Fiscal Estimate - 2003 Session

☑ Original ☐ Updated	d Corr	rected	Supplemental				
LRB Number 03-2483/1	Introducti	ion Number 🛛 🗛	B-408				
Subject Discrimination based on military status							
Fiscal Effect							
Appropriations Decrease Existing Appropriations Create New Appropriations	ncrease Existing Revenues Decrease Existing Revenues	Increase Costs to absorb within Yes Decrease Costs	- May be possible n agency's budget No				
Local: No Local Government Costs Indeterminate 1. Increase Costs Permissive Mandatory 2. Decrease Costs Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Districts School Districts Districts							
Fund Sources Affected Affected Ch. 20 Appropriations GPR FED PRO PRS SEG SEGS							
Agency/Prepared By	Authorized Signat	Authorized Signature Date					
DER/ Bob Van Hoesen (608) 267-1003	Bob Van Hoesen (6	Bob Van Hoesen (608) 267-1003 6/18					

Fiscal Estimate Narratives DER 6/18/2003

LRB Number	03-2483/1	Introduction Number	AB-408	Estimate Type	Original		
Subject							
Discrimination based on military status							

Assumptions Used in Arriving at Fiscal Estimate

AB 408 adds "military status" as a prohibited basis of discrimination in Chapter 230, Wisconsin Statutes, which governs state government employment. The fair employment law (Chapter 111) already prohibits all employers, including the state, from discriminating on the basis of membership in the national guard, state defense force or other military reserve component. Therefore, this bill would have no fiscal impact on the employment practices of the Department of Employment Relations or state agencies.

This bill also adds "military status" as a prohibited basis of discrimination in housing, in public education, in the equal enjoyment of a public place of accommodation, and in the granting of credit based on military status. The Department of Employment Relations has no information or experience with non-employment matters at the local level with which to determine whether there would be any fiscal impact on local governments.

Long-Range Fiscal Implications