

**DRAFTER'S NOTE**  
**FROM THE**  
**LEGISLATIVE REFERENCE BUREAU**

LRB-3050/3dn  
PJK:jld:rs

November 5, 2003

As you requested, I removed the word "individual" before "health benefit plans" in s. 632.745 (9). Instead of providing "employees of *a small employer*" in s. 635.02 (8), however, I retained the phrase "*one or more* small employers," which accomplishes the same thing and works better with the plural form of "group health benefit plans."

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