

Fiscal Estimate Narratives

DWD 4/2/01

LRB Number	01-0232/1	Introduction Number	AB-257	Estimate Type	Original
Subject					
School conference and activities leave					

Assumptions Used in Arriving at Fiscal Estimate

State Costs for enforcing the law:

This bill amends the Wisconsin Family and Medical Leave Act by requiring employers of 50 or more employees to provide up to 16 hours leave per year for school conferences or activities. Over the past four years, the Equal Rights Division of the department received an average of 160 cases per year under the Family and Medical Leave Act. Passage of this bill may cause a small increase of about 10% in caseload for the division but not significant enough to require increased staff, since an Equal Rights Officer is expected to complete 132 cases per year. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,000 (GPR funded). This cost will be absorbed within the Equal Rights Division's budget.

Local Costs:

The costs to local government are difficult to estimate since it is not known how many employees will actually request school activities leave and how many employees are already granted leave by their employers for these purposes. It appears local government costs will definitely be incurred, however. According to the 2000 Public Employment Data for Local Governments - Wisconsin, there were 281,400 full-time employees in local government. (About half of these employees are employed by local public school districts.) If we assume that 5% of all local government employees would request 4 hours of the 16 hour maximum allowable for school conference/activities leave, at an average wage of \$12.50/hour, and that those employees work in positions requiring 100% coverage (e.g., schools, nursing homes, law enforcement etc.), local costs to provide the leave would be approximately \$703,500 per year for all local units of government in the state.

Long-Range Fiscal Implications

There may be a long-term increase in complaints filed under the Wisconsin Family and Medical Leave Law as a result of this legislation that may result in costs to the department that cannot be absorbed.

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Subject			
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I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
One time costs will include \$1,000 for reprinting educational materials.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$0	
(FTE Position Changes)		(0.0 FTE)	
State Operations - Other Costs		0	
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category		\$0	\$
B. State Costs by Source of Funds			
GPR			
FED			
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues		\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
NET CHANGE IN COSTS		\$0	\$
NET CHANGE IN REVENUE		\$	\$
Agency/Prepared By		Authorized Signature	
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		Date	
		4/1/01	