

**2001 DRAFTING REQUEST**

**Bill**

Received: **09/05/2000**

Received By: **nilsepe**

Wanted: **As time permits**

Identical to LRB:

For: **Administration-Budget**

By/Representing: **Etzler**

This file may be shown to any legislator: **NO**

Drafter: **fasttn**

May Contact:

Alt. Drafters:

Subject: **Transportation - miscellaneous**

Extra Copies: **PJH, DOT**

**Pre Topic:**

DOA:.....Etzler -

**Topic:**

(Hoelzel) B015, Specialized recruitment programs

**Instructions:**

See Attached

**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	nilsepe 09/05/2000	hhagen 09/11/2000		_____			State
/P1	nilsepe 09/13/2000	jdyer 09/20/2000	martykr 09/11/2000	_____	lrb_docadmin 09/11/2000		State
/P2			jfrantze 09/21/2000	_____	lrb_docadmin 09/21/2000		State
/1	fasttn 10/18/2000	jdyer 10/19/2000	martykr 10/20/2000	_____	lrb_docadmin 10/20/2000		State

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/2	fasttn 11/13/2000	hhagen 11/14/2000	jfrantze 11/15/2000	_____	lrb_docadmin 11/15/2000		

FE Sent For:

**<END>**

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/1	fasttn 10/18/2000	jdyer 10/19/2000	martykr 10/20/2000		lrb_docadmin 10/20/2000		

12 hmb  
11/14/00

Jo 11/14

Jo KGB  
" 15

Vers.    Drafted    Reviewed    Typed    Proofed    Submitted    Jacketed    Required

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/P2		1/10/18 jcd	jfrantzc 09/21/2000	_____	lrb_docadmin 09/21/2000		
			km 10/20	RS km 11/20			

FE Sent For:

<END>

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By/Representing: **Etzler**

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May Contact:

Alt. Drafters:

Subject: **Transportation - miscellaneous**

Extra Copies: **PJH, DOT**

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**Pre Topic:**

DOA:.....Etzler -

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**Topic:**

(Hoelzel) B015, Specialized recruitment programs

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**Instructions:**

See Attached

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**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
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/P2			jfrantze 09/21/2000	_____	lrb_docadmin 09/21/2000		

FE Sent For:

<END>

2001 DRAFTING REQUEST

Bill

Received: 09/05/2000

Received By: nilsepe

Wanted: As time permits

Identical to LRB:

For: Transportation

By/Representing: Jim Hoelzel

This file may be shown to any legislator: NO

Drafter: nilsepe

May Contact:

Alt. Drafters:

Subject: Transportation - miscellaneous

Extra Copies: PJH

Pre Topic:

No specific pre topic given

Topic:

B015- Specialized recruitment programs

Instructions:

See Attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	nilsepe 09/05/2000	hhagen 09/11/2000					State
/P1		102 9/14 jld	martykr 09/11/2000		lrb_docadmin 09/11/2000		

FE Sent For:

ba/20 9/21

<END>



2001 DRAFTING REQUEST

Bill

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Received By: nilsepe

Wanted: As time permits

Identical to LRB:

For: Transportation

By/Representing: Jim Hoelzel

This file may be shown to any legislator: NO

Drafter: nilsepe

May Contact:

Alt. Drafters:

Subject: Transportation - miscellaneous

Extra Copies: PJH

Pre Topic:

No specific pre topic given

Topic:

B015- Specialized recruitment programs

Instructions:

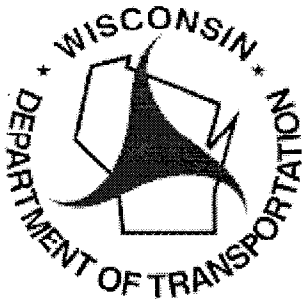
See Attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	nilsepe	hwh 9/5/2000 /PjLD 9/6	hwh 9/11	JF 9 2/10/11			

FE Sent For:

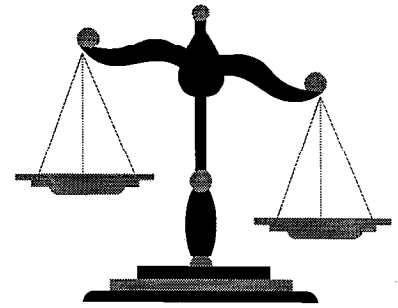
<END>



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Wisconsin Department of Transportation  
Office of General Counsel

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To: Paul Nilsen, Attorney  
Legislative Reference Bureau

From : Joe Maassen, Deputy General Counsel  
Office of General Counsel - WisDOT

Date: July 24, 2000

Subject: WisDOT Budget Legislation Drafting Request

Paul, attached is another initiative that WisDOT would like drafted as budget legislation.

