



## Fiscal Estimate Narratives

DWD 10/17/2003

LRB Number	03-3404/1	Introduction Number	SB-282	Estimate Type	Original
<b>Subject</b>					
Employment discrimination based on military status; performance of active service					

### Assumptions Used in Arriving at Fiscal Estimate

This bill modifies the wording in the Fair Employment Law to substitute "military status" for "membership in the national guard, state defense force or any reserve component of the military force of the United States or this state" and specifies what is covered by military status. The new definition of military status is somewhat broader than the old language. Passage of this bill may cause a small increase in case load for the division, but not significant enough to require increased staff, since an Equal Rights Officer is expected to complete 132 cases per year. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,500 (GPR funded). This cost will be absorbed within the Equal Rights Division's budget.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have any costs.

### Long-Range Fiscal Implications

No long range fiscal implications.

## Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

LRB Number <b>03-3404/1</b>		Introduction Number <b>SB-282</b>	
<b>Subject</b>			
Employment discrimination based on military status; performance of active service			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,500 (GPR funded).			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$0	0	
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>	<b>\$0</b>	<b>\$0</b>	
<b>B. State Costs by Source of Funds</b>			
GPR	0	0	
FED			
PRO/PRS			
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>	<b>\$0</b>	<b>\$0</b>	
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	State	Local	
NET CHANGE IN COSTS	\$0	\$0	
NET CHANGE IN REVENUE	\$0	\$	
<b>Agency/Prepared By</b>			
DWD/ LeAnna Ware (608) 266-1997		<b>Authorized Signature</b>	
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		<b>Date</b>	
		10/17/2003	