

2003 DRAFTING REQUEST

Senate Amendment (SA-SB44)

Received: **05/09/2003**

Received By: **jkuesel**

Wanted: **As time permits**

Identical to LRB:

For: **Legislative Fiscal Bureau 6-8114**

By/Representing: **Rhodes**

This file may be shown to any legislator: **NO**

Drafter: **jkuesel**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - civil service**
Employ Pub - collective bargain
Employ Pub - miscellaneous

Extra Copies: **RAC - 1**

Submit via email: **YES**

Requester's email:

Carbon copy (CC:) to:

Pre Topic:

LFB:.....Rhodes -

Topic:

Office of State Human Resources Management

Instructions:

Per Motion #391.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	jkuesel 05/16/2003	chanaman 05/20/2003		_____			
		chanaman 05/20/2003		_____			
/1		csicilia	pgreensl	_____	amentkow		

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
		05/21/2003	05/21/2003 _____ pgreensl _____ 05/21/2003 _____		05/21/2003		
/2	jkuesel 05/27/2003	csicilia 05/28/2003	rschluet 05/28/2003 _____		lemery 05/28/2003		
/3	jkuesel 05/29/2003	csicilia 05/29/2003	jfrantze 05/29/2003 _____		lemery 05/29/2003		
/4	jkuesel 06/12/2003	csicilia 06/13/2003	rschluet 06/13/2003 _____		lemery 06/13/2003		

FE Sent For:

<END>

2003 DRAFTING REQUEST

Senate Amendment (SA-SB44)

Received: **05/09/2003**

Received By: **jkuesel**

Wanted: **As time permits**

Identical to LRB:

For: **Legislative Fiscal Bureau 6-8114**

By/Representing: **Rhodes**

This file may be shown to any legislator: **NO**

Drafter: **jkuesel**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - civil service
Employ Pub - collective bargain
Employ Pub - miscellaneous**

Extra Copies: **RAC - 1**

Submit via email: **YES**

Requester's email:

Carbon copy (CC:) to:

Pre Topic:

LFB:.....Rhodes -

Topic:

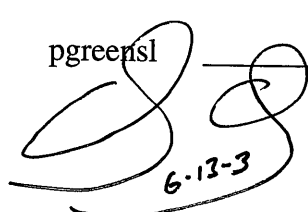
Office of State Human Resources Management

Instructions:

Per Motion #391.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	jkuesel 05/16/2003	chanaman 05/20/2003 chanaman 05/20/2003		_____			
/1		csicilia	pgreensl		amentkow		



<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
		05/21/2003	05/21/2003 _____ pgreensl _____ 05/21/2003 _____		05/21/2003		
/2	jkuesel 05/27/2003	csicilia 05/28/2003	rschluet 05/28/2003 _____		lemery 05/28/2003		
/3	jkuesel 05/29/2003	csicilia 05/29/2003	jfrantze 05/29/2003 _____		lemery 05/29/2003		

FE Sent For:

~~6/13/03~~

<END>

14 cjs 6/13
03

2003 DRAFTING REQUEST

Senate Amendment (SA-SB44)

Received: 05/09/2003

Received By: jkuesel

Wanted: As time permits

Identical to LRB:

For: Legislative Fiscal Bureau 6-8114

By/Representing: Rhodes

This file may be shown to any legislator: NO

Drafter: jkuesel

May Contact:

Addl. Drafters:

Subject: Employ Pub - civil service
Employ Pub - collective bargain
Employ Pub - miscellaneous

Extra Copies: RAC - 1

Submit via email: YES

Requester's email:

Carbon copy (CC:) to:

Pre Topic:

LFB:.....Rhodes -

Topic:

Office of State Human Resources Management

Instructions:

Per Motion #391.

Drafting History:

Table with 8 columns: Vers., Drafted, Reviewed, Typed, Proofed, Submitted, Jacketed, Required. It contains two rows of drafting history with handwritten signatures and dates.

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
		05/21/2003	05/21/2003 _____ pgreensl _____ 05/21/2003 _____		05/21/2003		
/2	jkuesel 05/27/2003	csicilia 05/28/2003	rschluet 05/28/2003 _____		lemery 05/28/2003		

FE Sent For:

<END>

2003 DRAFTING REQUEST

Senate Amendment (SA-SB44)

Received: **05/09/2003**

Received By: **jkuesel**

Wanted: **As time permits**

Identical to LRB:

For: **Legislative Fiscal Bureau 6-8114**

By/Representing: **Rhodes**

This file may be shown to any legislator: **NO**

Drafter: **jkuesel**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - civil service
Employ Pub - collective bargain
Employ Pub - miscellaneous**

Extra Copies: **RAC - 1**

Submit via email: **YES**

Requester's email:

Carbon copy (CC:) to:

Pre Topic:

LFB:.....Rhodes -

Topic:

Office of Human Resources Management

Instructions:

Per Motion #391.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	jkuesel 05/16/2003	chanaman 05/20/2003 chanaman 05/20/2003		_____			
/1		csicilia	pgreenst		amentkow		

[Handwritten signatures and initials]
5-28-03

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
--------------	----------------	-----------------	--------------	----------------	------------------	-----------------	-----------------

05/21/2003

05/21/2003 _____

05/21/2003

pgreensl _____

05/21/2003 _____

1/2 vs 5/27
03

FE Sent For:

<END>

2003 DRAFTING REQUEST

Senate Amendment (SA-SB44)

Received: **05/09/2003**

Received By: **jkuesel**

Wanted: **As time permits**

Identical to LRB:

For: **Legislative Fiscal Bureau 6-8114**

By/Representing: **Rhodes**

This file may be shown to any legislator: **NO**

Drafter: **jkuesel**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - civil service
Employ Pub - collective bargain
Employ Pub - miscellaneous**

Extra Copies: **RAC - 1**

Submit via email: **YES**

Requester's email:

Carbon copy (CC:) to:

Pre Topic:

LFB:.....Rhodes -

Topic:

Office of Human Resources Management

Instructions:

Per Motion #391.

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
12/11	jkuesel 5/14		5/20 p8	5/20 p8			

FE Sent For:

<END>



Legislative Fiscal Bureau

One East Main, Suite 301 o Madison, WI 53703 o (608) 266-3847 • Fax: (608) 267-6873

Date: May 8, 2003

DELIVER TO: Jeff Kuesel

Addressee Fax #: 4-6948

Addressee Phone #:

of Pages, Including Cover: 3

Sender's Initials:

From: Terry Rhodes

Jeff: The motion we discussed. Call with any questions. 6-8114.

Representative Kaufert
Senator Darling

EMPLOYMENT RELATIONS

Base Budget Reductions and Elimination of Agency; Appointment of DMRS Administrator [LFB Papers #316 and #317]

Motion:

In lieu of the Governor's recommendations, provide as follows: (1) eliminate 19.50 FTE and \$1,440,900 GPR in 2003-04 and in 2004-05 and restore \$25,500 PR in 2003-04 and 2004-05 and 0.50 FTE; (2) statutorily create a new Office of State Human Resources Management, headed by a Director [ESG 6] in the unclassified service to be appointed by the Governor, subject to Senate confirmation; (3) attach the new Office to DOA under s. 15.03 for limited administrative purposes; (4) place the employment relations functions under Subchapter V of Chapter 111 and Chapter 230 of the statutes under the responsibility of the Director of the Office; (5) transfer the remaining staff of DER to the new Office; (6) create new statutory appropriations for the Office as a separate entity and transfer remaining GPR and PR funding amounts under DER to these new appropriations; (7) create two statutory divisions within the Office, a Division of Merit Recruitment and Selection and a Division of Compensation and Labor Relations, each headed by an administrator; (8) retain the statutory duties for the Division of Merit Recruitment and Selection and the Administrator as under current law, including the current law provisions for the appointment of the DMRS administrator; (9) provide that the Administrator of the Division of Compensation and Labor Relations position be an unclassified position appointed by the Director; and (10) include standard employee and program transfer provisions and rights.

