

### Fiscal Estimate - 2003 Session

Original       Updated       Corrected       Supplemental

<b>LRB Number 03-2287/1</b>		<b>Introduction Number SB-164</b>	
<b>Subject</b> Continuation of private insurance and vacation for reservists			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input checked="" type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village <input type="checkbox"/> Cities	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
DER/ Bob Van Hoesen (608) 267-1003		Bob Van Hoesen (608) 267-1003	
		<b>Date</b>	
		5/20/2003	

## Fiscal Estimate Narratives

DER 5/21/2003

LRB Number	<b>03-2287/1</b>	Introduction Number	<b>SB-164</b>	Estimate Type	<b>Original</b>
<b>Subject</b>					
Continuation of private insurance and vacation for reservists					

### Assumptions Used in Arriving at Fiscal Estimate

SB 164 adds accrued vacation to the currently enumerated benefits that must be provided when a person on active military service restores to his/her former position. It also requires insurers to allow members of the reserve and guard to continue coverage under a health benefit plan at no additional cost if they are called into active service.

This estimate is limited to the fiscal effect on local governments. There are a variety of personnel policies and health benefit plans that local governments administer for employees who may be subject to this bill. There also is federal law that governs the rights of returning employees. Under SB 164, there could be additional costs to an employer if employees are permitted to maintain their accrued vacation balances upon restoration. Also, there may be additional costs to continue paying the employer share of health benefit plans for reserve and guard members on active duty. However, the Department of Employment Relations does not have any information with which to determine the extent to which local governments would have to modify their policies on vacation or health plans to comply with this bill. Therefore, the fiscal impact of this bill on local governments is indeterminate.

### Long-Range Fiscal Implications