

**SENATE AMENDMENT 2,
TO 2003 SENATE BILL 508**

March 10, 2004 – Offered by Senators CARPENTER, ROBSON, ERPENBACH, WIRCH,
HANSEN, MOORE, M. MEYER, COGGS and LASSA.

- 1 At the locations indicated, amend the bill as follows:
- 2 **1.** Page 1, line 3: after “services” insert “and granting rule–making authority”.
- 3 **2.** Page 2, line 1: delete lines 1 to 10.
- 4 **3.** Page 3, line 1: delete lines 1 and 2.
- 5 **4.** Page 3, line 7: after “services” insert “, as defined in s. 103.027 (1) (b), that
- 6 meet the requirements specified in s. 103.027 (2)”.
- 7 **5.** Page 3, line 8: delete lines 8 to 11 and substitute:
- 8 “**SECTION 4m.** 103.027 of the statutes is created to read:
- 9 **103.027 Hours of labor; companionship services. (1)** In this section:
- 10 (a) “Care” means intimate personal care services provided to a person who,
- 11 because of advanced age or physical or mental infirmity, cannot care for his or her
- 12 own needs, such as feeding the person or assisting the person with bathing, dressing,
- 13 grooming, or toileting.

1 (b) “Companionship services” means services that provide fellowship and
2 protection for a person who, because of advanced age or physical or mental infirmity,
3 cannot care for his or her own needs. “Companionship services” does not include
4 services relating to the care and protection of a person who, because of age or physical
5 or mental infirmity, cannot care for his or her own needs that require and are
6 performed by a trained individual, regardless of whether the trained individual is a
7 registered nurse or a licensed practical nurse, such as catheter and ostomy care,
8 injections, and tube feeding.

9 (c) “Household work” means household work that is directly related to the care
10 of a person who, because of advanced age or physical or mental infirmity, cannot care
11 for his or her own needs, such as preparing the person’s meals, making the person’s
12 bed, washing the person’s clothes, and other similar services that are directly related
13 to the care of the person.

14 (d) “Protection” means being present in the home of a person who, because of
15 advanced age or physical or mental infirmity, cannot care for his or her own needs
16 to ensure the safety and well-being of the person.

17 **(2)** An employer is not required to pay overtime compensation, as defined in
18 s. 103.025 (1) (c), to an individual engaged in providing companionship services if all
19 of the following conditions are met:

20 (a) Fellowship and protection are the sole core duties of the individual, and the
21 individual spends not less than 80 percent of his or her total weekly hours worked
22 exclusively providing fellowship and protection.

23 (b) The individual spends no more than 20 percent of his or her total weekly
24 hours worked providing care and household work.

