

**2001 - 2002 LEGISLATURE**  
**January 2002 Special Session**

LRBb2558/1  
GMM:jld:jf

**ASSEMBLY AMENDMENT 23,**  
**TO ASSEMBLY SUBSTITUTE AMENDMENT 1,**  
**TO ASSEMBLY BILL 1**

March 14, 2002 – Offered by Representative SCHNEIDER.

1           At the locations indicated, amend the substitute amendment as follows:

2           **1.** Page 157, line 22: after that line insert:

3           “**SECTION 274am.** 103.135 of the statutes is created to read:

4           **103.135 Disclosure of compensation. (1)** An employee may disclose the  
5 employee’s compensation to anyone. An employer may not discharge or discriminate  
6 against an employee in promotion, compensation, or in terms, conditions, or  
7 privileges of employment for disclosing the employee’s compensation to anyone,  
8 opposing a practice prohibited under this subsection, filing a complaint or  
9 attempting to enforce any right under this subsection, or testifying or assisting in  
10 any action or proceeding to enforce any right under this subsection.

11           **(2)** (a) Subject to par. (b), any employee who is discharged or discriminated  
12 against in violation of sub. (1) may file a complaint with the department, and the

1 department shall process the complaint in the same manner that employment  
2 discrimination complaints are processed under s. 111.39.

3 (b) Any employee of a state agency, as defined in s. 111.32 (6), who is discharged  
4 or discriminated against in violation of sub. (1) may file a complaint with the  
5 personnel commission, and the personnel commission shall process the complaint in  
6 the same manner that employment discrimination complaints are processed under  
7 s. 111.39.

8 **SECTION 274x.** 106.54 (8) of the statutes is created to read:

9 106.54 (8) The division shall receive complaints under s. 103.135 (2) (a) and  
10 shall process the complaints in the same manner that employment discrimination  
11 complaints are processed under s. 111.39.”.

12 **2.** Page 181, line 15: after that line insert:

13 “**SECTION 365n.** 230.45 (1) (m) of the statutes is created to read:

14 230.45 (1) (m) Receive complaints under s. 103.135 (2) (b) and, except as  
15 provided in sub. (1m), process the complaints in the same manner that employment  
16 discrimination complaints are processed under s. 111.39.”.

17 **3.** Page 438, line 8: after that line insert:

18 “(3c) DISCLOSURE OF EMPLOYEE COMPENSATION. The treatment of sections  
19 103.135, 106.54 (8), and 230.45 (1) (m) of the statutes first applies to an employee  
20 who, on the day before the effective date of this subsection, is affected by a collective  
21 bargaining or other employment agreement that contains provisions inconsistent  
22 with section 103.135 of the statutes, as created by this act, on the day on which the  
23 agreement expires or is extended, modified, or renewed, whichever occurs first.”.

24 (END)