



## Fiscal Estimate Narratives

ETF 6/14/01

LRB Number	01-1747/1	Introduction Number	SB-197	Estimate Type	Original
<b>Subject</b>					
Participation in the Wisconsin retirement system for teaching assistants and project assistants employed by the University of Wisconsin					

### Assumptions Used in Arriving at Fiscal Estimate

SB 197 adds teaching assistants and project assistants employed by the University of Wisconsin System as participants under the WRS. Those teaching and project assistants eligible under the WRS as participating employees will be eligible for state group health, group life and income continuation insurance program coverages. It is estimated that 2358 employees may be eligible for WRS coverage.

The Department estimates one-time administrative costs of \$7,500 SEG and on-going administrative costs of \$9,600 SEG to implement the provisions of SB 197. These costs reflect handling increased workload associated with retirement benefit counseling, responding to inquiries (written, email and phone), estimating and preparing separation benefits, conducting employee and employer trainings, updating employer manuals and bulletins, updating beneficiary designations, and processing and computing benefits.

Under SB 197, teaching and project assistants would not be eligible for participation under the graduate assistant health insurance plan but instead eligible, if they meet the requirements, to participate under the state group health insurance plan, of which premiums are approximately 20 percent higher. However, the Department is unable to determine who would be eligible for half or full state contribution due to the uncertainty of who would elect coverage under the state plan.

The cost impact on the state group life insurance program and the income continuation insurance (ICI) program is indeterminate since participating employees may elect coverage and the state and employee cost is based upon age, salary and level of coverage chosen (or elimination period chosen under ICI).

### Long-Range Fiscal Implications

On-going.

## Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

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<b>Subject</b>		
Participation in the Wisconsin retirement system for teaching assistants and project assistants employed by the University of Wisconsin		
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>		
\$7,500 SEG one-time		
<b>II. Annualized Costs:</b>	<b>Annualized Fiscal Impact on funds from:</b>	
	Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>		
State Operations - Salaries and Fringes	\$9,600	
(FTE Position Changes)		
State Operations - Other Costs		
Local Assistance		
Aids to Individuals or Organizations		
<b>TOTAL State Costs by Category</b>	<b>\$9,600</b>	<b>\$</b>
<b>B. State Costs by Source of Funds</b>		
GPR		
FED		
PRO/PRS		
SEG/SEG-S	9,600	
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>		
	Increased Rev	Decreased Rev
GPR Taxes	\$	\$
GPR Earned		
FED		
PRO/PRS		
SEG/SEG-S		
<b>TOTAL State Revenues</b>	<b>\$</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>		
	State	Local
NET CHANGE IN COSTS	\$9,600	\$
NET CHANGE IN REVENUE	\$	\$
<b>Agency/Prepared By</b>		
<b>Authorized Signature</b>		<b>Date</b>
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