FE Sent For:

2001 DRAFTING REQUEST

Senate Amendment (SA-SSA1-SB55)

Received: 07/18/2001 Wanted: Today For: Legislative Fiscal Bureau					Received By: champra Identical to LRB: By/Representing: Mason			
This file	e may be shown	to any legislat	or: NO		Drafter: champra Addl. Drafters:			
May Co	ontact:							
Subject: Employ Pub - collective bargain					Extra Copies:			
Submit	via email: NO	•						
Request	er's email:							
Pre To	pic:							
LFB:	Mason -							
Topic:								
Qualifie	ed economic off	ers						
Instruc	tions:							
See Atta	ached.							
 Draftin	g History:							
Vers.	Drafted	Reviewed	Typed	Proofed	Submitted	Jacketed	Required	
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ALS 5/21/01

DRAFT PROPOSAL AMENDMENTS TO 111.70 (AS IT WILL EXIST 7/1/01)

Section 1. 111.70(1)(nc)2m. of the statutes is created to read:

- 2. A proposal to maintain all conditions of employment as such conditions existed on the 90th day prior to explration of any previous collective bargaining agreement between the parties, or the 90th day prior to commencement of negotiations if there is no previous collective bargaining agreement between the parties.
- 3. A proposal to maintain any provisions relating to permissive subjects of bargaining which existed in the previous collective bargaining agreement between the parties or which existed on the 90th day prior to the expiration of any previous collective bargaining agreement between the parties in any written agreement executed by the parties.

Section 2. 111.70(4)(cm)5s. of the statutes is amended to read:

111.70(4)(cm)5s. 'Issues subject to arbitration.' In a collective bargaining unit consisting of school district professional employes, the municipal employer or the labor organization may petition the commission to determine whether the municipal employer has submitted a qualified economic offer. The commission shall appoint an investigator for that purpose. If the investigator, using the methodology prescribed under subd. 8t., finds that the municipal employer has submitted a timely bona fide qualified economic offer, the investigator shall determine whether a deadlock exists between the parties with respect to all economic issues. If the municipal employer submits a timely bona fide qualified economic offer applicable to any period beginning on or after July 1, 1993, no

economic issues are subject to interest arbitration under subd. 6. for that period. In such a collective bargaining unit, economic issues concerning the wages, hours or conditions of employment of the school district professional employes in the unit for any period prior to July 1, 1993, are subject to interest arbitration under subd. 6., except that only the impact of contracting out or subcontracting work that would otherwise be performed by municipal employes in the collective bargaining unit is subject to interest arbitration under subd, 6. for that period. In such a collective bargaining unit, noneconomic issues applicable to any period on or after July 1, 1993, are subject to interest arbitration after the parties have reached agreement and stipulate to agreement on all economic issues concerning the wages, hours or conditions of employment of the school district professional employes in the unit for that period. In such a collective bargaining unit, if the commission's investigator finds that the municipal employer has submitted a timely bona fide qualified economic offer and that a deadlock exists between the parties with respect to all economic issues, the municipal employer may implement the qualified economic offer. On the 90th day prior to expiration of the period included within the qualified economic offer, if no agreement exists on that day, the parties are deemed to have stipulated to the inclusion in a new or revised collective bargaining agreement of all provisions of any predecessor collective bargaining agreement concerning economic issues or of all provisions of any existing collective bargaining agreement concerning economic issues if the parties have reopened negotiations under an existing agreement, as modified by the terms of the qualified economic offer and as otherwise modified by the parties. In such a collective bargaining unit, on and after that 90th day, a municipal employer that refuses to bargain collectively with respect to the terms of that stipulation, applicable to the 90-day period prior to expiration of the period included within the qualified economic offer, does not violate QEO Non-fiscal changes ps 16058.als.doc

sub. (3)(a)4. Any such unilateral implementation after August 11, 1993, during the 90-day period prior to expiration of the period included within a qualified economic offer, operates as a full, final and complete settlement of all economic issues between the parties for the period included within the qualified economic offer. The failure of a labor organization to recognize the validity of such a lawful qualified economic offer does not affect the obligation of the municipal employer to submit economic issues to arbitration under subd. 6.

Section 3. 111.70(4)(cm)5s(1). Is created to read:

111.70(4)(cm)5s(1). If the investigator finds that the municipal employer has not submitted a timely, bona fide qualified economic offer, either the labor organization or the municipal employer may petition for interest arbitration and the limitations of subd. 5s shall not apply.

Section 4. 111.70(4)(cm)8t. of the statutes is created to read:

111.70(4)(cm)6t. 'Methodology for determining qualified economic offers.' The commission shall prescribe by rule a methodology to be used to determine whether a collective bargaining proposal submitted by a municipal employer to a labor organization constitutes a timely, bona fide qualified economic offer.

DM9418



State of Misconsin 2001 - 2002 LEGISLATURE

LRBb2140/1 RAC:./:...

