claims filed with the Department of Workforce Development.

Approximately 200 complaints of discrimination are already processed by the Commission every year. The Commission assumes that no more than 1 or 2 additional complaints would be filed with the Commission annually under the bill. Existing staff would be able to absorb this nominal estimated increase in caseload without additional expenditures.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Subject			
Discrimination against employee who discloses compensation			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
Passage of this bill would require no more than 20 hours of staff time for making changes to the Personnel Commission's website and to existing printed materials relating to the Commission's authority.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$	
(FTE Position Changes)		(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category		\$	\$
B. State Costs by Source of Funds			
GPR		0	0
FED			
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues		\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
NET CHANGE IN COSTS		\$0	\$0
NET CHANGE IN REVENUE		\$0	\$0
Agency/Prepared By		Authorized Signature	Date
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