Fiscal Estimate - 2003 Session

Original Updated	Corrected	Suppleme	ental
LRB Number 03-0700/1	Introduction Numb	oer AB-269	
Subject			
Employment leave for crime victims			
Fiscal Effect			
Appropriations Reversible Propriations Reversible Propriations Reversible Propriations Reversible Propriations	ease Existing absorb	e Costs - May be pos within agency's budg Yes se Costs	
Permissive Mandatory Perm 2. Decrease Costs 4. Decre Permissive Mandatory Perm	ase Revenue Units Aff Tow issive Mandatory ease Revenue	rns Village nties Others ool WTCS	Cities
Fund Sources Affected GPR FED PRO PRS		. 20 Appropriations	
Agency/Prepared By	Authorized Signature	Da	ite
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Fiscal Estimate Narratives DER 4/22/2003

LRB Number 03-0700/1	Introduction Number	AB-269	Estimate Type	Original	
Subject					
Employment leave for crime victims					

Assumptions Used in Arriving at Fiscal Estimate

This bill amends the state Family and Medical Leave law to allow employees who are victims of a crime to take leave to attend certain hearings or receive counseling. The leave is not paid leave, but employees are allowed to substitute paid leave for the crime victims leave.

In some cases where the performance of job duties cannot be delayed while an employee is on leave, state agencies may need to obtain the services of another employee to perform the duties of the employee on leave. This could require additional expenditures for salaries and fringe benefits. However, the Department of Employment Relations does not have information with which to predict the number, leave amounts, classification levels, wage rates or funding sources of employees who might request leave under this bill. Therefore, the fiscal estimate of this bill is indeterminate at both the state and local levels.

Long-Range Fiscal Implications