

2001 DRAFTING REQUEST

Assembly Substitute Amendment (ASA-AB709)

Received: **02/05/2002**

Received By: **champra**

Wanted: **Soon**

Identical to LRB:

For: **UW System**

By/Representing: **David Miller**

This file may be shown to any legislator: **NO**

Drafter: **champra**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - civil service**
Employ Pub - miscellaneous

Extra Copies:

Submit via email: **YES**

Requester's email: **dmiller@uwsa.edu**

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Salaries for University of Wisconsin System senior executive positions

Instructions:

See Attached.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/1	champra 02/05/2002	jdyer 02/05/2002	haugeca 02/05/2002	_____	lrb_docadmin 02/05/2002	lrb_docadmin 02/05/2002	
/2	champra 02/06/2002	jdyer 02/06/2002	jfrantze 02/06/2002	_____	lrb_docadmin 02/06/2002	lrb_docadmin 02/06/2002	
/3	champra	csicilia	rschluet	_____	lrb_docadmin	lrb_docadmin	

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
	02/06/2002	02/06/2002	02/06/2002	_____	02/06/2002	02/06/2002	

FE Sent For:

<END>

2001 DRAFTING REQUEST

Assembly Substitute Amendment (ASA-AB709)

Received: 02/05/2002

Received By: champra

Wanted: Soon

Identical to LRB:

For: UW System

By/Representing: David Miller

This file may be shown to any legislator: NO

Drafter: champra

May Contact:

Addl. Drafters:

Subject: Employ Pub - civil service
Employ Pub - miscellaneous

Extra Copies:

Submit via email: YES

Requester's email: dmiller@uwsa.edu

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Salaries for University of Wisconsin System senior executive positions

Instructions:

See Attached.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/1	champra 02/05/2002	jdyer 02/05/2002	haugeca 02/05/2002	_____	lrb_docadmin 02/05/2002	lrb_docadmin 02/05/2002	
/2	champra 02/06/2002	jdyer 02/06/2002	jfrantze 02/06/2002	_____	lrb_docadmin 02/06/2002	lrb_docadmin 02/06/2002	

1/3 js 2/06/02 [Signature] 2-5-2 [Signature]

Sent to Rep Underheim per RAC [Signature]

02/06/2002 10:22:08 AM

Page 2.

FE Sent For:

<END>

2001 DRAFTING REQUEST

Assembly Substitute Amendment (ASA-AB709)

Received: 02/05/2002

Received By: champra

Wanted: Soon

Identical to LRB:

For: UW System

By/Representing: David Miller

This file may be shown to any legislator: NO

Drafter: champra

May Contact:

Addl. Drafters:

Subject: Employ Pub - civil service
Employ Pub - miscellaneous

Extra Copies:

Submit via email: YES

Requester's email: dmiller@uwsa.edu ✓

Carbon copy (CC:) to:

*Please Jacket for
Rep. Underheim - Sandy
in his office to return
the 8 stripe for the
"1"*

Pre Topic:

No specific pre topic given

Topic:

Salaries for University of Wisconsin System senior executive positions

Instructions:

See Attached.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/1	champra 02/05/2002	jdye 02/05/2002	haugca 02/05/2002	_____	lrb_docadmin 02/05/2002	lrb_docadmin 02/05/2002	

FE Sent For:

1/2 2/6 jld *2/6* *Sally*
2/6
<END>

2001 DRAFTING REQUEST

Assembly Substitute Amendment (ASA-AB709)

Received: **02/05/2002**

Received By: **champra**

Wanted: **Soon**

Identical to LRB:

For: **UW System**

By/Representing: **David Miller**

This file may be shown to any legislator: **NO**

Drafter: **champra**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - civil service**
Employ Pub - miscellaneous

Extra Copies:

Please send the jacketed copy to Rep. Lassa

Submit via email: **YES**

Requester's email: **dmiller@uwsa.edu**

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Salaries for University of Wisconsin System senior executive positions

Instructions:

See Attached.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
1/	champra	1/3 jld	ck 2-5-02	ck 2-5-02			

FE Sent For:

<END>

- Have UW & DER agree on peer group for salary purpose
- have the midpoint of the UW range equal to 95% of the midpoint of the peer group
- have the minimum 90% of the midpoint & the maximum 105% of the midpoint
- Let salary be higher up JCCPER approval

per David Miller &
George Brooks, UWSTA

550-1759



State of Wisconsin
2001 - 2002 LEGISLATURE

LRBs0309/1

RAC: A:....

