

Fiscal Estimate - 2003 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 03-0900/1	Introduction Number AB-576
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Subject
 Collective bargaining for legislative employees

Fiscal Effect

State:

- No State Fiscal Effect
- Indeterminate
 - Increase Existing Appropriations
 - Decrease Existing Appropriations
 - Create New Appropriations
- Increase Existing Revenues
- Decrease Existing Revenues
- Increase Costs - May be possible to absorb within agency's budget
 - Yes No
- Decrease Costs

Local:

- No Local Government Costs
 - Indeterminate
 - 1. Increase Costs Permissive Mandatory
 - 2. Decrease Costs Permissive Mandatory
 - 3. Increase Revenue Permissive Mandatory
 - 4. Decrease Revenue Permissive Mandatory
- 5. Types of Local Government Units Affected**
- Towns Village Cities
 - Counties Others
 - School Districts WTCS Districts

Fund Sources Affected	Affected Ch. 20 Appropriations
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

Agency/Prepared By	Authorized Signature	Date
OSER/ Susan Crawford (608) 266-2890	Susan Crawford (608) 266-2890	2/4/2004

Fiscal Estimate Narratives

OSER 2/4/2004

LRB Number 03-0900/1	Introduction Number AB-576	Estimate Type Original
Subject Collective bargaining for legislative employees		

Assumptions Used in Arriving at Fiscal Estimate

AB 576 grants collective bargaining rights to certain legislative employees. Under the bill, legislative employees would be integrated into existing bargaining units in accordance with their occupations.

Implementing the bill would likely increase the workload of compensation, classification, and labor relations staff at the Office of State Employment Relations. However, it is not possible to estimate the impact in terms of employee hours without further study comparing the existing compensation and classification structure of legislative employees with comparable represented employees in the relevant bargaining units. Conducting such a study would be the first stage of implementing the bill. Much of the increased workload would be short term as the employees were integrated into the bargaining units. Depending on the effective date of the legislation in relation to the collective bargaining cycle, it may be necessary to hire temporary or project staff to assist in implementing the changes. The bill would also likely increase OSER's workload over the long term in the form of classification surveys conducted pursuant to collective bargaining, and a proportionate increase in the number of employee grievance arbitrations. It is anticipated that these longer term impacts could be absorbed with existing staff.

Long-Range Fiscal Implications