Note:

This motion would eliminate the Department of Employment Relations as a separate agency, similar to the Governor's recommendation. However, it would place the current employment relations functions of DER in a new, separate statutory entity, an Office of State Human Resources Management, which would be attached to DOA for administrative support purposes. It would delete a total of 19.50 GPR funded FTE positions from the existing Secretary's Office and Administrative Services and Affirmative Action Divisions. Existing staff from the current Affirmative Action Division would be merged with the Division of Merit Recruitment and

Selection, similar to the Governor's proposal. All the current separate responsibilities of the Division of Merit Recruitment and Selection would remain with that Division. All central office staff support functions would be provided to the Office by the Department of Administration. Compared to the Governor's proposed savings of \$1,138,200 GPR annually, this motion would result in savings of \$1,440,900 GPR annually or an additional \$302,700 GPR annually. The motion would delete a total of 19.50 GPR positions compared to the 19.10 GPR positions deleted under the Governor's proposal. It would also restore 0.50 PR positions and \$25,500 PR annually.

[Change to Bill: -\$ 605,400 GPR and -0.40 FTE; and \$51,000 PR and 0.50 FTE]

2003

Date (time)
needed _____

LRB b 0155 / 1

**LFB BUDGET AMENDMENT
[ONLY FOR LFB]**

3/10/03
today
JK:cmh:
(fcs)

See form **AMENDMENTS — COMPONENTS & ITEMS.**

**LFB AMENDMENT
TO 2003 SENATE BILL 44**

>>FOR JT. FIN. SUB. — NOT FOR INTRODUCTION<<

At the locations indicated, amend the bill as follows:

#. Page , line :

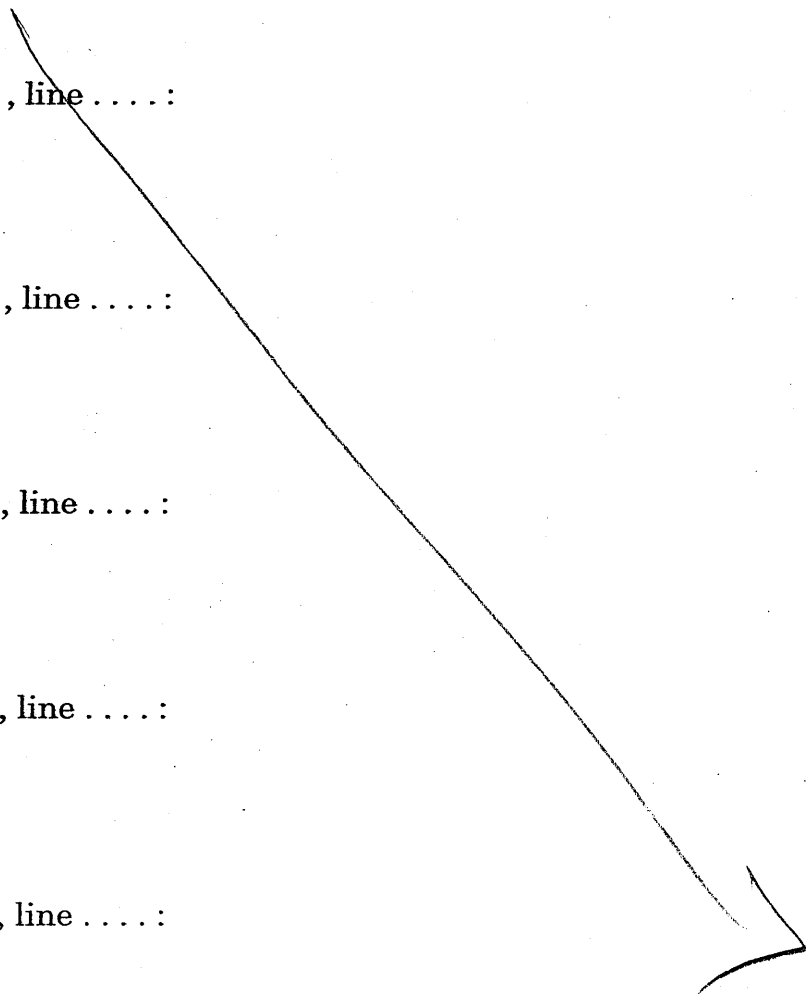
#. Page , line :

#. Page , line :

#. Page , line :

#. Page , line :

#. Page , line :



2003-2004 DRAFTING INSERT
FROM THE
LEGISLATIVE REFERENCE BUREAU

LRBb0155/1ins
JTK.....

1. Page 50, line 21: delete “~~secretary of employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

2. Page 51, line 12: delete the material beginning with “secretary” and ending with “administration” on page 51, line 13 and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

3. Page 54, line 2: delete “~~secretary of employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

4. Page 55, line 2: delete “~~secretary of employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

5. Page 55, line 6: delete the material beginning with “secretary” and ending with “administration” on page 55, line 7 and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

6. Page 56, line 9: delete lines 9 to 10 and substitute:

“13.51 (2) (b) The ~~secretary of employment relations~~ director of the office of state human resources management or the ~~secretary’s~~ director’s designee.”.

7. Page 71, line 24: delete the material beginning with that line and ending with page 72, line 17.

8. Page 72, line 17: after that line insert:

“SECTION 15.105 (title) of the statutes is amended to read:

875
letter “s”

stex. 

β

↓

LPS -
please
fix

15.105 (title) Same; attached boards, commissions and office offices.

1971 c. 40, 164, 270; 1973 c. 90, 333; 1975 c. 397; 1977 c. 29 s. 1649; 1977 c. 196 ss. 9, 10; 1977 c. 325, 392, 396, 418, 447; 1981 c. 20, 62, 182, 350, 374; 1983 a. 27, 91; 1983 a. 192 s. 303 (7); 1983 a. 371; 1985 a. 29 ss. 68 to 70, 87, 3202 (27); 1985 a. 180 s. 30m; 1987 a. 27, 142; 1987 a. 147 s. 25; 1987 a. 204, 342; 1989 a. 31, 56, 107, 345; 1991 a. 212, 269; 1993 a. 75, 246, 349, 437, 465, 491; 1995 a. 27 ss. 79 to 118p, 9116 (5), 9126 (19); 1995 a. 221, 225; 1997 a. 3, 27, 247; 1999 a. 9, 105, 185; 2001 a. 16 ss. 139, 174, 109.

9. Page 74, line 10: after that line insert:

"SECTION 15.105 (28) of the statutes is created to read:

15.105 (28) OFFICE OF STATE HUMAN RESOURCES MANAGEMENT. (a) There is created an office of state human resources management which is attached to the department of administration under s. 15.03 under the direction and supervision of a director. The director shall be nominated by the governor and with the advice and consent of the senate appointed to serve at the pleasure of the governor.

(b) *Same; specified divisions.* 1. **Division of merit recruitment and selection.** There is created in the office of state human resources management a division of merit recruitment and selection. The administrator of the division of merit recruitment and selection shall be nominated by the governor, and with the advice and consent of the senate appointed for a 5-year term, under the unclassified service from a register of at least 5 names certified to the governor by the director of the office of state human resources management. The director of the office of state human resources management shall prepare and conduct an examination for the position of administrator according to the requirements for classified positions under subch. II of ch. 230. The administrator of the division may be renominated by the governor, and with the advice and consent of the senate reappointed.

