

Fiscal Estimate Narratives

DER 6/18/2003

LRB Number	03-2483/1	Introduction Number	AB-408	Estimate Type	Original
Subject					
Discrimination based on military status					

Assumptions Used in Arriving at Fiscal Estimate

AB 408 adds "military status" as a prohibited basis of discrimination in Chapter 230, Wisconsin Statutes, which governs state government employment. The fair employment law (Chapter 111) already prohibits all employers, including the state, from discriminating on the basis of membership in the national guard, state defense force or other military reserve component. Therefore, this bill would have no fiscal impact on the employment practices of the Department of Employment Relations or state agencies.

This bill also adds "military status" as a prohibited basis of discrimination in housing, in public education, in the equal enjoyment of a public place of accommodation, and in the granting of credit based on military status. The Department of Employment Relations has no information or experience with non-employment matters at the local level with which to determine whether there would be any fiscal impact on local governments.

Long-Range Fiscal Implications