

### Fiscal Estimate - 2001 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>01-3822/1</b>	<b>Introduction Number</b> <b>AB-685</b>
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**Subject**  
 Medical leave for prenatal checkups

**Fiscal Effect**

**State:**

No State Fiscal Effect  
 Indeterminate

<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs
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**Local:**

<input type="checkbox"/> No Local Government Costs <input checked="" type="checkbox"/> Indeterminate	1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory
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**5. Types of Local Government Units Affected**

<input type="checkbox"/> Towns	<input type="checkbox"/> Village	<input type="checkbox"/> Cities
<input type="checkbox"/> Counties	<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts	<input type="checkbox"/> WTCS Districts	

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

<b>Agency/Prepared By</b> DER/ Elizabeth Reinwald (608) 266-5316	<b>Authorized Signature</b> Elizabeth Reinwald (608) 266-5316	<b>Date</b> 11/21/01
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## Fiscal Estimate Narratives

DER 12/17/01

LRB Number	<b>01-3822/1</b>	Introduction Number	<b>AB-685</b>	Estimate Type	<b>Original</b>
<b>Subject</b>					
Medical leave for prenatal checkups					

### Assumptions Used in Arriving at Fiscal Estimate

LRB 01-3822/1 would add up to 72 hours of unpaid medical leave for pre-natal care to medical leave required under current law.

The extra hours would only have a fiscal impact on state agencies if they were used by pregnant state employees in positions that would have to be covered by another employee for up to 8 hours a month.

Since the leave is unpaid, it can be assumed that most pregnant state employees would opt to use various kinds of paid leave before requesting unpaid leave. The number of pregnant state employees who would opt for unpaid medical leave for pre-natal care each year cannot be determined from any data that we can gather from payroll or personnel records.

If a state employee did opt for all 72 hours of the proposed leave, and her position needed to be covered by a fellow employee who would be paid premium overtime to work those hours, we can assume an average of \$7.50 per hour, extra salary for the overtime for the 72 hours or \$540 for each employee taking the maximum of this leave whose job must be back-filled.

### Long-Range Fiscal Implications