1977 c. 196; 1983 a. 27 ss. 50c, 2200 (15); 1989 a. 31.

2. **Division of compensation and labor relations.** There is created in the office of state human resources management a division of compensation and labor relations. The administrator of the division shall be appointed by the director of the office of state human resources management outside the classified service.

97d

Creation.

LPS -
check
spacing
after
sentences

LPS fix

LPS fix

(c) *Same; attached board.* 1. ^{fix} State employees suggestion board.' There is created in the office of state human resources management a state employees suggestion board consisting of 3 persons, at least one of whom shall be a state officer or employee, appointed for 4-year terms.

(d) *Same; council.* 1. ^{fix} Council on affirmative action.' a. There is created in the office of state human resources management a council on affirmative action consisting of 15 members appointed for 3-year terms. A majority of members shall be public members and a majority of members shall be minority persons, women, or persons with disabilities, appointed with consideration to the appropriate representation of each group.

b. The president of the senate, the speaker of the assembly, the minority leader of the senate, and the minority leader of the assembly shall each appoint one member and the remaining members shall be appointed by the governor."

✓ 10. Page 75, line 8: delete "secretary of employment relations administration" and substitute "secretary of employment relations director of the office of state human resources management".

✓ 11. Page 75, line 14: after "relations" insert "the director of the office of state human resources management".

12. Page 75, line 22: delete "(title)".

13. Page 75, line 23: delete the material beginning with that line and ending with page 76, line 4.

14. Page 76, line 5: delete "(title)".

15. Page 76, line 6: delete lines 6 to 12.

Page 87, line 9: delete "the" and substitute "the". JTK.....
-4- strike

✓ 16. Page 79, line 25: delete the material beginning with "governor," and ending with "relations" on page 80, line 1, and substitute "governor, the legislature and the ~~department of employment relations~~ office of state human resources management".

✓ 17. Page 87, line 10: delete "and" and substitute "director of the office of state human resources management and".

✓ 18. Page 88, line 22: delete "department" and substitute "department".

✓ 19. Page 88, line 23: after "relations" insert "office of state human resources management".

✓ 20. Page 89, line 11: delete "department" and substitute "office of state human resources management".

✓ 21. Page 89, line 19: delete "secretary of ~~employment relations administration~~" and substitute "~~secretary of employment relations~~ director of the office of state human resources management".

✓ 22. Page 91, line 14: delete the material beginning with "At" and ending with "administration" on ~~page 91~~ line 14 and substitute "At the request of the secretary of ~~employment relations~~ director of the office of state human resources management, the secretary of administration".

✓ 23. Page 91, line 16: delete "secretary of ~~employment relations~~" and substitute "~~secretary of employment relations~~ director".

✓ 24. Page 110, line 23: delete the material beginning with "secretary" and ending with "department." on ~~page 110~~ line 24 and substitute "secretary of

~~employment relations~~ director of the office of state human resources management, prior to award, under conditions established by rule of the department.”.

✓ 25. Page 140, line 2: delete “department of ~~employment relations administration~~” and substitute “~~department of employment relations~~ office of state human resources management”.

26. Page 393, line 1: delete lines 1 to 7.

27. Page 405, line 5: delete “20.505” and substitute “20.545”.

28. Page 405, line 6: delete that line and substitute:

627d ← “d”
“SECTION 20.512 (1) (j) of the statutes is renumbered 20.545 (1) (j) and amended to read:

20.545 (1) (j) *Gifts and donations.* All moneys received from gifts, grants, bequests and devises other than for the council on affirmative action, to carry out the purposes for which made and received.”.

1977 c. 196, 418; 1979 c. 34; 1981 c. 20; 1983 a. 27; 1985 a. 29; 1987 a. 27, 399; 1989 a. 31; 1991 a. 32, 39; 1995 a. 27, 201; 1997 a. 237; 1999 a. 9.

29. Page 405, line 7: delete “20.505” and substitute “20.545”.

30. Page 405, line 8: delete “20.505” and substitute “20.545”.

31. Page 405, line 9: delete “20.505” and substitute “20.545”.

32. Page 405, line 10: delete “20.505” and substitute “20.545”.

33. Page 405, line 11: delete that line and substitute:

629d
“SECTION 20.512 (1) (m) of the statutes is renumbered 20.545 (1) (m) and amended to read:

20.545 (1) (m) *Federal grants and contracts*. All moneys received from the federal government other than for the council on affirmative action to carry out the purposes for which ~~made~~ received.

1977 c. 196, 418; 1979 c. 34; 1981 c. 20; 1983 a. 27; 1985 a. 29; 1987 a. 27, 399; 1989 a. 31; 1991 a. 32, 39; 1995 a. 27, 201; 1997 a. 237; 1999 a. 9.

34. Page 405, line 12: delete that line and substitute:

SECTION ^{030d} 20.512 (1) (pz) of the statutes is renumbered 20.545 (1) (pz) and amended to read:

20.545 (1) (pz) *Indirect cost reimbursements*. All moneys received from the federal government other than for the council on affirmative action as reimbursement of indirect costs of grants and contracts for the purposes authorized in s. 16.54 (9) (b).

1977 c. 196, 418; 1979 c. 34; 1981 c. 20; 1983 a. 27; 1985 a. 29; 1987 a. 27, 399; 1989 a. 31; 1991 a. 32, 39; 1995 a. 27, 201; 1997 a. 237; 1999 a. 9.

35. Page 405, line 13: delete that line and substitute:

SECTION ^{631e} 20.512 (2) (title) and (a) of the statutes are renumbered 20.545 (2) (title) and (a).

SECTION ^{631m} 20.512 (2) (j) of the statutes is renumbered 20.545 (2) ^(j) ~~(a)~~ and amended to read:

20.545 (2) ^(j) ~~(a)~~ *Gifts and donations*. All moneys received from gifts, grants, bequests and devises made to the council on affirmative action, to carry out the purposes for which made and received.

1977 c. 196, 418; 1979 c. 34; 1981 c. 20; 1983 a. 27; 1985 a. 29; 1987 a. 27, 399; 1989 a. 31; 1991 a. 32, 39; 1995 a. 27, 201; 1997 a. 237; 1999 a. 9.

SECTION ^{631s} 20.512 (2) (m) of the statutes is renumbered 20.545 (2) ^(m) ~~(a)~~ and amended to read:

20.545 (2) ^(m) ~~(a)~~ *Federal grants and contracts*. All moneys received from the federal government for the council on affirmative action to carry out the purposes for which made received."

36. Page 408, line 3: after that line insert:

^{646M}
"SECTION ~~20.545~~ 20.545 of the statutes is created to read:

20.545 Office of state human resources management. There is appropriated to the office of state human resources management for the following programs:

(1) STATE EMPLOYMENT RELATIONS. (a) *General program operations.* The amounts in the schedule to administer the employment relations functions and the civil service system under subch. V of ch. 111 and ch. 230, to pay awards under s. 230.48 and to defray the expenses of the state employees suggestion board."

✓ 37. Page 418, line 12: delete "secretary of ~~employment relations administration~~" and substitute "~~secretary of employment relations~~ director of the office of state human resources management".

✓ 38. Page 418, line 14: delete the material beginning with "secretary" and ending with "administration" on ~~page 418~~ line 15 and substitute "~~secretary of employment relations~~ director of the office of state human resources management".

1977 c. 196, 418; 1979 c. 34; 1981 c. 20; 1983 a. 27; 1985 a. 29; 1987 a. 27, 399; 1989 a. 31; 1991 a. 32, 39; 1995 a. 27, 201; 1997 a. 237; 1999 a. 9.

