

Fiscal Estimate - 2003 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 03-0700/1		Introduction Number AB-269	
Subject			
Employment leave for crime victims			
Fiscal Effect			
State:			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations		<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues	
<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget			
		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> Decrease Costs			
Local:			
<input type="checkbox"/> No Local Government Costs			
<input type="checkbox"/> Indeterminate			
1. <input checked="" type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input checked="" type="checkbox"/> Mandatory		3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected			
<input checked="" type="checkbox"/> Towns		<input checked="" type="checkbox"/> Village	
<input checked="" type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input checked="" type="checkbox"/> School Districts		<input checked="" type="checkbox"/> WTCS Districts	
Fund Sources Affected		Affected Ch. 20 Appropriations	
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 445(1)(a)			
Agency/Prepared By		Authorized Signature	Date
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 266-3131	4/16/2003

Fiscal Estimate Narratives

DWD 4/17/2003

LRB Number	03-0700/1	Introduction Number	AB-269	Estimate Type	Original
Subject					
Employment leave for crime victims					

Assumptions Used in Arriving at Fiscal Estimate

State Costs for enforcing the law:

This bill amends the Wisconsin Family and Medical Leave Act by requiring employers of 50 or more employees to provide leave for crime victims to testify, attend a proceeding or receive counseling related to the crime. Over the past four years, the Equal Rights Division of the department received an average of 160 cases per year under the Family and Medical Leave Act. Passage of this bill may cause a small increase of about 10% in caseload for the division but not significant enough to require increased staff, since an Equal Rights Officer is expected to complete 132 cases per year. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,000 (GPR funded). This cost will be absorbed within the Equal Rights Division's budget.

Local Costs:

The costs to local government are difficult to estimate since it is not known how many employees will actually request crime victims leave and how many employees are already granted leave by their employers for these purposes. It appears local government costs will definitely be incurred, however. According to the 2002 Public Employment Data for Local Governments - Wisconsin, there were 276,045 employees in local government. (About half of these employees are employed by local public school districts.) If we assume that 1% of all local government employees would request 4 hours leave, at an average wage of \$12.50/hour, and that those employees work in positions requiring 100% coverage (e.g., schools, nursing homes, law enforcement etc.), local costs to provide the leave would be approximately \$138,000 per year for all local units of government in the state.

Long-Range Fiscal Implications

There may be a long-term increase in complaints filed under the Wisconsin Family and Medical Leave Law as a result of this legislation that may result in costs to the department that cannot be absorbed.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

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Subject		
Employment leave for crime victims		
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):		
Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,000 (GPR funded).		
II. Annualized Costs:		Annualized Fiscal Impact on funds from:
	Increased Costs	Decreased Costs
A. State Costs by Category		
State Operations - Salaries and Fringes	\$0	0
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs	0	0
Local Assistance	0	0
Aids to Individuals or Organizations		
TOTAL State Costs by Category	\$0	\$0
B. State Costs by Source of Funds		
GPR	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)		
	Increased Rev	Decreased Rev
GPR Taxes	\$0	\$0
GPR Earned	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S		
TOTAL State Revenues	\$0	\$0
NET ANNUALIZED FISCAL IMPACT		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$0	\$138,000
NET CHANGE IN REVENUE	\$0	\$0
Agency/Prepared By		
Authorized Signature		Date
DWD/ LeAnna Ware (608) 266-1997		4/16/2003
JoAnna Richard (608) 266-3131		