NOW

file

ASSEMBLY SUBSTITUTE AMENDMENT,
TO 2001 ASSEMBLY BILL 709

1 ^{Gen} AN ACT ...; relating to: ✓ salaries for University of Wisconsin System senior
2 executive positions.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

3 SECTION 1. 20.923 (4g) (intro.) of the statutes, as affected by 2001 Wisconsin ✓
4 Act 16, is amended to read:

5 20.923 (4g) UNIVERSITY OF WISCONSIN SYSTEM SENIOR EXECUTIVE POSITIONS.
6 (intro.) A compensation plan consisting of 9 university senior executive salary
7 groups is established for certain administrative positions at the University of
8 Wisconsin System. The salary ranges and adjustments to the salary ranges for the
9 university senior executive salary groups 1 and 2 shall be contained in the
10 recommendations of the secretary of employment relations under s. 230.12 (3) (e).
11 The salary ranges and adjustments to the salary ranges for university senior
12 executive salary groups 3 to 9 shall be determined by the board of regents of the

1 University of Wisconsin System based on an analysis of salaries paid for similar
2 positions at comparable universities in other states. The board of regents shall set
3 the salaries for these positions within the ranges to which the positions are assigned
4 to reflect the hierarchical structure of the system, to recognize merit, to permit
5 orderly salary progression and to recognize competitive factors. The salary of any
6 incumbent in the positions identified in pars. (ae) to (f) may not exceed the maximum
7 of the salary range for the group to which the position is assigned using the procedure
8 under s. 36.09 (1) (hr). The positions are assigned as follows:

History: 1971 c. 18, 125, 164; 1971 c. 270 ss. 98, 104; 1971 c. 307, 321; 1973 c. 90, 156, 243, 333; 1975 c. 28; 1975 c. 39 ss. 236c to 247, 735 (5); 1975 Ex. Order No. 24; 1975 c. 189, 199, 224, 422; 1977 c. 29 ss. 399g to 406d, 1649, 1650m, 1654 (8) (e), 1656 (43); 1977 c. 44; 1977 c. 187 ss. 29, 30, 31, 135; 1977 c. 196 ss. 74 to 76m, 131; 1977 c. 203, 272, 277, 418, 447, 449; Sup. Ct. Order, 88 Wis. 2d xiii (1979); 1979 c. 32 s. 92 (1); 1979 c. 34, 89, 189; 1979 c. 221 ss. 201m to 218, 2202 (13); 1979 c. 361; 1981 c. 20 ss. 587 to 592g, 2202 (33) (b), (c), (56) (a); 1981 c. 96 ss. 16, 67; 1981 c. 121, 127, 347, 353; 1981 c. 390 s. 252; 1983 a. 27, 46, 121, 192, 371, 378; 1985 a. 18, 23; 1985 a. 29 ss. 603 to 607, 3202 (22) (a); 1985 a. 34, 332; 1987 a. 6, 27, 82, 119, 306, 340, 354, 399, 403; 1989 a. 31, 56, 107, 208, 219, 336; 1991 a. 39, 269; 1993 a. 12, 16, 75, 123, 144, 184, 294, 349, 399, 490; 1995 a. 27 ss. 1193 to 1217m, 9130 (4), 9216 (19); 1995 a. 37, 216, 225; 1997 a. 2, 3, 27, 29, 41, 194, 237; 1999 a. 9, 42, 102, 186; 2001 a. 16, 19, 29.

9 SECTION 2. 36.09 (1) (hr) of the statutes is created to read:

10 36.09 (1) (hr) The board shall set the salary ranges and adjustments to the
11 salary ranges for positions assigned to the university senior executive salary groups
12 under s. 20.923 (4g) (ar) to (f) using the following procedure:

13 1. The board and the department of employment relations shall jointly
14 determine a peer group of universities in other states that are comparable to the
15 system.

16 2. Using peer group salary ranges for positions similar to positions assigned to
17 the university senior executive salary groups under s. 20.923 (4g) (ar) to (f), the board
18 shall establish a salary range for each such university senior executive salary group.
19 The midpoint of the salary range for each such university senior executive salary
20 group shall equal 95% of the midpoint of the peer group salary range. The minimum
21 of the range shall equal 90% of the midpoint established under this subdivision and,
22 except as provided in subd. 3, the maximum of the range shall equal 105% of the
23 midpoint established under this subdivision.

1 3. The board may pay a salary that exceeds the maximum of any range
2 established under subd. 2. by submitting the proposed salary to the joint committee
3 on employment relations for review and approval in the manner provided under s.
4 230.12 (3) (b). ✓

5

(END)

Champagne, Rick

From: Lonergan, Sandra
Sent: Tuesday, February 05, 2002 6:01 PM
To: Champagne, Rick
Cc: 'Miller, David'
Subject: minor changes to LRB 0309

Importance: High

minor changes to LRBs0309/1 -- Assembly Sub to AB 709

The Assembly Colleges & Universities Committee is executing this bill on Thursday, Feb. 7 @ 8:30 am.

