

### Fiscal Estimate - 2003 Session

Original       Updated       Corrected       Supplemental

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|--|--|
| <b>LRB Number</b> <b>03-0964/1</b>   | <b>Introduction Number</b> <b>AB-189</b>   |
| <b>Subject</b><br>Residency requirements, local government employees   |  |
| <b>Fiscal Effect</b>   |  |
| <b>State:</b>  |  |
| <input checked="" type="checkbox"/> No State Fiscal Effect   |  |
| <input type="checkbox"/> Indeterminate   |  |
| <input type="checkbox"/> Increase Existing Appropriations  | <input type="checkbox"/> Increase Existing Revenues  |
| <input type="checkbox"/> Decrease Existing Appropriations  | <input type="checkbox"/> Decrease Existing Revenues  |
| <input type="checkbox"/> Create New Appropriations   | <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget<br><input type="checkbox"/> Yes <input type="checkbox"/> No |
|  | <input type="checkbox"/> Decrease Costs  |
| <b>Local:</b>  |  |
| <input type="checkbox"/> No Local Government Costs   |  |
| <input checked="" type="checkbox"/> Indeterminate  |  |
| 1. <input type="checkbox"/> Increase Costs   | 3. <input type="checkbox"/> Increase Revenue   |
| <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory   | <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory   |
| 2. <input type="checkbox"/> Decrease Costs   | 4. <input type="checkbox"/> Decrease Revenue   |
| <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory   | <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory   |
| <b>5.Types of Local Government Units Affected</b>  |  |
| <input type="checkbox"/> Towns   | <input type="checkbox"/> Village <input type="checkbox"/> Cities   |
| <input type="checkbox"/> Counties  | <input type="checkbox"/> Others  |
| <input type="checkbox"/> School Districts  | <input type="checkbox"/> WTCS Districts  |
| <b>Fund Sources Affected</b>   |  |
| <input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS |  |
| <b>Affected Ch. 20 Appropriations</b>  |  |
| <b>Agency/Prepared By</b><br>DER/ Elizabeth Reinwald (608) 266-5316  | <b>Authorized Signature</b><br>Elizabeth Reinwald (608) 266-5316   |
|  | <b>Date</b><br>4/1/2003  |

**Fiscal Estimate Narratives**

**DER 4/1/2003**

|  |                                   |                               |
|--|-----------------------------------|-------------------------------|
| LRB Number <b>03-0964/1</b>  | Introduction Number <b>AB-189</b> | Estimate Type <b>Original</b> |
| <b>Subject</b><br>Residency requirements, local government employees |                                   |                               |

**Assumptions Used in Arriving at Fiscal Estimate**

DER is unable to determine local government costs related to AB 189.

Not all local governments currently require residency of employees or prospective employees. For these governments, this legislation would cause no change.

For those local governments currently requiring residency of employees or prospective employees this bill might increase the available pool of candidates for staff positions and so reduce the number of recruitments necessary to find able staff.

The bill might increase the distribution of advertisements that a local government finds necessary to recruit qualified staff. Instead of advertising only within a locality, an employer government may feel it needs to advertise more widely.

This bill could affect labor relations in the next contract period because the bill makes residency requirements a prohibited subject of bargaining.

**Long-Range Fiscal Implications**