

### Fiscal Estimate - 2003 Session

Original                     
  Updated                     
  Corrected                     
  Supplemental

<b>LRB Number</b> <b>03-2473/1</b>		<b>Introduction Number</b> <b>AB-353</b>	
<b>Subject</b>			
Employment discriminatin based on conviction record; exception for convicted felons			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs			
<b>Local:</b>			
<input checked="" type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs                                      3. <input type="checkbox"/> Increase Revenue                                      5. Types of Local Government Units Affected <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities 2. <input type="checkbox"/> Decrease Costs                                      4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts			
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 445(1)(a)			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 266-3131	5/22/2003

## Fiscal Estimate Narratives

DWD 5/22/2003

LRB Number	03-2473/1	Introduction Number	AB-353	Estimate Type	Original
<b>Subject</b>					
Employment discriminatin based on conviction record; exception for convicted felons					

### Assumptions Used in Arriving at Fiscal Estimate

This bill specifies that it is not employment discrimination for an employer to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned for that felony.

The Equal Rights Division of the Department of Workforce Development enforces this portion of the statute and receives approximately fifty cases per year that allege discrimination based on a felony conviction. Although passage of this legislation may result in some reduction in case load because of the removal of protection for some potential complainants, the case load reduction would not be significant enough to result in an overall decrease in costs, since each Equal Rights Officer is expected to handle 132 cases per year.

Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a one-time cost of \$1,000 GPR. This cost will be absorbed by the agency.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have had costs.

### Long-Range Fiscal Implications

The bill has no long range fiscal implications for the Equal Rights Division.

## Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> 03-2473/1		<b>Introduction Number</b> AB-353	
<b>Subject</b>			
Employment discriminatin based on conviction record; exception for convicted felons			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>			
Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a one-time cost of \$1,000 GPR. This cost will be absorbed by the agency.			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$0	0	
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)	
State Operations - Other Costs	0	0	
Local Assistance	0	0	
Aids to Individuals or Organizations	0	0	
<b>TOTAL State Costs by Category</b>	<b>\$0</b>	<b>\$0</b>	
<b>B. State Costs by Source of Funds</b>			
GPR	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S	0	0	
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$0	\$0	
GPR Earned	0	0	
FED	0	0	
PRO/PRS	0	0	
SEG/SEG-S	0	0	
<b>TOTAL State Revenues</b>	<b>\$0</b>	<b>\$0</b>	
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	<u>State</u>	<u>Local</u>	
NET CHANGE IN COSTS	\$0	\$0	
NET CHANGE IN REVENUE	\$0	\$0	
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DWD/ LeAnna Ware (608) 266-1997		JoAnna Richard (608) 266-3131	5/22/2003