(I'm sending the stripes back to you in the morning).

p.2, line 15 -- after, universities, add "and systems" and after, comparable to, add "those found in the UW"

p.2, line 21 -- after, 95% of the, delete "midpoint" and add "median" and after peer group, delete "salary range" and add "salaries."

p.2, line 23 -- after, shall equal, delete "105%" and add 110%.

Champagne, Rick

From: David Miller [dmiller@uwsa.edu]
Sent: Tuesday, February 05, 2002 6:25 PM
To: Lonergan Sandra
Cc: Champagne Rick; 'Miller David'
Subject: Re: minor changes to LRB 0309



Card for David
Miller

Thanks Sandy. Rick to explain why you're hearing from Sandy... This is the Amendment you drafted at my request and correctly sent to Lassa. We all talked and decided that it would be an Underheim amendment. Thanks for your help.
David

"Lonergan, Sandra" wrote:

> Oops, I forgot -- please redraft the sub rather than doing a simple to the
> sub. Please call me if you have any questions. Thanks, Sandy
>
> > -----Original Message-----
> > From: Lonergan, Sandra
> > Sent: Tuesday, February 05, 2002 6:01 PM
> > To: Champagne, Rick
> > Cc: 'Miller, David'
> > Subject: minor changes to LRB 0309
> > Importance: High
> >
> > minor changes to LRBs0309/1 -- Assembly Sub to AB 709
> >
> > The Assembly Colleges & Universities Committee is exec'ing this bill
on
> > Thursday, Feb. 7 @ 8:30 am.
> >
> > (I'm sending the stripes back to you in the morning).
> >
> >
> > p.2, line 15 -- after, universities, add "and systems" and after,
> > comparable to, add "those found in the UW"
> >
> > p.2, line 21 -- after, 95% of the, delete "midpoint" and add
"median" and
> > after peer group, delete "salary range" and add "salaries."
> >
> > p.2, line 23 -- after, shall equal, delete "105%" and add 110%.
> >
> >



State of Wisconsin
2001 - 2002 LEGISLATURE

LRBs0309/X 2
RAC:jld:ch

Today

ASSEMBLY SUBSTITUTE AMENDMENT,
TO 2001 ASSEMBLY BILL 709

Regen

1 AN ACT *to amend* 20.923 (4g) (intro.); and *to create* 36.09 (1) (hr) of the statutes;
2 relating to: salaries for University of Wisconsin System senior executive
3 positions.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 SECTION 1. 20.923 (4g) (intro.) of the statutes, as affected by 2001 Wisconsin
5 Act 16, is amended to read:

6 20.923 (4g) UNIVERSITY OF WISCONSIN SYSTEM SENIOR EXECUTIVE POSITIONS.
7 (intro.) A compensation plan consisting of 9 university senior executive salary
8 groups is established for certain administrative positions at the University of
9 Wisconsin System. The salary ranges and adjustments to the salary ranges for the
10 university senior executive salary groups 1 and 2 shall be contained in the
11 recommendations of the secretary of employment relations under s. 230.12 (3) (e).
12 The salary ranges and adjustments to the salary ranges for university senior

1 executive salary groups 3 to 9 shall be determined by the board of regents of the
 2 University of Wisconsin System ~~based on an analysis of salaries paid for similar~~
 3 ~~positions at comparable universities in other states. The board of regents shall set~~
 4 ~~the salaries for these positions within the ranges to which the positions are assigned~~
 5 ~~to reflect the hierarchical structure of the system, to recognize merit, to permit~~
 6 ~~orderly salary progression and to recognize competitive factors. The salary of any~~
 7 ~~incumbent in the positions identified in pars. (ae) to (f) may not exceed the maximum~~
 8 ~~of the salary range for the group to which the position is assigned using the procedure~~
 9 ~~under s. 36.09 (1) (hr).~~ The positions are assigned as follows:

10 SECTION 2. 36.09 (1) (hr) of the statutes is created to read:

11 36.09 (1) (hr) The board shall set the salary ranges and adjustments to the
 12 salary ranges for positions assigned to the university senior executive salary groups
 13 under s. 20.923 (4g) (ar) to (f) using the following procedure:

14 1. The board and the department of employment relations shall jointly
 15 determine a peer group of universities in other states that are comparable to the
 16 system. *and university systems*

*Insert
277*

17 2. Using peer group ~~salary ranges~~ *salaries* for positions similar to positions assigned to
 18 the university senior executive salary groups under s. 20.923 (4g) (ar) to (f), the board
 19 shall establish a salary range for each such university senior executive salary group.
 20 The midpoint of the salary range for each such university senior executive salary
 21 group shall equal 95% of the midpoint of the peer group ^{salaries} ~~salary range~~. The minimum
 22 of the range shall equal 90% of the midpoint established under this subdivision and,
 23 except as provided in subd. 3., the maximum of the range shall equal ~~105%~~ *105%*
 24 of the midpoint established under this subdivision.