✓ 39. Page 423, line 24: delete the material beginning with "secretary" and ending with "administration" on ~~page 423~~ line 25 and substitute "~~secretary of the department of employment relations~~ director of the office of state human resources management".

✓ 40. Page 425, line 5: delete "department of ~~employment relations administration~~" and substitute "~~department of employment relations~~ office of state human resources management".

LPS
Please
check
spacing
b/w
sentences

✓ **41.** Page 425, line 10: delete “secretary of ~~employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

✓ **42.** Page 425, line 21: delete the material beginning with “secretary” and ending with “administration” on ~~page 425~~ line 22 and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

43. Page 426, line 4: delete the material beginning with “secretary” and ending with “administration” on ~~page 426~~ line 5 and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

44. Page 426, line 7: delete “secretary of ~~employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

✓ **45.** Page 426, line 15: delete “secretary of ~~employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

✓ **46.** Page 426, line 19: delete “secretary of ~~employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

47. Page 426, line 23: delete “secretary of ~~employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

48. Page 427, line 1: delete "secretary of employment relations administration" and substitute "secretary of employment relations director of the office of state human resources management".

49. Page 427, line 12: delete the material beginning with "department" and ending with "administration" on ~~page 427~~ line 13 and substitute "department of employment relations office of state human resources management".

50. Page 427, line 19: delete "secretary of employment relations administration" and substitute "secretary of employment relations director of the office of state human resources management".

51. Page 427, line 23: delete "secretary of employment relations administration" and substitute "secretary of employment relations director of the office of state human resources management".

52. Page ⁴²⁸428, line 10: delete lines 10 to 12 ^{and substitute}

"SECTION ^{29m} 20.923 (4) (f) 1. of the statutes is created to read:

20.923 (4) (f) 1. Administration, department of; office of state human resources management: director."

53. Page 427, line ⁹19: delete "secretary of employment relations administration" and substitute "secretary of employment relations director of the office of state human resources management".

54. Page 429, line 23: delete the material beginning with that line and ending with page ⁴³⁰430, line ²2.

#. Page 427, line 25: after that line insert:

55. Page 430, line 6: delete the material beginning with "secretary" and ending with "administration" on ~~page 430~~ line 7 and substitute "~~secretary of employment relations~~ director of the office of state human resources management".

✓ 56. Page 473, line 5: delete the material beginning with "department" and ending with "administration" on ~~page 473~~ line 7 and substitute "~~department of employment relations~~ office of state human resources management, the board and the ~~secretary of employment relations~~ director of the office".

✓ 57. Page 473, line 10: delete the material beginning with "secretary" and ending with "administration" on ~~page 473~~ line 11 and substitute "~~secretary of employment relations~~ director of the office of state human resources management".

58. Page 474, line 10: delete "~~department of employment relations~~ administration" and substitute "~~department of employment relations~~ office of state human resources management".

59. Page 474, line 14: delete the material beginning with "department" and ending with "~~relations~~" on ~~page 474~~ line 15 and substitute "~~department~~ secretary of administration and employment relations director of the office of state human resources management".

60. Page 475, line 17: delete the material beginning with "secretary" and ending with "administration" on ~~page 475~~ line 18 and substitute "~~secretary of employment relations~~ director of the office of state human resources management".

61. Page 475, line 24: delete "secretary of ~~employment relations~~ administration" and substitute "~~secretary of employment relations~~ director of the office of state human resources management".

✓ ← score

62. Page 476, line 2: delete “~~secretary of employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

63. Page 476, line 10: delete “~~secretary of employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

64. Page 476, line 17: delete the material beginning with “secretary” and ending with “administration” on ~~page 476~~¹ line 18 and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

65. Page 495, line 25: delete “~~secretary of employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

66. Page 497, line 22: delete the material beginning with “secretary” and ending with “administration” on ~~page 497~~¹ line 23 and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

67. Page 501, line 15: delete “~~secretary of employment relations administration~~” and substitute “~~secretary of employment relations~~ director of the office of state human resources management”.

68. Page ~~501~~¹, line ~~21~~¹: delete “~~department of employment relations administration~~” and substitute “~~department of employment relations~~ office of state human resources management”.

✓ 69. Page 501, line 23: delete the material beginning with "department" and ending with "administration" on ~~page 501~~ line 24 and substitute "department of employment relations office of state human resources management".

525
70. Page ~~501~~ line 16: delete the material beginning with "division" and ending with "administration" on ~~page 501~~ line 17 and substitute "division of merit recruitment and selection in the ~~department of employment relations~~ office of state human resources management".

71. Page 542, line 12: delete "secretary of employment relations administration" and substitute "secretary of employment relations director of the office of state human resources management".

shall ← plain/use twice

✓ 72. Page 631, line 21: delete the material beginning with "department" and ending with "administration" on ~~page 631~~ line 22 and substitute "~~department of employment relations. The department of employment relations~~ office of state human resources management. ~~The office of state human resources management~~".

73. Page 660, line 1: delete the material beginning with "department" and ending with "administration" on ~~page 660~~ line 2 and substitute "department of employment relations office of state human resources management".

74. Page 660, line 3: delete the material beginning with "department" and ending with "administration" on ~~page 660~~ line 4 and substitute "department of employment relations office of state human resources management".

LPS - please fix

75. Page 660, line 21: delete the material beginning with "department" and ending with "administration" on ~~page 660~~ line 22 and substitute "department of employment relations office of state human resources management".

✓ 76. Page 677, line 21: delete "state department of employment relations administration" and substitute "state department of employment relations office of state human resources management".

✓ 77. Page 677, line 25: delete the material beginning with "department" and ending with "administration" on page 678, line 1 and substitute "department of employment relations office of state human resources management".

78. Page 711, line 2: delete "department of employment relations administration" and substitute "department of employment relations office of state human resources management".

79. Page 711, line 6: delete the material beginning with "department" and ending with "administration" on page 711, line 7 and substitute "department of employment relations office of state human resources management".

✓ 80. Page 711, line 12: delete "department of employment relations administration" and substitute "department of employment relations office of state human resources management".

81. Page 816, line 4: delete lines 4 to 6 and substitute:

1987M
"SECTION 111.81 (5) of the statutes is repealed."
Page 816, line 9: after that line insert;
1988M
SECTION 111.81 (14) of the statutes is created to read:

111.81 (14) "Office" means the office of state human resources management.

82. Page 816, line 10: delete that line and substitute:

1988S
SECTION 111.815 of the statutes is amended to read:

111.815 Duties of state. (1) In the furtherance of this subchapter, the state shall be considered as a single employer and employment relations policies and practices throughout the state service shall be as consistent as practicable. The

~~department~~ [✓]office shall negotiate and administer collective bargaining agreements. To coordinate the employer position in the negotiation of agreements, the ~~department~~ [✓]office shall maintain close liaison with the legislature relative to the negotiation of agreements and the fiscal ramifications of those agreements. Except with respect to the collective bargaining units specified in s. 111.825 (1m) and (2) (f), the ~~department~~ [✓]office is responsible for the employer functions of the executive branch under this subchapter, and shall coordinate its collective bargaining activities with operating state agencies on matters of agency concern. The legislative branch shall act upon those portions of tentative agreements negotiated by the ~~department~~ [✓]office that require legislative action. With respect to the collective bargaining units specified in s. 111.825 (1m), the University of Wisconsin Hospitals and Clinics Board is responsible for the employer functions under this subchapter. With respect to the collective bargaining unit specified in s. 111.825 (2) (f), the governing board of the charter school established by contract under s. 118.40 (2r) (cm) is responsible for the employer functions under this subchapter.