This proposal is as follows:

B015 - Specialized Recruitment Programs - Modify 85.107 to include classifications that are underutilized and allow for participants to attend technical schools and receive scholarships and loan repayments.

We would greatly appreciate it if you could begin work on them as your schedule permits.

Thank you.

cc: Jim Hoelzel - Office of Policy & Budget

Wisconsin Department of Transportation  
Legislative Proposal Form  
2001-2003 Budget

B015

Issue: Specialized Recruitment Programs

Lead Division contact person: Ramona Yee (Sue Christopher)

OPB Contact Person: John Fandrich

OGC Contact Person:

Division Administrator: \_\_\_\_\_ (Joyce Gelderman)

**Problem:**

One of the budget initiatives for 2001-2003 is to modify current specialized recruitment programs to include other classifications that are underutilized and expand the program to include technical schools. This expansion is needed in order to provide incentives to targeted groups to select careers in occupations that benefit the mission of the Department of Transportation.

The current program authorized by s.85.107 provides for scholarships for minority students enrolled fulltime and registered in a civil engineering bachelor of science program and loan repayments for minority civil engineers who are employed by the department.

A statutory change is needed to expand this statute to other classifications that are underutilized. The current program has been quite successful with 42 of the 65 program participants graduating with civil engineering degrees and 24 becoming permanent classified engineers with the DOT. These statistics provide evidence that intensive recruitment programs do work to increase the diversity of the workforce.

**Proposed Solution:**

Modify 85.107 to include classifications that are underutilized and allow for participants to attend technical schools and receive scholarships and loan repayments. In addition, the administrative code, Trans 403 would also need to be modified to reflect these changes.

The following are areas of the statute that need revision:

- |               |                                                                                                                                                                                      |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 85.107        | Modify the title to Scholarship and Loan Repayment Incentive Grant Program                                                                                                           |
| 85.107 (1)    | Modify to include all classifications that are underutilized                                                                                                                         |
| 85.107 (2)    | Modify to define "targeted or protected groups"                                                                                                                                      |
| 85.107(3)(a)  | Modify to include all classifications that are underutilized and add the option for scholarships to be provided to students attending technical schools at the second year (\$2,000) |
| 85.107 (3)(b) | Modify to include all classifications that are underutilized                                                                                                                         |

*Just a reminder - participants of the second stage of the program*



WISCONSIN DEPARTMENT OF TRANSPORTATION

**JOHN P. FANDRICH**  
BUDGET & POLICY ANALYST  
OFFICE OF POLICY AND BUDGET

4802 SHEBOYGAN AVENUE, ROOM 132B  
P.O. BOX 7910  
MADISON, WI 53707-7910

OFFICE (608) 266-0349  
FAX (608) 261-8626  
EMAIL: JOHN.FANDRICH@DOT.STATE.WI.US



State of Wisconsin  
1999 - 2000 LEGISLATURE

0082  
~~LRB 50667~~  
.....  
↑  
hmb  
jld  
P1

PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION

d-note

gen  
feat.

1 AN ACT relating to: civil engineer scholarship and loan repayment incentive  
2 grant program.

*Analysis by the Legislative Reference Bureau (DOT)*

Under current law, the department of transportation administers a minority civil engineer scholarship and loan repayment incentive program to foster minority training and employment in civil engineering. DOT may award scholarships to minorities enrolled fulltime in a bachelor of science degree program in civil engineering, and may award loan repayment grants to minority civil engineers who are employed by DOT and have education loans outstanding.

