



**Fiscal Estimate Narratives**

**DER 5/5/2003**

LRB Number <b>03-1208/1</b>	Introduction Number <b>SB-147</b>	Estimate Type <b>Original</b>
<b>Subject</b> Program, project, and teaching assistants of the University of Wisconsin-Madison collective bargaining agreement		

**Assumptions Used in Arriving at Fiscal Estimate**

The FISCAL ESTIMATE WORKSHEET reflects the cost of the adjustments from the respective effective date of the adjustment to the end of the 2001-2003 biennium. The annualized fiscal impact of these adjustments for 2003-2005 is provided below.

**Long-Range Fiscal Implications**

2003-2005 per year fiscal impact:  
\$2,436,896 State Operations - Salaries and Fringes  
\$714,011 GPR State Cost

**SUBJECT: WAGE INCREASES IN 2001-2003 CONTRACT AGREEMENT**

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**TEACHING ASSISTANTS ASSOCIATION**

**SUMMARY TOTALS**

Total FTE: 1,198.30  
Base Payroll: \$29,436,266

<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>	<b>ALL FUNDS WITH FRINGE</b>	<b>GPR WITH FRINGE</b>	<b>OTHER FUNDS WITH FRINGE</b>
<b>2001-2002:</b>				
1st Year Cost	\$323,460	\$348,206	\$102,040	\$246,166
1st Year in 2nd Year Cost	\$293,756	\$316,229	\$92,669	\$223,560
2nd Year Cost	\$769,567	\$828,439	\$242,768	\$585,671
<b>Biennial Total</b>	<b>\$1,386,783</b>	<b>\$1,492,874</b>	<b>\$437,477</b>	<b>\$1,055,397</b>

**SUBJECT: WAGE INCREASES IN 2001-2003 CONTRACT AGREEMENT**

**TEACHING ASSISTANTS ASSOCIATION**

**A. NEGOTIATED FISCAL YEAR INCREASES:**

**1. Adjustments to academic year and annual appointment salary structure.**

<u>FISCAL YEAR</u>	<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
<b>2001-2002:</b>				
1st Year Cost	\$146,878	\$158,115	\$46,335	\$111,780
1st Year in 2nd Year Cost	\$293,756	\$316,229	\$92,669	\$223,560
2nd Year Cost	\$769,567	\$828,439	\$242,768	\$585,671
<b>Biennial Total</b>	<b>\$1,210,201</b>	<b>\$1,302,783</b>	<b>\$381,772</b>	<b>\$921,011</b>

**2. Lump sum payment (fte based):**

Effective with the contract - \$150 lump sum payment to Teaching Assistants that were on the October 2001 payroll.  
 Effective with the contract - \$150 lump sum payment to all Project/Program Assistants.

<u>FISCAL YEAR</u>	<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
<b>2001-2002:</b>				
1st Year Cost	\$176,582	\$190,091	\$55,705	\$134,386
1st Year in 2nd Year Cost	\$0	\$0	\$0	\$0
2nd Year Cost	\$0	\$0	\$0	\$0
<b>Biennial Total</b>	<b>\$176,582</b>	<b>\$190,091</b>	<b>\$55,705</b>	<b>\$134,386</b>

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**TEACHING ASSISTANTS ASSOCIATION**

**B. AGENCY FUNDED ADJUSTMENTS:** The following adjustments will be funded with an internal budget reallocation.

**1. Adjustments to academic year and annual appointment salary structure.**

<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>
<b>2001-2002:</b>	
1st Year Cost	\$0
1st Year in 2nd Year Cost	\$0
2nd Year Cost	\$292,579
<b>Biennial Total</b>	<b>\$292,579</b>

**2. Lump sum payment (fte based):**

Effective Fall 2002 semester, a \$225 lump sum for Teaching Assistants-Senior on the payroll at the start of the semester.  
Effective Spring 2003 semester, a \$225 lump sum for Teaching Assistants-Senior on the payroll at the start of the semester.

<b>FISCAL YEAR</b>	<b>ALL FUNDS WITHOUT FRINGE</b>
<b>2001-2002:</b>	
1st Year Cost	\$0
1st Year in 2nd Year Cost	\$0
2nd Year Cost	\$55,220
<b>Biennial Total</b>	<b>\$55,220</b>

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**TEACHING ASSISTANTS ASSOCIATION**

**CALCULATION OF GPR SPLIT:**

Grads funding	GPR/fees	All funds	
GPR for unclass	\$25,040,602	\$59,106,228	
	69.17%		
	\$17,320,584		29.30% = GPR Split

**Total Agency and Comp Reserve contract cost**

<u>FISCAL YEAR</u>	<u>ALL FUNDS WITHOUT FRINGE</u>
2001-2002:	
1st Year Cost	\$323,459
1st Year Cost in 2nd Year	\$293,756
2nd Year Cost	\$1,117,366
<b>2002-2003:</b>	
<b>Biennial Total</b>	<b>\$1,734,581</b>

## Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

LRB Number <b>03-1208/1</b>		Introduction Number <b>SB-147</b>	
<b>Subject</b>			
Program, project, and teaching assistants of the University of Wisconsin-Madison collective bargaining agreement			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
<b>II. Annualized Costs:</b>			
		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes		\$1,492,874	
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>		<b>\$1,492,874</b>	<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
GPR		437,477	
FED			
PRO/PRS		1,055,397	
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)</b>			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>		<b>\$</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
		State	Local
NET CHANGE IN COSTS		\$1,492,874	\$
NET CHANGE IN REVENUE		\$	\$
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DER/ John Vincent (608) 266-1729		Elizabeth Reinwald (608) 266-0746	1/30/2003