(2) In the furtherance of the policy under s. 111.80 (4), the ~~secretary of the department~~ shall establish a collective bargaining capability within the ~~department~~ [✓]division of compensation and labor relations of the office shall, together with the appointing authorities or their representatives, represent the state in its responsibility as an employer under this subchapter except with respect to negotiations in the collective bargaining units specified in s. 111.825 (1m) and (2) (f). The ~~secretary of the department~~ [✓]director of the office shall establish and maintain, wherever practicable, consistent employment relations policies and practices throughout the state service.

Page 816, line 10: delete that line and substitute: - 15 -

(3) With regard to collective bargaining activities involving employees who are assistant district attorneys, the ~~secretary of the department~~ director of the office shall maintain close liaison with the department of administration.

1989m
" SECTION 111.83 (3) of the statutes is amended to read:

111.83 (3) Whenever a question arises concerning the representation of employees in a collective bargaining unit the commission shall determine the representative thereof by taking a secret ballot of the employees and certifying in writing the results thereof to the interested parties and to the ~~secretary of the department~~ director of the office. There shall be included on any ballot for the election of representatives the names of all labor organizations having an interest in representing the employees participating in the election as indicated in petitions filed with the commission. The name of any existing representative shall be included on the ballot without the necessity of filing a petition. The commission may exclude from the ballot one who, at the time of the election, stands deprived of his or her rights under this subchapter by reason of a prior adjudication of his or her having engaged in an unfair labor practice. The ballot shall be so prepared as to permit a vote against representation by anyone named on the ballot. The commission's certification of the results of any election is conclusive as to the findings included therein unless reviewed under s. 111.07 (8)."

1971 c. 270; 1975 c. 238; 1985 a. 42; 1989 a. 336; 1995 a. 27.
1977 c. 196; 1983 a. 27 s. 2200 (15); 1985 a. 42; 1989 a. 31; 1995 a. 27; 2001 a. 16, 104.

83. Page 816, line 12: delete "The department" and substitute "The department office".

84. Page 816, line 16: delete "department" and substitute "department office".

85. Page 816, line 18: delete "20.505" and substitute "20.545".

86. Page 816, line 18: after that line insert: ✓

1990M
"SECTION 111.89 (1) of the statutes is amended to read:

111.89 (1) Upon establishing that a strike is in progress, the employer may either seek an injunction or file an unfair labor practice charge with the commission under s. 111.84 (2) (e) or both. It is the responsibility of the ~~department~~ office or any other entity that is responsible for employer functions under s. 111.815 (1) to decide whether to seek an injunction or file an unfair labor practice charge. The existence of an administrative remedy does not constitute grounds for denial of injunctive relief." ○

1971 c. 270; 1977 c. 196 s. 130 (9); 1977 c. 273; 1985 a. 42; 1989 a. 336; 1995 a. 27.

87. Page 816, line 21: after that line insert:

1992e
"SECTION 111.91 (4) of the statutes is amended to read:

111.91 (4) The ~~secretary of the department~~ director of the office or any other entity that is responsible for employer functions under s. 11.815 (1), in connection with the development of tentative collective bargaining agreements to be submitted under s. 111.92 (1) (a), shall endeavor to obtain tentative agreements with each recognized or certified labor organization representing employees or supervisors of employees specified in s. 111.81 (7) (a) and with each certified labor organization representing employees specified in s. 111.81 (7) (b) to (e) which do not contain any provision for the payment to any employee of a cumulative or noncumulative amount of compensation in recognition of or based on the period of time an employee has been employed by the state.

1971 c. 270; 1975 c. 39, 224; 1977 c. 196; 1979 c. 221; 1983 a. 27; 1985 a. 42; 1987 a. 27, 287, 331; 1989 a. 13, 31, 323; 1991 a. 269, 289; 1995 a. 27, 289; 1995 a. 302 s. 48; 1997 a. 27, 35, 155, 237; 1999 a. 9, 95, 115, 155; 2001 a. 16, 26.

1992m
SECTION 111.915 of the statutes is amended to read:

111.915 Labor proposals. ~~The secretary of the department~~ director of the office and any other entity that is responsible for employer functions under s. 111.815 (1) shall notify and consult with the joint committee on employment relations, in such form and detail as the committee requests, regarding substantial changes in wages, employee benefits, personnel management, and program policy contract provisions to be included in any contract proposal to be offered to any labor organization by the state or to be agreed to by the state before such proposal is actually offered or accepted.

1977 c. 196.

SECTION 111.92 ^{1992S} (1) (a) of the statutes is amended to read:

111.92 (1) (a) Any tentative agreement reached between the ~~department~~ office or any other entity that is responsible for employer functions under s. 111.815 (1) ^{plain} acting for the state, and any labor organization representing a collective bargaining unit specified in s. 111.825 (1) or (2) (a) to (e) shall, after official ratification by the labor organization, be submitted by the ~~department~~ office or other entity to the joint committee on employment relations, which shall hold a public hearing before determining its approval or disapproval. If the committee approves the tentative agreement, it shall introduce in a bill or companion bills, to be put on the calendar or referred to the appropriate scheduling committee of each house, that portion of the tentative agreement which requires legislative action for implementation, such as salary and wage adjustments, changes in fringe benefits, and any proposed amendments, deletions or additions to existing law. Such bill or companion bills are not subject to ss. 13.093 (1), 13.50 (6) (a) and (b) and 16.47 (2). The committee may, however, submit suitable portions of the tentative agreement to appropriate legislative committees for advisory recommendations on the proposed terms. The

committee shall accompany the introduction of such proposed legislation with a message that informs the legislature of the committee's concurrence with the matters under consideration and which recommends the passage of such legislation without change. If the joint committee on employment relations does not approve the tentative agreement, it shall be returned to the parties for renegotiation. If the legislature does not adopt without change that portion of the tentative agreement introduced by the joint committee on employment relations, the tentative agreement shall be returned to the parties for renegotiation."

1971 c. 270; 1977 c. 196 s. 130 (9); 1981 c. 20 s. 2202 (33) (b); 1981 c. 126, 391; 1985 a. 42 s. 29; 1989 a. 336; 1995 a. 27; 2001 a. 16.

88. Page 832, line 15: delete "department of ~~employment relations administration~~" and substitute "department of employment relations office of state human resources management".

89. Page 927, line 25: delete the material beginning with "department" and ending with "administration" on page 928, line 1, and substitute "department of employment relations office of state human resources management".

90. Page 930, line 7: delete the material beginning with "secretary" and ending with "administration" on page 930, line 8 and substitute "secretary of employment relations director of the office of state human resources management".

91. Page 931, line 23: after that line insert:

SECTION 2384M. 230.02 of the statutes is amended to read:

230.02 Liberal construction of statutes. Statutes applicable to the department office shall be construed liberally in aid of the purposes declared in s. 230.01."

1977 c. 196.

92. Page 932, line 3: delete lines 3 to 5 and substitute:

^{2386e}
"SECTION ~~77~~. 230.03 (9) of the statutes is repealed.

^{2386M}
SECTION ~~77~~. 230.03 (9e) of the statutes is created to read:

230.03 (9e) "Director" means the director of the office.

^{2386S}
SECTION ~~77~~. 230.03 (10) of the statutes is amended to read:

230.03 (10) "Division" means the division of merit recruitment and selection in the department office." ^o

1971 c. 270; 1973 c. 333; 1977 c. 196 ss. 24, 100; 1977 c. 418; 1981 c. 20, 26; 1983 a. 27 ss. 1604, 2200 (15); 1983 a. 409, 453, 538; 1987 a. 32; 1989 a. 31; 1991 a. 101, 147; 1993 a. 16, 254; 1995 a. 27, 255; 1997 a. 27; 1999 a. 65, 87; 2001 a. 16, 103.