This bill authorizes DOT to award scholarships to minorities and targeted group members enrolled fulltime in a civil engineering associate degree program or vocational diploma program at a technical college. The bill also allows DOT to award loan repayment grants to "target group member" civil engineers who are employed by DOT and have education loans outstanding. The bill defines targeted group member as any member of a class whose race, color, religion, national origin, or sex is employed less by DOT than is available in the statewide labor market.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1 SECTION 1. 85.107 (title) of the statutes is amended to read:

2 *check spacing* 85.107 (title) ~~Minority civil~~ <sup>✓</sup> Civil engineer scholarship and loan  
3 repayment incentive grant program.

4 *History: 1987 a. 27.* SECTION 2. 85.107 (2) of the statutes is renumbered 85.107 (2) (intro.) and  
5 amended to read:

6 85.107 (2) ~~DEFINITION:~~ <sup>✓</sup> DEFINITIONS. (intro.) In this section, "minority":  
7 (am) "Minority" has the meaning specified for "minority group member" under  
8 s. 560.036 (1) (f).

9 *History: 1987 a. 27.* SECTION 3. 85.107 (2) (b) of the statutes is created to read:

10 85.107 (2) (b) "Targeted group member" means a person who belongs to a class  
11 of race, color, religion, national origin, or sex, whose percent of the workforce of the  
12 department of transportation is less than that class's percent of the statewide labor  
13 market.

14 SECTION 4. 85.107 (3) (am) of the statutes is created to read:

15 85.107 (3) (am) Award scholarships of not more than \$2,000 each to any  
16 targeted group member or minority who is registered in his or her <sup>2nd</sup> ~~second~~ year of  
17 full-time enrollment in a civil engineering associate degree program, as defined in  
18 s. 38.01 (1), or civil engineering vocational diploma program, as defined in s. 38.01  
19 (11), at a technical college in this state.

20 SECTION 5. 85.107 (3) (b) 1. (intro.) of the statutes is amended to read:

21 85.107 (3) (b) 1. (intro.) Make loan repayment grants to minority civil engineers  
22 and targeted group member civil engineers, who are employed by the department

*LPS:  
no space  
before  
comma*

1       and have education loans outstanding. Subject to subd. 2., loan repayment grants  
2       under this subdivision shall not exceed the following amounts:

3       History: 1987 a. 27.

(END)

DRAFTER'S NOTE  
FROM THE  
LEGISLATIVE REFERENCE BUREAU

0082  
LRB-50667/dn  
PEN.....  
hnh  
JLD  
Alden

DATE

- Grants are not available to first-year students, consistent with the current program.
- Associate degree programs are two years long; vocational diploma programs are one or two years long. Only the second (and final) year of study is eligible for a grant. Ok?

The drafting request asked to "include other classifications that are underutilized" and to include "targeted or protected groups" in DOT's specialized recruitment program. Please specify who you mean (and who is not already considered a "minority" as defined in s. 85.107, stats.). Based on 23 CFR 231.113, I used "race, color, religion, national origin, or sex" and created a process for determining whether members of those groups are "underutilized" by DOT compared to the local labor market. Note that the comparison is DOT's entire workforce to the state's entire labor market, not participation in specific job classification. I do not know how DOT will get data needed to determine utilization rates (for example, how many Buddhists employed by DOT compared to the number of Buddhists in the state labor market). ~~For a state agency,~~ I assumed the relevant labor market is the entire state, but perhaps you want to limit the labor market to something more relevant to DOT's organization, like transportation districts, for example.

Also, I added "minority" to the technical college grants, because a minority ~~was~~ <sup>is</sup> not underrepresented in DOT's workforce.

Paul E. Nilsen  
Legislative Attorney  
Phone: (608) 261-6926

under proposed  
s. 85.107 (3) (am)

therefore  
would not be  
a "targeted group member" within the meaning of proposed  
s. 85.107 (2) (b)



**DRAFTER'S NOTE**  
**FROM THE**  
**LEGISLATIVE REFERENCE BUREAU**

LRB-0082/P1dn  
PEN:hmh&jld:km

September 11, 2000

Grants are not available to first-year students, consistent with the current program. Associate degree programs are two years long; vocational diploma programs are one or two years long. Only the second (and final) year of study is eligible for a grant. OK?

