

2003 SENATE BILL 152

May 5, 2003 – Introduced by JOINT COMMITTEE ON EMPLOYMENT RELATIONS. Referred to Committee on Senate Organization.

1 **AN ACT** *to repeal* 230.35 (1m) (a); and *to amend* 230.35 (1) (a) (intro.) and 230.35
2 (1m) (bt) (intro.) of the statutes; **relating to:** providing additional paid vacation
3 leave for certain state agency employees.

Analysis by the Legislative Reference Bureau

This bill is introduced under s. 230.12, stats., which requires that it be put on the calendar. The bill accomplishes certain statutory changes necessary to implement the nonrepresented state employee compensation plan, as modified and approved by the Joint Committee on Employment Relations.

Under current law, nonrepresented employees of any state agency in the executive branch are entitled to paid vacation based on their years of service, usually beginning with two weeks of paid vacation at the time of their initial employment with the state (general vacation provisions). However, certain nonrepresented employees who are in career executive positions, division administrator positions, attorney positions, professional employee positions at the State Investment Board, and senior state agency positions are entitled to three weeks of paid vacation at the time of their initial employment with the state (executive vacation provisions). Represented state employees are not subject to either the general vacation provisions or the executive vacation provisions, but have their vacation provisions determined in applicable collective bargaining agreements.

This bill authorizes the Department of Employment Relations to promulgate rules excluding any nonrepresented state employee from the general vacation provisions. In addition, the bill changes current law to provide that the executive

