

Fiscal Estimate - 2001 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 01-2542/1	Introduction Number SB-100
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Subject
 School activities leave

Fiscal Effect

State:

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<input checked="" type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

Local:

<input checked="" type="checkbox"/> No Local Government Costs	5. Types of Local Government Units Affected	
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Towns	<input type="checkbox"/> Village <input type="checkbox"/> Cities
1. <input type="checkbox"/> Increase Costs	<input type="checkbox"/> Counties	<input type="checkbox"/> Others
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> School Districts	<input type="checkbox"/> WTCS Districts
2. <input type="checkbox"/> Decrease Costs		
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		
3. <input type="checkbox"/> Increase Revenue		
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		
4. <input type="checkbox"/> Decrease Revenue		
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		

Fund Sources Affected	Affected Ch. 20 Appropriations
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	20.547(1)(a)

Agency/Prepared By PERS/ Kurt Stege (608) 266-9570	Authorized Signature Laurie McCallum (608) 266-9571	Date 3/28/01
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Fiscal Estimate Narratives
PERS 3/29/01

LRB Number 01-2542/1	Introduction Number SB-100	Estimate Type Original
Subject School activities leave		

Assumptions Used in Arriving at Fiscal Estimate

This bill would grant employees of certain employers the right to take leave from work to participate in day care, preschool or school (K through 12) activities involving the employee's child. The employee could substitute their existing leave, paid or unpaid, for the unpaid leave provided by the bill.

Employees of the State of Wisconsin who felt their rights under the bill had been violated could seek enforcement of those rights by filing a complaint with the Personnel Commission. Employees of other employers in Wisconsin would file their enforcement proceedings with the Department of Workforce Development.

This estimate only addresses the fiscal consequences on the Personnel Commission of the enforcement procedure before the Commission. It does not attempt to discern any possible consequences on the productivity of persons employed by the State of Wisconsin who would be eligible for leave under the bill. This estimate also does not reflect the costs to state agencies associated with defending the claims permitted by the bill.

The Commission assumes that the number of complaints filed would be no larger than the number of claims now filed under the Family Medical Leave Act (FMLA). In 1998, 1999 and 2000, 38 of the 617 complaints filed with and processed by the Commission included claims alleging a violation of the FMLA. Of those 38 cases, all but 13 included claims of other forms of discrimination/retaliation, such as age or sex. For purposes of this fiscal estimate, the Commission assumes that all 25 of those cases would have been filed even if there had been no allegation of a violation of the FMLA.

The Commission assumes there would be no more than 4 additional cases filed with the Commission annually due to the proposal in the bill to establish a right to school activities leave. Existing staff would be able to absorb this nominal estimated increase in caseload without additional expenditures.

One time costs

Passage of this bill would require no more than 20 hours of staff time for making changes to the Personnel Commission's website and to existing printed materials relating to the Commission's authority.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

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I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$	
(FTE Position Changes)		(0.0 FTE)	
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category		\$	\$
B. State Costs by Source of Funds			
GPR		0	
FED			
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues		\$	\$
NET ANNUALIZED FISCAL IMPACT			
		<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS		\$	\$0
NET CHANGE IN REVENUE		\$	\$0
Agency/Prepared By		Authorized Signature	Date
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