The drafting request asked to "include other classifications that are underutilized" and to include "targeted or protected groups" in DOT's specialized recruitment program. Please specify who you mean (and who is not already considered a "minority" as defined in s. 85.107, stats.). Based on 23 CFR 231.113, I used "race, color, religion, national origin, or sex," and created a process for determining whether members of those groups are "underutilized" by DOT compared to the local labor market. Note that the comparison is DOT's entire workforce to the state's entire labor market, not participation in specific job classification. I do not know how DOT will get data needed to determine utilization rates (for example, how many Buddhists are employed by DOT compared to the number of Buddhists in the state labor market). I assumed the relevant labor market for a state agency is the entire state, but perhaps you want to limit the labor market to something more relevant to DOT's organization, like transportation districts, for example.

Also, I added "minority" to the technical college grants under proposed s. 85.107 (3) (am), because it is possible that a minority is not underrepresented in DOT's workforce, and, therefore, would not be a "targeted group member" within the meaning of proposed s. 85.107 (2) (b).

Paul E. Nilsen  
Legislative Attorney  
Phone: (608) 261-6926

recruitment purpose      Phone call John Kaulbach, Sue Christopher  
9/3/00

remove "civil engineer" from statute

Scholar/loan program - any degree program

women, minorities, persons with disabilities 47.01(3)

underutilization - as established by DEB  
or by federal govt.

underrep of minority in job classification

eliminate all civil engineer

-PEJ



State of Wisconsin  
2001 - 2002 LEGISLATURE

LRB-0082/11  
PEN:hmh&jld:km

SOON

PZ

PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION

(head: TRANSPORTATION ← CARS  
Sub: other transportation ← CS)

cl-note

inserts

No car  
bud draft  
do not regen

1 AN ACT to renumber and amend 85.107 (2); to amend 85.107 (title) and 85.107  
2 (3) (b) 1. (intro.); and to create 85.107 (2) (b) and 85.107 (3) (am) of the statutes;  
3 relating to: ~~civil engineer~~ scholarship and loan repayment incentive grant  
4 program.

**Analysis by the Legislative Reference Bureau**

Under current law, the department of transportation (DOT) administers a minority civil engineer scholarship and loan repayment incentive program to foster minority training and employment in civil engineering. DOT may award scholarships to minorities enrolled full time in a bachelor of science degree program in civil engineering, and may award loan repayment grants to minority civil engineers who are employed by DOT and have education loans outstanding.

This bill authorizes DOT to award scholarships to ~~minorities and~~ targeted group members enrolled full time in ~~civil engineering~~ associate degree program or vocational diploma program at a technical college. The bill also allows DOT to award loan repayment grants to "targeted group member" ~~civil engineers~~ who are employed by DOT and have education loans outstanding. The bill defines a targeted group member as any member of a class whose race, color, religion, national origin, or sex is employed less by DOT than is available in the statewide labor market.

other

quote

person with a disability or

in any job classification in

any accredited bachelor degree program, or in any

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1 SECTION 1. 85.107 (title) of the statutes is amended to read:

2 85.107 (title) ~~Minority civil~~ <sup>strike</sup> ~~engineer scholarship~~ <sup>Scholarship</sup> and loan  
3 repayment incentive grant program.

4 SECTION 2. 85.107 (2) of the statutes is renumbered 85.107 (2) (intro.) and  
5 amended to read:

Section #. RP: 85.107 (2)

6 85.107 (2) DEFINITION. DEFINITIONS. (intro.) In this section, "minority":  
7 (am) "Minority" has the meaning specified for "minority group member" under  
8 s. 560.036 (1) (f).