LFB:.....Mason - Qualified economic offers

FOR 2001-03 BUDGET — NOT READY FOR INTRODUCTION

SENATE AMENDMENT

TO SENATE SUBSTITUTE AMENDMENT 1, TO 2001 SENATE BILL 55

	substitute amendment
1	At the locations indicated, amend the hill as follows:
2	1. Page 912, line 20: after that line insert:
3	"SECTION 2607c. 111.70 (1) (nc) 1. d. of the statutes is created to read:
4	111.70 (1) (nc) 1. d. A proposal to maintain all conditions of employment as such
5	conditions existed on the 90th day prior to the expiration of the previous collective
6	hargaining agreement between the parties or the 90th day prior to commencement
7	of negotiations if there is no previous collective bargaining agreement between the
8	parties.
9	SECTION 2607h 111 70 (1) (ne) 1 a of the statutes is exacted to week

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111.70 (1) (nc) 1. e. A proposal to maintain any provision relating to a subject of collective bargaining on which the municipal employer was not required to bargain that existed in the previous collective bargaining agreement between the parties or that existed on the 90th day prior to the expiration of the previous collective bargaining agreement between the parties.

SECTION 2607p. 111.70 (4) (cm) 5s. of the statutes is amended to read:

'Issues subject to arbitration.'

111.70 (4) (cm) 5s./In a collective bargaining unit consisting of school district professional employees, the municipal employer or the labor organization may petition the commission to determine whether the municipal employer has submitted a qualified economic offer. The commission shall appoint an investigator for that purpose. If the investigator, using the methodology prescribed under subd. 8t. finds that the municipal employer has submitted a timely qualified economic offer, the investigator shall determine whether a deadlock exists between the parties with respect to all economic issues. If the municipal employer submits a timely qualified economic offer applicable to any period beginning on or after July 1, 1993, no economic issues are subject to interest arbitration under subd. 6. for that period, except that only the impact of contracting out or subcontracting work that would otherwise be performed by municipal employees in the collective bargaining unit is subject to interest arbitration under subd. 6. In such a collective bargaining unit, economic issues concerning the wages, hours or conditions of employment of the school district professional employees in the unit for any period prior to July 1, 1993, are subject to interest arbitration under subd. 6. for that period. In such a collective bargaining unit, noneconomic issues applicable to any period on or after July 1, 1993, are subject to interest arbitration after the parties have reached agreement and stipulate to agreement on all economic issues concerning the wages,

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hours or conditions of employment of the school district professional employees in the unit for that period. In such a collective bargaining unit, if the commission's investigator finds that the municipal employer has submitted a timely qualified economic offer and that a deadlock exists between the parties with respect to all economic issues, the municipal employer may implement the qualified economic offer. On the 90th day prior to expiration of the period included within the qualified economic offer, if no agreement exists on that day, the parties are deemed to have stipulated to the inclusion in a new or revised collective bargaining agreement of all provisions of any predecessor collective bargaining agreement concerning economic issues, or of all provisions of any existing collective bargaining agreement concerning economic issues if the parties have reopened negotiations under an existing agreement, as modified by the terms of the qualified economic offer and as otherwise modified by the parties. In such a collective bargaining unit, on and after that 90th day, a municipal employer that refuses to bargain collectively with respect to the terms of that stipulation, applicable to the 90-day period prior to expiration of the period included within the qualified economic offer, does not violate sub. (3) (a) 4. Any such unilateral implementation after August 11, 1993, during the 90-day period prior to expiration of the period included within a qualified economic offer, operates as a full, final and complete settlement of all economic issues between the parties for the period included within the qualified economic offer. The failure of a labor organization to recognize the validity of such a lawful qualified economic offer does not affect the obligation of the municipal employer to submit economic issues to arbitration under subd. 6. If the investigator determines that the municipal employer has not submitted a timely qualified economic offer, either the municipal

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25 <u>employer or the labor organization may petition for arbitration under subd. 6. to</u>
26 <u>resolve any dispute relating to economic issues.</u>

History: 1971 c. 124, 246, 247, 307, 336; 1973 c. 64, 65; 1977 c. 178, 186, 272, 442, 449; 1979 c. 32 s. 92 (15); 1981 c. 20, 112, 187; 1983 a. 189, 192; 1985 a. 29; 1985 a. 182 s. 57; 1985 a. 318; 1987 a. 153, 399; 1991 a. 136; 1993 a. 16, 429, 492; 1995 a. 27, 225, 289; 1997 a. 27, 237; 1999 a. 9, 65; 1999 a. 150 s. 672.

SECTION 2607t. 111.70 (4) (cm) 8t. of the statutes is created to read:

111.70 (4) (cm) 8t. 'Methodology for determining qualified economic offers.' The commission shall prescribe by rule a methodology to be used in determining whether a collective bargaining proposal submitted by a municipal employer to a labor organization constitutes a qualified economic offer and whether such an offer is timely.".

2. Page 1397, line 22: after that line insert:

"(8m) QUALIFIED ECONOMIC OFFERS. The treatment of section 111.70 (1) (nc) 1.

depolics
d. and e. and (4) (cm) 5s. and 8t. of the statutes first apply to petitions for arbitration filed under section 111.70 (4) (cm) 6. of the statutes relating to collective bargaining agreements that cover periods of time beginning after June 30, 2001.".

(END)



State of Misconsin 2001 - 2002 LEGISLATURE

LRBb2140/1/ Z RAC:wlj:kjf

RMP

LFB:.....Mason - Qualified economic offers

FOR 2001-03 BUDGET — NOT READY FOR INTRODUCTION

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(END)

Abot on the effectue doted this subsection



State of Misconsin 2001 - 2002 LEGISLATURE

LRBb2140/2 RAC:wlj:rs

LFB:.....Mason - Qualified economic offers

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