

## 2003 SENATE BILL 284

October 15, 2003 – Introduced by Senator LAZICH, cosponsored by Representative GROTHMAN. Referred to Committee on Labor, Small Business Development and Consumer Affairs.

1     **AN ACT** *to renumber* 49.141 (5); and *to create* 49.141 (5) (bm) of the statutes;  
2             **relating to:** a grievance procedure for resolving complaints of employment  
3             displacement under the Wisconsin Works program and granting rule-making  
4             authority.

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### ***Analysis by the Legislative Reference Bureau***

Under current law, as a condition of eligibility for the Wisconsin Works (W-2) program, an individual may be required to participate in a wholly or partially subsidized employment position. Current law prohibits a W-2 employer from creating a W-2 employment position by terminating employment of a regular employee or by filling a position that is vacant because a non-W-2 employee is on strike, is on layoff, or is engaged in a labor dispute. Under federal law, as a condition of receiving federal Temporary Assistance for Needy Families (TANF) funds, the Department of Workforce Development (DWD) must implement a grievance procedure to resolve complaints of alleged violations of these requirements.

This bill requires DWD to promulgate rules specifying a grievance procedure for resolving complaints of alleged violations of the requirements.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

5             **SECTION 1.** 49.141 (5) of the statutes is renumbered 49.141 (5) (am).