93. Page 932, line 8: after that line insert:

^{2387e}
"SECTION ~~77~~. 230.03 (10r) of the statutes is amended to read:

230.03 (10r) "Job group" means a set of classifications combined by the department office on the basis of similarity in responsibility, pay range and nature of work.

1971 c. 270; 1973 c. 333; 1977 c. 196 ss. 24, 100; 1977 c. 418; 1981 c. 20, 26; 1983 a. 27 ss. 1604, 2200 (15); 1983 a. 409, 453, 538; 1987 a. 32; 1989 a. 31; 1991 a. 101, 147; 1993 a. 16, 254; 1995 a. 27, 255; 1997 a. 27; 1999 a. 65, 87; 2001 a. 16, 103.

^{2387M}
SECTION ~~77~~. 230.03 (10w) of the statutes is created to read:

230.03 (10w) "Office" means the office of state human resources management.

^{2387S}
SECTION ~~77~~. 230.03 (13) of the statutes is repealed."

94. Page 932, line 10: ^{on} in lines 10 and 13, delete "secretary" and substitute "secretary director".

95. Page 932, line 15: ^{on} in lines 15, 17, 19, 21 and 22, delete "secretary" and substitute "secretary director".

96. Page 932, line 23: delete "department" and substitute "department office".

97. Page 932, line 25: delete "department" and substitute "department office".

98. Page 933, line ⁴ 4: delete "secretary" and substitute "secretary director".

99. Page 933, line 4: after that line insert:

2389M

"SECTION ~~??~~. 230.04 (5) of the statutes is amended to read:

230.04 (5) The ~~secretary~~ director shall promulgate rules on all matters relating to the administration of the department office and the performance of the duties assigned to the ~~secretary~~ director, except on matters relating to those provisions of subch. II for which responsibility is specifically charged to the administrator."

1977 c. 196 ss. 48, 63, 101, 130 (11); 1977 c. 418, 447; 1981 c. 20; 1983 a. 27, 409; 1987 a. 27, 32, 140, 403; 1989 a. 31, 124; 1991 a. 101, 269, 288, 315; 1995 a. 289; 1997 a. 27; 1999 a. 87.

100. Page 933, line 5: after that line insert:

2390M

"SECTION ~~??~~. 230.046 (10) (intro.) of the statutes is amended to read:

FUNCTIONS ← CS

230.046 (10) ~~DEPARTMENT FUNCTIONS OF THE OFFICE~~. (intro.) The department office may do all of the following: "

101. Page 934, line 15: delete lines 15 to 25 and substitute:

2404M

"SECTION ~~??~~. 230.08 (2) (ya) of the statutes is created to read:

230.08 (2) (ya) The director of the office of state human resources management in the department of administration."

102. Page 935, line 5: delete lines 5 to 20 and substitute:

(B) 230.08 (4)

(c) Any proposal of a board, department or commission, as defined in par. (a) and s. 15.01 (5), or of the historical society, for a change in the number of positions enumerated in sub. (2) (e), before being submitted to the legislature, shall first be submitted by the board, department or commission or by the historical society for a separate review by the department secretary of administration and by the secretary director. The department secretary of administration's review shall include information on the appropriateness of the proposed change with regard to a board's, department's, commission's or society's current or proposed internal organizational structure under s. 15.02 (4). The secretary's director's review shall include information on whether the existing classified or existing or proposed unclassified

division administrator position involved is or would be assigned to pay range 1-18 or above in schedule 1, or a comparable level, of the compensation plan under s. 230.12. The results of these reviews shall be provided by the ~~department secretary~~ of administration and by the ~~secretary~~ director to the joint committee on finance and the joint committee on employment relations at the same time that the board's, department's, commission's or society's proposal is presented to either committee."

1971 c. 40, 270; 1973 c. 333, 335; 1977 c. 29, 187; 1977 c. 196 ss. 34, 108, 130 (5); 1977 c. 272, 418, 449; Stats. 1977 s. 230.08; 1979 c. 34, 189, 221, 356, 361; 1981 c. 20, 347, 374; 1983 a. 27 ss. 1605o to 1609am, 2200 (15); 1983 a. 189 s. 329 (27); 1983 a. 371, 378; 1985 a. 29; 1987 a. 27, 119, 204, 354, 399, 403; 1989 a. 31, 107, 119, 122, 169, 208, 219, 336; 1991 a. 39, 250, 269; 1993 a. 16, 349, 399; 1995 a. 27 ss. 6245 to 6277m, 9126 (19), 9130 (4); 1995 a. 216; 1997 a. 3, 27, 179, 194, 237; 1999 a. 9, 42, 87, 186; 2001 a. 16, 19, 109.

103. Page 935, line 21: delete the material beginning with that line and ending with page 936, line 23, and substitute:

^{240 8b}
"SECTION ~~230.09~~ (2) (g) of the statutes is amended to read:

230.09 (2) (g) When filling a new or vacant position, if the ~~secretary~~ director determines that the classification for a position is different than that provided for by the legislature as established by law or in budget determinations, or as authorized by the joint committee on finance under s. 13.10, or as specified by the governor creating positions under s. 16.505 (1) (c) or (2), the University of Wisconsin Hospitals and Clinics Board creating positions under s. 16.505 (2n) or the board of regents of the University of Wisconsin System creating positions under s. 16.505 (2m), or is different than that of the previous incumbent, the ~~secretary~~ director shall notify the administrator and the secretary of administration. The administrator shall withhold action on the selection and certification process for filling the position. The secretary of administration shall review the position to determine that sufficient funds exist for the position and that the duties and responsibilities of the proposed position reflect the intent of the legislature as established by law or in budget determinations, the intent of the joint committee on finance acting under s. 13.10,

the intent of the governor creating positions under s. 16.505 (1) (c) or (2), the University of Wisconsin Hospitals and Clinics Board creating positions under s. 16.505 (2n) or the intent of the board of regents of the University of Wisconsin System creating positions under s. 16.505 (2m). The administrator may not proceed with the selection and certification process until the secretary of administration has authorized the position to be filled.”.

1971 c. 270 ss. 16, 26; 1977 c. 196 ss. 32, 109, 130 (5); 1977 c. 272, 273, 418; 1981 c. 20; 1983 a. 27 ss. 1609b to 1610, 2200 (15); 1985 a. 29, 120; 1987 a. 27, 403; 1989 a. 39; 1991 a. 315; 1995 a. 27.

104. Page 937, line 2: delete “secretary” and substitute “secretary director”.

✓ **105.** Page 937, line 4: delete the material beginning with “secretary” and ending with “administration” on ~~page 937~~^{page 937} line 5 and substitute “secretary director and with the ~~department~~ secretary of administration”.

✓ **106.** Page 937, line 11: delete “20.505” and substitute “20.545”.

✓ **107.** Page 937, line 18: delete “department of ~~employment relations~~” and substitute “department of employment relations office”.

108. Page 937, line 19: after that line insert:

^{2412e} “SECTION ~~??~~. 230.16 (7m) (b) (intro.) of the statutes is amended to read:

230.16 (7m) (b) (intro.) The ~~department~~ office shall accept an application after its due date from a veteran if all of the following apply:

1971 c. 270 ss. 12, 24, 35 to 37; Stats. 1971 s. 16.12; 1977 c. 196 ss. 40, 111, 130 (5), (6); 1977 c. 272; Stats. 1977 s. 230.16; 1981 c. 26, 140; 1983 a. 148 s. 10; 1983 a. 430, 538; 1987 a. 399; 1989 a. 31; 1991 a. 2, 101; 1997 a. 27, 307; 1999 a. 87, 102.

