

**2003 DRAFTING REQUEST**

**Bill**

Received: **11/19/2002**

Received By: **gmalaise**

Wanted: **As time permits**

Identical to LRB:

For: **Alberta Darling (608) 266-5830**

By/Representing: **Matt Krueger**

This file may be shown to any legislator: **NO**

Drafter: **gmalaise**

May Contact:

Addl. Drafters:

Subject: **Discrimination**

Extra Copies:

Submit via email: **YES**

Requester's email: **Sen.Darling@legis.state.wi.us**

Carbon copy (CC:) to:

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**Pre Topic:**

No specific pre topic given

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**Topic:**

Employment discrimination based on conviction record; exception for schools

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**Instructions:**

Redraft 2001 AB 4 (companion to Petrowski's 03-0623/1).

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**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	gmalaise 11/19/2002	jdye 11/20/2002		_____			
/1			chaskett 11/20/2002	_____	lemery 11/20/2002	amentkow 02/11/2003	S&L

FE Sent For: *At intro.*

<END>

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FE Sent For:		11/20 jld	11-11/20 CP	Self proofed CP 11/20			
				<b>&lt;END&gt;</b>			

0803/1

## 2003 BILL

Regen

1 AN ACT *to create* 111.335 (1) (d) of the statutes; **relating to:** permitting an  
2 educational agency to refuse to employ or to terminate from employment an  
3 unpardoned felon.

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### *Analysis by the Legislative Reference Bureau*

Current law, subject to certain exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ or to terminate from employment an individual who has been convicted of a felony, misdemeanor, or other offense, the circumstances of which substantially relate to the circumstances of the particular job. This bill specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

Under the bill, an "educational agency" is defined as a school district, a cooperative educational service agency, a county children with disabilities education board, a state correctional institution, a juvenile secured correctional facility, a secured child caring institution, the Wisconsin Center for the Blind and Visually Impaired, the Wisconsin Educational Services Program for the Deaf and Hard of Hearing, the Mendota Mental Health Institute, the Winnebago Mental Health Institute, a state center for the developmentally disabled, a private school, a charter



**Barman, Mike**

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**From:** Krueger, Matt  
**Sent:** Tuesday, February 11, 2003 3:23 PM  
**To:** LRB.Legal  
**Subject:** Draft review: LRB-0803/1 Topic: Employment discrimination based on conviction record; exception for schools

It has been requested by <Krueger, Matt> that the following draft be jacketed for the SENATE:

Draft review: LRB-0803/1 Topic: Employment discrimination based on conviction record; exception for schools