



**Fiscal Estimate Narratives**

**DWD 3/3/2004**

LRB Number <b>03-4384/1</b>	Introduction Number <b>SB-508</b>	Estimate Type <b>Original</b>
<b>Subject</b> Relating to: minimum wage and overtime pay exemptions for providers of companionship services		

**Assumptions Used in Arriving at Fiscal Estimate**

In the past five years the department has received two complaints involving commercial businesses who employed persons performing companionship services and who allegedly were not paid overtime premium pay. In the future with passage of this bill the department will continue to receive these type of complaints and will have to investigate the complaints to determine if the affected employees qualify for the exemptions created in this bill. The department anticipates the exemption determination investigation will probably take as long to complete as the prior investigations. Because of this fact and the low number of cases involved there should be no measurable impact upon the department's workload.

If this bill passes the department will need to update its administrative regulations to reflect the new exemptions. The department believes the updating work will not involve much time or effort and can be absorbed by the department's current staff.

The department anticipates it will update its minimum wage and overtime brochures when it normally reprints these documents which will eliminate any additional printing costs.

**Long-Range Fiscal Implications**

None.

## Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> 03-4384/1		<b>Introduction Number</b> SB-508	
<b>Subject</b>			
Relating to: minimum wage and overtime pay exemptions for providers of companionship services			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
None.			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$0	0	
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)	
State Operations - Other Costs	0	0	
Local Assistance	0	0	
Aids to Individuals or Organizations	0	0	
<b>TOTAL State Costs by Category</b>	<b>\$0</b>	<b>\$0</b>	
<b>B. State Costs by Source of Funds</b>			
GPR	0	0	
FED	0	0	
PRO/PRS (0)	0	0	
SEG/SEG-S (0)	0	0	
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned	0	0	
FED	0	0	
PRO/PRS (0)	0	0	
SEG/SEG-S (0)	0	0	
<b>TOTAL State Revenues</b>	<b>\$0</b>	<b>\$0</b>	
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$0	\$0	
NET CHANGE IN REVENUE	\$0	\$0	
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
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		<b>Date</b>	
		3/3/2004	