Fiscal Estimate - 2003 Session

X	Original		Updated		Corrected		Suppler	nental
LRB	Number	03-3358/2		Introd	uction Numbe	r Al	B-603	
Subject Employment discrimination based on national guard membership; performance of active service								
	No State Fisc ndeterminate Increase E Appropria Decrease Appropria	e Existing tions Existing	Increase Ex Revenues Decrease E Revenues s	•	Increase (absorb wi [2] Decrease	thin age Yes		
	ndeterminate I. Increase Permiss 2. Decrease	e Costs .ive Mandator se Costs	3. Increase Regry Permissive 4. Decrease Regry Permissive	Manda evenue	© Counti □ School	eted es	overnment Village Others WTCS Districts	t Cities
Fund Sources Affected Affected Ch. 20 Appropriations GPR FED PRO PRS SEG SEGS 445 (1) (a)								
Agency	y/Prepared I	Ву	Autho	orized S	ignature			Date
DWD/ L	₋eAnna Ware	e (608) 266-199	7 JoAnr	na Richa	rd (608) 266-3131			10/24/2003

Fiscal Estimate Narratives DWD 10/27/2003

LRB Number	03-3358/2	Introduction Number	AB-603	Estimate Type	Original		
Subject							
Employment discrimination based on national guard membership; performance of active service							

Assumptions Used in Arriving at Fiscal Estimate

This bill modifies the wording in the Fair Employment Law to substitute "military status" for "membership in the national guard, state defense force or any reserve component of the military force of the United States or this state" and specifies what is covered by military status. The new definition of military status is somewhat broader than the old language. Passage of this bill may cause a small increase in case load for the division, but not significant enough to require increased staff, since an Equal Rights Officer is expected to complete 132 cases per year. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,500 (GPR funded). This cost will be absorbed within the Equal Rights Division's budget.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have any costs.

Long-Range Fiscal Implications

No long range fiscal implications.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original Updated			Corrected		Supplemental		
LRB Number 03-3358/2		Intro	duction Num	nber .	AB-603		
Subject	7.1	•			77		
Employment discrimination based on nation	al guard	membe	ership; performa	nce of act	tive service		
I. One-time Costs or Revenue Impacts for	r State a	nd/or L	ocal Governme	ent (do n	ot include in		
annualized fiscal effect):							
Informational brochures on the law that are reprinted at an estimated cost of \$1,500 (GF	published PR funde	d by the d).	Equal Rights D	ivision wi	Il need to be		
II. Annualized Costs:		Annualized Fiscal Impact on funds from					
			Increased Cost	s	Decreased Costs		
A. State Costs by Category							
State Operations - Salaries and Fringes			\$0		(
(FTE Position Changes)			(0.0 FTE	<u> </u>	(0.0 FTE)		
State Operations - Other Costs					C		
Local Assistance				<u> </u>	C		
Aids to Individuals or Organizations		0			C		
TOTAL State Costs by Category			\$(<u> </u>	\$0		
B. State Costs by Source of Funds							
GPR)	C		
FED					C		
PRO/PRS				1	C		
SEG/SEG-S				<u> </u>	С		
III. State Revenues - Complete this only w (e.g., tax increase, decrease in license fe	/hen pro ∍, ets.)	posal v	vill increase or	decreas	e state revenues		
			Increased Rev	/	Decreased Rev		
GPR Taxes			\$0		\$0		
GPR Earned			(0		
FED			(0		
PRO/PRS			()	0		
SEG/SEG-S							
TOTAL State Revenues			\$(\$0		
NET ANN	JALIZE) FISC	AL IMPACT				
			State		Local		
NET CHANGE IN COSTS	———		\$0		\$0		
NET CHANGE IN REVENUE			\$0)	\$0		
Agency/Prepared By	Autho	orized S	Signature		Date		
DWD/ LeAnna Ware (608) 266-1997		Anna Richard (608) 266-3131 10/24/20					