Wisconsin Department of Administration Division of Executive Budget and Finance DOA-2048 (R07/2000)

## Fiscal Estimate - 2001 Session

| Original Updated   | Corrected Supple  | mental     |  |  |  |  |
|--|---|------------|--|--|--|--|
| LRB Number <b>01-4030/2</b>  | Introduction Number SB-298  |            |  |  |  |  |
| Subject  |   |            |  |  |  |  |
| Reemployment rights after national guard or state defense force service  |   |            |  |  |  |  |
| Appropriations Reversible Decrease Existing Decrease Existing Reversible Appropriations Reversible Create New Appropriations  Local:  No Local Government Costs Indeterminate  1. Increase Costs 3. Increase | absorb within agency's bu    Yes     Decrease Costs     Stypes of Local Government     Units Affected     Towns     Willage | dget<br>No |  |  |  |  |
| 2. Decrease Costs 4. Decre   | issive Mandatory ease Revenue issive Mandatory Districts Districts  | <u>o</u>   |  |  |  |  |
| Fund Sources Affected Affected Ch. 20 Appropriations  GPR FED PRO PRS SEG SEGS   |   |            |  |  |  |  |
| Agency/Prepared By   | Authorized Signature  | Date       |  |  |  |  |
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## Fiscal Estimate Narratives DMA 10/26/01

| LRB Number <b>01-4030/2</b>   | Introduction Number | SB-298 | Estimate Type | Original |  |  |
|---|---------------------|--------|---------------|----------|--|--|
| Subject   |                     |        |               |          |  |  |
| Reemployment rights after national guard or state defense force service |                     |        |               |          |  |  |

## Assumptions Used in Arriving at Fiscal Estimate

The Department of Military Affairs has approximately 30 employees that could potentially be called into active military service. At this time the Department has 3 individuals on active duty and have been notified by 10 individuals that they have been put on "alert" status. The Department's employees have a variety of funding mechanisms using GPR, Program Revenue and Federal funds. The funding for the 3 people currently on active duty is as follows: one individual is funded with 40% GPR/60% federal funds, the other two are reimbursed 100% by federal funds through our Cooperative Agreements with National Guard Bureau. The cost of replacing these individuals would require additional funds, only to the extent the replacement employee and the use of the 30 days of active military active duty pay by the full-time employee, would overlap. There will also be some additional advertising and recruitment costs, should replacement workers be needed. Given the rather rapid pace of the active duty call ups and the time given to respond, it is unclear exactly what impact this situation will have on the Department's GPR funds. The amount of funding required will also be affected by the amount of active duty time each individual has remaining and the length of deployment. The 30 days active military leave is replenished on January 1st, so additional costs could be incurred as the length of service required increases.

## **Long-Range Fiscal Implications**