

Fiscal Estimate - 2001 Session

Original Updated Corrected Supplemental

LRB Number 01-3685/2 **Introduction Number** AB-521

Subject
Employment based on conviction record; exceptin for certain felonies

Fiscal Effect

State:

No State Fiscal Effect
 Indeterminate

Increase Existing Appropriations Increase Existing Revenues
 Decrease Existing Appropriations Decrease Existing Revenues
 Create New Appropriations

Increase Costs - May be possible to absorb within agency's budget
 Yes No
 Decrease Costs

Local:

No Local Government Costs
 Indeterminate

1. Increase Costs 3. Increase Revenue
 Permissive Mandatory Permissive Mandatory
2. Decrease Costs 4. Decrease Revenue
 Permissive Mandatory Permissive Mandatory

5. Types of Local Government Units Affected
 Towns Village Cities
 Counties Others
 School Districts WTCS Districts

Fund Sources Affected **Affected Ch. 20 Appropriations**

GPR FED PRO PRS SEG SEGS 445(1)(a)

Agency/Prepared By	Authorized Signature	Date
DWD/ LeAnna Ware (608) 266-1997	Kimberly Markham (608) 267-3200	10/1/01

Fiscal Estimate Narratives

DWD 10/2/01

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Assumptions Used in Arriving at Fiscal Estimate

This bill specifies that it is not employment discrimination for an employer to refuse to employ or to terminate from employment any individual who has been convicted of a serious felony, as defined by the bill, and who has not been pardoned for that felony. In addition, the bill allows educational agencies to refuse to employ or to terminate persons convicted of certain other violations listed in the bill that relate to children, in addition to serious felonies. The Equal Rights Division of the Department of Workforce Development receives approximately thirty cases per year that allege discrimination based on a conviction that the bill defines as a serious felony or that relate to an educational agency. Passage of this legislation would therefore not have a significant enough impact on the workload of the division to result in reduced costs, since each Equal Rights Officer is expected to handle 132 cases per year.

Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a one-time cost of \$2,000 GPR. This cost will be absorbed by the agency.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have had costs.

Long-Range Fiscal Implications

The bill has no long range fiscal implications for the Equal Rights Division.

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
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I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):		
There is a one time cost for the reprinting of information materials about the law.		
II. Annualized Costs:	Annualized Fiscal Impact on funds from:	
	Increased Costs	Decreased Costs
A. State Costs by Category		
State Operations - Salaries and Fringes	\$0	0
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs	0	0
Local Assistance	0	0
Aids to Individuals or Organizations	0	0
TOTAL State Costs by Category	\$0	\$0
B. State Costs by Source of Funds		
GPR	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S	0	0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$0	\$0
GPR Earned	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S	0	0
TOTAL State Revenues	\$0	\$0
NET ANNUALIZED FISCAL IMPACT		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$0	\$
NET CHANGE IN REVENUE	\$0	\$
Agency/Prepared By		
DWD/ LeAnna Ware (608) 266-1997		
Authorized Signature		Date
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