

Fiscal Estimate Narratives
OSER 1/5/2004

| | | |
|---|-----------------------------------|-------------------------------|
| LRB Number 03-3696/1 | Introduction Number AB-720 | Estimate Type Original |
| Subject 2003-05 Collective bargaining agreement covering employees in the professional patient treatment unit | | |

Assumptions Used in Arriving at Fiscal Estimate

The FISCAL ESTIMATE WORKSHEET reflects the cost of the adjustments from the respective effective date of the adjustments to the end of the 2003-2005 biennium. The annualized fiscal impact of these adjustments for 2005-2007 is provided below.

Long-Range Fiscal Implications

2005-2007 per year fiscal impact:
\$473,542 State Operations - Salaries and Fringes
\$217,498 GPR State Cost

SUBJECT: WAGE INCREASES IN 2003-2005 CONTRACT AGREEMENT

Attachment 2

Wisconsin Physicians and Dentists Association (WPDA) BU 10

SUMMARY TOTALS

Total FTE: 86.39
 Base Payroll: \$11,140,259

| FISCAL YEAR | ALL FUNDS WITHOUT FRINGE | ALL FUNDS WITH FRINGE | GPR WITH FRINGE | OTHER FUNDS WITH FRINGE |
|-----------------------|--|------------------------------|------------------------|--------------------------------|
| 2003-2004 | 1st Year Cost \$0 1st Year Cost in 2nd Year \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 |
| 2004-2005 | \$281,829 | \$341,582 | \$156,889 | \$184,693 |
| Biennial Total | <u>\$281,829</u> | <u>\$341,582</u> | <u>\$156,889</u> | <u>\$184,693</u> |

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FISCAL YEAR INCREASES:

A) FY05 General Wage Adjustment of 1.0% effective June 27, 2004

GWA for all employees in pay status on June 27, 2004 equal to 1.0%, subject to the applicable June 27, 2004, range maximum. Employees whose adjustment is limited by the June 27, 2004, range maximum will receive an annualized lump sum payment equal to the balance of the adjustment which exceeds the range maximum, times the number of hours remaining in the fiscal year, (pro-rated by budgeted FTE).

| <u>FISCAL YEAR</u> | <u>ALL FUNDS WITHOUT FRINGE</u> | <u>ALL FUNDS WITH FRINGE</u> | <u>GPR WITH FRINGE</u> | <u>OTHER FUNDS WITH FRINGE</u> |
|-----------------------|--|------------------------------|------------------------|--------------------------------|
| 2003-2004 | 1st Year Cost \$0 1st Year Cost in 2nd Year \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 |
| 2004-2005 | 2nd Year Cost \$111,509 | \$135,149 | \$62,074 | \$73,075 |
| Biennial Total | \$111,509 | \$135,149 | \$62,074 | \$73,075 |

B) FY05 General Wage Adjustment of \$0.10/hour effective June 27, 2004

General Wage Adjustment equal to \$0.10/hour for each employee in pay status on June 27, 2004. The GWA is subject to the pay range maximum effective June 27, 2004. Employees limited by the pay range maximum receive an annualized lump sum adjustment equal to the balance of the GWA that exceeds the range maximum, multiplied by the number of hours remaining in the fiscal year (2088), and pro-rated by budgeted FTE as of June 27, 2004.

| <u>FISCAL YEAR</u> | <u>ALL FUNDS WITHOUT FRINGE</u> | <u>ALL FUNDS WITH FRINGE</u> | <u>GPR WITH FRINGE</u> | <u>OTHER FUNDS WITH FRINGE</u> |
|-----------------------|--|------------------------------|------------------------|--------------------------------|
| 2003-2004 | 1st Year Cost \$0 1st Year Cost in 2nd Year \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 |
| 2004-2005 | 2nd Year Cost \$18,039 | \$21,864 | \$10,042 | \$11,822 |
| Biennial Total | \$18,039 | \$21,864 | \$10,042 | \$11,822 |

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C) FY05 \$250 GWA Lump Sum Payment effective June 27, 2004

Employees in pay status on June 27, 2004, receive a \$250 GWA lump sum payment, prorated by FTE status on that date.

| <u>FISCAL YEAR</u> | <u>ALL FUNDS WITHOUT FRINGE</u> | <u>ALL FUNDS WITH FRINGE</u> | <u>GPR WITH FRINGE</u> | <u>OTHER FUNDS WITH FRINGE</u> |
|-----------------------|--|------------------------------|------------------------|--------------------------------|
| 2003-2004 | 1st Year Cost \$0 1st Year Cost in 2nd Year \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 |
| 2004-2005 | 2nd Year Cost \$21,598 | \$26,177 | \$12,023 | \$14,154 |
| Biennial Total | \$21,598 | \$26,177 | \$12,023 | \$14,154 |

D) Dentist market adjustment: .

