

Fiscal Estimate Narratives

DWD 10/27/2003

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|---------------------------------------------------------------------------------------------------------------|-----------------------------------|-------------------------------|
| LRB Number 03-3358/2 | Introduction Number AB-603 | Estimate Type Original |
| Subject Employment discrimination based on national guard membership; performance of active service | | |

Assumptions Used in Arriving at Fiscal Estimate

This bill modifies the wording in the Fair Employment Law to substitute "military status" for "membership in the national guard, state defense force or any reserve component of the military force of the United States or this state" and specifies what is covered by military status. The new definition of military status is somewhat broader than the old language. Passage of this bill may cause a small increase in case load for the division, but not significant enough to require increased staff, since an Equal Rights Officer is expected to complete 132 cases per year. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,500 (GPR funded). This cost will be absorbed within the Equal Rights Division's budget.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have any costs.

Long-Range Fiscal Implications

No long range fiscal implications.

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|------------------------------------------------|-----------------|
| LRB Number 03-3358/2 | | Introduction Number AB-603 | |
| Subject | | | |
| Employment discrimination based on national guard membership; performance of active service | | | |
| I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): | | | |
| Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at an estimated cost of \$1,500 (GPR funded). | | | |
| II. Annualized Costs: | | Annualized Fiscal Impact on funds from: | |
| | | Increased Costs | Decreased Costs |
| A. State Costs by Category | | | |
| State Operations - Salaries and Fringes | \$0 | | 0 |
| (FTE Position Changes) | (0.0 FTE) | | (0.0 FTE) |
| State Operations - Other Costs | 0 | | 0 |
| Local Assistance | 0 | | 0 |
| Aids to Individuals or Organizations | 0 | | 0 |
| TOTAL State Costs by Category | \$0 | | \$0 |
| B. State Costs by Source of Funds | | | |
| GPR | 0 | | 0 |
| FED | 0 | | 0 |
| PRO/PRS | 0 | | 0 |
| SEG/SEG-S | 0 | | 0 |
| III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.) | | | |
| | Increased Rev | | Decreased Rev |
| GPR Taxes | \$0 | | \$0 |
| GPR Earned | 0 | | 0 |
| FED | 0 | | 0 |
| PRO/PRS | 0 | | 0 |
| SEG/SEG-S | | | |
| TOTAL State Revenues | \$0 | | \$0 |
| NET ANNUALIZED FISCAL IMPACT | | | |
| | <u>State</u> | | <u>Local</u> |
| NET CHANGE IN COSTS | \$0 | | \$0 |
| NET CHANGE IN REVENUE | \$0 | | \$0 |
| Agency/Prepared By | | Authorized Signature | Date |
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