^{2412m} SECTION ~~??~~. 230.16 (7m) (c) of the statutes is amended to read:

230.16 (7m) (c) Within 30 days after acceptance of an application under par.

(b), the ~~department~~ office shall give the applicant an examination.

1971 c. 270 ss. 12, 24, 35 to 37; Stats. 1971 s. 16.12; 1977 c. 196 ss. 40, 111, 130 (5), (6); 1977 c. 272; Stats. 1977 s. 230.16; 1981 c. 26, 140; 1983 a. 148 s. 10; 1983 a. 430, 538; 1987 a. 399; 1989 a. 31; 1991 a. 2, 101; 1997 a. 27, 307; 1999 a. 87, 102.

^{2412g} SECTION ~~??~~. 230.21 (1m) (b) of the statutes is amended to read:

230.21 (1m) (b) If the administrator uses the method of random certification to determine which applicants for an unskilled labor or service position will receive further consideration for the position and the appointing authority does not select a veteran or a person the hiring of whom would serve affirmative action purposes, the appointing authority shall make and retain a written record of the appointing authority's reasons for selecting the person who was appointed. The appointing authority shall make the written records available to the department office and annually submit a report to the department office summarizing the reasons contained in the written records. " . ←

1971 c. 270; 1977 c. 196 ss. 45, 130 (3), (5); Stats. 1977 s. 230.21; 1983 a. 333; 1991 a. 39, 101; 1997 a. 307.

109. Page 937, line 21: delete the material beginning with "secretary" and ending with "16.50" on ~~page 937~~ line 22 and substitute "secretary director and with the approval of the secretary of administration under s. 16.50".

110. Page 938, line 3: after that line insert:

²⁴¹³⁹ "SECTION ~~2?~~ 230.25 (1p) of the statutes is amended to read:

230.25 (1p) If an appointing authority appoints a person certified under this section and the person is not a veteran, the spouse of a veteran or a person the hiring of whom would serve affirmative action purposes, the appointing authority shall make and retain a written record of the appointing authority's reasons for selecting the person who was appointed. The appointing authority shall make the written records available to the department ^{office} and annually submit a report to the department ^{office} summarizing the reasons contained in the written records. The department office shall annually prepare a report summarizing, for each agency, the reasons contained in the records prepared by appointing authorities under this subsection.

1971 c. 270 ss. 45, 48; Stats. 1971 s. 16.20; 1977 c. 196 ss. 50, 115, 130 (5), 131; 1977 c. 273; Stats. 1977 s. 230.25; 1983 a. 27; 1985 a. 29; 1987 a. 32; 1991 a. 101; 1997 a. 27, 307; 1999 a. 87.

2413r

SECTION 230.27 (2k) of the statutes is amended to read:

230.27 (2k) If an appointing authority selects, for a project position, a person who is not a veteran or is not a person the hiring of whom would serve affirmative action purposes, the appointing authority shall make and retain a written record of the appointing authority's reasons for selecting the person who was appointed. The appointing authority shall make the written records available to the department office and annually submit a report to the department office summarizing the reasons contained in the written records. The department office shall annually prepare a report summarizing, for each agency, the information submitted by appointing authorities under this subsection."

1977 c. 196; 1979 c. 221; 1981 c. 26, 140; 1983 a. 27, 192; 1985 a. 29; 1991 a. 101; 1997 a. 307.

111. Page 938, line 25: after that line insert:

2417m

SECTION 230.44 (1) (dm) of the statutes is amended to read:

230.44 (1) (dm) *Noncompetitive appointment of certain disabled veterans.* A personnel action under s. 230.275 by an appointing authority that is alleged to be illegal or an abuse of discretion. The administrator and the department office may not be a party to any such appeal."

1977 c. 196; 1979 c. 221; 1981 c. 140; 1983 a. 27; 1989 a. 31; 1991 a. 269; 1993 a. 16; 1995 a. 27; 1997 a. 307; 1999 a. 102.

112. Page 940, line 7: delete "secretary" and substitute "director".

113. Page 940, line 10: delete "secretary" and substitute "director".

114. Page 940, line 11: after that line insert:

2427g

SECTION 230.46 of the statutes is amended to read:

230.46 Duties of council on affirmative action. The council on affirmative action in the department office shall serve in a direct advisory capacity to the secretary and as part of that relationship shall evaluate the progress of affirmative

action programs throughout the civil service system, seek compliance with state and federal regulations and recommend improvements in the state's affirmative action efforts as an employer. In carrying out its responsibilities, the council may recommend legislation, consult with agency personnel and other interested persons, conduct hearings and take other appropriate action to promote affirmative action. The council shall report at least once per year to the governor and the legislature.

1977 c. 196; 1983 a. 27.

2427r

SECTION 23. 230.48 (2) of the statutes is amended to read:

230.48 (2) PERSONNEL, FACILITIES AND EQUIPMENT. The ~~department~~ office shall appoint, under the classified service, a secretary and such other employees as are necessary to carry out the duties of the state employees suggestion board, and shall provide such facilities and equipment as that board requires for the proper performance of its work. The state employees suggestion board may request and shall receive from any state department any assistance that it requires."

1971 c. 270 s. 87; Stats. 1971 s. 16.34; 1977 c. 196 s. 61; Stats. 1977 s. 16.008; 1977 c. 418 s. 36; Stats. 1977 s. 16.006; 1981 c. 20; 1987 a. 142; 1989 a. 31 s. 99; Stats. 1989 s. 230.48.

115. Page 945, line 24: delete the material beginning with "department" and ending with "administration" on ~~page 945~~ line 25 and substitute "~~department of employment relations~~ office of state human resources management".

116. Page 946, line 8: delete "department of ~~employment relations administration~~" and substitute "~~department of employment relations~~ office of state human resources management".

117. Page 960, line 4: delete the material beginning with "department" and ending with "administration" on ~~page 960~~ line 5 and substitute "~~department of employment relations~~ office of state human resources management".

118. Page 1027, line 13: delete the material beginning with “department” and ending with “administration” on ~~page 1027~~^{page 1027} line 14 and substitute “~~department of employment relations~~ office of state human resources management”.

✓ **119.** Page 1029, line 9: delete the material beginning with “department” and ending with “administration” on ~~page 1029~~^{page 1029} line 10 and substitute “~~department of employment relations~~ office of state human resources management”.

✓ **120.** Page 1029, line 13: delete the material beginning with “department” and ending with “administration” on ~~page 1029~~^{page 1029} line 14 and substitute “~~department of employment relations~~ office of state human resources management”.

121. Page 1049, line 13: delete the material beginning with “secretary” and ending with “administration” on ~~page 1049~~^{page 1049} line 14 and substitute “~~secretary of employment relations~~ office of state human resources management”.

122. Page 1049, line 20: delete the material beginning with “secretary” and ending with “administration” on ~~page 1049~~^{page 1049} line 21 and substitute “~~secretary of employment relations~~ office of state human resources management”.

123. Page 1068, line 18: delete the material beginning with that line and ending with page 1070, line 2, and substitute: INSERT A

124. Page 1130, line 13: delete the material beginning with that line and ending with page 1131, line 4, and substitute: INSERT B

(END)

JWS A:1

16 (1b)

***NOTE: This is reconciled s. 978.12 (1) (c). It is affected by LRB-0576 and LRB-1373.

SECTION 9118. Nonstatutory provisions; employment relations department.

