

DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU

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January 4, 200

I don't know if delaying the effective date will have a major effect on coverage affected by a collective bargaining agreement. There may be no collective bargaining agreement that has inconsistent provisions. But if there is, and it is extended, modified, or renewed between what would have been the original effective date and the new effective date, the requirement under the bill would not apply to coverage affected by that collective bargaining agreement until the collective bargaining agreement expires or is extended, modified, or renewed again. Let me know if you think that might be a problem.

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