

Fiscal Estimate Narratives

ETF 12/9/2003

LRB Number	03-2119/2	Introduction Number	AB-638	Estimate Type	Updated
Subject					
Employee benefits for Wisconsin Retirement System annuitants who return to state employment					

Assumptions Used in Arriving at Fiscal Estimate

This estimate uses 550 annuitants, which is based upon the number who currently are employed by the State and assumes all 550 work more than half-time. Approximately 25% of these annuitants would be over 65 (eligible for Medicare). The number of annuitants participating may be lower than estimated since all agencies may not want to pay the employer share of the health insurance.

The price to the State for each post-65 annuitant returning to work and enrolling in the active plan would be \$1,078 per contract, per month (PCPM) (\$1078 PCPM x 12 months x 140 annuitants = \$1,811,000). The cost for this group is higher because Medicare will no longer be the primary payer for health insurance per the changes in this bill. This pricing is based on an age-sex adjusted medical cost used for the regular State HMO group. The medical cost that resulted from this calculation was consistent with what the State would pay for the Medicare +100,000 group. The average PCPM cost for a non-Medicare contract for those annuitants returning to work who are under 65 would be \$808 (\$808 PCPM x 12 months x 410 annuitants = \$3,975,400).

Other types of costs associated with this bill would include those for project planning and implementation, revising communication tools and procedures, keying applications, and staff training. Those costs would be significantly higher in the first year, with minor adjustments and training needed in subsequent years. Additionally, there would be costs associated with written/telephone inquiries, with the first-year inquiries being higher than subsequent years (\$5,900 SEG annually).

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Subject			
Employee benefits for Wisconsin Retirement System annuitants who return to state employment			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
\$10,800 SEG			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes		\$	
(FTE Position Changes)			
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category		\$	\$
B. State Costs by Source of Funds			
GPR			
FED			
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues		\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
NET CHANGE IN COSTS		\$See Narrative	\$
NET CHANGE IN REVENUE		\$	\$
Agency/Prepared By		Authorized Signature	Date
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