

### Fiscal Estimate - 2003 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>03-1207/1</b>	<b>Introduction Number</b> <b>SB-148</b>
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**Subject**  
 Professional research, statistics, and analysis collective bargaining agreement

**Fiscal Effect**

**State:**

<input type="checkbox"/> No State Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Decrease Existing Appropriations		
<input type="checkbox"/> Create New Appropriations		

**Local:**

<input type="checkbox"/> No Local Government Costs	<b>5. Types of Local Government Units Affected</b>	
<input type="checkbox"/> Indeterminate	<input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
1. <input type="checkbox"/> Increase Costs	3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs	4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	

<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input checked="" type="checkbox"/> SEGS 20.865(1)	

<b>Agency/Prepared By</b> DER/ John Vincent (608) 266-1729	<b>Authorized Signature</b> Bob Van Hoesen (608) 267-1003	<b>Date</b> 4/22/2003
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**Fiscal Estimate Narratives**

**DER 5/5/2003**

LRB Number <b>03-1207/1</b>	Introduction Number <b>SB-148</b>	Estimate Type <b>Original</b>
<b>Subject</b> Professional research, statistics, and analysis collective bargaining agreement		

**Assumptions Used in Arriving at Fiscal Estimate**

The FISCAL ESTIMATE WORKSHEET reflects the cost of the adjustments from the respective effective date of the adjustment to the end of the 2001-2003 biennium. The annualized fiscal impact of these adjustments for 2003-2005 is provided below.

**Long-Range Fiscal Implications**

2003-2005 per year fiscal impact:  
\$265,153 State Operations - Salaries and Fringes  
\$121,785 GPR State Cost

**SUBJECT: WAGE INCREASES IN 2001-2003 CONTRACT AGREEMENT**  
Professional Employees in Research, Statistics Analysis (08)

<b>SUMMARY TOTALS</b>					
	Total FTE:	90.90			
	Base Payroll:	\$3,783,173			
<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>	<b>ALL FUNDS WITH FRINGE</b>	<b>GPR WITH FRINGE</b>	<b>OTHER FUNDS WITH FRINGE</b>	
<b>2001-2002</b>	1st Year Cost 1st Year Cost in 2nd Year	\$0 \$0	\$0 \$0	\$0 \$0	
<b>2002-2003</b>	2nd Year Cost	\$99,343	\$120,404	\$65,102	
<b>Biennial Total</b>		<u>\$99,343</u>	<u>\$120,404</u>	<u>\$65,102</u>	

**SUBJECT: WAGE INCREASES IN 2001-2003 CONTRACT AGREEMENT**  
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2003 Legislative Session  
LRB-1207/1

Note: Due to the delay in the implementation of the 2001-2003 Agreement, a lump sum is paid for all hours in pay status from the effective date(s) stated in the description of the pay adjustment, noted below, through the effective date of the Agreement.

**1) FISCAL YEAR INCREASES:**

A) **FY03:** Effective June 30, 2002, 1.0% general wage adjustment (GWA), limited to the new pay range maximum. The amount of the 1.0% GWA not received due to limitation by the pay range maximum is paid as an annualized (2088 hours) lump sum, prorated by FTE.

**FY03:** Effective December 29, 2002, 2.0% GWA for eligible employees, limited to the new pay range maximum. The amount of the 2% GWA not received due to limitation by the pay range maximum is paid as a half-year lump sum based on 1040 hours, prorated by FTE.

**FY03:** Effective April 6, 2003, a 2.5% GWA limited to the new pay range maximum. The amount of the 2.5% GWA not received due to limitation by the pay range maximum is paid as a lump sum, based on 480 hours, prorated by FTE.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2001-2002	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year \$0	\$0	\$0	\$0
2002-2003	2nd Year Cost \$98,561	\$119,456	\$54,866	\$64,590
<b>Biennial Total</b>	<b>\$98,561</b>	<b>\$119,456</b>	<b>\$54,866</b>	<b>\$64,590</b>

B) **FY03:** Effective the first pay period following the Agreement effective date (assumed here to be May 18, 2003), certain Economist, Loan Analyst, and Research Analyst classifications are collapsed into fewer classifications, in conjunction with pay progression for the entry level of these classification series and Public Utility Rate Analyst. Pay for employees in reallocated positions is increased to the new pay range minimum as necessary.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2001-2002	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year \$0	\$0	\$0	\$0
2002-2003	2nd Year Cost \$782	\$948	\$435	\$513
<b>Biennial Total</b>	<b>\$782</b>	<b>\$948</b>	<b>\$435</b>	<b>\$513</b>

**SUBJECT: WAGE INCREASES IN 2001-2003 CONTRACT AGREEMENT**  
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**2) LENGTH OF SERVICE PAYMENT:**

On June 30, 2002 and June 30, 2003, employees receive a length of service payment, prorated by FTE, based on the following seniority schedule: 0-4 years = \$50, 5-14 years = \$100, 15-24 years = \$150, 25 or more years = \$200.

<u>FISCAL YEAR</u>	<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2001-2002	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year \$0	\$0	\$0	\$0
2002-2003	2nd Year Cost \$0	\$0	\$0	\$0
<b>Biennial Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

The following are classification expenses to be funded from agency budgets:

<u>Effective Date</u>	<u>Classification/Change</u>
* - 6/30/2003	Entry-level pay progression adjustments
06/30/2002	FY 2001-2002 Length of Service Payment
06/30/2003	FY 2002-2003 Length of Service Payment

\*First pay period following the Agreement effective date.

## Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

LRB Number <b>03-1207/1</b>		Introduction Number <b>SB-148</b>	
<b>Subject</b>			
Professional research, statistics, and analysis collective bargaining agreement			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$120,404		
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>	<b>\$120,404</b>		<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
GPR	55,302		
FED			
PRO/PRS (All-other-funds)	65,102		
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$		\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>	<b>\$</b>		<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	State	Local	
NET CHANGE IN COSTS	\$120,404		\$
NET CHANGE IN REVENUE	\$		\$
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DER/ John Vincent (608) 266-1729		Bob Van Hoesen (608) 267-1003	4/22/2003