insert 2-8

9 SECTION 3. 85.107 (2) (b) of the statutes is created to read:

10 85.107 (2) (b) "targeted group member" means a person <sup>with disabilities, or a person</sup> who belongs to a class  
11 of race, color, religion, national origin, or sex, whose percent of the workforce <sup>of the</sup>  
12 department is less than that class's percent of the statewide labor market. <sup>within any job classification</sup>

insert 2-12

13 SECTION 4. 85.107 (3) (am) of the statutes is created to read:

14 85.107 (3) (am) Award scholarships of not more than \$2,000 each to any  
15 targeted group member <sup>or minority</sup> who is registered in his or her 2nd year of  
16 full-time enrollment in <sup>an</sup> a civil engineering associate degree program, as defined in  
17 s. 38.01 (1), or ~~civil engineering~~ vocational diploma program, as defined in s. 38.01  
18 (11), at a technical college in this state.

for such job activities

19 SECTION 5. 85.107 (3) (b) 1. (intro.) of the statutes is amended to read:

20 85.107 (3) (b) 1. (intro.) Make loan repayment grants to ~~minority civil~~  
21 ~~engineers, and targeted group member~~ <sup>S</sup> ~~civil engineers~~ who are employed by the

1 department and have education loans outstanding. Subject to subd. 2., loan  
2 repayment grants under this subdivision shall not exceed the following amounts:

3 (END)

2001-2002 DRAFTING INSERT  
FROM THE  
LEGISLATIVE REFERENCE BUREAU

LRB-0082/P2ins  
PEN.....

1 INSERT 2-3:

2 SECTION 1. 85.107 (1) of the statutes is amended to read:

3 85.107 (1) PURPOSE. The ~~minority civil engineer~~ scholarship and loan  
4 repayment incentive grant program is created to assist in improving the  
5 representation of minorities among employees of targeted group members within job  
6 classifications in which targeted group members are underutilized in the  
7 department who are classified as civil engineers.

8 History: 1987 a. 27.

8 INSERT 2-8: CR; 85.107 (2m) (intro.)  
9 SECTION #.

9 SECTION 2. 85.107 (2) (am) of the statutes is created to read:

10 85.107 (2) (am) "Person with a disability" means any person who has a physical  
11 or mental disability that constitutes or results in a substantial barrier to  
12 employment.

13 INSERT 2-12:

14 SECTION 3. 85.107 (3) (a) (intro.) of the statutes is amended to read:

15 85.107 (3) (a) (intro.) Award scholarships to resident ~~minority students~~  
16 targeted group members who are enrolled fulltime and registered as sophomores,  
17 juniors or seniors in a ~~civil engineering~~ bachelor of science degree program offered  
18 by an accredited institution of higher education in this state. Scholarships under  
19 this paragraph shall not exceed the following amounts:

History: 1987 a. 27.

(end inserts)

85.107 (2m) DEFINITIONS. In this section:

- 0082/P2 dn

This draft does not use the terms  
"underrepresented" or "underutilized". Instead,  
the representation or utilization of an individual  
within any job classification is addressed under the  
definition of "targeted group member": only  
underrepresented or underutilized individuals are targeted

group members. OK! I understand we may need to modify  
this definition to ~~include~~ include specifically federal subsidiaries or  
those of the Dept of Employee Relations.  
Create: text: intent →

-PEN

**DRAFTER'S NOTE**  
**FROM THE**  
**LEGISLATIVE REFERENCE BUREAU**

LRB-0082/P2dn  
PEN:hmh&jld:jf

September 20, 2000

This draft does not use the terms "underrepresented" or "underutilized". Instead, the representation or utilization of an individual within any job classification is addressed under the definition of "targeted group member": only underrepresented or underutilized individuals are targeted group members. OK? I understand we may need to modify this definition to include specifically federal guidelines or those of the Dept. of Employee Relations.

Please review this draft carefully to ensure that it is consistent with your intent.

Paul E. Nilsen  
Legislative Attorney  
Phone: (608) 261-6926  
E-mail: paul.nilsen@legis.state.wi.us

10/17/00 +/c Paul Nilsen, DOT office of General Counsel  
- delete "religion" from definition of "targeted group member"

TNF





D - NOTE  
State of Wisconsin  
2001 - 2002 LEGISLATURE

LRB-0082/P2  
PEN:hmh&jld:jf  
TNF  
1 (Redraft makes has been run)

WPA...  
Turned in...