1102

1 3. The board may pay a salary that exceeds the maximum of any range
2 established under subd. 2. by submitting the proposed salary to the joint committee
3 on employment relations for review and approval in the manner provided under s.
4 230.12 (3) (b).

5

(END)

2001-2002 DRAFTING INSERT
FROM THE
LEGISLATIVE REFERENCE BUREAU

LRBs0309/2ins
RAC::

Insert 2-17:

1. The board and the department of employment relations shall jointly determine a peer group of universities and university systems in other states that are comparable to the University of Wisconsin system and universities within the University of Wisconsin system. *

Basford, Sarah

From: Basford, Sarah
Sent: Wednesday, February 06, 2002 12:33 PM
To: Rep.Underheim
Subject: LRB s0309/2 (attached)



01s0309/2

Sarah Basford
Program Assistant
State of Wisconsin
Legislative Reference Bureau
PH: (608) 266-3561/FAX: (608) 264-6948
sarah.basford@legis.state.wi.us



State of Wisconsin
2001 - 2002 LEGISLATURE

LRBs0309/2
RAC:jld:jf

now

T
stays

ASSEMBLY SUBSTITUTE AMENDMENT,
TO 2001 ASSEMBLY BILL 709

Reyes

1 AN ACT to amend 20.923 (4g) (intro.); and to create 36.09 (1) (hr) of the statutes;
2 relating to: salaries for University of Wisconsin System senior executive
3 positions.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 SECTION 1. 20.923 (4g) (intro.) of the statutes, as affected by 2001 Wisconsin
5 Act 16, is amended to read:

6 20.923 (4g) UNIVERSITY OF WISCONSIN SYSTEM SENIOR EXECUTIVE POSITIONS.
7 (intro.) A compensation plan consisting of 9 university senior executive salary
8 groups is established for certain administrative positions at the University of
9 Wisconsin System. The salary ranges and adjustments to the salary ranges for the
10 university senior executive salary groups 1 and 2 shall be contained in the
11 recommendations of the secretary of employment relations under s. 230.12 (3) (e).
12 The salary ranges and adjustments to the salary ranges for university senior

1 executive salary groups 3 to 9 shall be determined by the board of regents of the
2 University of Wisconsin System based on an analysis of salaries paid for similar
3 positions at comparable universities in other states. The board of regents shall set
4 the salaries for these positions within the ranges to which the positions are assigned
5 to reflect the hierarchical structure of the system, to recognize merit, to permit
6 orderly salary progression and to recognize competitive factors. The salary of any
7 incumbent in the positions identified in pars. (ae) to (f) may not exceed the maximum
8 of the salary range for the group to which the position is assigned using the procedure
9 under s. 36.09 (1) (hr). The positions are assigned as follows:

10 **SECTION 2.** 36.09 (1) (hr) of the statutes is created to read:

11 36.09 (1) (hr) The board shall set the salary ranges and adjustments to the
12 salary ranges for positions assigned to the university senior executive salary groups
13 under s. 20.923 (4g) (ar) to (f) using the following procedure:

14 1. The board and the department of employment relations shall jointly
15 determine a peer group of universities and university systems in other states that
16 are comparable to the University of Wisconsin System and universities within the
17 University of Wisconsin System.

18 2. Using peer group salaries for positions similar to positions assigned to the
19 university senior executive salary groups under s. 20.923 (4g) (ar) to (f), the board
20 shall establish a salary range for each such university senior executive salary group.
21 The midpoint of the salary range for each such university senior executive salary
22 group shall equal 95% of the ~~midpoint~~ ^{Median} of the peer group salaries. The minimum of
23 the range shall equal 90% of the midpoint established under this subdivision and,
24 except as provided in subd. 3., the maximum of the range shall equal 110% of the
25 midpoint established under this subdivision.

1 3. The board may pay a salary that exceeds the maximum of any range
2 established under subd. 2. by submitting the proposed salary to the joint committee
3 on employment relations for review and approval in the manner provided under s.
4 230.12 (3) (b).

5

(END)