(1) ~~TRANSFER OF FUNCTIONS OF THE DEPARTMENT OF EMPLOYMENT RELATIONS TO THE OFFICE OF STATE HUMAN RESOURCES MANAGEMENT, DEPARTMENT OF ADMINISTRATION.~~

(a) *Assets and liabilities.* On the effective date of this paragraph, all assets and liabilities of the department of employment relations shall become the assets and liabilities of the ~~department of administration~~ office of state human resources management.

(b) *Tangible personal property.* On the effective date of this paragraph, all tangible personal property, including records, of the department of employment relations is transferred to the ~~department of administration~~ office of state human resources management.

(c) *Contracts.* All contracts entered into by the department of employment relations that are in effect on the effective date of this paragraph remain in effect and are transferred to the ~~department of administration~~ office of state human resources management. The ~~department of administration~~ office of state human resources management shall carry out any obligations under such a contract until the contract is modified or rescinded by the ~~department of administration~~ office of state human resources management to the extent allowed under the contract.

(d) *Employee transfers and status.* On the effective date of this paragraph, all incumbent employees holding classified positions in the department of employment relations are transferred to the ~~department of administration~~ office of state human resources management. Employees transferred under this paragraph have all ^{of} the rights and the same status under subchapter V of chapter 111 and chapter 230 of the statutes in the ~~department of administration~~ office of state human resources management that they enjoyed in the department of employment relations immediately before the transfer. Notwithstanding section 230.28 (4) of the statutes,

91

Non-Stat

7

10

13

14

15

19

21

22

INSA: 2
- 35 -

1 no employee so transferred who has attained permanent status in class may be
2 required to serve a probationary period.

3 (e) *Rules and orders.* All rules promulgated by the department of employment
4 relations that are in effect on the effective date of this paragraph remain in effect
5 until their specified expiration dates or until amended or repealed by the department
6 of ~~administration~~ *office of state human resources management*. All orders issued by the department of employment relations that
7 are in effect on the effective date of this paragraph remain in effect until their
8 specified expiration dates or until modified or rescinded by the department of
9 ~~administration~~ *office of state human resources management*.

10 (f) *Pending matters.* Any matter pending with the department of employment
11 relations on the effective date of this paragraph is transferred to the department of
12 ~~administration~~ *office of state human resources management* and all materials submitted to or actions taken by the department
13 of employment relations with respect to the pending matter are considered as having
14 been submitted to or taken by the ~~department of administration~~ *office of state human resources management*.

SECTION 9418. Effective dates; employment relations department.

16 (1) MERGER OF DEPARTMENT OF EMPLOYMENT RELATIONS INTO DEPARTMENT OF
17 ADMINISTRATION. The treatment of sections 13.121 (4), 13.123 (1) (a) 1., 13.20 (2),
18 13.48 (2) (j), 13.51 (2) (b), 15.103 (3m), 15.16 (1) (intro.), 15.165 (2), 15.17, 15.173,
19 15.175 (title) and (1), 15.177 (title) and (1), 16.004 (7) (a), 16.40 (18), 16.415 (1) and
20 (3), 16.50 (3), 16.705 (3) (intro.), 19.45 (11) (a), 20.505 (1) (a), 20.512 (intro.), (1) (title),
21 (a), (i), (j), (jm), (k), (ka), (km), (m), and (pz), and (2), 20.901 (1) (b), 20.916 (2), (4) (a),
22 (4m) (b), (5) (a), (8) (a), and (9) (f) 1., 20.917 (1) (c), (2) (a), (3) (a) 1. and 2., (5) (b), and
23 (6), 20.923 (4) (intro.), (c) 3m., and (g) 1m., (4g) (intro.), (6) (ae), and (7) (intro.), 36.09
24 (1) (i) and (j), 36.27 (1) (am) 2., 40.05 (1) (b), (4) (ar), and (4g) (a) 4., 40.06 (1) (dm),
25 45.43 (7) (b), 46.29 (3) (d), 49.33 (5), 59.26 (8) (a), 70.99 (3) (a), 73.09 (2) and (5), 111.81

end of insert A

JWS B: 1

1 ~~no employee so transferred who has attained permanent status in class may be~~
2 ~~required to serve a probationary period.~~

3 (e) *Rules and orders.* All rules promulgated by the department of employment
4 relations that are in effect on the effective date of this paragraph remain in effect
5 until their specified expiration dates or until amended or repealed by the department
6 of administration. All orders issued by the department of employment relations that
7 are in effect on the effective date of this paragraph remain in effect until their
8 specified expiration dates or until modified or rescinded by the department of
9 administration.

10 (f) *Pending matters.* Any matter pending with the department of employment
11 relations on the effective date of this paragraph is transferred to the department of
12 administration and all materials submitted to or actions taken by the department
13 of employment relations with respect to the pending matter are considered as having
14 been submitted to or taken by the department of administration.

(by SECTION 169)
CS

CS

SECTION 9118. Effective dates; employment relations department.

16 (1) ~~MERGER OF DEPARTMENT OF EMPLOYMENT RELATIONS INTO DEPARTMENT OF~~

17 ADMINISTRATION. The treatment of sections 13.121 (4), 13.123 (1) (a) 1., 13.20 (2),
18 13.48 (2) (j), 13.51 (2) (b), ~~13.113 (3) (b)~~ 15.16 (1) (intro.), 15.165 (2), 15.17, 15.173,
19 15.175 ~~and~~ 15.177 ~~and~~ 16.004 (7) (a), 16.40 (18), 16.415 (1) ~~and~~
20 (3), 16.50 (3), 16.705 (3) (intro.), 19.45 (11) (a), ~~20.505 (1) (a)~~ 20.512 (intro.), (1) (title)
21 (a), (j), (jm), (k), (ka), (km), (m), and (pz), and (2), 20.901 (1) (b), 20.916 (2), (4) (a),
22 (4m) (b), (5) (a), (8) (a), and (9) (f) 1., 20.917 (1) (c), (2) (a), (3) (a) 1. and 2., (5) (b), and
23 (6), 20.923 (4) (intro.), ~~(c) 3m.~~ and (g) 1m., (4g) (intro.), ~~(4m)~~ and (7) (intro.), 36.09
24 (1) (i) and (j), 36.27 (1) (am) 2., 40.05 (1) (b), (4) (ar), and (4g) (a) 4., 40.06 (1) (dm),
25 45.43 (7) (b), 46.29 (3) (d), ~~49.33 (3)~~ 59.26 (8) (a), 70.99 (3) (a), 73.09 (2) and (5), 111.81

91

16.415

Effective Date Sub.

MANAGEMENT

and 20.545

"the and" goes before (m)

SECTION 9418

FRS B.2

(10),
(10r),
(10w),
and
(13)

1 (5), 111.815 (14), 111.83(3), 111.89(1), 111.91(4), 111.915, 230.02, 230.03 (9), 230.04 (1),
 2 (1m), (5), and (7), 230.08 (2) (e) 1. and 4., and (ya) and (xe), (xt) and (ya) (4) (c), ~~230.09 (2) (g)~~,
 3 230.12 (7m), 230.14 (4), 230.147 (3), 230.215 (3) (a), 233.10 (3) (c) 4. and (4), 301.16
 4 (1o) (b), 895.65 (2), 938.538 (6m) (b), and 978.12 (1) (c) of the statutes and SECTION
 5 9118 (1) of this act take effect on the 30th day beginning after publication." .

STET

END

230.046 (10) (intro.)

b

230.16 (7m) (b) (intro.) and (c),
230.21 (1m) (b)

230.25 (1p),
230.27 (2k),
230.44 (1) (dm),
230.46,
230.48 (2)

the renumbering of
section 20.512 (1) (i) of
the statutes,