

**ASSEMBLY SUBSTITUTE AMENDMENT 1,
TO 2001 ASSEMBLY BILL 709**

February 7, 2002 – Offered by Representatives UNDERHEIM and LASSA.

1 **AN ACT** *to amend* 20.923 (4g) (intro.); and *to create* 36.09 (1) (hr) of the statutes;
2 **relating to:** salaries for University of Wisconsin System senior executive
3 positions.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 **SECTION 1.** 20.923 (4g) (intro.) of the statutes, as affected by 2001 Wisconsin
5 Act 16, is amended to read:

6 **20.923 (4g) UNIVERSITY OF WISCONSIN SYSTEM SENIOR EXECUTIVE POSITIONS.**
7 (intro.) A compensation plan consisting of 9 university senior executive salary
8 groups is established for certain administrative positions at the University of
9 Wisconsin System. The salary ranges and adjustments to the salary ranges for the
10 university senior executive salary groups 1 and 2 shall be contained in the
11 recommendations of the secretary of employment relations under s. 230.12 (3) (e).
12 The salary ranges and adjustments to the salary ranges for university senior

1 executive salary groups 3 to 9 shall be determined by the board of regents of the
2 University of Wisconsin System ~~based on an analysis of salaries paid for similar~~
3 ~~positions at comparable universities in other states. The board of regents shall set~~
4 ~~the salaries for these positions within the ranges to which the positions are assigned~~
5 ~~to reflect the hierarchical structure of the system, to recognize merit, to permit~~
6 ~~orderly salary progression and to recognize competitive factors. The salary of any~~
7 ~~incumbent in the positions identified in pars. (ae) to (f) may not exceed the maximum~~
8 ~~of the salary range for the group to which the position is assigned using the procedure~~
9 ~~under s. 36.09 (1) (hr).~~ The positions are assigned as follows:

10 **SECTION 2.** 36.09 (1) (hr) of the statutes is created to read:

11 36.09 (1) (hr) The board shall set the salary ranges and adjustments to the
12 salary ranges for positions assigned to the university senior executive salary groups
13 under s. 20.923 (4g) (ar) to (f) using the following procedure:

14 1. The board and the department of employment relations shall jointly
15 determine a peer group of universities and university systems in other states that
16 are comparable to the University of Wisconsin System and universities within the
17 University of Wisconsin System.

18 2. Using peer group salaries for positions similar to positions assigned to the
19 university senior executive salary groups under s. 20.923 (4g) (ar) to (f), the board
20 shall establish a salary range for each such university senior executive salary group.
21 The midpoint of the salary range for each such university senior executive salary
22 group shall equal 95% of the median of the peer group salaries. The minimum of the
23 range shall equal 90% of the midpoint established under this subdivision and, except
24 as provided in subd. 3., the maximum of the range shall equal 110% of the midpoint
25 established under this subdivision.

1 3. The board may pay a salary that exceeds the maximum of any range
2 established under subd. 2. by submitting the proposed salary to the joint committee
3 on employment relations for review and approval in the manner provided under s.
4 230.12 (3) (b).

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(END)