Fiscal Estimate - 2003 Session

Original Updated	Corrected	Supplemental				
LRB Number 03-3404/1	Introduction Number SB	3-282				
Subject						
Employment discrimination based on military status; performance of active service						
Fiscal Effect						
Appropriations Rev	ease Existing renues rease Existing renues The proof of	May be possible agency's budget \textsquare No				
Local: No Local Government Costs Indeterminate 1. Increase Costs Permissive Mandatory 2. Decrease Costs Permissive Mandatory Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Fund Sources Affected 5. Types of Local Government Units Affected Towns Village Cities Counties Others School WTCS Districts Fund Sources Affected Affected Ch. 20 Appropriations						
Affected Ch. 20 Appropriations GPR FED PRO PRS SEG SEGS 445(1)(a)						
Agency/Prepared By	Authorized Signature	Date				
DWD/ LeAnna Ware (608) 266-1997	JoAnna Richard (608) 266-3131 10/17/200					

Fiscal Estimate Narratives DWD 10/17/2003

LRB Number 03-3404/1	Introduction Number	SB-282	Estimate Type	Original	
Subject					
Employment discrimination based on military status; performance of active service					

Assumptions Used in Arriving at Fiscal Estimate

This bill modifies the wording in the Fair Employment Law to substitute "military status" for "membership in the national guard, state defense force or any reserve component of the military force of the United States or this state" and specifies what is covered by military status. The new definition of military status is somewhat broader than the old language. Passage of this bill may cause a small increase in case load for the division, but not significant enough to require increased staff, since an Equal Rights Officer is expected to complete 132 cases per year. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,500 (GPR funded). This cost will be absorbed within the Equal Rights Division's budget.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have any costs.

Long-Range Fiscal Implications

No long range fiscal implications.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original Updated	Corrected	Supplemental	
LRB Number 03-3404/1	Introduction Numb	er SB-282	
Subject			
Employment discrimination based on milita	ry status; performance of active se	ervice	
I. One-time Costs or Revenue Impacts fo annualized fiscal effect):	or State and/or Local Governme	nt (do not include in	
Informational brochures on the law that are reprinted at an estimated cost of \$1,500 (G	published by the Equal Rights DivPR funded).	vision will need to be	
II. Annualized Costs:	Annualized Costs: Annualized Fiscal Impact on fur		
	Increased Costs	Decreased Costs	
A. State Costs by Category			
State Operations - Salaries and Fringes	\$0	0	
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category	\$0	\$0	
B. State Costs by Source of Funds			
GPR	0	0	
FED		· · · · · · · · · · · · · · · · · · ·	
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only revenues (e.g., tax increase, decrease in	when proposal will increase or o	decrease state	
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues	\$0	\$0	
NET ANNU	JALIZED FISCAL IMPACT		
	<u>State</u>	Local	
NET CHANGE IN COSTS	\$0	\$0	
NET CHANGE IN REVENUE	\$0	\$	
Agency/Prepared By	Authorized Signature	Authorized Signature Date	
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