

Fiscal Estimate Narratives
OSER 5/12/2004

LRB Number 03-3694/1	Introduction Number SB-565	Estimate Type Original
Subject 2003-05 Collective bargaining agreement covering employees in the professional social services unit		

Assumptions Used in Arriving at Fiscal Estimate

The FISCAL ESTIMATE WORKSHEET reflects the cost of the adjustments from the respective effective date of the adjustments to the end of the 2003-2005 biennium. The annualized fiscal impact of these adjustments for 2005-2007 is provided below.

Long-Range Fiscal Implications

2005-2007 per year fiscal impact:
\$5,868,678 State Operations - Salaries and Fringes
\$2,695,484 GPR State Cost

SUBJECT: WAGE INCREASES IN 2003-2005 CONTRACT AGREEMENT
Wisconsin State Employees Unions - Professional Social Services Unit (12)

SUMMARY TOTALS

Total FTE: 3,177.83
Base Payroll: \$130,362,729

<u>FISCAL YEAR</u>	<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
2003-2004	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2004-2005	2nd Year Cost \$3,807,785	\$4,615,041	\$2,119,688	\$2,495,353
Biennial Total	<u>\$3,807,785</u>	<u>\$4,615,041</u>	<u>\$2,119,688</u>	<u>\$2,495,353</u>

SUBJECT: WAGE INCREASES IN 2003-2005 CONTRACT AGREEMENT
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FISCAL YEAR INCREASES:

A) FY05 General Wage Adjustment equal to 1.0% of the base pay rate for each eligible employee in pay status on June 27, 2004. The GWA is subject to the pay range maximum effective June 27, 2004. Employees limited by the pay range maximum receive an annualized lump sum adjustment equal to the balance of the GWA that exceeds the range maximum, multiplied by the number of hours remaining in the fiscal year (2008), and pro-rated by budgeted FTE as of June 27, 2004.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2003-2004	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2004-2005	2nd Year Cost \$1,307,217	\$1,384,348	\$727,691	\$856,657
Biennial Total	\$1,307,217	\$1,384,348	\$727,691	\$856,657

B) FY05 Market Adjustment: Employees in pay status on June 27, 2004, and whose base hourly rate is less than \$13.00 per hour, following the above adjustment, will receive a base increase of \$0.25/hour up to \$13.00 per hour. Employees who are eligible for the adjustment will receive no less than \$0.10 per hour.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2003-2004	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2004-2005	2nd Year Cost \$9,814	\$11,895	\$5,463	\$6,432
Biennial Total	\$9,814	\$11,895	\$5,463	\$6,432

C) FY05 Market Adjustment for classifications receiving a pay range reassignment: Effective the first pay period following the effective date of the agreement, as a result of 2001 WI Act 80, Psychological Associate (A) or (B) to pay ranges 12-08 and 12-09, respectively, along with adjustment to minimum add-on. Effective June 27, 2004, assign the following classifications to negotiated pay ranges: Psychologist-Licensed; Chief Regional Psychologist; and Psychological Services Assistant (A).

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2003-2004	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2004-2005	2nd Year Cost \$261,063	\$316,409	\$145,327	\$171,082
Biennial Total	\$261,063	\$316,409	\$145,327	\$171,082

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D) FY05 General Wage Adjustment of \$0.10/hour effective June 27, 2004: Employees in pay status on June 27, 2004, and whose base hourly rate is at least \$13.00 per hour, after the 1.0% general wage adjustment, above, will receive a base increase of \$0.10 per hour.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2003-2004	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2004-2005	2nd Year Cost \$656,473	\$795,646	\$365,440	\$430,206
Biennial Total	\$656,473	\$795,646	\$365,440	\$430,206

E) FY05 \$250 General Wage Lump Sum Payment effective June 27, 2004: Employees in pay status on June 27, 2004, receive a \$250 General Wage lump sum payment, prorated by FTE status on that date.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2003-2004	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2004-2005	2nd Year Cost \$794,458	\$962,884	\$442,253	\$520,631
Biennial Total	\$794,458	\$962,884	\$442,253	\$520,631

F) FY05 Market adjustment effective December 26, 2004: Effective December 26, 2004, assign the following classifications to negotiated pay ranges: Ombudsman Services Specialist-Obj.; and Medigap Insurance Specialist -Lead.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2003-2004	1st Year Cost \$0 1st Year Cost in 2nd Year \$0	\$0 \$0	\$0 \$0	\$0 \$0
2004-2005	2nd Year Cost \$20,044	\$24,294	\$11,158	\$13,136
Biennial Total	\$20,044	\$24,294	\$11,158	\$13,136

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C) FY05 Market adjustment effective December 26, 2004, as follows: All employees classified as a Social Worker in pay status on this date, equal to \$0.20 per hour; employees classified as Social Worker-Advanced working at the Milwaukee Bureau of Child Welfare in pay status on this date, equal to an additional \$0.30 per hour; and employees classified as Probation and Parole Agents or Offender Classification Specialist in pay status on this date, equal to \$.20 per hour.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2003-2004	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year \$0	\$0	\$0	\$0
2004-2005	2nd Year Cost \$379,118	\$459,492	\$211,045	\$248,447
Biennial Total	\$379,118	\$459,492	\$211,045	\$248,447

H) FY05 Market Adjustment in the form of a pay range reassignment effective April 03, 2005 for all employees in pay status on April 3, 2005, and in one of the following classifications: Unemployment Benefit Specialist, Probation and Parole Agent (A) and (B), Recreation Leader, Experiential Recreation Specialist.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2003-2004	1st Year Cost \$0	\$0	\$0	\$0
	1st Year Cost in 2nd Year \$0	\$0	\$0	\$0
2004-2005	2nd Year Cost \$379,598	\$460,073	\$211,312	\$248,761
Biennial Total	\$379,598	\$460,073	\$211,312	\$248,761

The following adjustments to be funded from agency budgets:

Effective Date	FY05 Agency Cost	Classification/Change
June 27, 2004	\$135,198	Assign Social Worker Clinical to pay range 12-09 (from Social Worker Senior 12-07).
June 27, 2004	\$29,128	Assign Veterans Claims Officer 1 and 2 Classifications to 12-05 and 12-06 (from Veterans Benefit Specialist 3 12-05).

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

LRB Number 03-3694/1		Introduction Number SB-565	
Subject			
2003-05 Collective bargaining agreement covering employees in the professional social services unit			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$4,615,041	
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category		\$4,615,041	\$
B. State Costs by Source of Funds			
GPR		2,119,688	
FED			
PRO/PRS		2,495,353	
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues		\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
NET CHANGE IN COSTS		\$4,615,041	\$
NET CHANGE IN REVENUE		\$	\$
Agency/Prepared By		Authorized Signature	
OSER/ John Vincent (608) 266-1729		Susan Crawford (608) 266-2890	
		Date	
		4/28/2004	