Employees appointed to the Dentist classification and in pay status on December 26, 2004, will be adjusted up to \$58.00 the new appointment minimum, as necessary.

| <u>FISCAL YEAR</u> | <u>ALL FUNDS WITHOUT FRINGE</u> | <u>ALL FUNDS WITH FRINGE</u> | <u>GPR WITH FRINGE</u> | <u>OTHER FUNDS WITH FRINGE</u> |
|-----------------------|--|------------------------------|------------------------|--------------------------------|
| 2003-2004 | 1st Year Cost \$0 1st Year Cost in 2nd Year \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 |
| 2004-2005 | 2nd Year Cost \$81,542 | \$98,829 | \$45,392 | \$53,437 |
| Biennial Total | \$81,542 | \$98,829 | \$45,392 | \$53,437 |

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E) Psychiatrist-Physician Compression Stratification

Employees appointed to the Psychiatrist and Physician classifications in pay status on December 26, 2004, receive a stratification adjustment ranging from \$.50 to \$.85 per hour, based on state service seniority as of June 27, 2004, subject to the December 26, 2004, pay range maximum.

| <u>FISCAL YEAR</u> | <u>ALL FUNDS WITHOUT FRINGE</u> | <u>ALL FUNDS WITH FRINGE</u> | <u>GPR WITH FRINGE</u> | <u>OTHER FUNDS WITH FRINGE</u> |
|-----------------------|--|------------------------------|------------------------|--------------------------------|
| 2003-2004 | 1st Year Cost \$0 1st Year Cost in 2nd Year \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 |
| 2004-2005 | 2nd Year Cost \$39,841 | \$48,288 | \$22,179 | \$26,109 |
| Biennial Total | \$39,841 | \$48,288 | \$22,179 | \$26,109 |

F) Dental Oral Surgeon Market Adjustment

Dental/Oral Surgeon market adjustment: Employees appointed to a Dentist classification with oral surgeon duties in their position description and in pay status on December 26, 2004, will have their base adjusted up to \$63.00/hour, as necessary.

| <u>FISCAL YEAR</u> | <u>ALL FUNDS WITHOUT FRINGE</u> | <u>ALL FUNDS WITH FRINGE</u> | <u>GPR WITH FRINGE</u> | <u>OTHER FUNDS WITH FRINGE</u> |
|-----------------------|--|------------------------------|------------------------|--------------------------------|
| 2003-2004 | 1st Year Cost \$0 1st Year Cost in 2nd Year \$0 | \$0 \$0 | \$0 \$0 | \$0 \$0 |
| 2004-2005 | 2nd Year Cost \$5,033 | \$6,100 | \$2,802 | \$3,298 |
| Biennial Total | \$5,033 | \$6,100 | \$2,802 | \$3,298 |

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G) Range 50 Implementation

Pay range 50 Implementation, all employees in pay status are brought to the new range minimum as necessary.

| FISCAL YEAR | ALL FUNDS WITHOUT FRINGE | ALL FUNDS WITH FRINGE | GPR WITH FRINGE | OTHER FUNDS WITH FRINGE |
|-----------------------|---------------------------------|------------------------------|------------------------|--------------------------------|
| 2003-2004 | 1st Year Cost \$0 | \$0 | \$0 | \$0 |
| | 1st Year Cost in 2nd Year \$0 | \$0 | \$0 | \$0 |
| 2004-2005 | 2nd Year Cost \$4,269 | \$5,175 | \$2,377 | \$2,798 |
| Biennial Total | <u>\$4,269</u> | <u>\$5,175</u> | <u>\$2,377</u> | <u>\$2,798</u> |

Fiscal Estimate Worksheet - 2003 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

| | | | |
|--|------------------|--|-----------------|
| LRB Number 03-3696/1 | | Introduction Number AB-720 | |
| Subject | | | |
| 2003-05 Collective bargaining agreement covering employees in the professional patient treatment unit | | | |
| I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): | | | |
| | | | |
| II. Annualized Costs: | | Annualized Fiscal Impact on funds from: | |
| | | Increased Costs | Decreased Costs |
| A. State Costs by Category | | | |
| State Operations - Salaries and Fringes | \$341,582 | | |
| (FTE Position Changes) | | | |
| State Operations - Other Costs | | | |
| Local Assistance | | | |
| Aids to Individuals or Organizations | | | |
| TOTAL State Costs by Category | \$341,582 | | \$ |
| B. State Costs by Source of Funds | | | |
| GPR | 156,889 | | |
| FED | | | |
| PRO/PRS | 184,693 | | |
| SEG/SEG-S | | | |
| III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.) | | | |
| | Increased Rev | Decreased Rev | |
| GPR Taxes | \$ | | \$ |
| GPR Earned | | | |
| FED | | | |
| PRO/PRS | | | |
| SEG/SEG-S | | | |
| TOTAL State Revenues | \$ | | \$ |
| NET ANNUALIZED FISCAL IMPACT | | | |
| | State | Local | |
| NET CHANGE IN COSTS | \$341,582 | | \$ |
| NET CHANGE IN REVENUE | \$ | | \$ |
| | | | |
| Agency/Prepared By | | Authorized Signature | |
| OSER/ John Vincent (608) 266-1729 | | Susan Crawford (608) 266-2890 | |
| | | Date | |
| | | 12/9/2003 | |