2001 DRAFTING REQUEST

Assembly Amendment (AA-AB576)

Received: 10/23/2001			Received By: kahlepj				
Wanted: Today			Identical to LRB:				
For: Mark Miller (608) 266-5342				By/Representing: himself			
This file may be shown to any legislator: NO				Drafter: kahlepj			
May Contact:			Addl. Drafters:				
Subject: Econ. Development - misc.			Extra Copies:				
Submit via email: YES Requester's email:	Rep.Miller	@legis.stat	e.wi.us				
Carbon copy (CC:) to:							
Pre Topic:							
No specific pre topic giv	ren						
Topic:							
Compensation of eligible	e borrower						
Instructions:							
See Attached							
Drafting History:							
Vers. <u>Drafted</u>	Reviewed	Typed	Proofed	Submitted	Jacketed	Required	
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10/23/2001 04:08:16 PM Page 2

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/? kahlepj $\left(-\frac{10}{23} \right) \frac{10}{3}$	1°N						
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Miller, Mark

Monday, October 22, 2001 8:17 PM

Kahler, Pam Dykman, Peter

Subject:

AB576 request for amendments

importance:

High

Ms Kahler.

Please draft the following amendments to AB 576, the Airline Loan Bill. The bill is scheduled for Assembly floor action Tuesday. Because of the extremely short time available to draft amendments, I copied this email to Peter Dykman as a precaution. Please call to clarify any questions. Thank you.

Mark Miller

1. page 6, Borrower requirements [234.80 (3)], add the following requirements as individual amendments:

a. The term of the loan does not exceed September 11, 2008.

b. 25% of the borrower's employees are represented by a union.

2. Borrower must enter into a legally binding agreement with the department that for the first two years of the loan, any officer or employee of the company whose total compensation exceeded \$300,000 In calendar year 2000, shall not receive annual compensation in excess of that amount. Nor can such employees receive severance pay or other benefits exceeding twice the total compensation received in 2000. This amendment is meant to parallel the federal restrictions, but with a slightly longer effective date. In addition, while the guarantee is in effect after the first two years, such officers and employees are limited to cost-of-living increases in compensation. Limitation on severance and benefits is no longer in effect after two years.

effect after two years.

2a. Similar to above but identical to Federal restrictions on executive compensation (no increase in compensation during the two year period prior to September 11, 2003, limitation on severance pay and benefits to twice that amount).

3. Borrower must enter an agreement with the department to maintain their headquarters in Wisconsin for the duration of the loan. 9807

4. If the borrower is an airline operating a hub in Wisconsin, the borrower must agree to maintain hub operations in Wisconsin for the duration of the loan.

Failure to observe the conditions (2, 2a, 3 & 4) above result in a forfeiture equal to 10% of the guaranteed amount.

5. Prohibit the department from reducing the amount of loan guarantees available to other programs backed by WRDF without approval by Joint Finance Committee.

Mark Miller

Wisconsin Assembly District 48 P.O. Box 8953, Madison, WI 53708 Phone: 608-266-5342, FAX: 608-282-3648 Rep.Miller@legis.state.wi.us



State of Misconsin 2001 - 2002 LEGISLATURE

LRB 2000 4 PJK:bjs:kjf



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(11)

ASSEMBLY AMENDMENT, TO 2001 ASSEMBLY BILL 576

the amount of the compensation that the year 2000 the or she received in the year 2000

1 At the locations indicated, amend the bill as follows:

2 \quad \textbf{1.} Page 5, line 20: after that line insert:

"(am) The borrower enters into the agreement under sub. (3m).".

2. Page 7, line 3: after that line insert:

"(3m) COMPENSATION AGREEMENT. (a) An eligible borrower shall enter into an agreement with the authority that includes all of the following provisions:

1. No officer or employee of the eligible borrower who received total compensation in the year 2000 in excess of \$300,000 may receive annual compensation in excess of the transfer of the tra

2. No officer or employee of the eligible borrower who received total compensation in the year 2000 in excess of \$300,000 may receive severance pay or other benefits in excess of Manual the first 2 years of the local terms.

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- 3. After the first 2 years of the loan term and while collection of any of the loan principal is guaranteed under this section, the total compensation of any officer or employee of the eligible borrower who received total compensation in the year 2000 in excess of \$300,000 may be increased each year by no more than the average percentage change in the consumer price index for all urban consumers, U.S. city average, for the calendar year ending on the preceding December 31, as computed by the federal department of labor.
- (b) If an eligible borrower fails to comply with any of the provisions under par.

 (a), the eligible borrower shall be required to pay to the authority 10% of the original principal amount guaranteed under this section with respect to the eligible borrower.".