

2001 ASSEMBLY BILL 461

July 17, 2001 - Introduced by JOINT COMMITTEE ON EMPLOYMENT RELATIONS.
Referred to Committee on Colleges and Universities.

1 **AN ACT** *to repeal* 20.923 (4) (f) 8.; *to renumber* 230.12 (3) (e); *to amend* 20.923
2 (15) and 230.12 (3) (e) (title); and *to create* 20.923 (7), 20.923 (14) (c) and 230.12
3 (3) (e) 2. of the statutes; **relating to:** determination of annual salaries for the
4 director and the executive assistant of the Wisconsin Technical College System.

Analysis by the Legislative Reference Bureau

Under current law, the director of the Wisconsin Technical College System (WTCS) is assigned to executive salary group (ESG) 6. In 2000-01, the annual salary range for ESG 6 is \$71,576 to \$110,941. This bill eliminates the ESG assignment of the director and establishes a WTCS senior executive salary system. Under the bill, two salary groups are established for the WTCS. The executive assistant of the WTCS is assigned to general senior executive group 1 and the director is assigned to general senior executive group 2. The salary range for these WTCS salary groups is established in a plan that is submitted to the joint committee on employment relations for approval.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

5 **SECTION 1.** 20.923 (4) (f) 8. of the statutes is repealed.

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1 **SECTION 2.** 20.923 (7) of the statutes is created to read:

2 **20.923 (7) WISCONSIN TECHNICAL COLLEGE SYSTEM SENIOR EXECUTIVE POSITIONS.**

3 The salary range for the director and the executive assistant of the Wisconsin
4 Technical College System shall be contained in the recommendations of the secretary
5 of employment relations under s. 230.12 (3) (e). The board of the Wisconsin Technical
6 College System shall set the salaries for these positions within the range to which
7 the positions are assigned to recognize merit, to permit orderly salary progression,
8 and to recognize competitive factors. The salary of any incumbent in the positions
9 identified in pars. (a) and (b) may not exceed the maximum of the salary range for
10 the group to which the position is assigned. The positions are assigned as follows:

11 (a) The position assigned to general senior executive group 1 is the executive
12 assistant of the Wisconsin Technical College System.

13 (b) The position assigned to general senior executive group 2 is the director of
14 the Wisconsin Technical College System.

15 **SECTION 3.** 20.923 (14) (c) of the statutes is created to read:

16 **20.923 (14) (c)** Any adjustment of salary for an incumbent specified in sub. (7)
17 is governed by the provisions of the proposal concerning general senior executives as
18 approved by the joint committee on employment relations under s. 230.12 (3) (e).

19 **SECTION 4.** 20.923 (15) of the statutes is amended to read:

20 **20.923 (15) SALARY ADJUSTMENT LIMITATIONS.** (a) An incumbent of a position
21 that has been assigned to an executive salary group of the compensation plan or to
22 a general senior executive group or a university senior executive salary group under
23 this section, whose current salary exceeds the maximum of the salary range to which
24 his or her position's group is assigned, shall remain at his or her current rate of pay
25 while he or she remains employed in that position until the maximum of the salary

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1 range to which his or her executive salary group or university senior executive salary
2 group is assigned equals or exceeds his or her current rate of pay.

3 (b) Except for the positions identified in subs. (4g) ~~and~~, (5), and (7) (b), the pay
4 of any incumbent whose salary is subject to a limitation under this section may not
5 equal or exceed that amount paid the governor.

6 **SECTION 5.** 230.12 (3) (e) (title) of the statutes is amended to read:

7 230.12 (3) (e) (title) *University of Wisconsin system System senior executives,*
8 *faculty, and academic staff employees; Wisconsin Technical College System senior*
9 *executives.*

10 **SECTION 6.** 230.12 (3) (e) of the statutes is renumbered 230.12 (3) (e) 1.

11 **SECTION 7.** 230.12 (3) (e) 2. of the statutes is created to read:

12 230.12 (3) (e) 2. The secretary, after receiving recommendations from the board
13 of the Technical College System, shall submit to the joint committee on employment
14 relations a proposal for adjusting compensation and employee benefits for employees
15 under s. 20.923 (7). The proposal shall include the salary ranges and adjustments
16 to the salary ranges for the general senior executive salary groups established under
17 s. 20.923 (7). Paragraph (b) and sub. (1) (bf) shall apply to the process for approval
18 of all pay adjustments for such employees. The proposal as approved by the joint
19 committee on employment relations and the governor shall be based upon a
20 percentage of the budgeted salary base for such employees under s. 20.923 (7).

21 (END)