DOA:.....Etzler – (Hoelzel) B015, Specialized recruitment programs

FOR 2001-03 BUDGET — NOT READY FOR INTRODUCTION

do not gen

1 AN ACT...; relating to: scholarship and loan repayment incentive grant program.

*Analysis by the Legislative Reference Bureau*

**TRANSPORTATION**

**OTHER TRANSPORTATION**

Under current law, the department of transportation (DOT) administers a minority civil engineer scholarship and loan repayment incentive program to foster minority training and employment in civil engineering. DOT may award scholarships to minorities enrolled full time in a bachelor of science degree program in civil engineering, and may award loan repayment grants to minority civil engineers who are employed by DOT and have education loans outstanding.

This bill authorizes DOT to award scholarships to other "targeted group members" enrolled full time in any accredited bachelor degree program, or in any associate degree program or vocational diploma program at a technical college. The bill also allows DOT to award loan repayment grants to "targeted group members" who are employed by DOT and have education loans outstanding. The bill defines a targeted group member as person with a disability or any member of a class whose race, color, ~~religion~~, national origin, or sex is employed less in any job classification in DOT than is available in the statewide labor market.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

---

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1           **SECTION 1.** 85.107 (title) of the statutes is amended to read:

2           **85.107** (title) ~~Minority civil engineer scholarship~~ **scholarship and loan**  
3 **repayment incentive grant program.**

4           **SECTION 2.** 85.107 (1) of the statutes is amended to read:

5           **85.107 (1) PURPOSE.** The ~~minority civil engineer~~ scholarship and loan  
6 repayment incentive grant program is created to assist in improving the  
7 representation of ~~minorities among employees of targeted group members within job~~  
8 classifications in which targeted group members are underutilized in the  
9 department ~~who are classified as civil engineers.~~

10           **SECTION 3.** 85.107 (2) of the statutes is repealed.

11           **SECTION 4.** 85.107 (2m) (intro.) of the statutes is created to read:

12           **85.107 (2m) DEFINITIONS.** In this section:

13           **SECTION 5.** 85.107 (2m) (am) of the statutes is created to read:

14           **85.107 (2m) (am)** “Person with a disability” means any person who has a  
15 physical or mental disability that constitutes or results in a substantial barrier to  
16 employment.

17           **SECTION 6.** 85.107 (2m) (b) of the statutes is created to read:

18           **85.107 (2m) (b)** “Targeted group member” means a person with disabilities, or  
19 a person who belongs to a class of race, color, ~~religion,~~ national origin, or sex, whose  
20 percent of the workforce within any job classification in the department is less than  
21 that class’s percent of the statewide labor market for such job activities.

1           **SECTION 7.** 85.107 (3) (a) (intro.) of the statutes is amended to read:

2           85.107 (3) (a) (intro.) Award scholarships to ~~resident minority students~~  
3           targeted group members who are enrolled fulltime and registered as sophomores,  
4           juniors or seniors in a ~~civil engineering~~ bachelor of science degree program offered  
5           by an accredited institution of higher education in this state. Scholarships under  
6           this paragraph shall not exceed the following amounts:

7           **SECTION 8.** 85.107 (3) (am) of the statutes is created to read:

8           85.107 (3) (am) Award scholarships of not more than \$2,000 each to any  
9           targeted group member who is registered in his or her 2nd year of full-time  
10          enrollment in an associate degree program, as defined in s. 38.01 (1), or vocational  
11          diploma program, as defined in s. 38.01 (11), at a technical college in this state.

12          **SECTION 9.** 85.107 (3) (b) 1. (intro.) of the statutes is amended to read:

13          85.107 (3) (b) 1. (intro.) Make loan repayment grants to ~~minority civil engineers~~  
14          targeted group members who are employed by the department and have education  
15          loans outstanding. Subject to subd. 2., loan repayment grants under this subdivision  
16          shall not exceed the following amounts:

17

(END)

D - NOTE

LRB-0082/1dn  
TNF: jld

DRAFTER'S NOTE

This draft is identical to LRB-0082/P2<sup>✓</sup>, except  
for the deletion of "religion" as a class in  
the definition of "targeted group member"<sup>(U)</sup>

See proposed s. 85.107(2m)(b)<sup>✓</sup>.

