

**2001 Jr2 DRAFTING REQUEST**

**Assembly Amendment (AA-AA1-ASA1-AB1)**

Received: 03/14/2002

Received By: **champra**

Wanted: **Today**

Identical to LRB:

For: **Spencer Black (608) 266-7521**

By/Representing: **Scott**

This file may be shown to any legislator: **NO**

Drafter: **champra**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - civil service**

Extra Copies:

Submit via email: **NO**

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**Pre Topic:**

No specific pre topic given

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**Topic:**

Voluntary state employee furloughs

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**Instructions:**

See Attached.

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**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
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FE Sent For:

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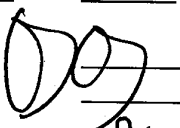
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3-14-02

FE Sent For:

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Post-It® Fax Note	7671	Date	3-14	# of pages	2
To	RAC	From	TONY		
Co./Dept.		Co.	LFB		
Phone #		Phone #			
Fax #	HAVE FUN	Fax #			

Senator Decker

NT RELATIONS

Employee Furlough

Motion:

Move to require any state appointing authority to grant any state employee, other than an elected official or an employee nominated or appointed by the Governor to a fixed term, a voluntary furlough during the remainder of the 2001-03 fiscal biennium, not to exceed eight weeks duration. Stipulate that during the period of the voluntary furlough, the appointing authority would continue to pay the employee's fringe benefits costs, other than for Social Security, and the employee would continue to accrue benefits as though employment was continuous. Specify that the timing of any voluntary furlough would be at the discretion of the appointing authority. Stipulate that for employees included in a collective bargaining unit for which representation is recognized or certified under the State Employment Relations Act, these voluntary furlough provisions would apply unless otherwise provided in a collective bargaining agreement. Specify that all non-FED salary and Social Security fringe benefits savings amounts not expended for employees taking a voluntary furlough would lapse to the general fund.

Note:

Because a furlough would be voluntary and a similar program has not previously been implemented, it is not known the number of state employees who might participate under the program or what the cost savings to the state would be. For any employee taking the voluntary furlough, the savings to the state would derive from lapsed non-FED salary amounts for up to eight weeks and associated fringe benefits amounts equal to 7.65% of salary to reflect the fact that the employer would not make Social Security contributions during the period of the furlough. Unspent FED salary and fringe benefits amounts must generally revert to the federal government and cannot be lapsed to the general fund.

The current value of one hour's pay for all state employees in Wisconsin and the maximum amount of savings (including Social Security savings), if all employees took an eight week furlough, are estimated as follows:

<u>Funding Source</u>	<u>Total Salary Amount with 7.65% Fringe</u>	
	<u>Hourly</u>	<u>8-Week Furlough</u>
GPR	\$659,000	\$210,880,000
PR	545,000	174,400,000
SEG	118,000	37,760,000
FED	<u>180,000</u>	<u>57,600,000</u>
Total	\$1,502,000	\$480,640,000
 Total Non-FED Amounts	 \$1,322,000	 \$423,040,000

For every 1% of payroll opting for a voluntary eight-week furlough, the potential salary and Social Security fringe benefits savings are estimated as follows:

<u>Funding Source</u>	<u>Total Salary Amount with 7.65% Fringe</u>
GPR	\$2,108,800
PR	1,744,000
SEG	377,600
FED	<u>576,000</u>
Total	\$4,806,400
 Total Non-FED Amounts	 \$4,230,400

[Change to Bill: Indeterminate]

NO# 273  
 Burke ✓ ✗ N  
 Decker ✓ ✗ N  
 Moore ✓ ✗ N  
 Shibilski ✓ ✗ N  
 Plache ✓ ✗ N  
 Virch ✓ ✗ N  
 Jarling Y ✗  
 Rosenz Y ✗  
 Bard Y ✗  
 Kaufert Y ✗  
 Albers Y ✗  
 Juff Y ✗  
 Ward Y ✗  
 Huebsch Y ✗  
 Huber ✗ N  
 Jiggs ✗ N  
 88



State of Wisconsin  
 2001 - 2002 LEGISLATURE  
 January 2002 Special Session

LRBb2645/1

RAC:/:....

gjs

*now*  
 ASSEMBLY AMENDMENT,

TO ASSEMBLY AMENDMENT 1,

TO ASSEMBLY SUBSTITUTE AMENDMENT 1,

TO ASSEMBLY BILL 1

Fix and  
 use "frz:"  
 component

1 At the locations indicated, amend the amendment as follows:

2 1. Page 321, line 7: after that line insert:  
 plain, 12pt

3 → "318m. Page 366, line 11: after that line insert:

4 "(2q) VOLUNTARY EMPLOYEE FURLOUGH. Any appointing authority of a state  
 5 agency, as defined in section 20.001 (1) of the statutes, may permit any employee of  
 6 that agency, other than an employee who is an elected official or is nominated or  
 7 appointed by the governor for a fixed term to his or her position, to take a voluntary  
 8 unpaid leave of absence during the 2001-03 fiscal biennium for a period not to exceed  
 9 8 weeks. During any time in which an employee is on a leave of absence granted  
 10 under this subsection, the appointing authority shall continue to make all required  
 11 employer contributions for that employee, as well as any required employee

*WGS*  
*S/ax*

1 contributions that the employer is required to make on behalf of that employee in  
2 accordance with a collective bargaining agreement under subchapter V of chapter  
3 111 or section 230.12 of the statutes, for benefits provided under chapter 40 of the  
4 statutes. During the leave of absence, the employee's employment shall be  
5 considered not to have been interrupted for all purposes relating to wages, hours, and  
6 conditions of employment, except that the employee shall not be paid a salary. The  
7 timing of any leave of absence granted under this subsection shall be at the discretion  
8 of the appointing authority. Notwithstanding section 111.91 (1) of the statutes, for  
9 employees who are included in a collective bargaining unit for which a  
10 representative is recognized or certified under subchapter V of chapter 111, this  
11 subsection shall apply unless otherwise provided in a collective bargaining  
12 agreement." ».

13

(END)

except as

of the statutes

Handwritten marks on the right margin, including a vertical line and some scribbles.



State of Wisconsin  
2001 - 2002 LEGISLATURE  
January 2002 Special Session

LRBb2645/1  
RAC:cjs:rs

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