TNF

**DRAFTER'S NOTE**  
**FROM THE**  
**LEGISLATIVE REFERENCE BUREAU**

LRB-0082/1dn  
TNF:jld:km

October 20, 2000

This draft is identical to LRB-0082/P2, except for the deletion of "religion" as a class in the definition of "targeted group member." See proposed s. 85.107 (2m) (b).

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D-NOTE  
State of Wisconsin  
2001 - 2002 LEGISLATURE

LRB-0082/A  
TNF (hmb&jld) km  
2 (Redraft)  
maker  
has been  
run?  
stays

WANTED SOON  
turned in 11/13/00

DOA:.....Etzler - (Hoelzel) B015, Specialized recruitment programs  
FOR 2001-03 BUDGET — NOT READY FOR INTRODUCTION

Do not Gen

1 AN ACT...; relating to: scholarship and loan repayment incentive grant program.

*Analysis by the Legislative Reference Bureau*

**TRANSPORTATION**

**OTHER TRANSPORTATION**

Under current law, the department of transportation (DOT) administers a minority civil engineer scholarship and loan repayment incentive program to foster minority training and employment in civil engineering. DOT may award scholarships to minorities enrolled full time in a bachelor of science degree program in civil engineering, and may award loan repayment grants to minority civil engineers who are employed by DOT and have education loans outstanding.

This bill authorizes DOT to award scholarships to other "targeted group members" enrolled full time in any accredited bachelor degree program, or in any associate degree program or vocational diploma program at a technical college. The bill also allows DOT to award loan repayment grants to "targeted group members" who are employed by DOT and have education loans outstanding. The bill defines a targeted group member as person with a disability or any member of a class whose race, color, ~~national origin,~~ or sex is employed less in any job classification in DOT than is available in the statewide labor market.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1           **SECTION 1.** 85.107 (title) of the statutes is amended to read:

2           **85.107** (title) ~~Minority civil engineer scholarship~~ <sup>Scholarship</sup> ~~scholarship~~ and loan  
3           **repayment incentive grant program.**

4           **SECTION 2.** 85.107 (1) of the statutes is amended to read:

5           85.107 (1) **PURPOSE.** The ~~minority civil engineer~~ scholarship and loan  
6           repayment incentive grant program is created to assist in improving the  
7           representation of ~~minorities among employees of~~ targeted group members within job  
8           classifications in which targeted group members are underutilized in the  
9           department ~~who are classified as civil engineers.~~

10          **SECTION 3.** 85.107 (2) of the statutes is repealed.

11          **SECTION 4.** 85.107 (2m) (intro.) of the statutes is created to read:

12          85.107 (2m) **DEFINITIONS.** In this section:

13          **SECTION 5.** 85.107 (2m) (am) of the statutes is created to read:

14          85.107 (2m) (am) “Person with a disability” means any person who has a  
15          physical or mental disability that constitutes or results in a substantial barrier to  
16          employment.

17          **SECTION 6.** 85.107 (2m) (b) of the statutes is created to read:

18          85.107 (2m) (b) “Targeted group member” means a person with disabilities, or  
19          a person who belongs to a class of race, color, ~~national origin~~, or sex, whose percent  
20          of the workforce within any job classification in the department is less than that  
21          class’s percent of the statewide labor market for such job activities.

fulltime

1 SECTION 7. 85.107 (3) (a) (intro.) of the statutes is amended to read:

2 85.107 (3) (a) (intro.) Award scholarships to ~~resident minority students~~

3 targeted group members who are enrolled ~~fulltime~~ and registered as sophomores,  
4 juniors or seniors in a ~~civil engineering~~ bachelor of science degree program offered  
5 by an accredited institution of higher education in this state. Scholarships under  
6 this paragraph shall not exceed the following amounts:

7 SECTION 8. 85.107 (3) (am) of the statutes is created to read:

8 85.107 (3) (am) Award scholarships of not more than \$2,000 each to any  
9 targeted group member who is registered in his or her 2nd year of full-time  
10 enrollment in an associate degree program, as defined in s. 38.01 (1), or vocational  
11 diploma program, as defined in s. 38.01 (11), at a technical college in this state.

12 SECTION 9. 85.107 (3) (b) 1. (intro.) of the statutes is amended to read:

13 85.107 (3) (b) 1. (intro.) Make loan repayment grants to ~~minority civil engineers~~  
14 targeted group members who are employed by the department and have education  
15 loans outstanding. Subject to subd. 2., loan repayment grants under this subdivision  
16 shall not exceed the following amounts:

17 (END)

D-NOTE



Deadline

LRB-0082/adn  
TNF: hnh

### DRAFTER'S NOTE

This draft is identical to LRB-0080/i, except for the following:

1. "Scholarship" is capitalized in the amendment of s. 85.107 (title), stats.

2. The class of "national origin" is removed from the definition of "targeted group member".

See proposed s. 85.107 (2m)(b).

3. The word "fulltime" is replaced with "full<sub>1</sub>time" in the amendment of s. 85.107 (3)(a) (intro.).

TNF

**DRAFTER'S NOTE**  
**FROM THE**  
**LEGISLATIVE REFERENCE BUREAU**

LRB-0082/2dn  
TNF:hmh:jf

November 14, 2000

This draft is identical to LRB-0082/1, except for the following:

1. "Scholarship" is capitalized in the amendment of s. 85.107 (title), stats.
2. The class of "national origin" is removed from the definition of "targeted group member". See proposed s. 85.107 (2m) (b).
3. The word "fulltime" is replaced with "full time" in the amendment of s. 85.107 (3) (a) (intro.).

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State of Wisconsin  
2001 - 2002 LEGISLATURE

LRB-0082/2  
TNF:hmh&jld:jf

DOA:.....Etzler – (Hoelzel) B015, Specialized recruitment programs

FOR 2001-03 BUDGET — NOT READY FOR INTRODUCTION

1 **AN ACT...; relating to:** scholarship and loan repayment incentive grant program.

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*Analysis by the Legislative Reference Bureau*

**TRANSPORTATION**

**OTHER TRANSPORTATION**

Under current law, DOT administers a minority civil engineer scholarship and loan repayment incentive program to foster minority training and employment in civil engineering. DOT may award scholarships to minorities enrolled full time in a bachelor of science degree program in civil engineering, and may award loan repayment grants to minority civil engineers who are employed by DOT and have education loans outstanding.

This bill authorizes DOT to award scholarships to other “targeted group members” enrolled full time in any accredited bachelor degree program, or in any associate degree program or vocational diploma program at a technical college. The bill also allows DOT to award loan repayment grants to “targeted group members” who are employed by DOT and have education loans outstanding. The bill defines a targeted group member as person with a disability or any member of a class whose race, color, or sex is employed less in any job classification in DOT than is available in the statewide labor market.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

---

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1           **SECTION 1.** 85.107 (title) of the statutes is amended to read:

2           **85.107 (title) ~~Minority civil engineer scholarship~~ Scholarship and loan**  
3 **repayment incentive grant program.**

4           **SECTION 2.** 85.107 (1) of the statutes is amended to read:

5           **85.107 (1) PURPOSE.** The ~~minority civil engineer~~ scholarship and loan  
6 repayment incentive grant program is created to assist in improving the  
7 representation of ~~minorities among employees of targeted group members within job~~  
8 classifications in which targeted group members are underutilized in the  
9 department ~~who are classified as civil engineers.~~

10          **SECTION 3.** 85.107 (2) of the statutes is repealed.

11          **SECTION 4.** 85.107 (2m) (intro.) of the statutes is created to read:

12          **85.107 (2m) DEFINITIONS.** In this section:

13          **SECTION 5.** 85.107 (2m) (am) of the statutes is created to read:

14          **85.107 (2m) (am)** “Person with a disability” means any person who has a  
15 physical or mental disability that constitutes or results in a substantial barrier to  
16 employment.

17          **SECTION 6.** 85.107 (2m) (b) of the statutes is created to read:

18          **85.107 (2m) (b)** “Targeted group member” means a person with disabilities, or  
19 a person who belongs to a class of race, color, or sex, whose percent of the workforce  
20 within any job classification in the department is less than that class’s percent of the  
21 statewide labor market for such job activities.

